



तेजपुर विश्वविद्यालय

(केंद्रीय विश्वविद्यालय)

नपाम, तेजपुर - 784 028, असम, भारत

TEZPUR UNIVERSITY

( A Central University)

Napam, Tezpur - 784 028, Assam, India

## Notable Activities of ICC during the year 2022-23

### Gender Sensitization session during Orientation of the newly admitted students

A gender sensitisation session was conducted for the newly admitted students from all schools. The students are oriented towards the scope of ICC and the provisions in the ICC policy, Tezpur University. A session was conducted separately for the newly admitted BTech students at the School of Engineering during their orientation programme. A sensitization workshop was held for the administrative staff of Tezpur University.

In addition, Gender sensitization workshops were held at various departments separately during the departmental orientation programmes.

### Awareness Programme on 15 December 2022

An Awareness programme was organized for the administrative staff of Tezpur University. Resource Person Dr. Hemyoti Medhi, oriented the participants on the 'meaning' of the term sexual harassment and emphasized the importance of having a zero-tolerance policy towards sexual harassment. She explained the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the ICC Policy, Tezpur University. The session saw active participation from all participants.





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**Annual return for the year 2022-23**

S/N	Particulars	No.
1	No. of complaints of sexual harassment received in the year	3
2	No. of complaints disposed off in a year	3
3	No. of cases pending for more than 90 days	0
4	No. of workshops of awareness programmes in a year	6
5	Nature of action	1.Recommended an FIR 2.Report submitted to University administration and the case under submission

(Presiding Officer)  
Internal Complaints Committee  
Tezpur University