

Sensitisation programme on prevention of sexual harassment of women at workplace (Prevention, Prohibition and Redressal)

a) TU ICC organized a Sensitization cum training programme on protection, prevention and redressal of sexual harassment at workplace for all **faculty members, Officers and nonteaching staff** on the 12-13 of June 2018 at the Council Hall. The programme was followed by a training programme for ICC Members and other nominated faculty members of the Departments. **Prof. Sarasu Esther Thomas, National Law School of India University, Bengaluru acted as the Resource Person** for the programme. A total of 93 non-teaching staff and officers and 95 faculty members actively participated in the programme. Link

http://luit.tezu.ernet.in/grievance/pdf/Annual_Report_2018-19.pdf

b) The TU ICC organized a sensitisation programme on prevention of sexual harassment of women at workplace (Prevention, Prohibition and Redressal) for **security staff and local vendors** of Tezpur University on 19th March 2019 and 26th March 2019. Dr. Hemjyoti Medhi Associate Professor, Department of EFL and Prof. Madhumita Barbora, Professor, Department of EFL, elaborated the prevailing legal frameworks to prevent sexual harassment at workplace. Participants were made aware about the types of violence against women and types of abuse covered under the 2013 Act during the session. A total number of **116 security staff and local vendors** attended these workshops. Link http://luit.tezu.ernet.in/grievance/pdf/Annual_Report_2018-19.pdf

Security

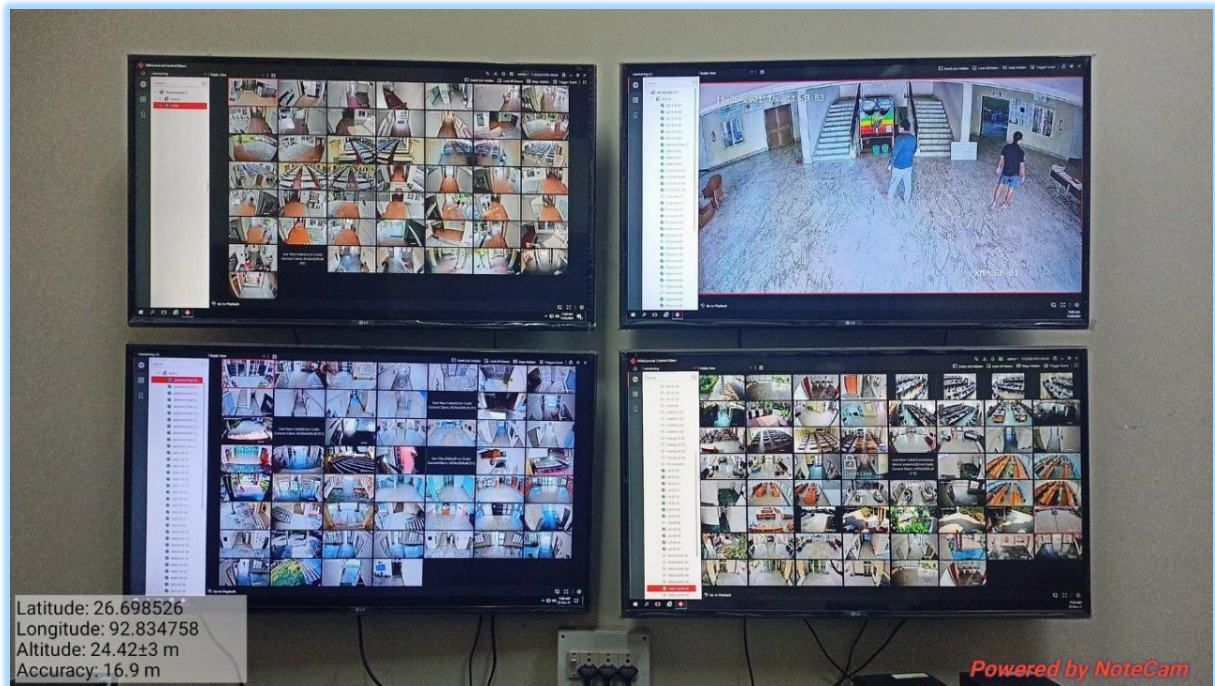
The 261.47 acre campus of the University is located in a safe & quiet environment and secured by concrete walls. The University maintains a 24x7 security arrangement supervised by a Security Committee consisting of faculty members and officers. There is a single point entry under the round the clock watch of security personnel and there 183 (various types) CCTV cameras are installed at the vital locations of the campus.



Security point at the main entrance



Security personnel at main gate



CCTV monitor panel

Female security personals are engaged in Girls' Hostels.



Lady security at Girls' Hostels

Girls' hostels are secured with high concrete walls with one point entry and exit.



High concrete walls around each girls' hostels

Day Care Centre (creche)

The University has a full-fledged Day Care Centre that facilitates childcare facilities for the employees of the University.



Front view of day care centre



Inside view of day care centre

Girls' Common rooms



Girls' Common Room, Dept. of Business Administration



Girls' Common Room, Dept. of Energy



Girls' Common Room, School of Engineering
