

No.

1107573

# DIBRUGARH UNIVERSITY



XIII CONVOCATION, 2012

DIBRUGARH UNIVERSITY



Upon approval of the Executive Council, held on 3<sup>rd</sup> day in the month of ~~May~~ in the year 2011, Dibrugarh University hereby confers the Degree of

Doctor of Philosophy

in

Business Administration

on

Kakali Mahanta

Who has fulfilled the requirements for the Degree as prescribed under the Regulations and successfully defended the thesis entitled "Management of Human Resources in Outsourcing Industries: A Study of Selected Business Process Outsourcing Firms in India."

Issued under the Seal of the University  
in the Republic of India.

*[Signature]*  
Vice-Chancellor

Dibrugarh, Assam,  
The 21 APR 2012