Employment Offer Letter
(INDIA)

Dear Aanisah,

Date: 18-December-2018

Congratulations! It gives us immense pleasure to offer you the position of Software Engineer in our organization NeosAlpha Technologies (INDIA) for on the terms set forth in this letter. The following are the key benefits and terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (Total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2, 40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, by giving one months' prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 7 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur, and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a Software Engineer, you would serve the company for a minimum period of 18 months (which includes first 6 months of probation) from the date of joining. Organization is investing in you by providing training, platform to learn and overall development opportunity with other sponsored facilities. Moreover, you will be involved in live projects in which there would be dependency on you therefore if you leave before completing 18 months of full time employment, you will be liable to pay INR 3,00,000 to company.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

12. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application form or otherwise as regard age, education qualification, experience, salary etc.

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid till **19-Dec-18** from the date of issue, within which you have to send your acceptance with confirmed date of joining. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

Mukesh Gehlot

Director, NeosAlpha Technologies (India) Private Limited.

wipro

APPOINTMENT LETTER

May 9, 2019

Dear **Aarjav Phukan**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

B Tech CSE - 2019

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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ANNEXURE III

SALARY OFFER SHEET

Name : Aarjav Phukan

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560035
India
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W : wipro.com
C : L32102KA1945PLC020800

8490297

OYO

B Tech Civil 2019

Abhinab Sarma
Guwahati
June 13, 2019

PERSONAL & CONFIDENTIAL

Dear Abhinab,

We are pleased to extend you an offer to join OYO as **Transformation Lead - Guwahati,2A.**

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

The terms of your employment are as follows:

Start Date: June 24, 2019 or earlier

1. PLACE OF WORK: Your assigned work location is India>Assam>Guwahati>Guwahati. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.

2. Leave and Working Hours: You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.

3. Fulfillment Obligation: Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.

4. Confidentiality and Invention Assignment: Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.

5. Transfer & Relocation: You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.

6. Non –Compete: You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (" Restricted Business), other than through the Company.

7. Non-Solicitation of Customers: You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce the amount of Restricted Business which any customer has customarily done or might propose doing with the Company.

8. Non – Solicitation and Non Hire of Company Employees: You agree that during the term of your employment and a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other Person to solicit or hire or entice away from the Company, any Company employee.

9. Probation, Confirmation & Termination: a) you will be on probation for a period of 90 Days from the date of your appointment, where after, post completion of 90 Days your services with the organization stands confirmed unless otherwise notified in writing through the HR team. The Company reserves the right to reduce or extend your probation period at its absolute discretion.

b) During the probation period/ extended period of probation, company shall be entitled to terminate your employment without cause at any time by giving you 7 calendar days' notice or salary in lieu thereof. However, in case of cause, the Company can terminate your employment immediately. If you wish to terminate your employment with the Company during the probation period/ extended period of probation, then you shall be required to serve 7 calendar days' notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

c) Post probation confirmation, company shall be entitled to terminate your employment, without cause, at any time by giving you 30 days notice or salary in lieu thereof. You are also bound to provide the company with 30 days notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

10. Confidentiality & Non Complete and Non Solicitation: You certify not to share your salary or any company details along with not joining any competitor as an employee or contractor or solicit any employee from the company to join a company.

11. Term: The Company may terminate your employment for cause with immediate effect at any time. No salary or allowances will be paid for any period if you are terminated for cause.

12. Salary: Refer annexure – B for salary details.

13. "Employee Agreement": To protect the interests of the Company, you will need to sign the Company's standard Terms & Conditions of Employment (attached as annexure A), invention assignment agreement, Oravel Stays Private Limited Confidentiality Agreement and conflict of interest agreement (collectively, the "Employee Agreements") as a condition of your employment. You represent that your signing of this offer letter, and the Employee Agreements and your commencement of employment with the Company will not breach any agreement currently in place between yourself and current or past employers.

Please confirm that this letter sets forth the terms of your employment with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your employment with the Company and that you enter this Agreement knowingly and of your own accord.

Sincerely,

Authorized Signatory

Abhinab Sarma

Annexure B

Name	Abhinab Sarma	
Designation	Transformation Lead - Guwahati	
Function	Transformation	
Compontents	**Annually**	**Monthly**
	FIXED	
Basic	180,000	15,000
HRA	90,000	7,500
Flexible Compensation	94,242	7,854
Statutory Bonus	7,500	625
	VARIABLE	
Performance Linked Incentive	45,000	
	RETIRALS	
Employer Contribution PF	21,600	1,800
Gratuity	8,658	722
	BENEFITS	
Medical Insurance Premium	3,000	250
Total CTC	450,000	33,751

Note:-

* CTC is subject to applicable tax deductions.
* Employer and employee's contribution to the PF will be deducted from the CTC.
* This Offer deemed to be valid only upon successful completion of your program from Tezpur University and submission of the final year marksheet.

A description of above components given in Annexure C.

Authorised Signatory

Abhinab Sarma

Employment Offer Letter
(INDIA)

Dear Abhishek ,

Date: 18-December-2018

Congratulations! It gives us immense pleasure to offer you the position of Software Engineer in our organization NeosAlpha Technologies (INDIA) for on the terms set forth in this letter. The following are the key benefits and terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (Total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2, 40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, by giving one months' prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 7 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur, and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a Software Engineer, you would serve the company for a minimum period of 18 months (which includes first 6 months of probation) from the date of joining. Organization is investing in you by providing training, platform to learn and overall development opportunity with other sponsored facilities. Moreover, you will be involved in live projects in which there would be dependency on you therefore if you leave before completing 18 months of full time employment, you will be liable to pay INR 3,00,000 to company.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

12. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application form or otherwise as regard age, education qualification, experience, salary etc.

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid till **19-Dec-18** from the date of issue, within which you have to send your acceptance with confirmed date of joining. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

Mukesh Gehlot

Director, NeosAlpha Technologies (India) Private Limited.

CERTIFICATE

Date: 27/05/2019

As per information received by the Training and Placement Cell, School of Engineering, Tezpur University, this is to certify that AJAY KUMAR of MCA, Computer Science and Engineering, 2019 batch has secured a job of 2.28 LPA as a Trainee in Software Ag.

Pijush Chandra Das
Placement Officer
T&P Cell
School of Engineering
Tezpur University

TRAINING AND PLACEMENT CELL, SCHOOL OF ENGINEERING
TEZPUR UNIVERSITY

Deputy Director
Training and Placement Cell,
Tezpur University

wipro

APPOINTMENT LETTER

May 13, 2019

Dear **Akash Kumar Dey**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited,**



Sunil Kalachar
General Manager – Talent Acquisition

I have read, understood and agree to accept the employment on the terms and conditions herein.
I shall be reporting for duty on __/__/____
Name: _____
Signature: _____ Date: __/__/____
Place: _____

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8495161

ANNEXURE III

SALARY OFFER SHEET

Name : Akash Kumar Dey

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
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India
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F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8495161

Employment Offer Letter
(INDIA)

Dear Alok ,

Date: 18-December-2018

Congratulations! It gives us immense pleasure to offer you the position of Software Engineer in our organization NeosAlpha Technologies (INDIA) for on the terms set forth in this letter. The following are the key benefits and terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (Total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2, 40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, by giving one months' prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 7 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur, and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a Software Engineer, you would serve the company for a minimum period of 18 months (which includes first 6 months of probation) from the date of joining. Organization is investing in you by providing training, platform to learn and overall development opportunity with other sponsored facilities. Moreover, you will be involved in live projects in which there would be dependency on you therefore if you leave before completing 18 months of full time employment, you will be liable to pay INR 3,00,000 to company.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

12. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application form or otherwise as regard age, education qualification, experience, salary etc.

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid till **19-Dec-18** from the date of issue, within which you have to send your acceptance with confirmed date of joining. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

Mukesh Gehlot

Director, NeosAlpha Technologies (India) Private Limited.

B Tech EE 2019

IMEG

Offer Letter

Date: July 22, 2019

Mr. Alok Sandhan Gogoi,
S/O: Ghana Gogoi,
Silapathar,
No. 2 Silapathar Block,
Dhemaji,
Assam – 787059.

Dear Mr. Alok Sandhan Gogoi,

It is our pleasure to extend the following employment offer to you with IMEG Engineering (India) Pvt. Ltd. further to your application and subsequent interview you had with us. You are offered the position of **Graduate Trainee Engineer** with effect from **29th July ,2019**. You will be based at our office/unit at Visakhapatnam.

You will be on probation for 6 months. After successful completion of the probation period and further review, your services with the organization may be confirmed and the remuneration would be as per policies of the organization. Regular performance reviews will be done to assess your performance in the company.

You are requested to submit the Photocopies of the Testimonials (identity proof, address proof), qualification documents and certificates, appointment letter, proof of salary, relieving letter from your previous employer and 4 photographs at the time of joining. **You will also be required to sign Non-Disclosure Agreement and Non-Solicitation Agreement** in favor of the company at the time of joining as per policy of the Company. This was discussed and agreed upon on the day of interview.

Offer stands canceled in case of any deviation found in the information provided by you or if you fail to report to us on or before, **29th July ,2019**.

Honesty, Loyalty, trustworthiness, good performance and hard work are the qualities required for an enduring relationship with the company.

With Best Wishes,

Yours faithfully,

For IMEG Engineering (India) Pvt. Ltd.

Vijayata

Vijayata Chawla

Sr. Manager - Operations

CARTIFICATE

Dated: 05 July 2019

As per information received by Training and Placement Cell, School of Engineering, Tezpur University this is certify that Mr. Amlan Jyoti Das, B-Tech Computer Science and Engineering, 2019 batch has secured a job of Rs. 3.38 Lakhs PA as a Programmer Analyst Trainee in Cognizant Technologies.

TRAINING AND PLACEMENT CELL, SCHOOL OF ENGINEERING * TEZPUR UNIVERSITY

Dr. Pijush Ch Das
Dy. Director
Training and Placement Cell
Tezpur University

Deputy Director
Training and Placement Cell,
Tezpur University

Offer Letter for PhD Admission at IITB

1 message

<pgadm@iitb.ac.in> Wed, Dec 18, 2019 at 6:15 PM
To: nathangshu6@gmail.com

INDIAN INSTITUTE OF TECHNOLOGY BOMBAY

(Specimen Copy of I Offer Letter)

No.Acad/Ph.D.- Spring/Offer/2019-20

Academic Office
Date: 18/12/2019

Admissions to Ph.D. Programme 2019-20 (Spring Semester)

Reg. No	REN201920366
Name	Angshu Plavan Nath
Confirmation Key	PW5187136

Dear Candidate,

Congratulations! I am glad to inform you that you have been PROVISIONALLY selected for Ph.D. Programme in the Energy Science and Engineering Department/Centre/School/ID group of the Institute.

To confirm your admission, remit the following fees by **23rd December 2019 (12:00 midnight)** through **SBI Net Banking, Canara Net Banking, PAYU(Net Banking, Google Pay, UPI). Your offer letter stands cancelled AUTOMATICALLY and NO CLAIM against this offer will be entertained thereafter.**

For payment of fees you need to visit the Ph.D. Admission webpage "**http://www.iitb.ac.in/newacadhome/phd.jsp**" and login to "Online application portal" using your **email ID** and **Password** and then select the dept/centre/school/ ID group in which you have been offered the admission to pay the fees ONLINE.

Fees for all categories :

(i)	**Group I (Concessional Fee) :**	**With Hostel Accommodation**	**Without Hostel Accommodation**
	a) TA, RA		
	For GN/GN(EWS)/OBC-NC category	*Rs. 30,350/-*	*Rs. 19,800/-*
	For SC/ST/PwD category	*Rs. 27,850/-*	*Rs. 17,300/-*
	b) TAP, RAP, FA (Govt./Semi-Govt. Fellowships Awardees e.g QIP/UGC/CSIR/DAE /DST/NBHM etc.)		
	For GN/GN(EWS)/OBC-NC category	----------	*Rs. 19,800/-*
	For SC/ST/PwD category	----------	*Rs. 17,300/-*
(ii)	**Group II (Non-Concessional Fee) :**		
	c) SW, EX, SF, CT, PS etc.		
	For GN/GN(EWS)/OBC-NC category	----------	*Rs. 42,300/-*
	For SC/ST/PwD category	----------	*Rs. 17,300/-*

Please note the following:
I. For candidates selected under TA/RA category :

You may choose "payment with hostel or without hostel" to confirm the acceptance of the offer by visiting the Ph.D. admission webpage "**http://www.iitb.ac.in/newacadhome/phd.jsp**".

Payment to confirm hostel accommodation cannot be done later offline. Once you confirm your offer and pay fees including hostel accommodation, you also need to pay the "semester mess advance" online latest by 06/01/2020 to be eligible for hostel accommodation with mess facility.

If you have opted for Hostel Accommodation then, you may contact the Deputy Registrar, Hostel Coordinating Unit(HCU), Ground Floor, Main Building, IIT Bombay on 02225768900/8901 or email at arhcu@iitb.ac.in / hcu.office@iitb.ac.in for all hostel related queries, if any.

II. For candidates selected under TAP/RAP/FA category :

You should make "payment without hostel" to confirm the acceptance of the offer by visiting the Ph.D. admission webpage "**http://www.iitb.ac.in/newacadhome/phd.jsp**".

IIT Bombay has negotiated an accommodation opportunity at a competitive rental very near (<1 km) to the IITB campus for the incoming students due to severe paucity of hostel rooms inside the campus. If you desire to avail the same, you need book your bed / room by following the link (https://www.your-space.in/YS-IIT-Bombay/index.php) and making the refundable security payment as indicated. Please note that IIT Bombay is not responsible for any booking.

III. For candidates selected under EX/CT/SF/PS/SW category :

You should make "payment without hostel" to confirm the acceptance of the offer by visiting the Ph.D. admission webpage "http://www.iitb.ac.in/newacadhome/phd.jsp".

IIT Bombay has negotiated an accommodation opportunity at a competitive rental very near (<1 km) to the campus for the incoming students due to severe paucity of hostel rooms inside the campus. If you wish to avail the same during the period of your course work or otherwise, you may book your bed / room by following the link (https://www.your-space.in/YS-IIT-Bombay/index.php) for making the refundable security payment as indicated. Please note that IIT Bombay is not responsible for any booking.

The Registration & Orientation Programme is scheduled during **January 8th, 2020 to January 9th, 2020.** You are requested to report at 9:30 a.m. on **January 8th, 2020.**

All Teaching Assistants are required to attend a special orientation for Teaching Assistants immediately after the general orientation which is **MANDATORY.**

The Instructions for the Spring Semester 2019-20 begins from January 10th, 2020.

The verification of documents will be held in the month of January 2020 in the concerned academic units. You are required to bring self attested copies of certificates of your educational qualification, Birth date, Migration (optional), Caste certificate (SC/ST/OBC-NC if applicable)/EWS Certificate /Disability certificate, etc. along with **ORIGINALS** for verification. In case if you have not yet completed your qualifying degree (result awaited) then you need to bring a certificate from the Head/Principal of the Institute/College last attended that you will clear your degree requirements on or before January 2020 (i.e. before the start of the semester). **You must submit your passing certificates and proof for having First class or 60% Marks (55% for SC/ST) in qualifying degree examination by 31st January 2020, failing which, your admissions will stand cancelled. (*Please refer to Eligibility Criterion for admission in the Ph.D. Information Brochure 2019-20.*)**

Sponsored/External/College Teacher candidates are required to bring the following additional certificates:

1.Sponsorship Certificate
2.Bio-data of External Guide (External candidate only)
3.Details about the Research facilities at the parent organization
4.Candidates working in Colleges/Universities have to produce a letter from the University stating that the University has no objection to him/her to pursue studies and obtain Ph.D. degree from IIT Bombay.
5.Relieving Certificate from the present employer for doing course work at IIT Bombay.

If you are admitted under categories CSIR/UGC/NBHM/DBT/ DST Inspire then you MUST submit valid JRF Offer Letter issued by CSIR/UGC/NBHM/DBT/DST Inspire along with an undertaking that you will continue the Ph.D. Programme under Self-financed category if the tenure of fellowship expires in between or Fail to submit the requisite documents, subject to fulfillment of eligibility criteria.

You are also requested to submit the "Vaccination Certificate/Vaccination Exemption Certificate" at the time of registration. "You are strongly advised to get at least one vaccine, preferably MMR, before you come to IIT Bombay and produce the Vaccination Certificate in the given format to the IIT Bombay Hospital. Please remember that your registration formalities may be on hold if vaccination requirements are not met".Please refer to **http://www.iitb.ac.in/newacadhome/phd.jsp** for proforma of "Vaccination Exemption Certificate".

Please note that:

- *Your admission is PROVISIONAL subject to fulfillment of all Academic and Non- academic requirements specified in the Information Brochure and in this Admission offer letter.*
- *The Institute reserves the right to withdraw the admission at any stage in case a candidate does not possess the minimum qualification or First class or 60% marks (55% in case of SC/ST/PwD)* in qualifying degree or do not fulfill any requirement given in brochure/admission offer or give any false information.*
- ***Candidates with First class or 60% marks (55% for SC/ST/PwD)* in M.Sc./B.E./ B.Tech. or equivalent provisionally selected for Ph.D. Programme under Teaching/Research Assistantship/Fellowship Awardees categories MUST HAVE valid GATE score or CSIR/UGC/NBHM/DBT/DST Inspire research fellowships, failing which, their admission offer under Teaching/Research Assistantship/Fellowship Awardees of the Institute will be withdrawn forthwith.***
  **** (Please refer to Eligibility Criterion for admission in the Ph.D. Information Brochure 2019-20.)***
- *As per MHRD directives, candidates selected under TA/RA categories cannot accept or hold any appointment* ***paid or otherwise or to receive any emoluments, salary, stipend from any source during the tenure of TA/RA/TAP ship. Hence, candidates selected for TA/RA/TAP and having employment with or without pay with any organisation/ Institution/ Establishment/Project etc. must leave the job and submit relieving certificate before joining the Ph.D. programme.***

Candidates joining programme under SW/CT/EX categories must submit requisite certificate (in the format given in the Information Brochure) ***from their employers before joining the Ph.D programme, failing which, their admissions will stand cancelled.***

If you want to cancel/withdraw your admission after paying the requisite fees then you **MUST** communicate the same by email to phd_unit5@iitb.ac.in, with subject **"Cancellation of Ph.D. admission (2019-20) (I Offer)"** by specifying the department and specialization.

Please note that such request will be entertained, **ONLY IF,** the request is made through the email ID given in the Application form.

In such cases, the fees will be refunded after deducting Rs. 1000/- from the total fees as processing fees, only if the next candidate in the waiting list pays the fees and confirms the admission for the seat VACATED by you. In other cases, only refundable deposits (Rs. 2000/- or Rs. 3000/- + hostel fees) as applicable will be refunded. The refund will be send to the respective candidate's Bank account (through which they have debited/paid the admission fees) within 8-10 weeks from the receipt of such email/request.

To utilize and maintain any motorized vehicle on the campus is strictly prohibited, excepting medical cases as required.

You are advised to check the Institute webpage **http://www.iitb.ac.in/newacadhomephd.jsp** for all updates/offers periodically.

Yours faithfully,

sd/

(Umesh Korade)
Actg. Deputy Registrar(Academic)

B Tech CSE-2019

ADDVERB
adding intelligence to action

ADDVERBTECHNOLOGIES PVT. LTD
D-108, Sector - 2,
Noida – Uttar Pradesh 201301,
Website: www.addverb.in
Contact: +91 8295133644
CIN No - U74999DL2016PTC302008

Date: 12th June 2019

Bon Voyage: Welcome To The Journey

Dear Anindya

We are glad to offer you the position of **Graduate Engineer Trainee** at Addverb. It's a pleasure to have you on board in this exciting journey. This role will provide you an opportunity to excel and realize your dream of working on latest technology. During this journey we would like you to know about the following:

1) **Values:** This organization has been built on the pillars of Innovation, Integrity, Customer Centricity, Passion, Courage and Trust. We intent and expect you to demonstrate these values. We expect you to always have "**We**" **before** "**Me**".

2) **Organization Guidelines:** We will have a set of guidelines based on which you will be expected to perform your professional responsibilities. These guidelines shall be the guiding principle in every action in the organization. We believe in freedom with responsibility and that is what we would offer you as an organization.

3) During this journey, we expect you to give your best and full commitment and to perform other roles based on your performance and the need of the organization.

4)We encourage you to create an open culture and promote innovation in this organization by airing your opinions and by accommodating opinions of others.
You shall be on probation from your date of joining till 30th June 2020.

Date of Joining: 1st July 2019

Preferred Office Timings: 9 am to 6 pm (Monday to Friday and alternate Saturday)

Office Address: Ground Floor, D- 108, Sector-2, Noida, U.P. – 201301

Yours Truly
For Addverb Technologies

Satish Kumar Shukla
Head- HR

ADDVERB
adding intelligence to action

ADDVERBTECHNOLOGIES PVT. LTD
D-108, Sector - 7,
Noida - Uttar Pradesh- 201301
Website: www.addverb.in
Contact: +91.8295133644
CIN No - U74999DL2016PTC302008

Compensation @ Graduate Engineer Trainee

Compensation Details	
Category	Amount
Basic	16000
HRA	14000
Conveyance Allowance	2500
Performance Allowance	12600
Employer PF	1920
Gross Per Month Salary	47020
In Hand Per Month Salary	43180
CTC (Per Annum)	564240
Gratuity	9231
Joining Bonus	25000
Confirmation Bonus	100000
Medical Insurance	30000
CTC (Fixed)	728471
Variable Compensation	300000
Total CTC	1028471

- The In-Hand salary is exclusive of applicable tax deduction which will depend on individual tax saving investment
- The pay out of variable compensation will be happen at the end of third financial year post joining and will depend on the performance of the company and individual

Satish Shah

STRICTLY CONFIDENTIAL

OFFER OF APPOINTMENT

March 4, 2019

Dear Ankit Kumar,

With reference to your interview with, we are pleased to make an offer of employment to you for the position of **Analyst – Technology**, as an employee of **QuaQua Experiences Private Limited** (the "**Company**"). This is a conditional offer and is contingent on successful references and third-party background check.

In consideration of your services, with the Company, you will be entitled to remuneration as set out in Annexure-A, of this letter of offer. For the purposes of your employment with the Company you will be required to sign the (i) Terms and conditions of Employment, (ii) Confidentiality and Non-Disclosure Agreement, (iii) Intellectual Property Assignment, (iv) POSH Policy compliance undertaking, and (v) such other documents/ agreements, as may be required.

Following are the documents that should be submitted on the day of joining.

(a) Previous Companies Experience and Relieving Letter, if any;
(b) Last drawn Pay Slip, if any;
(c) Educational and Academic Certificates;
(d) 4 Passport size photographs;
(e) Copy of Passport
(f) PAN Card;
(g) Aadhaar Card;
(h) Provident Fund Details; and
(i) Bank Account details;

The submission of the above documents shall be a pre-condition for the commencement and continuation of your employment with the Company. You acknowledge and agree that this offer of appointment is subject to you having cleared a background check either at the time of reporting/joining or thereafter depending upon the Company's receipt of the background check report from the agency. Further, by executing this offer letter you agree and grant your express consent to and authorize the Company and/or its affiliates to share or disclose your information (including sensitive and personal information, if any) provided by you, to third party agency for generating the background verification report or any investigative report by using such information.

Your employment with the Company shall commence from **June 3rd, 2019**, at our Hyderabad office. You are required to report to the Company for duty on the Effective Date.

This letter of offer, and the annexures hereto, Part 1 of Annexure - A (Remuneration), Part 2 of Annexure A (Undertaking for Probation), Annexure - B (Terms and Conditions of Employment) Annexure - C (Confidentiality and Non - Disclosure Agreement), Annexure-D (Intellectual Property Assignment), and Annexure – E (POSH Policy Compliance Undertaking) (collectively referred to as the "**Letter Agreement**") together record the full and complete terms, conditions and agreement of your employment with the Company and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Company or its affiliates.

Upon acceptance of this offer, and the other terms and conditions, and signing this offer letter, and the other terms and conditions of employment provided herein, please provide in duplicate, this offer letter, including the annexures hereto, to the undersigned, within 2 (Two) days of the date this offer letter.
Sincerely,

For **QUAQUA EXPERIENCES PRIVATE LIMITED**



Purav Shah
Chief Executive

Acceptance of this Offer Letter

I, Ankit Kumar, (the "**Employee**") hereby accept the terms and conditions of this employment offer letter. The following documents, as requested have been attached hereafter for your records or shall be provided on June 3rd, 2019.

- Previous Companies Experience and Relieving Letter
- Last 2 Months Pay Slips
- Educational and Academic Certificates
- 4 Passport size photographs
- PAN Card copy
- Adhaar Card copy
- Copy of Passport
- Provident Fund Details
- Bank Account details

I hereby confirm my acceptance of this employment offer letter and undertake to report to the Company's Hyderabad office, on June 3rd, 2019 at 10.00 AM.

Signature:
Date of acceptance of the offer letter:

QuaQua

ANNEXURE – A

REMUNERATION

Name: Ankit Kumar,
Designation: Analyst – Technology

The below break-up is only for reference and the actuals would change as per statutory, other deductions.

Particulars	Per Annum in (INR)
Basic	2,19,584
HRA	87,834
Special Allowance	1,10,150
Employer's Contribution of Provident Fund	21,600
CTC	**4,39,168**
Insurance Benefit	10,832
TOTAL TCC	**4,50,000**

Notes:

1. Your monthly salary shall be credited directly to your salary account. This CTC break- up is as per the current rules & regulation of various applicable acts. In case of any change in the CTC structure, you will be notified accordingly.
2. Provident Fund (PF – Employer, Employee contribution), would be deducted as per statutory laws. If applicable, the above given details of break-up would change accordingly. Any other statutory deductions mentioned/not mentioned in this letter will be deducted as per the enactments from time to time with/without prior intimation.
3. Medical insurances and Sodexo meal card provided by the company will be part of your CTC
4. Income Tax deductions, if applicable, will be deducted as per Income Tax Act, 1961
5. The terms and conditions including for the Remuneration shall be as per the Terms and Condition of Employment.

HRD/3T/19-20/13099934

Mr. Ankit Kumar
Candidate ID: 13099934
Vill:, Near Pachlakhi Health Sub Centre,
Dist:Siwan ,Bihar
Pachlakhi - 841436
Bihar
India
Ph: (91) 70029 56851

July 31, 2019

Dear Ankit,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

HRD/3T/19-20/13099934 July 31, 2019

Mr. Ankit Kumar
Candidate ID: 13099934
Vill:, Near Pachlakhi Health Sub Centre,
Dist:Siwan ,Bihar
Pachlakhi - 841436
Bihar
India
Ph: (91) 70029 56851

Dear Ankit,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **December 30, 2019.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.
An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year **2019 - 20** will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program **2018 -2019.** These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:_____, 20_____

_____
Sign your name

_____ _____
Print your name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Ankit Kumar**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (1+2+3)	**25,000**
TOTAL GROSS SALARY	**25,000**

OTHER BENEFITS

Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

ANNEXURE- II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Ankit Kumar**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (FGS) (1+2+3)	**25,000**

4. INCENTIVE COMPONENTS	**At an indicative Payout of 5%**	**At an indicative Payout of 10%**	**At an indicative Payout of 20%**
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	**1,250**	**2,500**	**5,000**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			**26,250**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			**27,500**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			**30,000**

OTHER BENEFITS

Scheme	**Eligible Amount in INR.**	**Interest**	**Monthly Instalments**	**Margin Money (To be borne by the employee)**
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

From: "Dr.Pijush Chandra Das(Dy. Director, T&P Cell, TU)" <tuplacement1@gmail.com>
Subject: Fwd: Recruitment of Anku Das, B.tech- Food Processing (2015-19 batch) at Educative,Guwahati
Date: Thu, June 27, 2019 5:35 pm
To: bikipunk64@gmail.com
Cc: "sankar" <sankar@tezu.ernet.in>

Dear Anku,

Congratulations for being selected by Educative as a Trainer from BTech FET 2019 batch.

Thanks and Best Regards,
Dr.Pijush Chandra Das,
Deputy Director,
Training & Placement Cell,
Tezpur University
(Ranked among the 20th best small universities of 2018,by Times Higher Education World University ranking on 3rd August 2018. NAAC "A" Accredited)
Tezpur-784028, Assam (INDIA)
Mob:+91 9678003942
03712-273258 (Direct), Extn-3258
pijush@tezu.ernet.in;tuplacement1@gmail.com

---------- Forwarded message ---------
From:
Date: Thu, Jun 27, 2019 at 4:19 PM
Subject: Recruitment of Anku Das, B.tech- Food Processing (2015-19 batch) at Educative,Guwahati
To: <tuplacement1@gmail.com>, <pijush@tezu.ernet.in>, <tuplacement2@gmail.com>
Cc:

Dear Sir,

We are pleased to inform you that Mr. Anku Das (2015-19 batch) has been recruited at Educative, Guwahati for the post of Food Processing Trainer for Kamrup (R) district.

His place of posting will be in Jawaharlal Nehru College, Boko and his job role will be to impart teaching and conduct practical demonstrations of Jam and Jelly, Pickle,Plant Bakery and other food processing techniques etc.

His monthly remuneration will Rs. 18000/- (including statutory deductions such as ESIC, P.tax etc.).

We hope to receive similar cooperation from you in near future.

Regards,Pooja Dey SarkarHR ManagerEducative.

Attachments:

untitled-[2].html	
Size:	2.6 k
Type:	text/html

BTech FET 2019 batch

2-18-19

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
पावरग्रिड

केन्द्रीय कार्यालय: "सौदामिनी" प्लॉट सं. 2, सैक्टर–29, गुडगाँव–122 001, (हरियाणा) दूरभाष: 0124-2571700-719, फैक्स : 0124-2571762,
"Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, (Haryana) Tel. : 0124-2571700-719, Fax : 0124-2571762, Web.: www.powergridindia.com

CIN : L40101DL1989GOI038121

Ref.: C/HR/Rectt/Campus

Dated: 26-Aug-2019

The Training & Placement Head,
Tezpur University
Assam

Subject: Result of Campus Selection.

Sir,

We are pleased to inform you that based on performance of candidates in the Selection process/ Interview conducted on **26th & 27th Aug 2019** at your campus, the following candidates have been provisionally shortlisted for appointment as **Assistant Engineer Trainee in Electrical and Civil** disciplines in POWERGRID as per the details below. During the one-year training period, selected candidates will be paid a stipend in the form of Basic Pay of Rs. 40,000/- alongwith DA, HRA and Perks @12% of basic pay in the pay scale of Rs.40,000/- 140000(IDA). On successful completion of training, the candidates will be absorbed as Engineers in E2 scale - Rs. 50,000/- 1, 60,000/- (IDA). They will be under service agreement bond and are required to serve the Company for 9 years in the states of North East including Sikkim after successful completion of training.

Name (Sh./ Ms.)	Selection Category
Sh Mrinmoy Majumder	Civil – SC
Sh Arkosie Myuthe	Civil – ST
Sh Anukul Dutta	Electrical – UR

The appointment of the above selected candidates will be subject to their qualifying the B. Tech. examination with relevant % of marks, being found medically fit in the Pre-Employment Medical Examination to be conducted as per the POWERGRID Norms and Standards of Medical Fitness, submission of Domicile Certificate (in case belongs to North Eastern States) and completion of other joining formalities.

The Offer Letter along with detailed Terms and Conditions shall be sent to selected candidates directly in due course.

Regards,

Yours faithfully,
For POWERGRID

(Y. Dwivedi)
Sr. General Manager (HR)

2-18-19

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
पावरग्रिड

केन्द्रीय कार्यालय: "सौदामिनी" प्लॉट सं. 2, सैक्टर–29, गुडगाँव–122 001, (हरियाणा) दूरभाष: 0124-2571700-719, फैक्स : 0124-2571762,
"Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, (Haryana) Tel. : 0124-2571700-719, Fax : 0124-2571762, Web.: www.powergridindia.com

CIN : L40101DL1989GOI038121

Ref.: C/HR/Rectt/Campus

Dated: 26-Aug-2019

The Training & Placement Head,
Tezpur University
Assam

Subject: Result of Campus Selection.

Sir,

We are pleased to inform you that based on performance of candidates in the Selection process/ Interview conducted on **26th & 27th Aug 2019** at your campus, the following candidates have been provisionally shortlisted for appointment as **Assistant Engineer Trainee in Electrical and Civil** disciplines in POWERGRID as per the details below. During the one-year training period, selected candidates will be paid a stipend in the form of Basic Pay of Rs. 40,000/- alongwith DA, HRA and Perks @12% of basic pay in the pay scale of Rs.40,000/- 140000(IDA). On successful completion of training, the candidates will be absorbed as Engineers in E2 scale - Rs. 50,000/- 1, 60,000/- (IDA). They will be under service agreement bond and are required to serve the Company for 9 years in the states of North East including Sikkim after successful completion of training.

Name (Sh./ Ms.)	Selection Category
Sh Mrinmoy Majumder	Civil – SC
Sh Arkosie Myuthe	Civil – ST
Sh Anukul Dutta	Electrical – UR

The appointment of the above selected candidates will be subject to their qualifying the B. Tech. examination with relevant % of marks, being found medically fit in the Pre-Employment Medical Examination to be conducted as per the POWERGRID Norms and Standards of Medical Fitness, submission of Domicile Certificate (in case belongs to North Eastern States) and completion of other joining formalities.

The Offer Letter along with detailed Terms and Conditions shall be sent to selected candidates directly in due course.

Regards,

Yours faithfully,
For POWERGRID

(Y. Dwivedi)
Sr. General Manager (HR)

प्रक्षेप > Prakshep

परिभाषा: किसी वस्तु को विक्षेप करने की प्रक्रिया
def: To project; the act of projection of an object, a vector

INTERNSHIP LETTER

22nd January 2019

Dear Arpitansh Arya,

I am pleased to welcome you onboard Prakshep Private Limited as a Data Science Intern.

At Prakshep, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with Prakshep.

Your appointment will be governed by the terms and conditions presented in Annexure A, Annexure B & Annexure C.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and return the same to us.

Congratulations !!

Sameer

SAMEER KUMAR
CHIEF OPERATING OFFICER
PRAKSHEP PRIVATE LIMITED
M : +91-9880420891

Arpitansh
BTech CSE
Internship for 6 months
@ Rs 10,000 p.m.
Offer letter

Copyright © Prakshep Private Limited 2019

21. Applicable Law: The validity, interpretation, construction and performance of this agreement shall be governed by the laws of Lucknow in the State of Uttar Pradesh. This agreement shall interpret with all necessary changes in gender and in number as the context may require and shall ensure to the benefit of and be binding upon the respective successors and assigns of the parties hereto.

22. Resolution of Disputes: Any and all disputes arising out of this agreement shall be resolved by mediation, with one mediator being appointed by the company. If mediation fails, the dispute shall be referred to arbitration by a single arbitrator appointed by the company. The cost of the mediation shall be borne by the company and the cost of the arbitration borne by the trainee.

You will be required to comply with all such rules and regulations as the Company may frame from time to time.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

With best wishes,

For Prakshep Private Limited

Manager – Human Resources

DECLARATION : I, Arpitansh Arya , hereby confirm that I have read, understood and will abide, the above stated terms and conditions of my appointment.

Date : __ __ / __ __ / __ __ __ __ Trainee Signature

Copyright © Prakshep Private Limited 2019

ANNEXURE - B
STIPEND STRUCTURE

Name: Arpitansh Arya
Designation: Data Science Intern
DOJ: 23rd January 2019

Components	Monthly (Rs.)	Six Months (Rs.)
Basic	10,000	60,000
D.A	-	-
HRA	-	-
Medical	-	-
Conveyance	-	-
Special Allowance	-	-
Gross Stipend	10,000	60,000
Six Months Stipend		60,000
Other Benefits	-	-
Cost to Company		Rs. 60,000

Best,
For Prakshep Private Limited

Manager - Human Resources

Copyright © Prakshep Private Limited 2019

Gmail

Arpitansh Arya <arpitansharya@gmail.com>

Letter of Intent - ARPITANSH ARYA - Ref. No.: 8405405

careers@wipro.com <careers@wipro.com> Mon, Feb 11, 2019 at 8:34 PM
To: arpitansharya@gmail.com

Campus - Letter Of Intent

11-Feb-2019

Dear ARPITANSH ARYA,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

05-Jul-2019

Dear Ayush Kumar,
B.Tech/B.E., Computer Science & Engineering
Tezpur University

Candidate ID – 13225533

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-.** This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

Annexure A

Name: Ayush Kumar **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	Annual Gross Compensation		**297,000**
	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		**317,000**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		**338,005**

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan**: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

Employment Offer Letter
(INDIA)

Dear Ayush ,

Date: 18-December-2018

Congratulations! It gives us immense pleasure to offer you the position of Software Engineer in our organization NeosAlpha Technologies (INDIA) for on the terms set forth in this letter. The following are the key benefits and terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (Total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2, 40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, by giving one months' prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 7 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur, and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a Software Engineer, you would serve the company for a minimum period of 18 months (which includes first 6 months of probation) from the date of joining. Organization is investing in you by providing training, platform to learn and overall development opportunity with other sponsored facilities. Moreover, you will be involved in live projects in which there would be dependency on you therefore if you leave before completing 18 months of full time employment, you will be liable to pay INR 3,00,000 to company.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

12. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application form or otherwise as regard age, education qualification, experience, salary etc.

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid till **19-Dec-18** from the date of issue, within which you have to send your acceptance with confirmed date of joining. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

Mukesh Gehlot

Director, NeosAlpha Technologies (India) Private Limited.

Infosys
Navigate your next

B-Tech CSE 2019 batch

HRD/3T/19-20/13099980

Ms. Banani Sarkar
Candidate ID: 13099980
Kedia Puram, Ward No 13, Hojai
N/A
Hojai - 782435
Assam
India
Ph: (91) 86383 27281

July 31, 2019

Dear Banani,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Company Confidential – This communication is confidential between you and Infosys Limited

Infosys
Navigate your next

ANNEXURE- II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Ms. Banani Sarkar**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES *	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (FGS) (1+2+3)	**25,000**

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			**26,250**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			**27,500**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			**30,000**

OTHER BENEFITS

Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employment Offer Letter
(INDIA)

Dear Bapir ,

Date: 19-December-2018

Congratulations! It gives us immense pleasure to offer you the position of Software Engineer in our organization NeosAlpha Technologies (INDIA) for on the terms set forth in this letter. The following are the key benefits and terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (Total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2, 40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, by giving one months' prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 7 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur, and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

Employment Offer Letter
(INDIA)

Dear Bapir ,

Date: 19-December-2018

Congratulations! It gives us immense pleasure to offer you the position of Software Engineer in our organization NeosAlpha Technologies (INDIA) for on the terms set forth in this letter. The following are the key benefits and terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (Total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2, 40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, by giving one months' prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 7 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur, and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a Software Engineer, you would serve the company for a minimum period of 18 months (which includes first 6 months of probation) from the date of joining. Organization is investing in you by providing training, platform to learn and overall development opportunity with other sponsored facilities. Moreover, you will be involved in live projects in which there would be dependency on you therefore if you leave before completing 18 months of full time employment, you will be liable to pay INR 3,00,000 to company.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

12. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application form or otherwise as regard age, education qualification, experience, salary etc.

Salary Annexure

Monthly Remuneration	Per month	Per Year
Basic	10,000	120000
House Rent Allowance	4,000	48000
Conveyance	1,600	19200
Management Allowance	2,252	27024
Total Fixed Salary	**17,852**	**214224**
Employer PF contribution	1300	15600
Employer ESIC contribution	848	10176
Total CTC	**20,000**	**240000**

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid till **21-Dec-18** from the date of issue, within which you have to send your acceptance with confirmed date of joining. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

wipro

B.Tech CSE- 2019 batch

APPOINTMENT LETTER

May 9, 2019

Dear **Bapir Tapok**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro.

ANNEXURE III

SALARY OFFER SHEET

Name : Bapir Tapok

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8494929

Cummins 2019 batch

M. Tech

Ref ABO/M.Tech/2019/35

Date : 12-August-2019

Bhabana Baruah
Japorigog, Nabin Engti Path- House no 2A
Guwahati

Subject: **Letter of Offer & Appointment**

Dear Bhabana,

This is with reference to our discussions for the role with **Cummins Technologies India Private Limited** we are pleased to communicate your appointment. Please find details of your Offer

BUSINESS TITLE	: ENGINEER
GLOBAL POSITION PROFILE	: ENGINEER
LOCATION	: Pune
SALARY GRADE	: E22
DATE OF JOINING	: 19th August 2019

Annual Total Compensation: Your annual total compensation will be **7,00,022/-(Seven Lakhs and Twenty Two Rupees Only)**, excluding Indirect Benefits. Pls. Refer to Annexure A for detailed salary break up.

Relocation Reimbursement: Outstation candidates shall be eligible for a One Time reimbursement of the relocation expenses, as per Company policy. The details of Relocation benefits are enclosed in **Annexure B**

Notes:

1. The attached Compensation sheet (ANNEXURE A) includes your total compensation including Guaranteed Cash, Performance Pay (at payout factor 1) & Retirals.
2. Total Compensation however, does not include any indirect benefits, which are over and above, as per policy
3. Performance pay is governed by the provisions of Annual Variable Pay Policy
4. This offer **is subject to you clearing our Background Verification process and pre-employment medical examination**. *In the event of any discrepancy being found as the result of the background verification check, the Company retains the right to terminate the employment with immediate effect.*
5. The details shared above are strictly confidential and not to be disclosed.

This offer is valid subject to your joining on the date mentioned above. You are requested to communicate your acceptance and acknowledgement of offer on or before (a week's time from date of issue) through an email or by sending us a duplicate copy of this Offer letter with your signature and date mentioned on it, failure to which, the offer will be deemed invalid.

Please feel free to reach **Shilpam Singla (shilpam.singla@cummins.com)** for any questions on the same. We look forward to the pleasure of having you on board for a long and fruitful association.

For Cummins Technologies India Private Limited

Nawale

Ajay Nawale
HR Leader - ITO Corporate Functions

ANNEXURE A
Annual Total Compensation

	Salary Grade	E22	
	Name	BHABANA BARUAH	
	Division / Function	CTCI-Corp/ENG	
	Business Title	ENGINEER	
	Global Position Profile	ENGINEER	
	Effective Date	19th August 2019	
	Guaranteed Cash	INR	INR
	Basic	17,100	2,05,200
	Special Allowance	17,377	2,08,524
	House Rent Allowance (50% of Basic)	8,550	1,02,600
	Bonus / Ex -gratia	2,100	25,200
	Conveyance	1,600	19,200
	Medical Allowance	1,250	15,000
	Leave Travel Allowance (Paid Annually)	1,000	12,000
	Total A	**48,977**	**5,87,724**
	Retirals		
	Employer PF (12% of Basic)	2,052	24,624
	Gratuity (4.81% of Basic)	823	9,876
	Superannuation (15% of Basic)	2,565	30,780
	Total B	**5,440**	**65,280**
	Variable Pay		
	Performance Pay (Average amount at pay-out factor of 1. The pay-out can vary between 0 and 2. Paid Annually)	3,918	47,018
	Total C	**3,918**	**47,018**
	Total A+B+C (Benefit to Employee)	**58,335**	**7,00,022**

Indirect benefits such as Hospitalization, Uniform & Shoes, Canteen, Personal Accident coverage as per Company policy

For Cummins Technologies India Private Limited

Ajay Nawale
HR Leader - ITO Corporate Functions

Cummins Technical Center India
Division of Cummins Technologies India Private Limited
Survey No. 31(pt), 32(pt), 33(pt)
Dahanukar Colony, Kothurd
Pune 411038 Maharashtra, India



VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

Registered Office :
"VKV Complex", Nirjuli
Papumpare District 791 109
Arunachal Pradesh
☎ 0360-2257125 :: E-mail : vkvapt@vkendra.org
Website : www.vkvapt.org :: www.vkendra.org

Administrative Office (for correspondence) :
"Breezy Meadows"
Post Box 104, Riverside
DIBRUGARH 786 001, Assam
☎ 0373-2324320 Fax : 0373-2321293
E-mail : vkvapt@vkendra.org

Ref. No. : Z/198/H/2019

Date : 12.02.2019

Magh, Shukla 7, Yugabd 5120

Su. Bhanisri Kalita,
D/O Sri Girish Kalita,
Vill. Kshudrapalaha,
P.O. Baihata Chariali,
Kamrup,
Assam – 781 381.

Namaste.

The Administrative Committee of Vivekananda Kendra Vidyalayas, Arunachal Pradesh is pleased to inform you that you have been provisionally selected to work as a **Teacher** in Vivekananda Kendra Vidyalayas in Arunachal Pradesh on the basis of your performance in Interview conducted at **Tezpur University** on **05.02.2019** The selection will be confirmed only when:

- The reporting to the Administrative office at Dibrugarh (Next to S.P. Office, Near Phool Bagan / District Court, River Side, Dibrugarh) on **05.06.2019, 10.00 a.m.** to get the Appointment Order.

You may note the following:

1. *You will be posted in any one of the Vivekananda Kendra Vidyalayas in Arunachal Pradesh. Please come prepared to go to the posting school directly from Dibrugarh.*
2. ***Conditions and Terms:-***
   a) ***Appointment:** - You will be appointed as honorary basis. Consolidated salary of rupees **Rs. 20,000.00 (Rupees Twenty Thousand only)** per month from the date of appointment will be paid to you. You will be placed on the regular scale after the successful completion of the stipulated period with all the benefits of other employees of the Trust, provided your performance is satisfactory throughout your probation period.*
   b) ***Accommodation**: - You would be provided for single accommodation inside the school campus/rented by the school near the school campus.*
3. ***Things to carry:-***
   a) ***Original & Photocopy of all educational qualification certificate (From Class X Onwards all Mark Sheet, Pass Certificate & Admit Card).***
   b) ***5 nos. of Recent Passport size photo.***
   c) ***Aadhaar Card, PAN Card, Bank Passbook SBI, Elector's Identity Card** for KYC Purposes.*
   d) *Personal clothing (+ warm clothing), Light bedding (light mattress, bed sheets, pillow, mosquito net), Umbrella, Torch. Please note the Dress Code during school hours, it is **compulsory** for Lady Staff members to wear Saree, and for Gents Staff members to wear Formal Shirt and Trousers.*
4. ***Other points to note:-***
   a) The traveling expenses up to Dibrugarh will be borne by you. Traveling expenses from Administrative Office to the posting place will be reimbursed in case you directly proceed to school from the Office.
   b) Please visit our website:**www.vkvapt.org** to have a firsthand information about the schools in Arunachal Pradesh.

You are free to contact if any clarification or information needed in this regard on the phone No. **9435198047 / 0373-2324320 during working days office hours from 10 am to 5 pm.**

With Best Wishes and regards.

for Office Secretary



G.E. Healthcare

GE Healthcare
Wipro GE Healthcare Pvt. Ltd
John F. Welch Technology Centre
No.122, EPIP Phase 2, Whitefield Road
Bangalore, Karnataka, IN - 560067

3rd July 2018

Bhanita Roy
Tezpur University

Dear Bhanita,

Congratulations!

You have been selected as an **Intern** with the **Wipro GE Healthcare Private Limited** ("Company"). Your assignment will begin from **July 09, 2018** and end on **July 02, 2019**

Subject to the compliance with terms enclosed herewith as Annexure 1, during the above period you will be paid a stipend amount of **Rs. 10,000 /- (Rupees Ten thousand) per month**. This offer is subject to your joining us on the mentioned date and time. Annexure 2 and 3 provide helpful information. You hereby consent that your engagement will be terminated with an immediate effect if the Compliance terms and conditions stated in Annexure 1 are not complied.

Please note that this offer letter constitutes neither an offer of employment nor commitment to offer employment with the Company to you in the future.

This offer is valid until 7 days from the date of this letter. Look forward to your acceptance.

For Wipro GE Healthcare Private Limited

Vachaspati Saxena
Sr Talent Acquisition Manager

Enclosure:

Annexure 1 – Compliance Terms and Conditions
Annexure 2 – Reporting Time /Joining Formalities/Facilities
Annexure 3 – Travel Reimbursement and Contact Numbers for Accommodation

PerfectVIPs
Right Tools... Perfect Chip

July 17th 2019

Bijit kalita
C/O Satish Ch,Kalita
House No 156
Dakhin Barsajai
Guwahati
Assam
781029

Dear Bijit,

Congratulations on being selected to PerfectVIPs family!

On behalf of **PerfectVIPs**, I am pleased to offer you employment for the position of Emulation **Trainee Engineer** with an annual CTC of **INR 7,50,000/-** (Rupees Seven lakhs & Fifty Thousand only) as your base annual salary.
Enclosed are **Annexure - A** (Terms & Conditions), **Annexure - B** (Salary breakup).

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.
The candidate will be getting maximum of one-week grace period from the joining date mentioned in actual offer letter from PerfectVIPs. This will be applicable only when candidate has informed 2 weeks ahead about his/her concerns to PerfectVIPs.
Employment as per this offer is subject to your being medically fit. Please sign and return duplicate copy of this letter in token of your acceptance. We congratulate you on your appointment and wish you a long and successful career with us.

You are advised to join duties on or before **Monday,26th Aug 2019** at **PerfectVIPs Techno Solutions Pvt. Ltd. ,#28/A, 2nd Cross, Phase I, Electronic City, Bengaluru – 560100.**

We look forward to a mutually beneficial professional relationship with you. This offer is valid till **Friday, July 19th, 2019**. Please sign a copy of this letter as acceptance of the offer of employment and return it to human resources latest by **July 19th, 2019.**

Yours sincerely,
For PerfectVIPs Techno Solutions Pvt. Ltd.
Remya
Sr Executive-HR

PerfectVIPs
Right Tools... Perfect Chip

CANDIDATE DECLARATION

I hereby and unconditionally accept the offer of employment stated in this letter along with all terms and conditions in this offer letter and annexures and agree to be bound unconditionally by all the rules and regulations of the Company as applicable from time to time and recognize that the provisions stated above supersede all prior discussions and offer negotiations.

_____ _____

Name & Signature Date

I expect to commence employment on:_____, 2019

ANNEXURE-A

TERMS AND CONDITIONS OF EMPLOYMENT

"**Assignment**" in this agreement refers to (but not limited to) the work output and results that you are expected to deliver, develop, and/or provide to the Company or its Customer as per Company's agreement with its Customer and/or as communicated to you by the Company before allocating you as a resource to the Customer.

1. Nature of Employment

(a) You will honestly and faithfully conduct yourself, and duly and diligently perform all the duties assigned to you while in the employment of the Company, and you will in all respects honestly and faithfully perform all your duties as an employee of the Company.

(b) The Company has the sole discretion to modify the terms and conditions of your employment and the nature of your duties and designation at any time as it may deem appropriate without assigning any reason and you will be expected to undertake all responsibilities that may be assigned to you by the Company at any time.

(c) You will report to such person as may be designated by the Company from time to time and shall be subject to supervision as per the policies and discretion of the Company.

(d) The nature of your employment will be on the basis of your performance. If the Company feels that your performance is not satisfactory then it can terminate your services at its discretion. Company is not liable to pay any money to the employee if employment is terminated due to performance issues.

(e) Your retention in the Company's employment will be subject to your continued medical fitness. The Company reserves the right to ask you to undergo medical examinations if and when considered necessary by it.

2. Standard Conditions of Employment

(a) In addition to the Terms of Employment contained herein, you shall be subject to and bound by the Standard Conditions of Employment of the Company. The Standard Conditions of Employment of the Company will be communicated to you from time to time.

(b) The Standard Conditions of Employment will relate to various matters relating to your working with the Company, including hours of work, holidays, leave, code of conduct, employee benefits, confidentiality policy, dress code, etc.

i. **Personal Particulars:** You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

ii. **Working Hours:** The regular working hours of the company are from (9.30 AM to 6.30 PM) including 60 minutes for lunch break and tea break. You will be required to work extra hours as and when required and informed by your senior.

iii. **Late comings**: The Company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day marked as absent for every three late marks.

iv. **Training:** You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would not be entertained.

v. **Business Attire:** Business Casuals shall be the norm. Formal Business attire may be required to support special cases as in Customer visits, Conferences, etc. Employees are responsible for maintaining a professional outlook with due consideration to personal hygiene and general appearance. Employee's supervisor/HR has the discretion to decide on appropriateness and actions if required.

(c) Such Standard Conditions of Employment are deemed to include other policies of the Company that may be created including the Policy for Prevention of Harassment at the Workplace, Internet and Network Use Policy, Intellectual Property Policy, etc.

(d) The Standard Conditions of Employment may be changed by the Company from time to time at the sole discretion of the Company and you shall be bound by such changed Standard Conditions of Employment forthwith, upon receipt of notice of the same and you will faithfully observe and abide by the same.

(e) In the event of any violation of any term of The Standard Conditions of Employment, you would be disciplined, including demotion, at any time at the discretion of the Company.

3. Probation Period

(a) You will be on probation with the Company for a period of six (6) months from the date of commencement of your employment with the Company and will continue to be on probation until the Company confirms your services in writing.

(b) The Company shall have the discretion to extend the probation by such period as it considers necessary if it believes that you have not performed satisfactorily during the probation period but that it is reasonably possible that your performance will improve in the near future.

(c) The decision of the Company on whether to confirm your employment with the Company, extend the period of probation or terminate you shall be final.

(d) During this period of probation benefits like Earned Leaves will not be available.

4. Representations

(a) You hereby represent that all the contents of your application, resume, testimonials, references, previous employment details and other information furnished by you are true, complete and accurate.

(b) If any of the above particulars and/or any declaration given or furnished by you are found to be incorrect, incomplete or misleading in any way, or if you are found to have willfully suppressed any material information, the Company shall have the right to terminate your employment forthwith, without the requirement of providing you any notice or compensation in lieu thereof.

5. Whole Time Employment

(a) During your employment with the Company, you shall not simultaneously engage yourself in any other employment, business, advisory or professional activity (other than normally acceptable personal investment activity), whether part-time or full-time, with or without compensation, directly or indirectly, in any other trade or business without prior written consent of the Company.

(b) You shall not disclose the client information either on your resume or anyone else.

(c) Additionally, during the term of this Agreement and thereafter, you agree to promote the best interests of Company and to take no actions that in any way damage the public image or reputation of Company.

6. Compensation, Benefits and Leave

(a) The compensation payable to you shall be entirely at the discretion of the Company. Your salary will be reviewed annually as per company policy. However, the Company makes no representation of any increase in compensation, either with regard to the quantum or duration of such increase in compensation. Your increments in the grade are discretionary and will be subject to and on the basis of effective performance and results during the period.

(b) Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, qualification, skills, specific background and professional merit. Therefore, the compensation payable to you by the Company is unique and personal and any comparison of the same with those of others will be of no relevance.

(c) Your terms of employment and compensation are strictly confidential and you shall not divulge the same to any other employee of the Company or to Company's Customer(s), except when required by Company policy. Your salary and any changes made to it are strictly confidential; you shall treat such matters accordingly, and any breach thereof would be viewed very seriously.

(d) The Company follows a policy of annual performance reviews, which are linked to Salary hikes every year. The next salary hike is planned after 12 months of completion in PerfectVIPs.

(e) The Benefits provided by the Company as outlined in the Policy Manual are subject to change at the discretion of the Company.

(f) You will be entitled to leave in accordance with the Rules of the Company being in force at the time.

Leave:

You will be entitled to leave as per law in force and as laid down in the Standing policy of the company. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Every month of service you will be credited with 1 day Paid leave.

Leaves entitled to Confirmed Full-time employees:

i. 12 Paid Leaves
ii. 6 Casual Leaves
iii. 6 Sick Leaves

a. Maximum 20 Paid leaves can be carried over to next calendar year, remaining balance needs to be consumed or it will be exhausted.
b. Casual and Sick Leaves cannot be carried Over

Additional Terms and Conditions

a. If it's a planned holiday of <= 2 days in a week, 1 weeks advance notice should be given
b. If it's a planned holiday of <= 5 days in a week, 2 weeks advance notice should be given
c. If it is a planned holiday of > 5 days, 4 weeks advance notice should be given
d. If it is an unplanned holiday due to medical reasons or very urgent personal commitments, your immediate senior should be informed on very same day by email or by phone and a Medical certificate with leave approval email should be sent to the HR on the day you report to work.
e. All leave letters should be sent to your immediate superiors and cc'd to your base HR and to the leave alias.
f. If you are deputed onsite, please inform base HR in advance about the leaves if it is planned and then inform the customer.
g. Every month of service you will be accruing 1 day of leave and if you take leave more than your available balance the difference will be treated as Loss of Pay

(g) Additional Insurance Benefits :

a. Group Mediclaim insurance for the employee, spouse and a maximum of two children will be provided with mediclaim coverage of INR 200,000/-.
b. Parental Insurance: You are eligible to opt for the Parental insurance for family floater inclusive in Group Mediclaim Insurance. The policy is voluntary and the cost of the monthly premium will be borne by the employee and the company in equal premium amount.

(i) Please note the emoluments offered to you will be inclusive of both the PF contributions, i.e. employee and employer contribution.

7. Tax Liability

(a) The tax liability, if any, including income tax, arising on your compensation will be your personal liability and will be governed by the tax laws of the country wherein your services are provided.
(b) The Company reserves the right to deduct tax at source from any component of your compensation and take such other actions as required by applicable law.

8. Safe Custody of Company Material

(a) You will be responsible for keeping safe and in good condition and will truly and faithfully account for and deliver to the Company, all Company material entrusted to you, including, but not limited to all moneys, securities, cellular phones, laptop, car and other equipment ("Company Property") which you may receive for, from or on account of the Company.
(b) In the event of any damage or loss to the Company Property entrusted to you, you shall be liable for the same and the Company reserves the right to deduct the cost of such articles from your compensation or take such other action that it may deem appropriate.

9. Special Requirements

(a) You acknowledge that in view of the Company's intention to conduct business and service customers all over the world, you shall conform to such additional practices as may be required by the Company.
(b) Such practices may include special requirements prescribed by customers of the Company, including relating to standards for the protection of confidential information.

10. Transfer and Travel

(a) Your initial posting will be in Bangalore, India. However, the Company reserves the right to transfer your services to any of its other branches/ locations/ departments/ offices/sites/affiliated companies or divisions of the Company either in India or abroad as it may deem necessary solely at the discretion of the Company and for such period of time that the Company deems appropriate. Such transfers will not create for you any right to ask for revision in your salary or other terms and conditions of your services. Consequent to such transfers, you shall be governed by the terms and conditions of service as applicable to your category of employees in the new place.
(b) The Company also reserves the right to transfer your services under substantially the same terms and conditions contained herein, to any successor-in–interest by virtue of any corporate restructuring, amalgamation, takeover or merger by or of the Company.
(c) You will be required to undertake travel on Company work and you will be paid travel expenses for this as per the company rules.

11. Training an Employee and Overseas Assignment Undertaking

(a) The Company will incur substantial expenses in order to provide you with training during your probation period, work experience or otherwise significantly improves your skills and capabilities ("Knowledge Transfer") and you agree that the Company shall be entitled to reasonably recoup the benefits of such expenses through your continued employment with the Company.
(b) Accordingly, in consideration for the provision of such Knowledge Transfer, the Company shall require you to sign an Employee Undertaking, whereby you agree to pay back such reasonable expenses (Tickets, lodging/boarding and extra expenses) incurred by the Company in this regard as per the terms of the Employee Undertaking.
(c) In the event of the Company sending you abroad on an assignment, the Company will incur substantial expenses and shall require you to sign an Overseas Assignment Undertaking, whereby you agree to pay

back such reasonable expenses incurred by the Company in this regard and liquidated damages as per the terms of the Overseas Assignment Undertaking.

12. Obligation and code of conduct at Customer site or Customer projects in house

(a) You shall perform the Assignment in accordance with highest professional and ethical standards of practice in the industry.

(b) You shall not engage (or seemed to be engaged) in any unlawful activities and shall promptly inform the Customer or the Company about any such occurrence being noticed. You shall not be the cause of any tangible or intangible harm to the Company or its Customer.

(c) You shall not have any pre-existing agreements or obligations that conflict your allocation to the Assignment. In case of doubt, you shall disclose any such conflicts to the Company as soon as you become aware of it.

(d) You shall at all times while you are present at Customer's premises or using any Customer property or resources, comply with the Customer's rules applicable to visitors and use of its facilities including, but not limited to, those relating to the safety and security of persons and the Customer's property and Intellectual Property Rights, appropriate use of technology, insider trading and prohibitions against harassment.

(e) You shall keep all Customer property, including without limitation all materials, equipment, samples, third party licenses, software, hardware, servers, and confidential information, in safe custody and as per the policies adopted at the Customer's work place. You shall not remove such property from Customer's designated work place without their prior written permission. If authorized to remove any such property, you shall keep and maintain the property in your possession and control. Further, you shall use the Customer property only for carrying out the Assignment and promptly return or surrender them to the Customer or to the Company, once requested to do so or once your involvement in the Assignment is deemed finished, whichever is earlier.

(f) You shall maintain a daily timesheet and shall get prior approval from the Customer about any overtime necessary to carry out the Assignment. At month end, you shall get the timesheet signed by the Customer designee and submit to the Company.

(g) You shall keep the Customer regularly (or as requested by the Customer) advised on the status and progress of your Assignment.

(h) You shall represent and warrant that all Services and Work Product are your original work and the Services and Work Product will not infringe any Intellectual Property Right of any third party and/or any other law (including but not limited to, import/export/licensing laws) applicable for that Service and Work Product.

(i) You shall submit all discoveries, inventions, findings etc. in properly documented form to the Customer and assist the Customer, if necessary, to secure ownership and Intellectual Property Rights to the Work Product under all Laws.

(j) You shall not have the status or any rights of being an employee of the Customer and shall not participate in or receive any employee benefits pursuant to plans, group insurance, programs or arrangement (including, but not limited to, those providing for salary, vacation, bonus or incentive compensation, stock option/purchase, retirement, pension, deferred savings, disability, medical and dental) that the Customer provides or makes available to its employees.

13. Termination

(a) The Company has incurred significant expense in its recruitment effort of Employee and will continue to bear substantial cost in training Employee on its methodologies, product development, etc. In consideration therefore, Employee must for the same compensation being paid by the Company for Employee's work, execute a Bond agreeing to complete a minimum of Twenty-Four (24) continuous months of employment with the Company from the first date of the probation period. Employee agrees that Employee shall be liable to pay the Company (i) INR 4 lakh if Employee terminates his/her employment at any time within the probation period (0 to 6 months), and (ii) INR 5 lakh if Employee terminates his/her employment at any time during the Twenty-Four (24) continuous months following the probation period.

(b) While you are on an Assignment abroad, you will not be able to terminate your employment. If you wish to terminate your employment with the Company, you will be required to return to India and provide a notice period of minimum 90 days.

(c) Subject to the provisions of any Training and Employee and/or Overseas Assignment Undertakings executed by you, if you wish to terminate your employment with the Company, you need to provide a notice period of minimum 90 days.

(d) This appointment may be ended by either side with a notice period of 90 days or pay in lieu of notice. The discretion to accept pay in lieu of notice rests with the Company and you will be bound by any such decision, which will be taken based on work exigencies and you therefore may be required to work through the notice period. In case an employee resigns of his/her own will, the Company reserves the right to release the employee prior to the notice period of 90 days, taking into consideration business needs and work exigencies and the Company will not be liable to make any payment to the employee in lieu of the notice period. The Company also reserves the right to recover the costs of any specific expenditure incurred at the time of joining (Relocation expenses, joining bonus etc. if any), either on processing a visa/ work permit or for any specific training given for an assignment and where you are unable, for any reason, to fulfill your part of the obligation, either to travel or to complete the assignment.

(e) The Company can terminate your employment by giving a 90 days' notice.

(f) The Company shall be entitled to terminate your employment "for cause" forthwith, without notice or compensation in the event you:

  (i) have been found guilty of any misconduct or indiscipline;
  (ii) have violated any of the Terms of Employment or Standard Conditions of Employment;
  (iii) have been persistently unpunctual, or neglected your duties or performed your duties in a manner unacceptable to the Company;
  (iv) Become the subject of bankruptcy.
  (v) Are convicted for any offence under any law for the time being in force in any jurisdiction.
  (vi) Do not have the mental or physical capacity to carry out your official functions, responsibilities or duties.
  (vii) Commit any act detrimental to the interests of the Company.
  (viii) Poor Performance Issue.

14. Consequences of Termination

(a) You shall at the time of leaving the employment of the Company, deliver back to the Company any and all Company Property, all books, documents, money, securities devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, equipment, confidential information or reproductions of any of the aforementioned items belonging to the Company or for which the Company is liable to others and which shall be, or which ought to be, in your charge or custody pursuant to your employment with the Company or otherwise in the possession of the Company.

(b) You agree that you shall not copy, duplicate, recreate or record or otherwise keep in possession or deliver to anyone other than the Company, any of the aforementioned items.

(c) Upon your termination or resignation, you shall handover charge to any official designated in this behalf and settlement of accounts, if any, will be only after this is done.

(d) Upon your termination or resignation, you shall fulfill all your payment obligations which may arise as a result of cessation of your employment either under this Agreement and/or under any other agreement between you and the Company and the Company may at its sole discretion refuse to provide the "relieving letter" and/or "reference check", on your employment with the Company unless you fulfill all your payment obligations.

(e) You also hereby agree to indemnify the Company against all costs and expenses, including actual attorney's fees and court costs, incurred by the Company as a result of the breach committed by you of any of the terms of your employment and specifically in relation to your termination or resignation and your breach of any of your payment obligations in relation thereto.

15. Confidentiality and Intellectual Property Protection

(a) As part of your employment with PerfectVIPs, you will acquire or develop confidential and proprietary information concerning PerfectVIPs and its dealings with its Customers and employees. You will also develop relationships of special trust and confidence with PerfectVIPs Customers and Employees (collectively 'Confidential Matter'). You agree that such Confidential Matter is for the Company's exclusive benefit and that both during your employment and at all times thereafter; you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit or with the written consent of PerfectVIPs.

(b) As part of the confidentiality and conflict of interest under no circumstance you can join a competition or Customer of PerfectVIPs or any party to which you have come in contact with during your employment with the Company, for a period of Twelve (12) months from the day of relieving from employment with Perfect VIPs.

(c) Information pertaining to the Company's operations shall remain secret and safeguarded by you. On joining the Company, a formal agreement to affect Non-disclosure of confidential information and intellectual property, etc., shall be executed by you. You will also keep us duly informed if you are bound by any confidentiality agreement with any of your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

(d) It is a condition of this offer and your acceptance that in terms of the both - your business activities and personal endeavors, your conduct will be in accordance with the Company's policies and with the Company's ethics. Use of any Company assets for unlawful, immoral or unethical purpose is strictly prohibited. You shall not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your employment, except as required in the performance of your duties

for the Company or as authorized in writing by the Company. Confidential and Proprietary Information shall include information you learn, obtain or originate during your employment which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to the Company. If you have doubts as to whether particular information is Confidential or Proprietary, you shall promptly consult your Manager.

Confidential and Proprietary Information includes, but is not limited to, the information described in subparagraphs (i) through (iii) below:

(i) Methodology and Processes followed by the Company for Verification, Emulation, Design, PD and Training

(ii) Information relating to the Company's Employees, Employee Compensation and Policies, Finances

(iii) Information relating to the Company's Customer and Vendor relationships and agreements with them

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to the Company and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that the Company shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to the Company of any other remedy. You shall give written notice to your new employer of your obligations regarding non-disclosure of the Company's Intellectual Property, Confidential and Proprietary Information.

(e) Intellectual Property Right: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

(f) Access to Information: Information is available on need to know basis for specific groups and the information is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors. Unauthorized access or attempt at unauthorized access is strictly prohibited and any attempts to do so will result in immediate termination of employment and legal action as deemed fit by the company.

(g) Restriction on Personal Use: Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use. Any usage of company information for personal use will result in immediate termination of employment without notice and/or legal action for misdemeanor as deemed fit by the company. You may be required to reimburse the company for any losses incurred by the company on account of personal usage of company data.

16. <u>Non Solicitation / Non-Compete</u>

(a) During the term of your employment and for a period of twelve (12) months thereafter, you shall not directly or indirectly, without the prior written consent of the Company, (a) solicit, recruit, hire, encourage or induce any employees, directors, consultants, associates, contractors or subcontractors of the Company to leave the employment of the Company or negatively alter their relationship with the Company, either on your own behalf or on behalf of any other person or entity.
(b) During the term of your employment and for a period of twelve (12) months thereafter, you shall not directly or indirectly, or through any third party, solicit business from or entice, any Customer of the Company.
(c) During the term of Employee's employment with the Company and for a period of twelve (12) months thereafter, you shall not, directly or indirectly, engage in, as an employee, associate, consultant, proprietor, partner, director or otherwise, or have any ownership interest in, or participate in any business with any competitor or Customer of the Company.

17. Dispute Resolution

(a) Except as provided herein, all disputes in relation to this Agreement shall be finally settled through arbitration in accordance with the Arbitration and Conciliation Act, 1996.
(b) The arbitration shall be conducted by a single arbitrator to be selected by you out of a list of three arbitrators provided by the Company.
(c) The arbitration proceedings shall take place at Bhubaneswar, India and shall be conducted in English.
(d) You acknowledge that damages will not be an adequate remedy in the event of breach of any of your obligations under this Agreement. You therefore agree that the Company shall be entitled (without limitation of any other rights or remedies otherwise available) to obtain injunctive or equitable relief from any court of competent jurisdiction.

18. Retirement

You will retire in the normal course from the services of the Company on attaining the age of superannuation, that is on the day following your 58th birthday.

19. Miscellaneous Provisions

(a) Change of Address - You will promptly inform the Company in writing of any change in your residential address or contact details.
(b) Governing Law - This Agreement shall be governed by, and construed in accordance with the laws of India.
(c) Waiver - No inaction, act or omission by the Company shall be considered as a waiver by the Company of any of its rights herein unless specifically waived by the Company in writing.
(d) Invalid Provision – If any of the Terms of Employment are invalid under law, such provision shall be replaced by another provision, which most nearly effectuates the same result as the impugned provision.

20. As part of the Company joining formalities, please bring with you photocopies of the following documents and also, submit the soft copies in a zip folder via email. It is necessary to submit these at the time of your joining.
    - Copy of your latest updated resume
    - Notarized Copies of all certificates in support of your Educational Qualification(s) – (X Std up to Degree / Post Graduate Degree, Diplomas including semester marks sheets)

- Copy of your ID proofs: Passport, PAN Card, Aadhar Card, Driving License, Voter's ID
- Emolument And Copy of Salary Slip for last 3 months
- Form-16 or Income Tax Certificate
- Copies of Experience and Relieving letters from all your previous employers
- Medical Fitness Certificate
- 3 Passport Size Photograph of employee

For PerfectVIPs Techno Solutions (P) Ltd.
Remya
Sr Executive-HR

EMPLOYEE STATEMENT

I accept employment at **PerfectVIPs,** commencing on the date stated in the Offer Letter, as per the terms laid out above. I have had the opportunity to ask questions about the Company's policies and rules. I agree to abide by these policies and rules during my employment and understand the consequences if I do not.

Employee Name: _____

Employee Signature: _____

Date: _____

PerfectVIPs
Right Tools... Perfect Chip

ANNEXURE-B

Salary breakup :-

		Annual Salary (Rs)	Monthly Salary (Rs)
Salary Components	BASIC + DA	3,00,000	25,000
	House Rent Allowance (HRA)	1,20,000	10,000
	Conveyance Allowance	19,200	1,600
	Professional Development Allowance	18,000	1,500
	Flexi Benefits	88,541	7,378
	Food Coupons	13,200	1,100
	Medical Allowance	15,000	1,250
	PF Contribution - Employee	36,000	3,000
	PF Contribution - Employer	36,000	3,000
	Telephone Allowances	18,000	1,500
	Books & Periodicals	12,000	1,000
	Leave Travel Allowance	30,000	2,500
	Health Insurance	16,000	
	Leave Benefits	13,636	
	Total (A)	**7,35,577**	**58,828**
	Gratuity	14,423	-
	Total (B)	**14,423**	**-**
	Total CTC	**7,50,000**	**58,828**
Deductions	Tax on Profession	2,400	200
	PF Contribution - Employee	36,000	3,000
	PF Contribution - Employer	36,000	3,000
	Income Tax **(At Actuals)**	-	-
	Other Deduction	-	-
	Total Deductions (C)	**74,400**	**6,200**
APPROXIMATE NET TAKE HOME		**6,75,600**	**52,628**

Note:-Income Tax shall be calculated as per the income & supporting documents provided by the employee.s

CERTIFICATE

Date: 14/04/2019

As per information received by the Training and Placement Cell, School of Engineering, Tezpur University, this is to certify that Bijit Roy of B.Tech, Electronics and Communication Engineering, 2019 batch has secured a job of 3.36 LPA as a System Engineer in Infosys Ltd.

Pijush Chandra Das
Placement Officer
T&P Cell
School of Engineering
Tezpur University

TRAINING AND PLACEMENT CELL, SCHOOL OF ENGINEERING
TEZPUR UNIVERSITY

Deputy Director
Training and Placement Cell,
Tezpur University

Rocketium.com Technologies Private Limited
1207, 4th Floor, 22nd Cross, HSR Layout, Sector 3, Bangalore 560102
Website: rocketium.com, Email: contact@rocketium.com
CIN: U74900KA2015PTC080666, PAN: AAHCR3539H

To,
Mr. Bikiron Bora

1 November, 2018

Dear Bikiron,

It is a pleasure to welcome you to Rocketium ("The Company") as an integral member of the team, We look forward to working together towards achieving our vision.

This is to confirm our offer to you for the position of **Design Intern** based in Bangalore starting on **2nd** of **Jan 2019** and ending on **31st** of **June 2019**.

Please review the offer details below and return one copy duly signed as a token of acceptance of the terms and conditions stipulated therein for our records.

Please do not hesitate to contact us if there is anything we can do to ensure that your transition to our company is as smooth as possible.

Regards,
For Rocketium,

Satej Sirur,
Founder & CEO

Bikiron Bora
02/11/18

CERTIFICATE

Date: 27/05/2019

As per information received by the Training and Placement Cell, School of Engineering, Tezpur University, this is to certify that BIPUL KUMAR DAS of MCA, Computer Science and Engineering, 2019 batch has secured a job of 2.28 LPA as a Trainee in Software Ag.

Pijush Chandra Das
Placement Officer
T&P Cell
School of Engineering
Tezpur University

TRAINING AND PLACEMENT CELL, SCHOOL OF ENGINEERING
TEZPUR UNIVERSITY

Deputy Director
Training and Placement Cell,
Tezpur University

GEN WORKS

A WIPRO GE HEALTHCARE INVESTED COMPANY

Date:11-Dec-18

OFFER LETTER

Dear **Bishal,**

Genworks Health Pvt Limited is a company that brings innovative healthcare solutions. Genworks Health Pvt. Ltd. 's purpose is the distribution, wholesale trading and selling, buying of all medical and healthcare related systems and devices including chemicals, synthetic products, pharma, consumables, bio-pharma, hardware and software that are used in the medical field, applications trainings relating to the medical field and providing related management, maintenance, turnkey activities and services, related to the healthcare sector. ("**Business**"). We are a company with Pan India presence and team with expertise in healthcare.

We refer to your application and the subsequent selection process you have had with us. We are pleased to inform you that we are making you an offer of employment as **Business Development Executive** in Genworks Health Pvt Ltd. You will be initially based at location but will be assignable anywhere in India to address our business requirements.

You will be on probation for the first 6 months of your tenure. The focus is on improving your learning agility and adaptability. You will be given assignments which will test your ability, willingness to learn from experience and how are you applying that to perform successfully in new situations. Your performance will be monitored closely during MTP and will be reviewed on completion of six months.

Your Fixed Compensation will be **INR 350000/- Per Annum** the break-up of which is indicated in Annexure A. In addition, you will be entitled for various Company Paid Benefits as per industry standards, Performance linked Variable Incentive plan and Rewards & Recogntion programs which gives you an opportunity to aggresively increase your earning potential within Genworks.

Please confirm your acceptance of the offer by signing and sending back the second copy.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,
For **Genworks Health Pvt. Ltd**

Balaji RR
Senior Director – Commercial Operations

Enclosures: Annexure A - Compensation & Benefits

A WIPRO GE HEALTHCARE INVESTED COMPANY

Annexure A

COMPENSATION AND BENEFITS DETAILS

Name:	Bishal Borah	**Date of Joining**: 01-May-18
Designation:	Business Development Executive	**Level**: PL1
Location:	Guwahati	**Band**: Professional

Salary Components	**Amount Per Annum (INR)**	**Remarks**
Basic	180000	40% of Total Fixed Compensation
Flexible Benefits Components*	148400	Components to be determined by Employee as per "FBP guidelines*
Annual Gross	**328400**	
Provident Fund-Employer Contribution	21600	12% of Basic
Total Fixed Compensation	**350000**	

Company Paid Benefits	**Incentive Plan**	**Reward & Recognition**
• Comprehensive Floater Corporate Health Insurance Policy for Self, Spouse, Two Kids and Dependent Parents. Sum Insured INR4Lacs. • Personal Accident Insurance Policy for Employee. Sum Insured INR25Lacs. • Term Life Insurance Policy for Employee. Sum Insured INR25Lacs. • Gratuity as per Act.	• Variable Compensation paid on an annual mode linked to Performance Review. • It will be as per norms of the company based on business modality.	• This program celebrates Special Occasions, Monthly, Quarterly, Semi-Annual and Annual Performance milestones subject to desired business outcomes are achieved by the staff. It will be as per R&R program guidelines.

Flexible Components Guidelines

The Flexible Benefits component amount can be assigned by the employee as per the following norms –

Component Name	**Annual Limit**
House Rent Allowance	Upto 60% of Basic Salary
Self-Car Reimbursement	Upto INR28,800 (Fuel & Maintenance expenses for personal vehicle)
Leave Travel Allowance	On actuals as per IT norms
Special Allowance	Balancing Figure

ऑयल इंडिया लिमिटेड
(भारत सरकार का उद्यम)पंजीकृत कार्यालय : दुलियाजान, आसाम
Oil India Limited
(A Govt. of India Enterprise) Registered office : Duliajan, Assam

कार्मिक विभाग, दुलियाजान
PERSONNEL DEPARTMENT
DULIAJAN-786602
Phone:0374-2800543
Fax:0474-2801800
e-mail:pers@oilindia.in

07/05/2019

Training and Placement Officer
Tezpur University,
Tezpur, Assam

Sub: **Campus Interview:**
Recruitment of Senior Officers/Engineers on Probation

Sir,

The following candidates are provisionally selected subject to their scoring overall minimum 65% and above marks in Bachelors of Mechanical Engineering and declared medically fit by the OIL's Medical Board:

Bachelors in Mechanical Engineering

- Shri Bitupon Hazarika
- Shri Manish Kumar
- Ms Pompy Medhi

Yours faithfully,
OIL INDIA LIMITED

7/5/19

(AA Haque), AM (Central),
Chairman, Selection Committee

(Dr. A Baruah), GM (Personnel),
Convener, Selection Committee

CERTIFICATE

Date: 02/06/2019

As per information received by the Training and Placement Cell, School of Engineering, Tezpur University, this is to certify that C Anil Kumar of B.Tech, Computer Science and Engineering, 2019 batch has secured a job of 4.25 LPA as a Associate Software Developer in Ameex Technologies.

TRAINING AND PLACEMENT CELL, SCHOOL OF ENGINEERING
TEZPUR UNIVERSITY

Pijush Chandra Das
Placement Officer
T&P Cell
School of Engineering
Tezpur University

Deputy Director
Training and Placement Cell,
Tezpur University

GEN WORKS

A WIPRO GE HEALTHCARE INVESTED COMPANY

Date: 11-Dec-18

OFFER LETTER

Dear **Chinmoy,**

Genworks Health Pvt Limited is a company that brings innovative healthcare solutions. Genworks Health Pvt. Ltd. 's purpose is the distribution, wholesale trading and selling, buying of all medical and healthcare related systems and devices including chemicals, synthetic products, pharma, consumables, bio-pharma, hardware and software that are used in the medical field, applications trainings relating to the medical field and providing related management, maintenance, turnkey activities and services, related to the healthcare sector. (**"Business").** We are a company with Pan India presence and team with expertise in healthcare.

We refer to your application and the subsequent selection process you have had with us. We are pleased to inform you that we are making you an offer of employment as **Junior Service Engineer** in Genworks Health Pvt Ltd. You will be initially based at location but will be assignable anywhere in India to address our business requirements.

You will be on probation for the first 6 months of your tenure. The focus is on improving your learning agility and adaptability. You will be given assignments which will test your ability, willingness to learn from experience and how are you applying that to perform successfully in new situations. Your performance will be monitored closely during MTP and will be reviewed on completion of six months.

Your Fixed Compensation will be **INR 350000/- Per Annum** the break-up of which is indicated in Annexure A. In addition, you will be entitled for various Company Paid Benefits as per industry standards, Performance linked Variable Incentive plan and Rewards & Recogntion programs which gives you an opportunity to aggresively increase your earning potential within Genworks.

Please confirm your acceptance of the offer by signing and sending back the second copy.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,
For **Genworks Health Pvt. Ltd**

Balaji RR
Senior Director – Commercial Operations

Enclosures: Annexure A - Compensation & Benefits

A WIPRO GE HEALTHCARE INVESTED COMPANY

Annexure A

COMPENSATION AND BENEFITS DETAILS

Name:	Chinmoy Baruah	**Date of Joining**: 01-May-18
Designation:	Junior Service Engineer	**Level**: PL1
Location:	Guwahati	**Band**: Professional

Salary Components	Amount Per Annum (INR)	Remarks
Basic	180000	40% of Total Fixed Compensation
Flexible Benefits Components*	148400	Components to be determined by Employee as per "FBP guidelines*
Annual Gross	**328400**	
Provident Fund-Employer Contribution	21600	12% of Basic
Total Fixed Compensation	**350000**	

Company Paid Benefits	Incentive Plan	Reward & Recognition
• Comprehensive Floater Corporate Health Insurance Policy for Self, Spouse, Two Kids and Dependent Parents. Sum Insured INR4Lacs. • Personal Accident Insurance Policy for Employee. Sum Insured INR25Lacs. • Term Life Insurance Policy for Employee. Sum Insured INR25Lacs. • Gratuity as per Act.	• Variable Compensation paid on an annual mode linked to Performance Review. • It will be as per norms of the company based on business modality.	• This program celebrates Special Occasions, Monthly, Quarterly, Semi-Annual and Annual Performance milestones subject to desired business outcomes are achieved by the staff. It will be as per R&R program guidelines.

Flexible Components Guidelines

The Flexible Benefits component amount can be assigned by the employee as per the following norms –

Component Name	Annual Limit
House Rent Allowance	Upto 60% of Basic Salary
Self-Car Reimbursement	Upto INR28,800 (Fuel & Maintenance expenses for personal vehicle)
Leave Travel Allowance	On actuals as per IT norms
Special Allowance	Balancing Figure

GEN WORKS

A WIPRO GE HEALTHCARE INVESTED COMPANY

Date:11-Dec-18

OFFER LETTER

Dear **Chinmoy,**

Genworks Health Pvt Limited is a company that brings innovative healthcare solutions. Genworks Health Pvt. Ltd. 's purpose is the distribution, wholesale trading and selling, buying of all medical and healthcare related systems and devices including chemicals, synthetic products, pharma, consumables, bio-pharma, hardware and software that are used in the medical field, applications trainings relating to the medical field and providing related management, maintenance, turnkey activities and services, related to the healthcare sector. (**"Business").** We are a company with Pan India presence and team with expertise in healthcare.

We refer to your application and the subsequent selection process you have had with us. We are pleased to inform you that we are making you an offer of employment as **Business Development Executive** in Genworks Health Pvt Ltd. You will be initially based at location but will be assignable anywhere in India to address our business requirements.

You will be on probation for the first 6 months of your tenure. The focus is on improving your learning agility and adaptability. You will be given assignments which will test your ability, willingness to learn from experience and how are you applying that to perform successfully in new situations. Your performance will be monitored closely during MTP and will be reviewed on completion of six months.

Your Fixed Compensation will be **INR 350000/- Per Annum** the break-up of which is indicated in Annexure A. In addition, you will be entitled for various Company Paid Benefits as per industry standards, Performance linked Variable Incentive plan and Rewards & Recogntion programs which gives you an opportunity to aggresively increase your earning potential within Genworks.

Please confirm your acceptance of the offer by signing and sending back the second copy.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,
For **Genworks Health Pvt. Ltd**

Balaji RR
Senior Director – Commercial Operations

Enclosures: Annexure A - Compensation & Benefits

GEN WORKS
A WIPRO GE HEALTHCARE INVESTED COMPANY

Annexure A

COMPENSATION AND BENEFITS DETAILS

Name:	Chinmoy Sarkar	**Date of Joining**: 01-May-18
Designation:	Business Development Executive	**Level**: PL1
Location:	Guwahati	**Band**: Professional

Salary Components	**Amount Per Annum (INR)**	**Remarks**
Basic	180000	40% of Total Fixed Compensation
Flexible Benefits Components*	148400	Components to be determined by Employee as per "FBP guidelines*
Annual Gross	**328400**	
Provident Fund-Employer Contribution	21600	12% of Basic
Total Fixed Compensation	**350000**	

Company Paid Benefits	**Incentive Plan**	**Reward & Recognition**
• Comprehensive Floater Corporate Health Insurance Policy for Self, Spouse, Two Kids and Dependent Parents. Sum Insured INR4Lacs. • Personal Accident Insurance Policy for Employee. Sum Insured INR25Lacs. • Term Life Insurance Policy for Employee. Sum Insured INR25Lacs. • Gratuity as per Act.	• Variable Compensation paid on an annual mode linked to Performance Review. • It will be as per norms of the company based on business modality.	• This program celebrates Special Occasions, Monthly, Quarterly, Semi-Annual and Annual Performance milestones subject to desired business outcomes are achieved by the staff. It will be as per R&R program guidelines.

Flexible Components Guidelines

The Flexible Benefits component amount can be assigned by the employee as per the following norms –

Component Name	**Annual Limit**
House Rent Allowance	Upto 60% of Basic Salary
Self-Car Reimbursement	Upto INR28,800 (Fuel & Maintenance expenses for personal vehicle)
Leave Travel Allowance	On actuals as per IT norms
Special Allowance	Balancing Figure

"Dr.Pijush Chandra Das(Dy. Director, T&P Cell, TU)" <pijush@tezu.ernet.in>
[Fwd: Greetings Cummins India: Campus Selection Result]
Mon, November 19, 2018 6:38 pm
tuplacement1@gmail.com

Cummins India Selected

---------- Original Message ----------
Subject: Greetings Cummins India: Campus Selection Result
From: "Campus Recruitment" <campusrecruitment@cummins.com>
Date: Mon, November 19, 2018 1:21 pm
To: "Dr.Pijush Chandra Das(Dy. Director, T&P Cell, TU)" <pijush@tezu.ernet.in>
Cc: "Hazel Gulati" <hazel.gulati@cummins.com>
"Kalyanee S Mhankale" <kalyanee.mhankale@cummins.com>
"Abhishek Kashyap" <abhishek.kashyap@cummins.com>

Dear Sir,

Greetings from Cummins Campus Recruitment Team!

We would like to thank the institute and students for showing interest in Cummins.

While all the students exhibited great talent and knowledge, we had to filter out, not only on the basis of the knowledge they possess but also on the culture- value fit with the organisation.

It gives us immense pleasure to announce that the following 6 students have been selected from Tezpur University, for Full Time employment at Cummins in India:-

[cid:image002.png@01D4800A.CAD1C380]

We shall be sharing further details for the selected students by April 2019.

Tentative Date of Joining:
Full Time : July/August 2019

Request you to please share the information with them and provide us with an email acceptance of offer by EOD 19th November 2018.
Also, share the email IDs and contact numbers of the students.

We would like to wish all the students the very best in all their future endeavours.

Thanks & Regards
Abhishek Kumar Kashyap
Corporate Recruiting
Contacts - (M) +91 7888099144
Cummins India Limited | Office: 020-67068681
India Office Campus, Survey No. 21, Balewadi, Pune 411045
Find us on Facebook<https://www.facebook.com/groups/Cummins.India/> |
Click To Join Us On
LinkedIn<http://www.linkedin.com/groups?mostPopular=&gid=3015469&trk=myg_ugrp_ovr>
| Tweet us on<http://www.twitter.com/>: @IndiaJobCummins
Working Right . | careers.cummins.com

Thanks and Best Regards,
Dr.Pijush Chandra Das,
Deputy Director,
Training & Placement Cell,
Tezpur University
(Ranked among the 20th best small universities of 2018,by Times Higher Education World University ranking on 3rd August 2018. NAAC "A" Accredited)
Tezpur-784028, Assam (INDIA)
Mob:+91 9678003942
03712-273258 (Direct)
Extn-3258

S. No.	Name	Gender	Course/Specialization
1	DIMPI MAJUMDAR	Female	Electronics Design and Technology
2	BHABANA BARUAH	Female	Electronics Design and Technology
3	MAUMITA DEY	Female	Electronics Design and Technology
4	Rumiya Kulsum	Female	Applied Mechanics
5	Prandeep Borah	Male	Thermal & Fluid Engg.
6	Archita Kotoky	Female	Thermal & Fluid Engg.

IT

iNURTURE

Debojyoti Sarkar
Tezpur

April 30, 2019

Dear Mr. Debojyoti Sarkar,

Letter of Offer:

With reference to your application and the subsequent interview you have had with us we are pleased to offer you the post of **Faculty - IT** in **G2 Grade** on the following terms & conditions:

1. Date of joining : On or before June 01, 2019

2. Place of joining : iNurture Education Solutions Pvt Ltd, Bangalore

3. Emoluments : The Total Cost to the Company (CTC) shall be Rs. 4,20,000/- (Rupees Four Lakh and Twenty Thousand Only) per annum
CTC is further bifurcated as
Fixed CTC: Rs 3,80,000/- pa (Three Lakh and Eighty Thousand only)
Variable Pay (Guaranteed Bonus): Rs 40,000/- pa (Forty Thousand Only).
Subject to TDS as applicable
Please refer to Annexure 'A' for salary breakup.

4. Probation : For 6 months. Employee's performance will be reviewed after successful completion of probation period and will be offered permanent employment if found suitable.

5. You will be governed by our Human Resources policies, Non - Compete, Non-Solicit, Non - Disclosure, conflict of interests, Confidentiality, and intellectual Property Rights Policies as in force from time to time.

6. At time of reporting for work, please bring the following

   a. Photo copy of proof of Date of Birth and Educational Qualifications together with the originals and Passport Size Four Photos
   b. If any declaration /documents given or furnished by you to us proves to be false or if you are found to have suppressed any material information, we will be at liberty to take appropriate action as we deem fit.

7. If this offer is acceptable to you please reply by return mail to mamatha.j@inurture.co.in within 3 days from the date of issue, beyond which it would stand withdrawn, unless we agree to, a new date in writing.

We wish to welcome you to iNurture.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

iNURTURE

ANNEXURE 'A'

Name : Mr. Debojyoti Sarkar

Fixed CTC per annum : Rs 3,80,000/-

Gross Salary per annum : Rs 3,49,740/-

Variable Pay Guaranteed Bonus per annum : Rs. 40,000/-

Component	Particulars	Per Month (INR)	Per Annum (INR)
Basic & DA	40% of CTC	15000.00	180000.00
HRA	50% of Basic & DA	7500.00	90000.00
Conveyance	19200 PA	1600.00	19200.00
Medical Allowance	15000 PA	1250.00	15000.00
Flexi Allowance	Balance figure	3795.00	45540.00
Gross Salary		**29145.00**	**349740.00**
EPF-Employer Contribution	12% of Basic (Max on Rs.15000)	1800.00	21600.00
Gratuity	4.81% of Basic	722.00	8664.00
Cost to Company		**31667.00**	**380000.00**
EPF-Employee Contribution	EPF	1800.00	21600.00
Professional Tax	PT as per KA PT Act	200.00	2400.00
Net Salary before TDS		**27145.00**	**325740.00**

Please note:

1. TDS will be deducted as per Statutory Compliance.
2. TDS deductions will be based on IT declaration.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

MIKUNI INDIA PRIVATE LIMITED

SP2-19(A), 20 & 21 (A), New Industrial Complex (Majrakath), Neemrana, Behror, District-Alwar-301705, Rajasthan
Telephone :+91-1494-246870-71-74-76, Fax: +91-1494-246875
CIN : U50300RJ2008FTC027384

REF.: H-RX-110003-233
DATE: 09-05-2019

Mr. Devanga Borah
S/O Ananta Kumar Borah
Polytechnic Road
Panigaon
Six ali
Assam

Dear Mr. Devanga,

With reference to your application and subsequent personal discussions held with you, we are pleased to offer you employment with our organization as **"GET"** . You are advised to join on or before **15th June 2019** failing which this offer shall automatically lapse.

You will be required to submit following documents prior to or on your joining date.

- Experience and Form 16 from present/previous employer
- Certified true copy of all your testimonials including qualifications, Copy of Address Proof, Copy of PAN Card, and Copy of Identity Proof.
- Reference of 2 persons preferably of your present/ previous employer
- Passport Size Photograph- 6Nos.
- UAN Number, Aadhar Card Number
- Medical fitness Certificate with Blood Group report by MBBS Doctor.

Your CTC will be **Rs. 1.85/- Lakhs Per Annum** at the time of joining. The components of total financial Implication may be changed anytime in future without affecting the total TFI and Taxability shall be as per the Tax Laws.

Please sign the duplicate of this letter as a token of your acceptance of this offer.

Note-: This offer letter can be cancelled in case of any incorrect information found during Antecedent Verification process.

Yours faithfully

For Mikuni India Pvt. Limited

TETSU INABA
EXECUTIVE DIRECTOR-VP

Accepted

(DEVANGA BORAH)

SALARY DETAILS

NAME DEVANGA BORAH DEPARTMENT

DESIGNATION G.E.T CADRE XI

S.NO	COMPONENT	AMOUNT (In Rs.)-Monthly	AMOUNT (In Rs.)-Yearly
1	BASIC	7,000.00	84,000.00
2	HRA	0.00	0.00
3	TRANSPORT ALLOWANCE	0.00	0.00
4	UNIFORM	0.00	0.00
5	OTHER ALLOWANCE	6,993.67	83,924.04
	TOTAL (A)	**13,993.67**	**1,67,924.04**
	YEARLY BENEFITS		
6	BONUS	583.00	6,996.00
7	PF	840.00	10,080.00
	TOTAL (B)	**1,423.00**	**17,076.00**
	TOTAL (A+B)	**15,416.67**	**1,85,000.04**

1. You shall be entitled to Bonus as per law and based on the applicability

VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

Registered Office :
"VKV Complex", Nirjuli
Papumpare District 791 109
Arunachal Pradesh
☎ 0360-2257125 :: E-mail : vkvapt@vkendra.org
Website : www.vkvapt.org :: www.vkendra.org

Administrative Office (for correspondence) :
"Breezy Meadows"
Post Box 104, Riverside
DIBRUGARH 786 001, Assam
☎ 0373-2324320 Fax : 0373-2321293
E-mail : vkvapt@vkendra.org

Ref. No. : Z/195/H/2019

Date : 12.02.2019

Magh, Shukla 7, Yugabd 5120

Sri Debojyoti Sarkar,
S/O Sri Swapan Kumar Sarkar,
P.O. + Vill. Modertoli,
Dist. Hojai,
Assam – 782 440.

Namaste.

The Administrative Committee of Vivekananda Kendra Vidyalayas, Arunachal Pradesh is pleased to inform you that you have been provisionally selected to work as a **Teacher** in Vivekananda Kendra Vidyalayas in Arunachal Pradesh on the basis of your performance in Interview conducted at **Tezpur University** on **05.02.2019** The selection will be confirmed only when:

- The reporting to the Administrative office at Dibrugarh (Next to S.P. Office, Near Phool Bagan / District Court, River Side, Dibrugarh) on **04.06.2019, 10.00 a.m.** to get the Appointment Order.

You may note the following:

1. *You will be posted in any one of the Vivekananda Kendra Vidyalayas in Arunachal Pradesh. Please come prepared to go to the posting school directly from Dibrugarh.*
2. ***Conditions and Terms:-***
   a) ***Appointment**: - You will be appointed as honorary basis. Consolidated salary of rupees **Rs. 20,000.00 (Rupees Twenty Thousand only)** per month from the date of appointment will be paid to you. You will be placed on the regular scale after the successful completion of the stipulated period with all the benefits of other employees of the Trust, provided your performance is satisfactory throughout your probation period.*
   b) ***Accommodation**: - You would be provided for single accommodation inside the school campus/rented by the school near the school campus.*
3. ***Things to carry:-***

a) ***Original & Photocopy of all educational qualification certificate (From Class X Onwards all Mark Sheet, Pass Certificate & Admit Card).***
b) ***5 nos. of Recent Passport size photo.***
c) ***Aadhaar Card, PAN Card, Bank Passbook SBI, Elector's Identity Card** for KYC Purposes.*
d) *Personal clothing (+ warm clothing), Light bedding (light mattress, bed sheets, pillow, mosquito net), Umbrella, Torch. Please note the Dress Code during school hours, it is **compulsory** for Lady Staff members to wear Saree, and for Gents Staff members to wear Formal Shirt and Trousers.*

4. ***Other points to note:-***

a) The traveling expenses up to Dibrugarh will be borne by you. Traveling expenses from Administrative Office to the posting place will be reimbursed in case you directly proceed to school from the Office.
b) Please visit our website:**www.vkvapt.org** to have a firsthand information about the schools in Arunachal Pradesh.

You are free to contact if any clarification or information needed in this regard on the phone No. **9435198047 / 0373-2324320 during working days office hours from 10 am to 5 pm.**

With Best Wishes and regards.

for Office Secretary

Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust
DIBRUGARH

RIR Technologies Pvt Ltd,
FORTH FLOOR, TMR TOWER, Varthur Rd, Kumarapalli, BEML Layout, Brookefield, Bengaluru, Karnataka 560066

Aug 12, 2019

Deepak Mishra,
DSR PG, Shree Balaji layout,
Marathahalli Bangalore
560037

Dear Deepak,

We are pleased to present this offer for the position of **Software Engineer** at RIR Technologies Private Limited ("Company"), reporting to the Manager, Software Engineering, Indra Kamal Bonia, or to such other position as the Company may determine from time to time. If you accept this offer, we would like you to join the Company on the expected start date noted on the bottom of this letter. If this is not suitable please contact your recruiter to agree a suitable start date. Please note that your employment with the Company will commence on the day you actually join the Company ("Date of Joining") and is subject to completion of all joining formalities, including certain requirements as mentioned in this offer letter.

Salary

During probation period, your gross annual base salary will be INR 72,000 paid on a monthly basis. Post successful completion of probation period, based on your performance your salary will be revised.

Annual Performance Bonus

You will receive benefits pursuant to Company policy and applicable law.

Probation Period

You have to go through a probation period of **three months** and post performance review you can continue working as a full time employee.

Employment Agreement

The terms of your employment are covered by the Company's Employment Agreement. You must sign the said Employment Agreement and the following other employment-related agreements on or before the Date of Joining. Till such time as the Employment Agreement and other documents mentioned herein are fully signed by you with the Company, no relationship (employment, contractual or otherwise) will exist between the parties.

RIR Technologies Pvt Ltd,
FORTH FLOOR, TMR TOWER, Varthur Rd, Kumarapalli, BEML Layout, Brookefield, Bengaluru, Karnataka 560066

1) Employment Agreement;

2) Proprietary Information, Inventions and Ethics Agreement;

3) Procedures and Guidelines Governing Securities Trades by Company Personnel;

4) Code of Personal and Business Conduct and Ethics;

5) Security Policy.

If you do not sign the above documents then this offer of employment will be void and of no effect. Further, this offer and your continued association with the Company are contingent upon the following:

• Successful completion of any professional reference/background inquiries that the Company may require; for this purpose we may contact those individuals or entities listed on your resume. In the event the Company is not satisfied with the results of any such inquiries, the Company is entitled to withdraw this offer and/or to terminate your employment forthwith.

• You providing various documents as detailed in Annexure 'A' hereto for our records on or before the Date of Joining.

If the foregoing meets with your approval, please indicate by signing below and returning a copy of this letter prior to Tuesday, Aug 13, 2019 to the Company's HR Department to the attention of your recruiter. By signing below, you further agree to respect the Company's work rules and faithfully carry out the duties herein. Two (2) duplicates of this offer letter are to be created; both the Company and you will retain a copy.

Please sign, date, and return the notice with your signed offer letter. We look forward to having you join our team.

Sincerely,

Bijan Kanti Sarma,
Human Resources

Agreed & Accepted: _____ _____

Deepak Mishra **Date**

Expected start date: Tuesday, Aug 13, 2019

PerfectVIPs
Right Tools... Perfect Chip

July 17th 2019

Deepan Bhattacharjee,
C/o Ajoy Bhattacharjee,
41/A/1 Prasanta Roy Road,
Kolkata-700008,

Dear Deepan,

Congratulations on being selected to PerfectVIPs family!

On behalf of **PerfectVIPs**, I am pleased to offer you employment for the position of **Emulation Trainee Engineer** with an annual CTC of **INR** only) as your base annual salary.

Enclosed are **Annexure - A** (Terms & Conditions), **Annexure - B** (Salary breakup).

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

The candidate will be getting maximum of one week grace period from the joining date mentioned in actual offer letter from PerfectVIPs. This will be applicable only when candidate has informed 2 weeks ahead about his/her concerns to PerfectVIPs.

Employment as per this offer is subject to your being medically fit. Please sign and return duplicate copy of this letter in token of your acceptance. We congratulate you on your appointment and wish you a long and successful career with us.

You are advised to join duties at **PerfectVIPs Techno Solutions Pvt. Ltd. ,#28/A, 2nd Cross, Phase I, Electronic City, Bengaluru – 560100** on or before **Monday ,26th Aug 2019.**

PerfectVIPs Techno Solutions Pvt. Ltd
#28/A,2nd Cross ,Phase 1,Electronic City ,Bengaluru-560 100

BTech ECE-2019

ADDVERB
adding intelligence to action

ADDVERBTECHNOLOGIES PVT. LTD
D-108, Sector - 2,
Noida - Uttar Pradesh 201301,
Website: www.addverb.in
Contact: +91 8295133644
CIN No - U74999DL2016PTC302068

Date: 12th June 2019

Bon Voyage: Welcome To The Journey

Dear Dipshikha

We are glad to offer you the position of **Graduate Engineer Trainee** at Addverb. It's a pleasure to have you on board in this exciting journey. This role will provide you an opportunity to excel and realize your dream of working on latest technology. During this journey we would like you to know about the following:

1) **Values:** This organization has been built on the pillars of Innovation, Integrity, Customer Centricity, Passion, Courage and Trust. We intent and expect you to demonstrate these values. We expect you to always have "**We" before "Me**".

2) **Organization Guidelines:** We will have a set of guidelines based on which you will be expected to perform your professional responsibilities. These guidelines shall be the guiding principle in every action in the organization. We believe in freedom with responsibility and that is what we would offer you as an organization.

3) During this journey, we expect you to give your best and full commitment and to perform other roles based on your performance and the need of the organization.

4)We encourage you to create an open culture and promote innovation in this organization by airing your opinions and by accommodating opinions of others.
You shall be on probation from your date of joining till 30th June 2020.

Date of Joining: 1st July 2019

Preferred Office Timings: 9 am to 6 pm (Monday to Friday and alternate Saturday)

Office Address: Ground Floor, D- 108, Sector-2, Noida, U.P. – 201301

Yours Truly
For Addverb Technologies

Satish Kumar Shukla
Head- HR

ADDVERBTECHNOLOGIES PVT. LTD
D-108, Sector - 2,
Noida - Uttar Pradesh, 201301,
Website: www.addverb.in
Contact: +91 8295133644
CIN No - U74999DL2016PTC302008

Compensation @ Graduate Engineer Trainee

Compensation Details	
Category	Amount
Basic	16000
HRA	14000
Conveyance Allowance	2500
Performance Allowance	12600
Employer PF	1920
Gross Per Month Salary	47020
In Hand Per Month Salary	43180
CTC (Per Annum)	564240
Gratuity	9231
Joining Bonus	25000
Confirmation Bonus	100000
Medical Insurance	30000
CTC (Fixed)	728471
Variable Compensation	300000
Total CTC	1028471

- The In-Hand salary is exclusive of applicable tax deduction which will depend on individual tax saving investment
- The pay out of variable compensation will be happen at the end of third financial year post joining and will depend on the performance of the company and individual

Satish Shukla

IT

iNURTURE

Dhriti Mohan Sarma
Tezpur

April 30, 2019

Dear Ms. Dhriti Mohan Sarma,

Letter of Offer:

With reference to your application and the subsequent interview you have had with us we are pleased to offer you the post of **Faculty - IT** in **G2 Grade** on the following terms & conditions:

1. Date of joining : On or before June 01, 2019

2. Place of joining : iNurture Education Solutions Pvt Ltd, Bangalore

3. Emoluments : The Total Cost to the Company (CTC) shall be Rs. 4,20,000/- (Rupees Four Lakh and Twenty Thousand Only) per annum
CTC is further bifurcated as
Fixed CTC: Rs 3,80,000/- pa (Three Lakh and Eighty Thousand only)
Variable Pay (Guaranteed Bonus): Rs 40,000/- pa (Forty Thousand Only).
Subject to TDS as applicable
Please refer to Annexure 'A' for salary breakup.

4. Probation : For 6 months. Employee's performance will be reviewed after successful completion of probation period and will be offered permanent employment if found suitable.

5. You will be governed by our Human Resources policies, Non - Compete, Non-Solicit, Non - Disclosure, conflict of interests, Confidentiality, and intellectual Property Rights Policies as in force from time to time.

6. At time of reporting for work, please bring the following

   a. Photo copy of proof of Date of Birth and Educational Qualifications together with the originals and Passport Size Four Photos
   b. If any declaration /documents given or furnished by you to us proves to be false or if you are found to have suppressed any material information, we will be at liberty to take appropriate action as we deem fit.

7. If this offer is acceptable to you please reply by return mail to mamatha.j@inurture.co.in within 3 days from the date of issue, beyond which it would stand withdrawn, unless we agree to, a new date in writing.

We wish to welcome you to iNurture.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

iNURTURE

ANNEXURE 'A'

Name : Ms. Dhriti Mohan Sarma

Fixed CTC per annum : Rs 3,80,000/-

Gross Salary per annum : Rs 3,49,740/-

Variable Pay Guaranteed Bonus per annum : Rs. 40,000/-

Component	Particulars	Per Month (INR)	Per Annum (INR)
Basic & DA	40% of CTC	15000.00	180000.00
HRA	50% of Basic & DA	7500.00	90000.00
Conveyance	19200 PA	1600.00	19200.00
Medical Allowance	15000 PA	1250.00	15000.00
Flexi Allowance	Balance figure	3795.00	45540.00
Gross Salary		**29145.00**	**349740.00**
EPF-Employer Contribution	12% of Basic (Max on Rs.15000)	1800.00	21600.00
Gratuity	4.81% of Basic	722.00	8664.00
Cost to Company		**31667.00**	**380000.00**
EPF-Employee Contribution	EPF	1800.00	21600.00
Professional Tax	PT as per KA PT Act	200.00	2400.00
Net Salary before TDS		**27145.00**	**325740.00**

Please note:

1. TDS will be deducted as per Statutory Compliance.
2. TDS deductions will be based on IT declaration.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head - HR

VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

Registered Office :
"VKV Complex", Nirjuli
Papumpare District 791 109
Arunachal Pradesh
☎ 0360-2257125 :: E-mail : vkvapt@vkendra.org
Website : www.vkvapt.org :: www.vkendra.org

Administrative Office (for correspondence) :
"Breezy Meadows"
Post Box 104, Riverside
DIBRUGARH 786 001, Assam
☎ 0373-2324320 Fax : 0373-2321293
E-mail : vkvapt@vkendra.org

Ref. No. : Z/193/H/2019

Date : 12.02.2019
Magh, Shukla 7, Yugabd 5120

Sri Dhriti Mohan Sarma,
S/O Sri Dhirendra Nath Sarma,
Vill. Ghaguapara, P.O. Tikrikilla,
West Garo Hills,
Meghalaya – 794 109:

Namaste.

The Administrative Committee of Vivekananda Kendra Vidyalayas, Arunachal Pradesh is pleased to inform you that you have been provisionally selected to work as a **Teacher** in Vivekananda Kendra Vidyalayas in Arunachal Pradesh on the basis of your performance in Interview conducted at **Tezpur University** on **05.02.2019** The selection will be confirmed only when:

- The reporting to the Administrative office at Dibrugarh (Next to S.P. Office, Near Phool Bagan / District Court, River Side, Dibrugarh) on **04.06.2019, 10.00 a.m.** to get the Appointment Order.

You may note the following:

1. *You will be posted in any one of the Vivekananda Kendra Vidyalayas in Arunachal Pradesh. Please come prepared to go to the posting school directly from Dibrugarh.*
2. ***Conditions and Terms:-***
   a) ***Appointment:*** *- You will be appointed as honorary basis. Consolidated salary of rupees* ***Rs. 20,000.00 (Rupees Twenty Thousand only)*** *per month from the date of appointment will be paid to you. You will be placed on the regular scale after the successful completion of the stipulated period with all the benefits of other employees of the Trust, provided your performance is satisfactory throughout your probation period.*
   b) ***Accommodation:*** *- You would be provided for single accommodation inside the school campus/rented by the school near the school campus.*
3. ***Things to carry:-***

a) ***Original & Photocopy of all educational qualification certificate (From Class X Onwards all Mark Sheet, Pass Certificate & Admit Card).***
b) ***5 nos. of Recent Passport size photo.***
c) ***Aadhaar Card, PAN Card, Bank Passbook SBI, Elector's Identity Card*** *for KYC Purposes.*
d) *Personal clothing (+ warm clothing), Light bedding (light mattress, bed sheets, pillow, mosquito net), Umbrella, Torch. Please note the Dress Code during school hours, it is* ***compulsory*** *for Lady Staff members to wear Saree, and for Gents Staff members to wear Formal Shirt and Trousers.*

4. ***Other points to note:-***

a) The traveling expenses up to Dibrugarh will be borne by you. Traveling expenses from Administrative Office to the posting place will be reimbursed in case you directly proceed to school from the Office.
b) Please visit our website:**www.vkvapt.org** to have a firsthand information about the schools in Arunachal Pradesh.

You are free to contact if any clarification or information needed in this regard on the phone No. **9435198047 / 0373-2324320 during working days office hours from 10 am to 5 pm.**

With Best Wishes and regards.

Office Secretary

Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust * DIBRUGARH

2018-2019 batch

Ref ABO/M.Tech/2019/54 Date : 23-August-2019

Dimpi Majumdar
Japorigog Shivam Path, House No13- Guwahati

Subject: **Letter of Offer & Appointment**

Dear Dimpi,

This is with reference to our discussions for the role with **Cummins Technologies India Private Limited** we are pleased to communicate your appointment. Please find details of your Offer

BUSINESS TITLE	: ENGINEER
GLOBAL POSITION PROFILE	: ENGINEER
LOCATION	: Pune
SALARY GRADE	: E22
DATE OF JOINING	: 02nd September 2019

Annual Total Compensation: Your annual total compensation will be **7,00,022/-(Seven Lakhs and Twenty Two Rupees Only)**, excluding Indirect Benefits. Pls. Refer to Annexure A for detailed salary break up.

Relocation Reimbursement: Outstation candidates shall be eligible for a One Time reimbursement of the relocation expenses, as per Company policy. The details of Relocation benefits are enclosed in **Annexure B**

Notes:

1. The attached Compensation sheet (ANNEXURE A) includes your total compensation including Guaranteed Cash, Performance Pay (at payout factor 1) & Retirals.
2. Total Compensation however, does not include any indirect benefits, which are over and above, as per policy
3. Performance pay is governed by the provisions of Annual Variable Pay Policy
4. This offer **is subject to you clearing our Background Verification process and pre-employment medical examination**. *In the event of any discrepancy being found as the result of the background verification check, the Company retains the right to terminate the employment with immediate effect.*
5. The details shared above are strictly confidential and not to be disclosed.

This offer is valid subject to your joining on the date mentioned above. You are requested to communicate your acceptance and acknowledgement of offer on or before (a week's time from date of issue) through an email or by sending us a duplicate copy of this Offer letter with your signature and date mentioned on it, failure to which, the offer will be deemed invalid.

Please feel free to reach **Shilpam Singla (shilpam.singla@cummins.com)** for any questions on the same. We look forward to the pleasure of having you on board for a long and fruitful association.

For Cummins Technologies India Private Limited

Nawale

Ajay Nawale
HR Leader - ITO Corporate Functions

M Tech Energy 2019 batch

तेजपुर विश्वविद्यालय/TEZPUR UNIVERSITY

(संसद के अधिनियम द्वारा स्थापित केंद्रीय विश्वविद्यालय)
(A Central University established by an Act of Parliament)

संकायाध्यक्ष का कार्यालय, शोध व विकास
OFFICE OF THE DEAN, RESEARCH & DEVELOPMENT
तेजपुर-784028 :: असम / TEZPUR-784028 :: ASSAM

Deptt. of Energy
Receipt No. 1717
Date of Receipt 2/7/19
Received by

कार्यालय आदेश / OFFICE ORDER

दिनांक / Dated 02/07/2019

श्री दिपांक शइकिया को मुख्य अनुसंधानकर्ता प्रोफेसर धनपति डेका, ऊर्जा विभाग, तेजपुर विश्वविद्यालय के अधीन डीएसटी प्रायोजित इंडो-हंगरी अंतर्राष्ट्रीय सहयोगी शोध परियोजना **"बायोकेमिकल्स एंड बायोफ्यूल्स फ्रम लिग्नोसेल्यलोसिक बायोमास बाई ग्रीन कैटल्यटिक"** में स्वीकृत मकान किराया भत्ता के साथ प्रतिमाह **रू. 25,000/-** (पचीस हजार रूपए) फैलोशीप में **कनिष्ठ शोध फैलो (जेआरएफ)** के रूप में नियुक्त किया जाता है। प्रारंभ में यह नियुक्ति एक (01) वर्ष के लिए है, जिसे उम्मीदवार का कार्य निष्पादन संतोष पाए जाने की स्थिति में परियोजना की समाप्ति अथवा अगले आदेश, जो भी पहले हो, तक के लिए बढ़ाई जा सकती है।

यह नियुक्ति पूर्ण रूप से अस्थायी है और शोध परियोजना की समाप्ति पर बिना किसी पूर्व सूचना या मुआवजे के स्वतः निरस्त माना जाएगा और इस पद में नियुक्त व्यक्ति तेजपुर विश्वविद्यालय में नियुक्ति या आमेलन का कोई दावा नहीं कर सकेगा।

आदेश जारी होने के 15 (पंद्रह) दिनों के अंदर उन्हें अपना कार्यभार ग्रहण रिपोर्ट परियोजना के मुख्य अनुसंधानकर्ता के माध्यम से अधोहस्ताक्षरी को प्रस्तुत करना होगा।

Mr. Dipanka Saikia is appointed as **Junior Research Fellow** in the DST sponsored Indo-Hungary International Collaborative project entitled **"Biochemical and biofuels from lignocellulosic biomass by Green catalytic"** under the Principal Investigator Professor Dhanapati Deka, Department of Energy, Tezpur University at a monthly fellowship of **Rs. 25,000/-** (Rupees twenty five thousand) only plus HRA as admissible initially for a period of one (01) year, which may be extended further depending upon satisfactory performance of the incumbent and co-terminus with the project.

The appointment is purely temporary and will terminate automatically without any notice or compensation on termination of the project and the appointed person shall have no claim of appointment/absorption in Tezpur University.

He is to submit his joining report within a period of 15 (fifteen) days from the date of issue of the order, to the undersigned, through the Principal Investigator of the project.

हस्ता.Sd/-
संकायाध्यक्ष, शोध एवं विकास/Dean, R & D
तेजपुर विश्वविद्यालय/Tezpur University

मेमो सं.Memo No. DoRD/Energy/DD/20-310/ 247-A दिनांक/Date: 02/07/2019

प्रतिलिपि सूचनार्थ एवं आवश्यक कार्रवाई हेतु /
Copy for information and necessary action to:

1. संकायाध्यक्ष, विद्यार्थी कल्याण, तेजपुर विश्वविद्यालय / Dean, Students' Welfare, Tezpur University.
2. विभागाध्यक्ष, ऊर्जा विभाग. तेजपुर विश्वविद्यालय / The Head, Department of Energy, Tezpur University.
3. प्रोफेसर धनपति डेका, ऊर्जा विभाग. तेजपुर विश्वविद्यालय एवं परियोजना के मुख्य अनुसंधानकर्ता / Professor Dhanapati Deka, Department of Energy, Tezpur University and Principal Investigator of the project.
4. वित्त अधिकारी, तेजपुर विश्वविद्यालय / Finance Officer, Tezpur University.
5. पुस्तकालयाध्यक्ष, तेजपुर विश्वविद्यालय / Librarian, Tezpur University.
6. **श्री दिपांक शइकिया,** पिता - श्री यज्ञ राम शइकिया, गांव- बरचापरी, पिन - 785684, डाकघर- मिचाजान / **Mr. Dipanka Saikia,** S/o Mr. Joygya Ram Saikia, Vill – Borchapory, Pin – 785684, P.O. Michajan.
7. गार्ड फाइल / Guard File.

2/7/19
संकायाध्यक्ष, शोध एवं विकास/Dean, R & D
तेजपुर विश्वविद्यालय/Tezpur University

BTech ECE-2019

ADDVERB
adding intelligence to action

ADDVERBTECHNOLOGIES PVT. LTD
D-108, Sector - 2,
Noida - Uttar Pradesh 201301,
Website: www.addverb.in
Contact: +91 8295133644
CIN No - U74999DL2016PTC302008

Date: 12th June 2019

Bon Voyage: Welcome To The Journey

Dear Dipshikha,

We are glad to offer you the position of **Graduate Engineer Trainee** at Addverb. It's a pleasure to have you on board in this exciting journey. This role will provide you an opportunity to excel and realize your dream of working on latest technology. During this journey we would like you to know about the following:

1) **Values:** This organization has been built on the pillars of Innovation, Integrity, Customer Centricity, Passion, Courage and Trust. We intent and expect you to demonstrate these values. We expect you to always have "**We**" **before** "**Me**".

2) **Organization Guidelines:** We will have a set of guidelines based on which you will be expected to perform your professional responsibilities. These guidelines shall be the guiding principle in every action in the organization. We believe in freedom with responsibility and that is what we would offer you as an organization.

3) During this journey, we expect you to give your best and full commitment and to perform other roles based on your performance and the need of the organization.

4)We encourage you to create an open culture and promote innovation in this organization by airing your opinions and by accommodating opinions of others.
You shall be on probation from your date of joining till 30th June 2020.

Date of Joining: 1st July 2019

Preferred Office Timings: 9 am to 6 pm (Monday to Friday and alternate Saturday)

Office Address: Ground Floor, D- 108, Sector-2, Noida, U.P. – 201301

Yours Truly
For Addverb Technologies

Satish Kumar Shukla
Head- HR

ADDVERBTECHNOLOGIES PVT. LTD
D-108, Sector - 2,
Noida – Uttar Pradesh: 201301,
Website: www.addverb.in
Contact: +91 8295133644
CIN No - U74999DL2016PTC302008

Compensation @ Graduate Engineer Trainee

Compensation Details	
Category	Amount
Basic	16000
HRA	14000
Conveyance Allowance	2500
Performance Allowance	12600
Employer PF	1920
Gross Per Month Salary	47020
In Hand Per Month Salary	43180
CTC (Per Annum)	564240
Gratuity	9231
Joining Bonus	25000
Confirmation Bonus	100000
Medical Insurance	30000
CTC (Fixed)	728471
Variable Compensation	300000
Total CTC	1028471

- The In-Hand salary is exclusive of applicable tax deduction which will depend on individual tax saving investment
- The pay out of variable compensation will be happen at the end of third financial year post joining and will depend on the performance of the company and individual

Satish Shukla

Regd. Office:
Intel Technology India Pvt. Ltd.
#23-56P, Outer Ring Road
Devarabeesanahalli, Varthur Hobli
Bellandur Post
Bangalore 560 103, India
CIN: U85110KA1997PTC021606

Tel: +91-80-2605 3000
Fax: +91-80-2605 6190
www.intel.com

06-Jun-18

Farnaj Rojlin Ahmed
Tezpur University
Tezpur
IND

Dear **Farnaj Rojlin**,

Congratulations! You have successfully made it through our selection process for interns and we are pleased to offer you an Internship with Intel Technology India Pvt. Ltd. ("Intel"). This internship offer is made as per the specific request made by you and your educational institution, namely, **Tezpur University** to help you get some practical training while you are still a student at the said institution and is not intended to create any **Employer-Employee** relationship or other elements of employment between you and Intel under any circumstances.

If you are a foreign national or a non-permanent resident of India, please note that this offer is made subject to the India Immigration Department approving your Visa authorization for your internship with Intel Technology India Pvt. Ltd., and the issue of a US government export license (if required).

You will be assigned to **TECH, SYS ARCH & CLIENT GROUP** of Intel and will receive practical training, by working on projects given to you from time to time. During your internship at Intel you shall strictly observe and adhere to the rules, regulations, policies, instructions and guidelines of Intel issued from time to time. You shall not undertake any other training or assignment from or with any other company during your internship with Intel. Upon commencement of your internship you shall be required to sign a Non-Disclosure Agreement with Intel.

The Job Location for your Internship would be **India, Bangalore**

Your internship will be from **20-Jun-18** to **21-Jun-19**. In the event that your actual commencement date is different from the above, the date recorded in Intel's HR System shall be regarded as final. In case you fail to report by the due date, this offer shall automatically be withdrawn and cancelled.

Private and

Confidential

During the period of your internship at Intel you shall be paid a lump sum monthly stipend of **Rs. 28,000** subject to deduction of taxes as applicable. This stipend is paid by Intel unilaterally merely to help you meet some of your expenses during the training period and is not intended to represent any compensation for any work.

Please note that this internship offer does not and shall not in any manner constitute employment or any guarantee of employment with Intel during, on completion of or at any time after the internship.

Transfer Clause: Management reserves the right at any time to alter, change, reassign or transfer you to other job positions (including from a management to non-management role, non-shift to shift or vice versa) and/or assign additional responsibilities. This includes the right to assign (temporarily or permanently) and/or transfer you into any company owned by Intel Corporation, its subsidiaries and/or other Intel separate legal entities in any location. You are required to work as you may be directed from time to time and you will be subjected to transfer within the organization to any location at the absolute discretion of the Management.

Intel reserves the right to terminate your internship at any time without notice, should you fail to strictly observe and adhere to the rules, regulations, policies, instructions and guidelines of Intel issued from time to time.

This offer is valid for **15 business days** from the date stated above, after which we will consider the offer null and void. Any changes you make to this offer letter without prior agreement with your hiring manager will make the changes themselves null and void and will not be enforceable. Kindly sign this letter and return the same (one set) to us signifying your acceptance of our offer.

Happy Learning!

Authorized Signatory
Anjali Rao

Signature:

Date:

IT

iNURTURE

Franckie Singha
Tezpur

April 30, 2019

Dear Mr. Franckie Singha,

Letter of Offer:

With reference to your application and the subsequent interview you have had with us we are pleased to offer you the post of **Faculty - IT** in **G2 Grade** on the following terms & conditions:

1. Date of joining : On or before June 01, 2019

2. Place of joining : iNurture Education Solutions Pvt Ltd, Bangalore

3. Emoluments : The Total Cost to the Company (CTC) shall be Rs. 4,20,000/- (Rupees Four Lakh and Twenty Thousand Only) per annum
CTC is further bifurcated as
Fixed CTC: Rs 3,80,000/- pa (Three Lakh and Eighty Thousand only)
Variable Pay (Guaranteed Bonus): Rs 40,000/- pa (Forty Thousand Only).
Subject to TDS as applicable
Please refer to Annexure 'A' for salary breakup.

4. Probation : For 6 months. Employee's performance will be reviewed after successful completion of probation period and will be offered permanent employment if found suitable.

5. You will be governed by our Human Resources policies, Non - Compete, Non-Solicit, Non - Disclosure, conflict of interests, Confidentiality, and intellectual Property Rights Policies as in force from time to time.

6. At time of reporting for work, please bring the following

   a. Photo copy of proof of Date of Birth and Educational Qualifications together with the originals and Passport Size Four Photos
   b. If any declaration /documents given or furnished by you to us proves to be false or if you are found to have suppressed any material information, we will be at liberty to take appropriate action as we deem fit.

7. If this offer is acceptable to you please reply by return mail to mamatha.j@inurture.co.in within 3 days from the date of issue, beyond which it would stand withdrawn, unless we agree to, a new date in writing.

We wish to welcome you to iNurture.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

ANNEXURE 'A'

Name : Mr. Franckie Singha

Fixed CTC per annum : Rs 3,80,000/-

Gross Salary per annum : Rs 3,49,740/-

Variable Pay Guaranteed Bonus per annum : Rs. 40,000/-

Component	Particulars	Per Month (INR)	Per Annum (INR)
Basic & DA	40% of CTC	15000.00	180000.00
HRA	50% of Basic & DA	7500.00	90000.00
Conveyance	19200 PA	1600.00	19200.00
Medical Allowance	15000 PA	1250.00	15000.00
Flexi Allowance	Balance figure	3795.00	45540.00
Gross Salary		**29145.00**	**349740.00**
EPF-Employer Contribution	12% of Basic (Max on Rs.15000)	1800.00	21600.00
Gratuity	4.81% of Basic	722.00	8664.00
Cost to Company		**31667.00**	**380000.00**
EPF-Employee Contribution	EPF	1800.00	21600.00
Professional Tax	PT as per KA PT Act	200.00	2400.00
Net Salary before TDS		**27145.00**	**325740.00**

Please note:

1. TDS will be deducted as per Statutory Compliance.
2. TDS deductions will be based on IT declaration.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

तेजपुरविश्वविद्यालय/TEZPUR UNIVERSITY

(संसदकेअधिनियमद्वारास्थापितकेंद्रीयविश्वविद्यालय)
(A CentralUniversity established by an Act of Parliament)
Office of the Registrar
तेजपुर-784028 :: असम / TEZPUR-784028 :: ASSAM

OFFICE ORDER
Dated 27 May, 2019

Ms. Himashree Kalita is appointed as District Associate (Monitoring & Evaluation) in the UNICEF sponsored project entitled "Supporting PHED in Institutional Strengthening, Capacity Building and Program Monitoring of WASH" under the Project Director Dr. Chandana Goswami, Professor, Department of Business Administration, Tezpur University at a monthly lump-sum emoluments of Rs. 35,000/- (Rupees –Thirty Five Thousand Only) plus Rs. 5,000/- (Rupees Five Thousand only) as Travelling Allowance.

This appointment is purely temporary and will terminate automatically without any notice or compensation on 31st December, 2019, which may be extended based on extension of the project and satisfactory performance of the appointed person. However, the appointing authority reserves its right to terminate the services at any point of time without assigning any cause/reason thereof. This appointment is not an offer of Tezpur University and appointed person shall have no claim of absorption/ continuation in service in Tezpur University.

She is posted as a District Associate in Dhubri district. She should report to the Member-Secretary, DWSC of the district allotted to her on 1st June, 2019 and submit a copy of their joining report within a week of such joining, to the undersigned, through the Project Director of the project.

Upon acceptance of this appointment, an agreement will be signed between the appointee and the Project Director on ----- May, 2019 at Tezpur University.

Sd/-
Registrar
Tezpur University

Memo No. F. No TU/BA/UNICEF/PROJECT/2019/ 9 Date: 27.05.2019

Copy for information and necessary action to:

1. Head, Department of Business Administration, Tezpur University.
2. Prof. Chandana Goswami, Department of Business Administration, Tezpur University and Project Director.
3. Finance Officer, Tezpur University.
4. Ms. Himashree Kalita
5. Concerned File.

TEZPUR UNIVERSITY Tezpur Assam 784028

27/5/19
Registrar
Tezpur University

Registrar
Tezpur University
Napaam, Tezpur

HRD/3T/19-20/13099887

Mr. Jai Kumar Das
Candidate ID: 13099887
40
Barapujia Pukhuripar
Nagoan - 782103
Assam
India
Ph: (91) 84728 32644

October 4, 2019

Dear Jai,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

HRD/3T/19-20/13099887 October 4, 2019

Mr. Jai Kumar Das
Candidate ID: 13099887
40
Barapujia Pukhuripar
Nagoan - 782103
Assam
India
Ph: (91) 84728 32644

Dear Jai,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **February 10, 2020.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.
An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year **2019 - 20** will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program **2018 -2019.** These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:_____, 20_____

_____
Sign your name

_____ _____
Print your name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Jai Kumar Das**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (1+2+3)	**25,000**
TOTAL GROSS SALARY	**25,000**

OTHER BENEFITS

Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

ANNEXURE- II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Jai Kumar Das**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (FGS) (1+2+3)	**25,000**

4. INCENTIVE COMPONENTS	**At an indicative Payout of 5%**	**At an indicative Payout of 10%**	**At an indicative Payout of 20%**
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	**1,250**	**2,500**	**5,000**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			**26,250**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			**27,500**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			**30,000**

OTHER BENEFITS				
Scheme	**Eligible Amount in INR.**	**Interest**	**Monthly Instalments**	**Margin Money (To be borne by the employee)**
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

2019 Batch

VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

Registered Office :
"VKV Complex", Nirjuli
Papumpare District 791 109
Arunachal Pradesh
☎ 0360-2257125 :: E-mail : vkvapt@vkendra.org
Website : www.vkvapt.org :: www.vkendra.org

Administrative Office (for correspondence) :
"Breezy Meadows"
Post Box 104, Riverside
DIBRUGARH 786 001, Assam
☎ 0373-2324320 Fax : 0373-2321293
E-mail : vkvapt@vkendra.org

Ref. No. : Z/196/H/2019

Date : 12.02.2019

Magh, Shukla 7, Yugabd 5120

Sri Jintu Borah,
S/O Sri Mineswar Borah,
Vill. Dhopabar, P.O. Mailbazar,
Dist. Biswanath,
Assam – 784 170.

Namaste.

The Administrative Committee of Vivekananda Kendra Vidyalayas, Arunachal Pradesh is pleased to inform you that you have been provisionally selected to work as a **Teacher** in Vivekananda Kendra Vidyalayas in Arunachal Pradesh on the basis of your performance in Interview conducted at **Tezpur University** on **05.02.2019** The selection will be confirmed only when:

- The reporting to the Administrative office at Dibrugarh (Next to S.P. Office, Near Phool Bagan / District Court, River Side, Dibrugarh) on **04.06.2019, 10.00 a.m.** to get the Appointment Order.

You may note the following:

1. *You will be posted in any one of the Vivekananda Kendra Vidyalayas in Arunachal Pradesh. Please come prepared to go to the posting school directly from Dibrugarh.*
2. ***Conditions and Terms:-***
   a) ***Appointment:*** *- You will be appointed as honorary basis. Consolidated salary of rupees* ***Rs. 20,000.00 (Rupees Twenty Thousand only)*** *per month from the date of appointment will be paid to you. You will be placed on the regular scale after the successful completion of the stipulated period with all the benefits of other employees of the Trust, provided your performance is satisfactory throughout your probation period.*
   b) ***Accommodation:*** *- You would be provided for single accommodation inside the school campus/rented by the school near the school campus.*
3. ***Things to carry:-***

a) ***Original & Photocopy of all educational qualification certificate (From Class X Onwards all Mark Sheet, Pass Certificate & Admit Card).***
b) ***5 nos. of Recent Passport size photo.***
c) ***Aadhaar Card, PAN Card, Bank Passbook SBI, Elector's Identity Card*** *for KYC Purposes.*
d) *Personal clothing (+ warm clothing), Light bedding (light mattress, bed sheets, pillow, mosquito net), Umbrella, Torch. Please note the Dress Code during school hours, it is* ***compulsory*** *for Lady Staff members to wear Saree, and for Gents Staff members to wear Formal Shirt and Trousers.*

4. ***Other points to note:-***

a) The traveling expenses up to Dibrugarh will be borne by you. Traveling expenses from Administrative Office to the posting place will be reimbursed in case you directly proceed to school from the Office.
b) Please visit our website:**www.vkvapt.org** to have a firsthand information about the schools in Arunachal Pradesh.

You are free to contact if any clarification or information needed in this regard on the phone No. **9435198047 / 0373-2324320 during working days office hours from 10 am to 5 pm.**

With Best Wishes and regards.

for Office Secretary

Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust
DIBRUGARH

M-Tech FET

GOVT. REGD. NO. C.51 / 2004 / PSA / PSS / A-38 / 95
AN ISO 9001 : 2015 CERTIFIED COMPANY
PHOME : +91 361 2606590

Ref. No. : PSS/4134/2019

Date : 07/06/2019

To,
Mr. Joydev Roy
C/O Sunila Bala Roy
Balajan, Haltugaon
Kokrajhar, Assam- 783370

Sub: Appointment Letter

Dear Mr. Joydev Roy

We are like to inform you that we have appoint you for the position of Assistant Executive in our Protection Security Service based at Agricultural and Processed Food Products Export Development Authority.

Please submit the following documents to HR at the time of your joining. (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport size photos, (5) Bank Details (6) proof of address & ID (7) Family Details

Your immediate supervisor will be Mr. Kulen Baishya. We trust that your knowledge, skills and experience will be among our most valuable assets.

We look forward to welcome you aboard.

Sincerely,
PROTECTION SECURITY SERVICE

GM/PROPRIETOR
Kulen Baishya (Proprietor)
Protection Security Service

HEM CHANDRA ROAD, UZAN BAZAR, GUWAHATI-781001
Website : www.protectionsecurityservice.in, e-mail id : protectionservice.ghy1@gmail.com

PROTECTION SECURITY SERVICE

GOVT. REGD. NO. C.51 / 2004 / DSA / PSS / A-38 / 95
AN ISO 9001 : 2015 CERTIFIED COMPANY
PHONE : +91 361 2606590

PSS/4126/2019

Ref. No. :

एपीडा क्षे. गुवाहाटी/APEDA R.O. GUWAHATI
प्राप्तांक सं./Receipt No. 656
दिनांक/Date 20/05/19

Date : 20/05/2019

To,
The Assistant General Manager
Agricultural and Processed Food Products Export Development Authority
Housefeed, Beltola, Ghy-05

Sub: Quotation for Assistant Executive

Dear Sir/Ma'am,

With reference to the subject cited above, kindly consider the bellow rate for Assistant Executive at Agricultural and Processed Food Products Export Development Authority.

Sl. No	Particular	Rate
1.	Rate wages as per minimum wages Act 1948 rate @ Rs. 645/- for Assistant Executive as per Labour circular as of Govt. vide No. F.No. 1/8(3) /2019-LS-II dated:27/03/2019-B Area	16,770.00
2.	ESIC @ 4.75% on 16,770.00	797.00
3.	EPF @ 13.00% on 16,770.00	2,180.00
4.	Additional Charges I.S	556.00
5.	Bonus @ 8.33%	1,397.00
6.	Agency Charge @ 2%	335.00
7.	Sub Total	22,035.00
8.	GST @ 18 %	3,966.00
9.	Grand Total	26,001.00

Rupees Twenty Six Thousand and one only.

Yours Faithfully

PROTECTION SECURITY SERVICE

Kulen Baishya (GM/PROPRIETOR)
Protection Security Service

HEM CHANDRA ROAD, UZAN BAZAR, GUWAHATI-781001
Website : www.protectionsecurityservice.in, e-mail id : protectionservice.ghy1@gmail.com

From: "Dr.Pijush Chandra Das(Dy. Director, T&P Cell, TU)" <pijush@tezu.ernet.in>
Subject: Fwd: FW: Internship Confirmation Mail
Date: Mon, June 21, 2021 7:54 pm
To: pijush@tezu.ernet.in

---------- Original Message ----------
Subject: Fwd: FW: Internship Confirmation Mail
From: "Juhi Choudhary" <jhchoudhary@gmail.com>
Date: Tue, June 18, 2019 3:14 pm
To: "pijush das" <piijush@gmail.com>
pijush@tezu.ernet.in

Enamii
BTechFET

---------- Forwarded message ---------
From: Juhi Choudhary <jhchoudhary@gmail.com>
Date: Tue, Jun 18, 2019, 12:21 PM
Subject: Fwd: FW: Internship*Confirmation Mail
To: <devaraju.m@emamigroup.com>

---------- Forwarded message ---------
From: Laxmikant Badwaik <laxmikantbadwaik@gmail.com>
Date: Mon, May 20, 2019, 5:49 PM
Subject: Fwd: FW: Internship Confirmation Mail
To: <jhchoudhary@gmail.com>, <maitrayeedas6@gmail.com>

Dear Juhi and Maitrayee,

Many many congratulations to both of you.
You are selected for Emami Agrotech Limited, Kolkata.
Please read the trailing mail.

Regards,

Laxmikant Badwaik

From: Sayak Sarkar [mailto:sayak.sarkar@emamiagrotech.com]
Sent: 20 May 2019 13:55
To: 'laxmikanthbadwaik@gmail.com' <laxmikanthbadwaik@gmail.com>
Cc: 'bipul.sharma@emamiagrotech.com' <bipul.sharma@emamiagrotech.com>;
'Vijay B Reddy' <vijay.reddy@emamigroup.com>
Subject: Internship Confirmation Mail

Dear Mr. Laxmikanth

Kindly consider this mail as the Internship confirmation mail for the below mentioned students

1. Juhi Choudhury

2. Maitrayee Das.

They will be a part of our Spices Division and will be based out of Kolkata.

The Date of Joining will be 10.06.2017 and the tenure of the traineeship will be for a period of one Year

They will be paid a stipend of Rs. 15000 per month ,

For any other details, requesting you to get back to the undersigned.

Regards

Sayak Sarkar

Human Resources

Emami Agrotech Limited

--
Dr. Laxmikant S. Badwaik
Associate Professor,
Dept. of Food Engg. & Tech.,
Tezpur, University, Tezpur, 784028,
Assam, India.
Mobile No: +91-9706368117

Thanks and Best Regards,
Dr.Pijush Chandra Das,
Deputy Director,
Training & Placement Cell,
Tezpur University
(Ranked among the 20th best small universities of 2018,by Times Higher Education World University ranking on 3rd August 2018. NAAC "A" Accredited)
Tezpur-784028, Assam (INDIA)
Mob:+91 9678003942
03712-273258 (Direct)
Extn-3258
pijush@tezu.ernet.in
tuplacement1@gmail.com

* * * D I S C L A I M E R * * *
This e-mail may contain privileged information and is intended solely for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail in error and destroy it from your system. Though considerable effort has been made to deliver error free e-mail messages but it can not be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, delayed, or may contain viruses. The recipient must verify the integrity of this e-mail message.

Attachments:

untitled-[2].html	
Size:	9.6 k
Type:	text/html

স্পেকট্রাম এডুভেঞ্চাৰছ
SPECTRUM™
EDUVENTURES

: 3rd Floor, Top of Airtel & NRC Office
Opp. Decora Bus Stop, Zoo Road Tiniali
Guwahati - 781021 (Assam)
98594-16814, 88769-33319
: spectrumcoaching2015@gmail.com
: www.spectrumeduventures.in

Ref No.: SE/2019/OL/003

Date: 15-02-2019

OFFER LETTER

To,

Mr. Juman Hazarika

We have pleasure in appointing you as Marketing Executive in our organization, effective from 01/06/2019 on the following terms and conditions:

1. **Salary**
   Your remunerations will be Rs. 25000 per month along with travel expenses for traveling outstation in presentation of bills. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results till December'2020. Henceforth, the new pattern will be discussed with you at the Annual General Meeting at the last week of February'2020.

2. **Posting & Transfer**
   Your initial posting will be at Zoo Road but you have to travel outstation for marketing as directed by the head of the organization. You cannot deny for travelling in due time.

3. **Confidentiality**

   You will not, at any time, during the employment or after, without the consent of the Managing Director disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

4. **Intellectual Property**
   If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

5. **Responsibilities & Duties**
   Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results. The normal timing of your services will be of 8 hours duration either in a continuous or a discontinuous manner.

6. **Past Records**
   If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

7. **Termination of employment**
   During the probationary period and any extension thereof, your services may be terminated on either side by giving one month's notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving **two months** (60 days) notice or salary in lieu thereof as decided by the Managing Director.

   Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

   Upon termination of employment, you will also return all company property, which may be in your possession.

8. **Medical Fitness**
   This appointment is subject to your being, and remaining, medically fit.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

Director
Spectrum Eduventures

Yours faithfully,
Avishek Barooah
Avishek Barooah
MD, Spectrum Eduventures.

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Mr. Juman Hazarika
(Signature and Date)

ZALONI
THE DATA LAKE COMPANY
Nexia Park, Christian Basti
Guwahati-781005
www.zaloni.com

WELCOME TO ZALONI

February 18, 2019

Dear Jyoti Plaban,

Welcome to ZALONI ! Congratulations on joining us as Software Engineer.

At Zaloni, we believe that every resource contributes directly to the growth and success of the company, and we hope you will take pride in being the member of our team.

On your first day at ZALONI, you will be assigned a "Buddy" for one month who will be guiding you during your initial period while getting accustomed to the work culture here. You will be provided with a welcome kit with various related forms and documents. These forms have to filled and submitted to HR in the first half of your first day.

You will be assigned with the Induction Plan on the first week. Further, HR shall arrange an orientation session during your Induction Period to brief you about the work culture and HR Policies.

Your joining date will be August 01, 2019 (Thursday). To complete your onboarding formalities, please report at the following address on your joining date:

Zaloni Technologies India Pvt. Ltd. (3rd Floor)
Opp. St. John's Hospital
Nexia Park, Christian Basti
Guwahati – 781005
Contact Person: Nandini Nayak

We are confident that you will add value through your role and have a rewarding and continued growth with ZALONI. We again welcome you to the ZALONI Family and wish you success at ZALONI.

Best Regards,
For Zaloni Technologies India Pvt. Ltd.

Pubali

(Pubali G. Borthakur)
Director, People & Talent Operations

(We would like to emphasize that the offer of appointment is subject to completion of your reference check, submission of Medical Fitness Certificate issued by a certified Medical Practitioner and all the other documents enlisted in Annexure II of the Appointment Letter)

ZALONI
THE DATA LAKE COMPANY
Nexus Park, Christian Basti
Guwahati-781005
www.zaloni.com

Name: Jyoti Plaban Talukdar

Designation: Software Engineer

CTC Break Up

Component Category	Monthly (in INR)	Annual (in INR)	Type of Compensation
Basic Salary	8,800/-	-	Fixed
Dearness Allowance	2,200/-	-	Fixed
HRA (40 % of Basic + DA)	4,400/-	-	Fixed
Special Allowance	6,600/-	-	Fixed
Gross Salary	22,000/-	2,64,000/-	
Performance Bonus (upto 8% of Gross Annual Salary)	NA	21,120/-	Variable
Provident and Superannuation Fund (12% of Basic + DA)	1,320/-	15,840/-	Fixed
ESIC (4.75% of Gross)	NA	-	Fixed
Medical Insurance	NA	22,500/-	Fixed
Accident Coverage	NA	800/-	Fixed
Snack and Subsidized Meals	NA	10,000/-	Fixed
Transportation Services	NA	2,000/-	Fixed
Zaloni Achievement Program/ Spot Bonus	NA	10,000/-	Variable
CTC (Gross Salary + Other Components)		3, 46,260/-	

- Meals and Transportation services will not be en-cashed/ reimbursed.

Jyotiplaban

Offer: Computer Consultancy
Ref: TCSL/CT20182525242/Kolkata
Date: 09/10/2018

Mr. Jyotishmoy Biswas
Room No. 333, Kanchenjunga Men'S HostelTezpur University,
Napaam,
Tezpur-784028,
Assam.
Tel# -

Dear Jyotishmoy Biswas,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - BF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot – IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

GROSS SALARY SHEET

Annexure 1

Name	Jyotishmoy Biswas
Designation	Assistant System Engineer-Trainee
Institute Name	School Of Engineering - Tezpur University - Assam

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

From: "Kartik Saha" <kartiksaha802@gmail.com>
Subject: Re: [Fwd: The Sanmar Group - Results of Campus Interviews 2019 - Technical Sales]
Date: Mon, March 4, 2019 5:06 pm
To: "Dr.Pijush Chandra Das(Dy. Director, T&P Cell, TU)" <pijush@tezu.ernet.in>

I hereby solemnly confirm that I have carefully read the rule and regulations and would like to join the Sanmar Group. In case you require any further information I will be ready to furnish you with as soon as possible.
Kartik Saha
Mechanical Engineering
Tezpur University

I would surely join the Sanmar Group after passing out my B. Tech from Tezpur University
Kartik Saha

4.10 Lakhs P.A.

On Mon 4 Mar, 2019, 3:40 PM Dr.Pijush Chandra Das(Dy. Director, T&P Cell, TU), <pijush@tezu.ernet.in> wrote:

> Dear students,
>
> Refer trail mail from Sanmar Group. Kartik Saha of BTech Mechanical Engg
> has been selected by Sanmar Group.
>
> He needs to give an undertaking that he will join.
>
> Sincerely,
> Dr.Pijush Chandra Das,
> Deputy Director,
> Training & Placement Cell,
> Tezpur University
> (Ranked among the 20th best small universities of 2018,by Times Higher
> Education World University ranking on 3rd August 2018. NAAC "A"
> Accredited)
> Tezpur-784028, Assam (INDIA)
> Mob:+91 9678003942
> 03712-273258 (Direct)
> Extn-3258
> pijush@tezu.ernet.in
> tuplacement1@gmail.com
> ---------- Original Message ----------
> Subject: The Sanmar Group - Results of Campus Interviews 2019 - Technical
> Sales
> From: "S S Rameshwari -SSR3"
> Date: Mon, March 4, 2019 2:56 pm
> To: "tuplacement1@gmail.com" <tuplacement1@gmail.com>
> "pijush@tezu.ernet.in" <pijush@tezu.ernet.in>
> "tuplacement2@gmail.com" <tuplacement2@gmail.com>
> Cc: "Sriram Alagappan A I -AISA1"
> "S Venkatesh -SV14"
> ---
>
> Dear Placement Head / Officer,
>
> Further to the interviews your students had taken with us, we congratulate
> the following student on the selection and request you to confirm interest
> in taking the offer with us, by 5th March 2019. On confirmation, you are
> requested to not allow the student to appear for any further Campus
> Interviews. Please note that this is for a Technical Sales profile and
> involves travel and is transferable.
> Name of the Student
>
> Date of Birth
>
> Name of the college
>
> Branch in Engg.
>
> Kartik Saha
>
> 29-Oct-94
>
> Tezpur University
>
> Mechanical
>
>
> Based on your confirmation, we will be issuing the provisional offer and
> pre-employment medicals.
>
> The final offer will be subject to document verification, clearing
> pre-employment medical and passing Graduation in 2019 without any history
> of arrears in Diploma / Engineering and with more than 60% marks.
>
> Please note that there are other students who have been waitlisted and if

SANMAR Group
BTech Mechanical Engg
2019

APPOINTMENT LETTER

May 7, 2019

Dear **Kaustav Moni Talukdar**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

BTech ECE 2019

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8277852

ANNEXURE III

SALARY OFFER SHEET

Name : Kaustav Moni Talukdar

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8277852

Gmail

Pijush Chandra Das <tuplacement1@gmail.com>

Fwd: Letter of Intent - Kavya Barnadhya Hazarika - Ref. No.: 8259763

1 message

Kavya Barnadhya Hazarika <kavyahazarika123@gmail.com> Wed, May 15, 2019 at 4:03 PM
To: pijush@tezu.ernet.in, "Dr.Pijush Chandra Das(Dy. Director, T&P Cell, TU)" <tuplacement1@gmail.com>

---------- Forwarded message ---------
From:<careers@wipro.com>
Date: Thu, 4 Apr 2019, 10:04 am
Subject: Letter of Intent - Kavya Barnadhya Hazarika - Ref. No.: 8259763
To: <kavyahazarika123@gmail.com>

Wipro B.Tech 2019

04-Apr-2019

Dear Kavya Barnadhya Hazarika,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	**25,088**
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

PhD

iNURTURE

Koyel Mandal
Kolkata

April 30, 2019

Dear Ms. Koyel Mandal,

Letter of Offer:

With reference to your application and the subsequent interview you have had with us we are pleased to offer you the post of **Faculty - IT** in **G2 Grade** on the following terms & conditions:

1. Date of joining : On or before June 01, 2019

2. Place of joining : iNurture Education Solutions Pvt Ltd, Bangalore

3. Emoluments : The Total Cost to the Company (CTC) shall be Rs. 5,20,000/- (Rupees Five Lakh and Twenty Thousand Only) per annum
Subject to TDS as applicable
Please refer to **Annexure 'A'** for salary breakup.

4. Probation : For 6 months. Employee's performance will be reviewed after successful completion of probation period and will be offered permanent employment if found suitable.

5. You will be governed by our Human Resources policies, Non - Compete, Non-Solicit, Non - Disclosure, conflict of interests, Confidentiality, and intellectual Property Rights Policies as in force from time to time.

6. At time of reporting for work, please bring the following

   a. Photo copy of proof of Date of Birth and Educational Qualifications together with the originals and Passport Size Four Photos
   b. If any declaration /documents given or furnished by you to us proves to be false or if you are found to have suppressed any material information, we will be at liberty to take appropriate action as we deem fit.

7. If this offer is acceptable to you please reply by return mail to mamatha.j@inurture.co.in within 3 days from the date of issue, beyond which it would stand withdrawn, unless we agree to, a new date in writing.

We wish to welcome you to iNurture.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

iNURTURE

ANNEXURE 'A'

Name : Ms. Koyel Mandal

Fixed CTC per annum : Rs 5,20,000/-

Gross Salary per annum : Rs 4,88,390/-

Component	Particulars	Per Month (INR)	Per Annum (INR)
Basic & DA	40% of CTC	17333.00	207996.00
HRA	50% of Basic & DA	8667.00	104004.00
Conveyance	19200 PA	1600.00	19200.00
Medical Allowance	15000 PA	1250.00	15000.00
Flexi Allowance	Balance figure	11849.00	142188.00
Gross Salary		**40699.00**	**488390.00**
EPF-Employer Contribution	12% of Basic (Max on Rs.15000)	1800.00	21600.00
Gratuity	4.81% of Basic	834.00	10008.00
Cost to Company		**43333.00**	**520000.00**
EPF-Employee Contribution	EPF	1800.00	21600.00
Professional Tax	PT as per KA PT Act	200.00	2400.00
Net Salary before TDS		**38699.00**	**464388.00**

Please note:

1. TDS will be deducted as per Statutory Compliance.
2. TDS deductions will be based on IT declaration.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

Employment Offer Letter
(INDIA)

Dear Kukil,

Date: 18-December-2018

Congratulations! It gives us immense pleasure to offer you the position of Software Engineer in our organization NeosAlpha Technologies (INDIA) for on the terms set forth in this letter. The following are the key benefits and terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (Total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2, 40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, by giving one months' prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 7 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur, and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a Software Engineer, you would serve the company for a minimum period of 18 months (which includes first 6 months of probation) from the date of joining. Organization is investing in you by providing training, platform to learn and overall development opportunity with other sponsored facilities. Moreover, you will be involved in live projects in which there would be dependency on you therefore if you leave before completing 18 months of full time employment, you will be liable to pay INR 3,00,000 to company.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

12. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application form or otherwise as regard age, education qualification, experience, salary etc.

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid till **19-Dec-18** from the date of issue, within which you have to send your acceptance with confirmed date of joining. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

Mukesh Gehlot

Director, NeosAlpha Technologies (India) Private Limited.

MIKUNI INDIA PRIVATE LIMITED

SP2-19(A), 20 & 21 (A), New Industrial Complex (Majrakath), Neemrana, Behror, District-Alwar-301705, Rajasthan
Telephone :+91-1494-246870-71-74-76, Fax: +91-1494-246875
CIN : U50300RJ2008FTC027384

B Tech Mechanical Engg 2019 batch

REF.: H-RX-110003-232
DATE: 09-05-2019

Mr. Kul David Barman
Village Narengi
Dist – Guawhati
Assam-781026

Dear Mr. Barman,

With reference to your application and subsequent personal discussions held with you, we are pleased to offer you employment with our organization as **"GET"** . You are advised to join on or before **15th June 2019** failing which this offer shall automatically lapse.

You will be required to submit following documents prior to or on your joining date.

- Experience and Form 16 from present/previous employer
- Certified true copy of all your testimonials including qualifications, Copy of Address Proof, Copy of PAN Card, and Copy of Identity Proof.
- Reference of 2 persons preferably of your present/ previous employer
- Passport Size Photograph- 6Nos.
- UAN Number, Aadhar Card Number
- Medical fitness Certificate with Blood Group report by MBBS Doctor.

Your CTC will be **Rs. 1.85/- Lakhs Per Annum** at the time of joining. The components of total financial Implication may be changed anytime in future without affecting the total TFI and Taxability shall be as per the Tax Laws.

Please sign the duplicate of this letter as a token of your acceptance of this offer.

Note-: This offer letter can be cancelled in case of any incorrect information found during Antecedent Verification process.

Yours faithfully

For Mikuni India Pvt. Limited

TETSU INABA
EXECUTIVE DIRECTOR-VP

Accepted

(KUL DAVID BARMAN)

SALARY DETAILS

NAME KULDAVID BARMAN DEPARTMENT

DESIGNATION G.E.T CADRE XI

S.NO	COMPONENT	AMOUNT (In Rs.)-Monthly	AMOUNT (In Rs.)-Yearly
1	BASIC	7,000.00	84,000.00
2	HRA	0.00	0.00
3	TRANSPORT ALLOWANCE	0.00	0.00
4	UNIFORM	0.00	0.00
5	OTHER ALLOWANCE	6,993.67	83,924.04
	TOTAL (A)	**13,993.67**	**1,67,924.04**
	YEARLY BENEFITS		
6	BONUS	583.00	6,996.00
7	PF	840.00	10,080.00
	TOTAL (B)	**1,423.00**	**17,076.00**
	TOTAL (A+B)	**15,416.67**	**1,85,000.04**

1. You shall be entitled to Bonus as per law and based on the applicability

HRD/3T/19-20/13099929

Mr. Kumar Abhijit Singh
Candidate ID: 13099929
Station Road Daily Bazaar Duliajan
Dibrugarh, Assam
Duliajan - 786602
Assam
India
Ph: (91) 88761 19509

October 4, 2019

Dear Kumar Abhijit,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

HRD/3T/19-20/13099929 October 4, 2019

Mr. Kumar Abhijit Singh
Candidate ID: 13099929
Station Road Daily Bazaar Duliajan
Dibrugarh, Assam
Duliajan - 786602
Assam
India
Ph: (91) 88761 19509

Dear Kumar Abhijit,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **January 6, 2020.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.
An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year **2019 - 20** will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program **2018 -2019.** These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:_____, 20_____

_____
Sign your name

_____ _____
Print your name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Kumar Abhijit Singh**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (1+2+3)	**25,000**
TOTAL GROSS SALARY	**25,000**

OTHER BENEFITS

Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

ANNEXURE- II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Kumar Abhijit Singh**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (FGS) (1+2+3)	**25,000**

4. INCENTIVE COMPONENTS	**At an indicative Payout of 5%**	**At an indicative Payout of 10%**	**At an indicative Payout of 20%**
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	**1,250**	**2,500**	**5,000**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			**26,250**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			**27,500**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			**30,000**

OTHER BENEFITS

Scheme	**Eligible Amount in INR.**	**Interest**	**Monthly Instalments**	**Margin Money (To be borne by the employee)**
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

M-Tech Energy
2019 batch

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL
P.O. SRINIVASNAGAR – 575 025

No. 318/NITK/CHE/SERB/HD/2019-20/A9 Date 09/08/2019

Sub: Appointment of Junior Research Fellow – SERB Project
Dept. of Chemical Engineering – orders issued

Ref: Proceedings of the selection Committee meeting dated 09/08/2019

ORDER

As per the recommendation of the Selection Committee meeting held on 09/08/2019, Mr. Lakhanlal is appointed as Junior Research Fellow in the SERB Project titled "Development and Demonstration of solid oxide electrolysis cell technology for co-electrolysis of CO_2 and H_2O for the production of syngas" from the date of his reporting for duty, subject to the following terms & conditions.

1. The appointment is purely temporary for a period of One year or till the end of the Project, whichever is earlier subject to satisfactory Performance as certified by the Project Co-ordinator.

2. He will be paid fellowship amount consolidated @ Rs. 31,000/= (Rupees Thirty one Thousand only) per month .The fellowship amount sanctioned now is subject to the rules and regulations of Project sanctioning authorities.

3. The appointee should also produce a certificate of Medical fitness from the Resident Medical Officer of this Institute before he reports for duty and his appointment is also made subject to the condition that he will be found medically fit to hold the post.

4. The candidate will have no right to claim any permanent appointment against the regular vacancies in this Institution, based on this temporary appointment.

5. He should report to and work under the supervision of Chief Investigator of the Project.

6. The appointment can be terminated with one-month notice on either side.

7. He should report for duty on or before 23-08-2019.

Assistant Registrar(A/cs)

09/08/2019

To:

Mr. Lakhanlal
S/o Anjani Kumar, Sita Ram Bhavan, Vill+Post : Chandrahatti
Distt : Muzaffarpur, Bihar, Pin : 844 120

Copies to: 1) Dr. Hari Prasad Dasari – Principal Investigator, SERB Project, Dept of Chemical Engineering
2) H.O.D. of Chemical Engineering

B Tech ECE
- 2019
Batch

APPOINTMENT LETTER

May 7, 2019

Dear **Lalan Panjiyar**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8519874

ANNEXURE III

SALARY OFFER SHEET

Name : Lalan Panjiyar

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8519874

From: "Dr.Pijush Chandra Das(Dy. Director, T&P Cell, TU)" <pijush@tezu.ernet.in>
Subject: Fwd: FW: Internship Confirmation Mail
Date: Mon, June 21, 2021 7:54 pm
To: pijush@tezu.ernet.in

---------- Original Message ----------
Subject: Fwd: FW: Internship Confirmation Mail
From: "Juhi Choudhary" <jhchoudhary@gmail.com>
Date: Tue, June 18, 2019 3:14 pm
To: "pijush das" <piijush@gmail.com>
pijush@tezu.ernet.in

Enamii
BTechFET

---------- Forwarded message ---------
From: Juhi Choudhary <jhchoudhary@gmail.com>
Date: Tue, Jun 18, 2019, 12:21 PM
Subject: Fwd: FW: Internship*Confirmation Mail
To: <devaraju.m@emamigroup.com>

---------- Forwarded message ---------
From: Laxmikant Badwaik <laxmikantbadwaik@gmail.com>
Date: Mon, May 20, 2019, 5:49 PM
Subject: Fwd: FW: Internship Confirmation Mail
To: <jhchoudhary@gmail.com>, <maitrayeedas6@gmail.com>

Dear Juhi and Maitrayee,

Many many congratulations to both of you.
You are selected for Emami Agrotech Limited, Kolkata.
Please read the trailing mail.

Regards,

Laxmikant Badwaik

From: Sayak Sarkar [mailto:sayak.sarkar@emamiagrotech.com]
Sent: 20 May 2019 13:55
To: 'laxmikanthbadwaik@gmail.com' <laxmikanthbadwaik@gmail.com>
Cc: 'bipul.sharma@emamiagrotech.com' <bipul.sharma@emamiagrotech.com>;
'Vijay B Reddy' <vijay.reddy@emamigroup.com>
Subject: Internship Confirmation Mail

Dear Mr. Laxmikanth

Kindly consider this mail as the Internship confirmation mail for the below mentioned students

1. Juhi Choudhury

2. Maitrayee Das.

They will be a part of our Spices Division and will be based out of Kolkata.

The Date of Joining will be 10.06.2017 and the tenure of the traineeship will be for a period of one Year

They will be paid a stipend of Rs. 15000 per month ,

For any other details, requesting you to get back to the undersigned.

Regards

Sayak Sarkar

Human Resources

Emami Agrotech Limited

--
Dr. Laxmikant S. Badwaik
Associate Professor,
Dept. of Food Engg. & Tech.,
Tezpur, University, Tezpur, 784028,
Assam, India.
Mobile No: +91-9706368117

Thanks and Best Regards,
Dr.Pijush Chandra Das,
Deputy Director,
Training & Placement Cell,
Tezpur University
(Ranked among the 20th best small universities of 2018,by Times Higher Education World University ranking on 3rd August 2018. NAAC "A" Accredited)
Tezpur-784028, Assam (INDIA)
Mob:+91 9678003942
03712-273258 (Direct)
Extn-3258
pijush@tezu.ernet.in
tuplacement1@gmail.com

* * * D I S C L A I M E R * * *
This e-mail may contain privileged information and is intended solely for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail in error and destroy it from your system. Though considerable effort has been made to deliver error free e-mail messages but it can not be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, delayed, or may contain viruses. The recipient must verify the integrity of this e-mail message.

Attachments:

untitled-[2].html	
Size:	9.6 k
Type:	text/html

ऑयल इंडिया लिमिटेड
(भारत सरकार का उद्यम)पंजीकृत कार्यालय : दुलियाजान, आसाम
Oil India Limited
(A Govt. of India Enterprise) Registered office : Duliajan, Assam

कार्मिक विभाग, दुलियाजान
PERSONNEL DEPARTMENT
DULIAJAN-786602
Phone:0374-2800543
Fax:0474-2801800
e-mail:pers@oilindia.in

07/05/2019

Training and Placement Officer
Tezpur University,
Tezpur, Assam

Sub: **Campus Interview:**
Recruitment of Senior Officers/Engineers on Probation

Sir,

The following candidates are provisionally selected subject to their scoring overall minimum 65% and above marks in Bachelors of Mechanical Engineering and declared medically fit by the OIL's Medical Board:

Bachelors in Mechanical Engineering

- Shri Bitupon Hazarika
- Shri Manish Kumar
- Ms Pompy Medhi

Yours faithfully,
OIL INDIA LIMITED

7/5/19

(AA Haque), AM (Central),
Chairman, Selection Committee

(Dr. A Baruah), GM (Personnel),
Convener, Selection Committee

भारतीय प्रौद्योगिकी संस्थान गुवाहाटी
INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI

OFFICE OF THE DEAN OF RESEARCH & DEVELOPMENT

Prof. Sreedeep S.
Associate Dean 2

Guwahati-781039
Phones : +91-361-2582132/2582131
Fax: +91-361-2582089
email: adornd2@iitg.ac.in

Ref: xCLESPNMHRD00619xxKM006/4705

Date:02-07-2019

To,
MASKURA HASIN
-DO-

(E-mail id: maskurahasin@gmail.com)

Sub.: **Temporary Contractual** engagement for the post of **JRF** in the Project entitled "**Mass Cultivation of Microalgae for the Production of High Value Bio-Fuel Fractions through Hydro-Thermal Liquefaction (HTL)**" under **Kaustubha Mohanty**, Dept. of **Chemical Engineering**.

Dear MASKURA HASIN,

Inviting reference to your application for the above post of **JRF** and subsequent interview held on **14-06-2019**, you are offered the post of **JRF** in the said project under the following terms & conditions:

1. Post	:	The post is purely temporary and contractual subject to / based on approval of the concerned funding agency. This engagement is for a period of **06 months** or co-terminus with the project whichever is earlier. It is terminable by giving in writing one month's notice on either side. **This is a temporary contractual engagement for the already specified project only and not for IIT Guwahati**. The engagement will stand automatically terminated at the end of the specified period unless renewed or will co-terminate with the project whichever is earlier. **This engagement neither confers any right to you for future absorption in the Institute in any capacity nor any forms of relaxation / concession to you for applying for any post in the Institute in future**.
2. Scale of pay	:	**Rs. 25000/- p.m.**
3. Initial pay admissible	:	Rs. 25000 per month + HRA. No other allowances or benefits will be available.
4. Medical facility	:	For treatment in the Institute hospital only (exclusively for self and no dependants).
5. Leave	:	Leave admissible - Maximum 8 days Casual Leave and 30 days Earned Leave per calendar year, on pro-rata basis. No carry-over of leave to the next calendar year will be allowed.
6. Duties	:	As prescribed for the post and as may be assigned by the Project Investigator and the authorities of the Institute.
7. Agreement	:	This engagement is valid subject to your signing an agreement prescribed by the Institute and production of original documents.
8. Other facilities	:	As per norms laid down for project staff from time to time by the Institute. No Institute accommodation will be provided.

If the offer is acceptable to you on the terms and conditions stated above, you should inform us within 10 days from the date of issue of this letter and join duties within 20 days of the stipulated date. If no response is received from your end within the specified period, it will be presumed that you are not interested in this offer and the offer will be withdrawn. You are also requested to bring the release order from your present employer, if you are employed. Please also bring your original documents concerning your educational qualification.

It is to be noted that this contractual offer letter is issued on behalf of the funding agency by IIT Guwahati. On acceptance of this offer, you will be employee of the concerned project and not of IIT Guwahati.

Yours sincerely,

Assoc. Dean, R&D

Copy to:

HOD - Dept of Chemical Engineering

Kaustubha Mohanty; Principal Investigator; Dept of Chemical Engineering

This is a computer generated document and does not require signature

OFFER LETTER

Name: MEETASHREE BORAH

Date: 12.11.2018

Contact Number: 7576823899

Mail Id: meetashree123@gmail.com

Institute/ University Name: TEZPUR UNIVERSITY

Address: Madhab Dev Road, Bank colony 2
North Haibargaon, Nagaon, Assam
PO – nagaon, Ward no 5, Pin - 782002

Dear .....,

Sub: Letter of Offer

Thank you for exploring career opportunities with Concept Educations. You have successfully completed our selection process and we are pleased to make you an offer of employment.

You have been selected for the position of TEACHING ASSISTANT in the Department of CHEMISTRY in Concept Educations. Your gross salary will be Rs. 4,50,000 /- per annum. Your date of joining is 1st June, 2019.

Please return one copy of this letter duly signed by you, in token of having accepted the offer as outlined above along with the following:

- Self-attested photocopy of PAN card and Voter Card/ Driving License/ Passport/ Aadhar
- Self-attested photo copy of Degree certificates.
- Date of Birth Proof
- Address Proof

We at Concept Educations hope that you'll accept this job offer and look forward to welcoming you in our organization. For clarifications, if any, please do contact the undersigned.

Sincerely,

FOR SomiaBhattacharjee
HR Manager
Concept Eduventures Pvt Ltd.

Declaration

I accept the offer as outlined above

Sign. Meetashree Borah Date: 12/11/2018

Gmail

Pijush Chandra Das <tuplacement1@gmail.com>

Fwd: LOI- Mrigakshee Chakravarty - Trainee - DOJ-20th June- Thursday- 2019

1 message

mrigakshee c <mrigaksheec123@gmail.com>
To: tuplacement1@gmail.com

---------- Forwarded message ---------
From: **Biswajit DUTTA** <biswajit.dutta.ext@bureauveritas.com>
Date: Mon, 27 May 2019, 18:23
Subject: LOI- Mrigakshee Chakravarty - Trainee - DOJ-20th June- Thursday- 2019
To: mrigaksheec123@gmail.com <mrigaksheec123@gmail.com>
Cc: GSSCrecruit <GSSC_recruit@in.bureauveritas.com>, GSSCHRALL <GSSCHRALL@bureauveritas.com>, Rita Rabha <rita@kazirangauniversity.in>

Dear Mrigakshee,

With reference to the campus placement, held on **18th-May-19 in Kaziranga - Assam** ,we are pleased to inform you that you are selected for the position of **Trainee** with our organi **2019** ".

Please find the Letter of Intent and the SLA attached herewith for this position. To confirm your acceptance of this offer, you are required to respond via your email ID to GSSC.HRTEAM@in com within 2 working days otherwise it will remain null and void.

You are required to respond to us within 2 days with duly signed each and every page of LOI and SLA.

Below is the salary annexure

S.No.	Employee Name	CTC P.A.	FIXED (P.A.)	P.M.	BASIC	HRA	CONVEYANCE	SPECIAL ALLOWANCE	E.S.I (Employer)	E.S.I. (employee)	Special Allowance after ESI deduc	MEDICAL	LTA	SODEXO
1	Mrigakshee Chakravarty	300000	300000	25000	10000	5000	1600	5886	0	0	5886	833	0	0

✓

Thanks & Regards,

Biswajit Dutta
ISM GSSC Human Resource
Mobile:+91 9818449521
Board Line : 01206667000
biswajit.dutta.ext@bureauveritas.com
BUREAU VERITAS - Global Shared Service Centre
2nd Floor, Tapasya Corporate Heights, Tower -B
Plot no – 05, Sector – 126, Noida Expressway, Noida - 201301

B Tech EE
2019
batch

This message contains confidential information. To know more, please click on the following link: http://disclaimer.bureauveritas.com

2 attachments

- **Addendum to Agreement -Trainee.pdf**
  401K
- **LOI_ Mrigakshee Chakravarty-Trainee - DOJ-20th June-2019 - Bureau Veritas-Noida.pdf**
  495K

PRIVATE AND CONFIDENTIAL

27th-May-2019

Mrigakshee Chakravarty
Kopili Woman's Hostel,
Tezpur University, Napaam,
Tezpur, Assam- 784028

Dear Mrigakshee

We are pleased to offer you the position of **Trainee** in **Bureau Veritas Global Shared Services Center-ISM, Noida.**

1. This **Letter of Intent** is being issued subject to the following terms:
    a. You shall join the company on or before **20th-June-2019.**
    b. Accuracy of the testimonials and information provided by you.
    c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
    d. Successful background and reference check.
2. On your date of joining, you will be issued a offer Letter.
3. You shall be based in **Noida Sector-126** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned.
5. In case you decide to leave the organisation before the SLA duration (2.5 years) you are abide to pay 4 lakhs to the organisation as per SLA (attached with this LOI).
6. Upon termination of employment, all company documents, information and property, business cards, office keys must be returned to the office prior to leaving.
7. You are requested to report at 11 a.m. at below mentioned address.
   BUREAU VERITAS ISM GSSC, 02nd Floor, Tower B, Tapasya Corp Heights (Building), Plot No. 5, Sector-126, Greater Noida Expressway, Noida – 201301,
   Board Line No: (0120) 4007000 . Contact Person – Anindita, Anju, Jeetendra (HR –Ops Team)

   This Offer is valid provided that you are able to join the company or on before June – 20th , 2019..

   Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely
Bureau Veritas GSSC-ISM, Noida

I accept the terms and conditions of this offer.

Offer letter Synopsis 2019 batch

Gmail

Pijush Chandra Das <tuplacement1@gmail.com>

Fwd: Synopsys Offer Document

3 messages

Mrinal Das <mrinal.das16295@gmail.com> Sun, Aug 12, 2018 at 8:22 AM
To: tuplacement1@gmail.com

Synopsis Selected 3 MTech Interns for one year @ Rs 35000/- p.m. in the month of Aug 2018

mrinal das

---------- Forwarded message ----------
From: "Sarni Tataverty" <Tataverty.Sarni@synopsys.com>
Date: 10-Aug-2018 5:40 PM
Subject: Synopsys Offer Document
To: "mrinal.das16295@gmail.com" <mrinal.das16295@gmail.com>
Cc: "Kiran Kumar T" <Kiran2.Kumar@synopsys.com>, "Rashmi S" <Rashmi.S@synopsys.com>

Dear Mrinal,

This is to inform you that we would like to offer you a position of **Technical Intern** for the period of 12 months, during this time you will be eligible to receive stipend of **INR 4,20,000/- PA**. Please do consider this an official offer from Synopsys and confirm your acceptance on the same.

Please find below the joining formalities:

- Attached list of documents which you need to carry on the date of joining **(20th Aug 2018).**
- Reach office by 9.30 am at the below mentioned address:

  Synopsys India Pvt. Ltd
  7th Floor, Block B, DivyaSree Omega,
  Survey No. 13, Kondapur Village,
  Hyderabad 500032, India.

  Phone: 91.40.40331000, Fax: 91.40.40331890

- Meet Ragini – Please submit all the documents as per the attached list

Please let me know if you need any other information.

Best Regards

Rashmi S

Synopsys (India) Pvt. Ltd.

7th Floor, Block B, DivyaSree Omega
Survey No. 13, Kondapur Village,
Hyderabad 500032

Mobile : 9916973339

Off : 040 40331696

2-18-19

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
पावरग्रिड

केन्द्रीय कार्यालय: "सौदामिनी" प्लॉट सं. 2, सैक्टर–29, गुडगाँव–122 001, (हरियाणा) दूरभाष: 0124-2571700-719, फैक्स : 0124-2571762,
"Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, (Haryana) Tel. : 0124-2571700-719, Fax : 0124-2571762, Web.: www.powergridindia.com

CIN : L40101DL1989GOI038121

Ref.: C/HR/Rectt/Campus

Dated: 26-Aug-2019

The Training & Placement Head,
Tezpur University
Assam

Subject: Result of Campus Selection.

Sir,

We are pleased to inform you that based on performance of candidates in the Selection process/ Interview conducted on **26th & 27th Aug 2019** at your campus, the following candidates have been provisionally shortlisted for appointment as **Assistant Engineer Trainee in Electrical and Civil** disciplines in POWERGRID as per the details below. During the one-year training period, selected candidates will be paid a stipend in the form of Basic Pay of Rs. 40,000/- alongwith DA, HRA and Perks @12% of basic pay in the pay scale of Rs.40,000/- 140000(IDA). On successful completion of training, the candidates will be absorbed as Engineers in E2 scale - Rs. 50,000/- 1, 60,000/- (IDA). They will be under service agreement bond and are required to serve the Company for 9 years in the states of North East including Sikkim after successful completion of training.

Name (Sh./ Ms.)	Selection Category
Sh Mrinmoy Majumder	Civil – SC
Sh Arkosie Myuthe	Civil – ST
Sh Anukul Dutta	Electrical – UR

The appointment of the above selected candidates will be subject to their qualifying the B. Tech. examination with relevant % of marks, being found medically fit in the Pre-Employment Medical Examination to be conducted as per the POWERGRID Norms and Standards of Medical Fitness, submission of Domicile Certificate (in case belongs to North Eastern States) and completion of other joining formalities.

The Offer Letter along with detailed Terms and Conditions shall be sent to selected candidates directly in due course.

Regards,

Yours faithfully,
For POWERGRID

(Y. Dwivedi)
Sr. General Manager (HR)

GE Healthcare
Wipro GE Healthcare Pvt. Ltd
John F. Welch Technology Centre
No.122, EPIP Phase 2, Whitefield Road
Bangalore, Karnataka, IN - 560067

3rd July 2018

Murchanaa Adhikary
Tezpur University

Dear Murchanaa,

Congratulations!

You have been selected as an **Intern** with the **Wipro GE Healthcare Private Limited** ("Company"). Your assignment will begin from **July 09, 2018** and end on **July 09, 2019**

Subject to the compliance with terms enclosed herewith as Annexure 1, during the above period you will be paid a stipend amount of **Rs. 10,000 /- (Rupees Ten thousand) per month**. This offer is subject to your joining us on the mentioned date and time. Annexure 2 and 3 provide helpful information. You hereby consent that your engagement will be terminated with an immediate effect if the Compliance terms and conditions stated in Annexure 1 are not complied.

Please note that this offer letter constitutes neither an offer of employment nor commitment to offer employment with the Company to you in the future.

This offer is valid until 7 days from the date of this letter. Look forward to your acceptance.

For Wipro GE Healthcare Private Limited

Vachaspati Saxena
Sr Talent Acquisition Manager

Enclosure:

Annexure 1 – Compliance Terms and Conditions
Annexure 2 – Reporting Time /Joining Formalities/Facilities
Annexure 3 – Travel Reimbursement and Contact Numbers for Accommodation

QuaQua

STRICTLY CONFIDENTIAL

OFFER OF APPOINTMENT

March 4, 2019

Dear Nabaneet Dutta Kanungoe,

With reference to your interview with, we are pleased to make an offer of employment to you for the position of **Analyst – Technology**, as an employee of **QuaQua Experiences Private Limited** (the "**Company**"). This is a conditional offer and is contingent on successful references and third-party background check.

In consideration of your services, with the Company, you will be entitled to remuneration as set out in Annexure-A, of this letter of offer. For the purposes of your employment with the Company you will be required to sign the (i) Terms and conditions of Employment, (ii) Confidentiality and Non-Disclosure Agreement, (iii) Intellectual Property Assignment, (iv) POSH Policy compliance undertaking, and (v) such other documents/ agreements, as may be required.

Following are the documents that should be submitted on the day of joining.

(a) Previous Companies Experience and Relieving Letter, if any;
(b) Last drawn Pay Slip, if any;
(c) Educational and Academic Certificates;
(d) 4 Passport size photographs;
(e) Copy of Passport
(f) PAN Card;
(g) Aadhaar Card;
(h) Provident Fund Details; and
(i) Bank Account details;

2019 batch

The submission of the above documents shall be a pre-condition for the commencement and continuation of your employment with the Company. You acknowledge and agree that this offer of appointment is subject to you having cleared a background check either at the time of reporting/joining or thereafter depending upon the Company's receipt of the background check report from the agency. Further, by executing this offer letter you agree and grant your express consent to and authorize the Company and/or its affiliates to share or disclose your information (including sensitive and personal information, if any) provided by you, to third party agency for generating the background verification report or any investigative report by using such information.

Your employment with the Company shall commence from **June 3rd, 2019**, at our Hyderabad office. You are required to report to the Company for duty on the Effective Date.

This letter of offer, and the annexures hereto, Part 1 of Annexure - A (Remuneration), Part 2 of Annexure A (Undertaking for Probation), Annexure - B (Terms and Conditions of Employment) Annexure - C (Confidentiality and Non - Disclosure Agreement), Annexure-D (Intellectual Property Assignment), and Annexure – E (POSH Policy Compliance Undertaking) (collectively referred to as the "**Letter Agreement**") together record the full and complete terms, conditions and agreement of your employment with the Company and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Company or its affiliates.

Upon acceptance of this offer, and the other terms and conditions, and signing this offer letter, and the other terms and conditions of employment provided herein, please provide in duplicate, this offer letter, including the annexures hereto, to the undersigned, within 2 (Two) days of the date this offer letter.
Sincerely,

For **QUAQUA EXPERIENCES PRIVATE LIMITED**

Purav Shah
Chief Executive

Acceptance of this Offer Letter

I, Nabaneet Dutta Kanungoe, (the "**Employee**") hereby accept the terms and conditions of this employment offer letter. The following documents, as requested have been attached hereafter for your records or shall be provided on June 3rd, 2019.

- Previous Companies Experience and Relieving Letter
- Last 2 Months Pay Slips
- Educational and Academic Certificates
- 4 Passport size photographs
- PAN Card copy
- Adhaar Card copy
- Copy of Passport
- Provident Fund Details
- Bank Account details

I hereby confirm my acceptance of this employment offer letter and undertake to report to the Company's Hyderabad office, on June 3rd, 2019 at 10.00 AM.

Signature:
Date of acceptance of the offer letter:

QuaQua

ANNEXURE – A

REMUNERATION

Name: Nabaneet Dutta Kanungoe,
Designation: Analyst – Technology

The below break-up is only for reference and the actuals would change as per statutory, other deductions.

Particulars	Per Annum in (INR)
Basic	2,19,584
HRA	87,834
Special Allowance	1,10,150
Employer's Contribution of Provident Fund	21,600
CTC	**4,39,168**
Insurance Benefit	10,832
TOTAL TCC	**4,50,000**

Notes:

1. Your monthly salary shall be credited directly to your salary account. This CTC break- up is as per the current rules & regulation of various applicable acts. In case of any change in the CTC structure, you will be notified accordingly.
2. Provident Fund (PF – Employer, Employee contribution), would be deducted as per statutory laws. If applicable, the above given details of break-up would change accordingly. Any other statutory deductions mentioned/not mentioned in this letter will be deducted as per the enactments from time to time with/without prior intimation.
3. Medical insurances and Sodexo meal card provided by the company will be part of your CTC
4. Income Tax deductions, if applicable, will be deducted as per Income Tax Act, 1961
5. The terms and conditions including for the Remuneration shall be as per the Terms and Condition of Employment.

Offer: Computer Consultancy
Ref: TCSL/CT20182563970/Kolkata
Date: 09/10/2018

Mr. Nabaneet Dutta Kanungoe
Room No 328 Kanchenjunga Mens HostelTezpur University,
Napaam,
Tezpur-784028,
Assam.
Tel# -9435712069

Dear Nabaneet Dutta Kanungoe,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot – IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

GROSS SALARY SHEET

Annexure 1

Name	**Nabaneet Dutta Kanungoe**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**School Of Engineering - Tezpur University - Assam**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Aberdeen
Navinder
Petroleumsoft
B. Tech
CSE 2019

WESMARTY INFOTECH PRIVATE LIMITED

Ithum Tower, 1129, Sector 62, Noida, UP

Internship Offer Letter

Date: 22th October 2018

Dear Navinder.

We are very pleased to offer you an internship position with Wesmarty Infotech Pvt. Ltd. In your ealrier tenure of internship with us, we were impressed by your potential and attitude. Most importantly we believe that we would enjoy working with you.

We believe that we can offer you a unique people culture to work in and develop your skills. We work on a global level and you will have a vital part in a young and dynamic organisation, every person matters in Wesmarty Infotech. You will work with talented colleagues who have a passion for science and who are determined to achieve the extraordinary and achieve a scientific break-through from Noida, India.

Wesmarty Infotech, a sister company of Petroleumsoft Limited, is an innovative technology company, which is working on a mission to revolutionize well intervention operations through innovative technologies, which maximises oil and gas production and reduce operational cost. Petroleumsoft Limited is a Aberdeen, U.K. based technology company.

We are delighted to offer you the internship position of **Java Developer.**

Monthly stipend: 8000 INR

Duration of Internship: 15th December to 30th May 2019.

You are requested to produce all the necessary documents at the time of reporting for your duties.

We very much look forward to start working with you at the earliest. If you have any questions please do not hesitate to contact Mr. Rameshwar Paswan on +47 94432969 or Mr. Abubhav Sisodia on +91 96346 04958. Please send us the scanned copy of the offer letter signed after confirmation to rameshwar@wesmartyinfotech.com

Navinder Singh

OFFER LETTER

Name: NAYANITA KALITA

Date: 12.11.2018

Contact Number: 8638869844

Mail Id: nayanitakalita512@gmail.com

Institute/ University Name: TEZPUR UNIVERSITY

Address: Jail Road, Milanpur,
P.O.: Milanpur, PIN: 781337,
ward no.: 4, DIST-NALBARI, ASSAM

Dear NAYANITA KALITA

Sub: Letter of Offer

Thank you for exploring career opportunities with Concept Educations. You have successfully completed our selection process and we are pleased to make you an offer of employment.

You have been selected for the position of TEACHING Assistant in the Department of Mathematics in Concept Educations. Your gross salary will be Rs. 4,50,000 /- per annum. Your date of joining is 1st June, 2019.

Please return one copy of this letter duly signed by you, in token of having accepted the offer as outlined above along with the following:

- Self-attested photocopy of PAN card and Voter Card/ Driving License/ Passport/ Aadhar
- Self-attested photo copy of Degree certificates.
- Date of Birth Proof
- Address Proof

We at Concept Educations hope that you'll accept this job offer and look forward to welcoming you in our organization. For clarifications, if any, please do contact the undersigned.

Sincerely,

For SomiaBhattacharjee
HR Manager
Concept Eduventures Pvt Ltd.

Declaration

I accept the offer as outlined above

Sign. Nayanita Kalita Date. 12/11/2018

wipro

APPOINTMENT LETTER

B Tech CSE 2019 batch

May 10, 2019

Dear **Nayanjyoti Sharma**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8466975

wipro

ANNEXURE III

SALARY OFFER SHEET

Name : Nayanjyoti Sharma

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8466975

Employment Offer Letter
(INDIA)

Dear Nayanjyoti ,

Date: 24-December-2018

Congratulations! It gives us immense pleasure to offer you the position of Software Engineer in our organization NeosAlpha Technologies (INDIA) for on the terms set forth in this letter. The following are the key benefits and terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (Total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2, 40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, by giving one months' prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 7 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur, and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a Software Engineer, you would serve the company for a minimum period of 18 months (which includes first 6 months of probation) from the date of joining. Organization is investing in you by providing training, platform to learn and overall development opportunity with other sponsored facilities. Moreover, you will be involved in live projects in which there would be dependency on you therefore if you leave before completing 18 months of full time employment, you will be liable to pay INR 3,00,000 to company.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

12. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application form or otherwise as regard age, education qualification, experience, salary etc.

Salary Annexure

Monthly Remuneration	Per month	Per Year
Basic	10,000	120000
House Rent Allowance	4,000	48000
Conveyance	1,600	19200
Management Allowance	2,252	27024
Total Fixed Salary	**17,852**	**214224**
Employer PF contribution	1300	15600
Employer ESIC contribution	848	10176
Total CTC	**20,000**	**240000**

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid till 26-Dec-18 from the date of issue, within which you have to send your acceptance with confirmed date of joining. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

Mukesh Gehlot

Director, NeosAlpha Technologies (India) Private Limited.

Acceptance

I, < Nayanjyoti Sharma >, hereby accept the terms and conditions of this employment offer and confirm the joining date as .....

Please sign and date your Acceptance

Signature

Date

GOVERNMENT OF ASSAM
OFFICE OF THE MISSION DIRECTOR : : JAL JEEVAN MISSION, ASSAM
HENGRABRI, GUWAHATI – 781036

No. JJMA- 01/MDC/2020/ Part-II / 2270 **Date-** 05/01/2021

OFFICE ORDER

On expiry of contract with UNICEF, the District Associates who worked in different PHE Divisions, Assam till 31/12/2020, are hereby re-designated as District Coordinators in JJM, Assam w.e.f 01/01/2021, subject to satisfactory performance appraisal by the respective EE (PHE) cum District Mission Director, JJM, Assam and acceptance of Term-of-References (ToR) at a monthly remuneration of Rs. 35,000/- (Rupees thirty five thousand) only. They will be responsible for managing the entire work flow of the Mission in the district coordinating different mission activities. They will also act as District ISA coordinator of JJM, Assam and will have to undertake additional charge of duties of other position of District Coordinator in case the position is lying vacant. The District Associates who are designated as District Coordinators are as follows:

Sl. No	Name	Designation	District	Designation in JJM, Assam
1	Bandana Sharma	District Associate	Baksa	District Coordinator, JJM, Baksa
2	Arpan Das	Project Coordinator cum District Associate	Barpeta	District Coordinator, JJM, Barpeta
3	Farhana Yasmin	District Associate	Bongaigaon	District Coordinator, JJM, Bongaigaon
4	Shambhu Rabidas	District Associate	Cachar	District Coordinator, JJM, Cachar
5	Anindita Deori	District Associate	Charaideo	District Coordinator, JJM, Charaideo
6	Simona Kaimal	District Associate	Chirang	District Coordinator, JJM, Chirang
7	Chiranjib Borah	District Associate	Darrang	District Coordinator, JJM, Darrang
8	Champak Khanikar	District Associate	Dhemaji	District Coordinator, JJM, Dhemaji
9	Sudipto Bharadwaj	District Associate	Dhubri	District Coordinator, JJM, Dhubri
10	Jongki Hazarila	District Associate	Dibrugarh	District Coordinator, JJM, Dibrugarh
11	Sushmita Hojai	District Associate	Dima Hasao	District Coordinator, JJM, Dima Hasao
12	Deepjyoti Kalita	District Associate	Goalpara	District Coordinator, JJM, Goalpara
13	Priyanka Das	District Associate	Golaghat	District Coordinator, JJM, Golaghat
14	Juri Dutta Choudhury	District Associate	Hailakandi	District Coordinator, JJM, Hailakandi
15	Milan Barthakur	District Associate	Hojai	District Coordinator, JJM, Hojai
16	Ripunjoy Borah	District Associate	Jorhat	District Coordinator, JJM, Jorhat
17	Archita Bhattacharjee	District Associate	Kamrup (Metro)	District Coordinator, JJM, Kamrup (Metro)
18	Syed Abubakkar Siddique	District Associate	Kamrup(Rural)	District Coordinator, JJM, Kamrup (Rural)
19	Sagarika Das Purkayastha	District Associate	Karbianglong	District Coordinator, JJM, Karbianglong
20	Sumedha Choudhury	District Associate	Karimganj	District Coordinator, JJM, Karimganj
21	Ujjal Kumar Sen	District Associate	Majuli	District Coordinator, JJM, Majuli

Sl. No	Name	Designation	District	Designation in JJM, Assam
22	Md Mahidul Islam	District Associate	Morigaon	District Coordinator, JJM, Morigaon
23	Nishigandha Misra	District Associate	Nagaon	District Coordinator, JJM, Nagaon
24	Parthana Panyak	District Associate	Nagaon	District Coordinator, JJM, Nagaon
25	Abhinob Garg	District Associate	Nalbari	District Coordinator, JJM, Nalbari
26	Ruhismita Borah	District Associate	Sonitpur	District Coordinator, JJM, Sonitpur
27	Nabi Hussain	District Associate	South Salmara Mankachar	District Coordinator, JJM, South Salmara
28	Deepkamal Borah	District Associate	Tinsukia	District Coordinator, JJM, Tinsukia
29	Bedanta Bikash Sarma	District Associate	Udalguri	District Coordinator, JJM, Udalguri
30	Rajdeep Rudrapaul	District Associate	West Karbianglong	District Coordinator, JJM, West Karbianglong

They will directly report to the Chairperson, DWSM and District Mission Director of their respective district.

(Adil Khan, IAS)
Mission Director
Jal Jeevan Mission, Assam

No. JJMA- 01/MDC/2020/ Part-II /2271-2286 **Date-** 05/01/2021

Copy to:

1) The Additional Chief Secretary to the Govt. of Assam, PHED etc. for favour of kind information.
2) The Secretary to the Govt. of Assam, PHED for favour of kind information.
3) The Principal Secretary BTAD/KAAC/DHAC cum Chairperson, DWSM for favour of kind information.
4) The Deputy Commissioner cum Chairperson, DWSM (All) for favour of kind information.
5) The Chief Engineer (PHE), Water/Additional Mission Director (T), Jal Jeevan Mission, Assam for information.
6) The Additional Mission Director (N/T), Jal Jeevan Mission, Assam for information and necessary action.
7) The ACE (PHE) cum Director-Estt. JJM, Assam for information and necessary action.
8) The ACE (PHE) all zone/Directors (All), JJM, Assam for kind information.
9) The SE (PHE) all Circle for information.
10) The EE (PHE) cum District Mission Director, JJM, Assam all Division for information. They are requested to submit a performance appraisal report of the concerned officer as per format enclosed herewith within 11/01/2021. Further, the new District Coordinator are to be instructed to execute a contract agreement with District Mission Director.
11) The State Nodal Officer-ISA for information
12) The SO to Chief Secretary, Assam, for favour of kind appraisal of the Chief Secretary, Assam.
13) The P.S to the Hon'ble Minister, PHE, Assam for favour of kind appraisal of the Hon'ble Minister, PHE, Assam
14) The State Project Specialists (All), Mission Directorate, JJM, Assam for information
15) The State Coordinators (All) for information
16) The Person concerned for information and necessary action.

Adil Khan, IAS)
Mission Director
Jal Jeevan Mission, Assam

2019 Lalch

GOVERNMENT OF MEGHALAYA
MEGHALAYA INSTITUTE OF ENTREPRENEURSHIP
MATI BUILDING, IGP
SHILLONG - 793001

hone no: (0364) 2501407
o. MIE 740/2018-19/1057

Email: mieshillong@gmail.com
Dated: 29th May, 2019

APPOINTMENT ORDER

exercise of functions delegated vide Notification No. AGRI (E) 9/2018/40-A dated 5th November 2018 and on
ıalf of the Directorate of Food Processing, Department of Agriculture, Govt. of Meghalaya and upo
ommendation of the duly constituted interview panel vide proceedings No. MIE 740/2018-19/873 dated: 20
y, 2019 and results declared vide **No. MIE 740/2018-19/889 dated 21st May 2019**, Shri. P. Mariadon Shanlar
haw is hereby appointed as Technical Associate (Level - II), in the Directorate of Food Processing, Govt.
eghalaya w.e.f **1st June 2019** till further orders and is directed to submit his joining report to the Directorate
od Processing, Govt. of Meghalaya.

his appointment is purely a temporary engagement on contractual basis subject to submission of a duly signed
etter of acceptance with the proviso that no claim whatsoever can be made for any official/sanctioned position
within the Government or any organization under it, in the future.

-sd-
Director
Meghalaya Institute of Entrepreneurship
Govt. of Meghalaya

Dated: 29th May, 2019

emo No. MIE 740/2018-19/1057

py to:

1. Shri. K. N. Kumar, IAS, Additional Chief Secretary & Agriculture Production Commissioner
2. Shri. P. Sampath Kumar, IAS, Commissioner & Secretary, Agriculture
3. Dr. D. Vijay Kumar, IAS, Director General, MIE
4. Smti. M.N. Nampui, IAS, Secretary, Agriculture Department
5. Smti. B. N. War, Director, Agriculture
6. Shri. L. Laloo, Director, Horticulture
7. Shri. B. K. Syiem, Director of Agriculture (RT&TI)
8. Shri. M. L. Suiam, Officer on Special Duty, Directorate of Food Processing
9. Person concerned
10. Office copy

Director
Meghalaya Institute of Entrepreneursh
Govt. of Meghalaya

B Tech March 2019

DIL/HR-KCO/LOI/19-20
May 27, 2019

Mr. Pallab Medhi
s/o Shri Sanat Kumar Medhi
Barpura
Bongaigaon – 783 380 (Assam)

Dear Pallab,

This refers to our meeting and subsequent discussions. Congratulations on your decision to be a part of Dabur Team as **"Trainee Engineer (TE)"**. During the training period, you will be based at various locations within India, as decided by us from time to time. However, your engagement will be subject to your obtaining minimum 70% marks in cumulative, over four years.

A detailed appointment letter conveying the terms and conditions will be given to you after joining. Your appointment will be as per the terms of your appointment letter and the Rules & Regulations applicable to you from time to time. Your salary package as discussed and agreed upon is enclosed herewith.

By accepting this offer letter, you undertake that none of your relatives is employed in this Company and/or its sister concerns whether in India or abroad. For this purpose, relative means *"spouse, father, mother, son, daughter, son-in-law, daughter-in-law, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, real uncle/aunt, real first cousin, real nephew/niece".*

This letter of intent is made relying upon the information furnished by you. If any information is found to be incorrect or detected by us to have been suppressed even at a later stage, the Company will have the right to withdraw this letter of intent or subsequent appointment letter any time without assigning any reason.

You are requested to join us on Wednesday, 10th July 2019, at our Kaushambi Corporate Office at the following address: -

Dabur India Limited
Corporate Office
Kaushambi
Landmark – Near Kaushambi Metro Station
District Ghaziabad - 201010
(Uttar Pradesh)

Contd..2,

Accepted
Pallab Medhi
4/6/19

Please bring the following documents for our records:-

1. Photocopy of Final Degree certificate
2. Photocopy of Date of Birth certificate
3. Photocopies of other qualification certificates
4. PAN number for the purpose of Income Tax
5. Three Passport size self photographs
6. Photocopy of aadhar card
7. Photocopy of voter id card

Please also carry the original documents with you for verification.

Should you require any facilitation, please be in touch with Mr. Sanjeev Sehgal, Assistant Manager – HR (Contact number: 9811502442).

Please confirm the above terms having been correctly reproduced and being agreed upon by making your endorsement below.

We look forward to your joining Dabur.

With best wishes,

Yours sincerely,
For **Dabur India Limited,**

Partho Ganguly
Vice President – HR & IR

"Encl: as above"

I have read and understood the contents of this letter and I confirm that the above terms and conditions are correct reproduction of what I have discussed and agreed upon with the Management. I also understand and agree that I may be posted at any location of the Company or its subsidiaries in India or aboad.

(Pallab Medhi)

Compensation Package

Name	:	Pallab Medhi
Designation	:	Trainee Engineer
Compensation Package.	:	556912
Monthly Gross Salary Pre Tax :	:	42889

Component (per annum)	Amount (Rs.)	Remarks
MONTHLY		
Basic Salary	180000	
Special Allowance	196072	As per policy
Medical Allowance	15000	As per policy
Conveyance Allowance	33600	As per policy
House Rent Allowance	90000	As per policy
ANNUAL		
Leave Travel Concession	12000	As per policy
RETIRALS		
Provident Fund	21600	12% of Basic Salary
Gratuity	8640	As per Act
Cost to Company	**556912**	

(1) You will be entitled to other perks & benefits as applicable to your RL/Grade.
(2) You will be paid Bonus, if eligible, as per The Payment of Bonus Act, 1965.
(3) Your terms of employment will be governed and regulated under the company rules and regulations as framed or amended.
(4) All tax liability to be borne by the individual.
(5) All the above compensation details are subject to rules as applicable.

GEN WORKS

A WIPRO GE HEALTHCARE INVESTED COMPANY

Date:11-Dec-18

OFFER LETTER

Dear **Paresh**,

Genworks Health Pvt Limited is a company that brings innovative healthcare solutions. Genworks Health Pvt. Ltd. 's purpose is the distribution, wholesale trading and selling, buying of all medical and healthcare related systems and devices including chemicals, synthetic products, pharma, consumables, bio-pharma, hardware and software that are used in the medical field, applications trainings relating to the medical field and providing related management, maintenance, turnkey activities and services, related to the healthcare sector. (**"Business"**). We are a company with Pan India presence and team with expertise in healthcare.

We refer to your application and the subsequent selection process you have had with us. We are pleased to inform you that we are making you an offer of employment as **Junior Service Engineer** in Genworks Health Pvt Ltd. You will be initially based at location but will be assignable anywhere in India to address our business requirements.

You will be on probation for the first 6 months of your tenure. The focus is on improving your learning agility and adaptability. You will be given assignments which will test your ability, willingness to learn from experience and how are you applying that to perform successfully in new situations. Your performance will be monitored closely during MTP and will be reviewed on completion of six months.

Your Fixed Compensation will be **INR 350000/- Per Annum** the break-up of which is indicated in Annexure A. In addition, you will be entitled for various Company Paid Benefits as per industry standards, Performance linked Variable Incentive plan and Rewards & Recogntion programs which gives you an opportunity to aggresively increase your earning potential within Genworks.

Please confirm your acceptance of the offer by signing and sending back the second copy.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,
For **Genworks Health Pvt. Ltd**

Balaji RR
Senior Director – Commercial Operations

Enclosures: Annexure A - Compensation & Benefits

GEN WORKS

A WIPRO GE HEALTHCARE INVESTED COMPANY

Annexure A

COMPENSATION AND BENEFITS DETAILS

Name:	Paresh Chetri	**Date of Joining**: 01-May-18
Designation:	Junior Service Engineer	**Level**: PL1
Location:	Guwahati	**Band**: Professional

Salary Components	Amount Per Annum (INR)	Remarks
Basic	180000	40% of Total Fixed Compensation
Flexible Benefits Components*	148400	Components to be determined by Employee as per "FBP guidelines*
Annual Gross	**328400**	
Provident Fund-Employer Contribution	21600	12% of Basic
Total Fixed Compensation	**350000**	

Company Paid Benefits	Incentive Plan	Reward & Recognition
• Comprehensive Floater Corporate Health Insurance Policy for Self, Spouse, Two Kids and Dependent Parents. Sum Insured INR4Lacs. • Personal Accident Insurance Policy for Employee. Sum Insured INR25Lacs. • Term Life Insurance Policy for Employee. Sum Insured INR25Lacs. • Gratuity as per Act.	• Variable Compensation paid on an annual mode linked to Performance Review. • It will be as per norms of the company based on business modality.	• This program celebrates Special Occasions, Monthly, Quarterly, Semi-Annual and Annual Performance milestones subject to desired business outcomes are achieved by the staff. It will be as per R&R program guidelines.

Flexible Components Guidelines

The Flexible Benefits component amount can be assigned by the employee as per the following norms –

Component Name	Annual Limit
House Rent Allowance	Upto 60% of Basic Salary
Self-Car Reimbursement	Upto INR28,800 (Fuel & Maintenance expenses for personal vehicle)
Leave Travel Allowance	On actuals as per IT norms
Special Allowance	Balancing Figure

Tech Mahindra 2019
Wipro

wipro

APPOINTMENT LETTER

May 7, 2019

Dear **Partha Pratim Sarma**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8480511

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited**,

Sunil Kalachar
General Manager – Talent Acquisition

I have read, understood and agree to accept the employment on the terms and conditions herein.
I shall be reporting for duty on __ /__ /____
Name: _____
Signature: _____ Date: __ /__ /____
Place: _____

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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ANNEXURE III

SALARY OFFER SHEET

Name : Partha Pratim Sarma

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8480511

Employment Offer Letter
(INDIA)

Dear Partha ,

Date: 18-December-2018

Congratulations! It gives us immense pleasure to offer you the position of Software Engineer in our organization NeosAlpha Technologies (INDIA) for on the terms set forth in this letter. The following are the key benefits and terms & condition of your employment as discussed in your Interview.

1. Salary: Your salary (Total cost to the company - CTC) will be Two Lakh Forty Thousand (INR 2, 40,000) per annum which will be paid to you on monthly basis in accordance with our standard payroll procedures, taking into account applicable deductions.

2. Probation: The first 6 months of your employment will be on a probationary basis. During this Probationary Period your performance and suitability for continued employment will be monitored. NeosAlpha reserves the right to terminate your employment during the Probationary Period, by giving one months' prior notice. Once you have been informed that you have satisfactorily completed the Probationary Period, your notice period will be as stated in Point 7 below.

3. Location: Location of your workplace would be 233-238 Belvedere Park, Swej Farm Circle, New Sanganer Road, Sodala, Jaipur, and Rajasthan.

4. Vacation: You will earn up to 3 weeks (15 working days) vacation during the calendar year along with other holidays .Vacation time accrued at the rate of approximately 1.25 days per month of active service commencing on your date of hire.

5. Modification of benefits: We may, in our discretion, cancel or modify any of our employee benefit plans, including those describe above, at any time.

6. Notice period: The notice period for termination of services is 60 days by either side and/or salary in lieu of notice period on part of the employer only.

7. Other Employment: During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. Any contravention of this condition will entail termination of your services from the Company.

8. Unauthorized Absence: In the event you are absent from duty without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company. In such a condition, your remaining salary and other benefits may be detained by the company and the company may ask for compensation, if the company suffers any losses due to your sudden absence/exit.

9. Change in personal information: You will keep the Company informed of any change in your personal information such as your residential address/contact information/marital status/health information etc. that may happen during the course of employment of your service with the company.

10. Minimum service period: As a Software Engineer, you would serve the company for a minimum period of 18 months (which includes first 6 months of probation) from the date of joining. Organization is investing in you by providing training, platform to learn and overall development opportunity with other sponsored facilities. Moreover, you will be involved in live projects in which there would be dependency on you therefore if you leave before completing 18 months of full time employment, you will be liable to pay INR 3,00,000 to company.

11. Confidential information: While you are in employment of the company, you may be given or handed over company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

12. False information: Your services are liable to be terminated at any time as and when the Company comes to know of any conviction by the Court of Law during the tenure of your service with us or conviction and / or any bad record in the past under the previous employer, or because of your giving false information at the time of your appointment or concealed any material information or given any false details, in the application form or otherwise as regard age, education qualification, experience, salary etc.

Should you have any questions regarding this letter, our offer of employment or anything else, please do not hesitate to call me. This offer letter is valid till **19-Dec-18** from the date of issue, within which you have to send your acceptance with confirmed date of joining. Please note that your contract of employment with NeosAlpha is conditional on us receiving satisfactory references, successful completion of any pre-employment screening checks.

We very much hope that you will decide to join us and look forward to hearing from you.

Sincerely,

s

Mukesh Gehlot

Director, NeosAlpha Technologies (India) Private Limited.

ऑयल इंडिया लिमिटेड
(भारत सरकार का उद्यम)पंजीकृत कार्यालय : दुलियाजान, आसाम
Oil India Limited
(A Govt. of India Enterprise) Registered office : Duliajan, Assam

कार्मिक विभाग, दुलियाजान
PERSONNEL DEPARTMENT
DULIAJAN-786602
Phone:0374-2800543
Fax:0474-2801800
e-mail:pers@oilindia.in

07/05/2019

Training and Placement Officer
Tezpur University,
Tezpur, Assam

Sub: **Campus Interview:**
Recruitment of Senior Officers/Engineers on Probation

Sir,

The following candidates are provisionally selected subject to their scoring overall minimum 65% and above marks in Bachelors of Mechanical Engineering and declared medically fit by the OIL's Medical Board:

Bachelors in Mechanical Engineering

- Shri Bitupon Hazarika
- Shri Manish Kumar
- Ms Pompy Medhi

Yours faithfully,
OIL INDIA LIMITED

7/5/19

(AA Haque), AM (Central),
Chairman, Selection Committee

(Dr. A Baruah), GM (Personnel),
Convener, Selection Committee

Offer: Computer Consultancy
Ref: TCSL/CT20182557007/Kolkata
Date: 09/10/2018

Mr. Pradipta Saloi
Cmh,Room No 228,
Napaam,
Tezpur-784028,
Assam.
Tel# 91-9435854849

Dear Pradipta Saloi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

GROSS SALARY SHEET

Annexure 1

Name	**Pradipta Saloi**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**School Of Engineering - Tezpur University - Assam**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

ZALONI
THE DATA LAKE COMPANY
Nexia Park, Christan Basti
Guwahati-781005
www.zaloni.com

WELCOME TO ZALONI

February 18, 2019

Dear **Pradipta,**

Welcome to ZALONI ! Congratulations on joining us as **Software Engineer.**

At Zaloni, we believe that every resource contributes directly to the growth and success of the company, and we hope you will take pride in being the member of our team.

On your first day at ZALONI, you will be assigned a 'Buddy' for one month who will be guiding you during your initial period while getting accustomed to the work culture here. You will be provided with a welcome kit with various related forms and documents. These forms have to filled and submitted to HR in the first half of your first day.

You will be assigned with the Induction Plan on the first week. Further, HR shall arrange an orientation session during your Induction Period to brief you about the work culture and HR Policies.

Your joining date will be **August 01, 2019 (Thursday)**. To complete your onboarding formalities, please report at the following address on your joining date:

Zaloni Technologies India Pvt. Ltd. (3rd Floor)
Opp. St John's Hospital
Nexia Park, Christian Basti
Guwahati – 781005
Contact Person: Nandini Nayak

We are confident that you will add value through your role and have a rewarding and continued growth with ZALONI. We again welcome you to the ZALONI Family and wish you success at ZALONI.

Best Regards,
For Zaloni Technologies India Pvt. Ltd.

Pubali

(Pubali G. Borthakur)
Director, People & Talent Operations

(We would like to emphasize that the offer of appointment is subject to completion of your reference check, submission of Medical Fitness Certificate issued by a certified Medical Practitioner and all the other documents enlisted in Annexure II of the Appointment Letter)

ZALONI
THE DATA LAKE COMPANY

Nexia Park, Christan Basti
Guwahati-781005
www.zaloni.com

Name: Pradipta Saloi

Designation: Software Engineer

CTC Break Up

Component Category	Monthly (in INR)	Annual (in INR)	Type of Compensation
Basic Salary	8,800/-	-	Fixed
Dearness Allowance	2,200/-	-	Fixed
HRA (40 % of Basic + DA)	4,400/-	-	Fixed
Special Allowance	6,600/-	-	Fixed
Gross Salary	**22,000/-**	**2,64,000/-**	
Performance Bonus (upto 8% of Gross Annual Salary)	NA	21,120/-	Variable
Provident and Superannuation Fund (12% of Basic + DA)	1,320/-	15,840/-	Fixed
ESIC (4.75% of Gross)	NA	-	Fixed
Medical Insurance	NA	22,500/-	Fixed
Accident Coverage	NA	800/-	Fixed
Snack and Subsidized Meals	NA	10,000/-	Fixed
Transportation Services	NA	2,000/-	Fixed
Zaloni Achievement Program/Spot Bonus	NA	10,000/-	Variable
CTC (Gross Salary + Other Components)		**3, 46,260/-**	

- Meals and Transportation services will not be en-cashed/ reimbursed.

pradipta saloi

software AG

Software AG Bangalore Technologies Private Limited

5th & 6th Floor, 2A East Tower, Embassy Tech Village - SEZ
(Formerly known as Vrindavan Tech Village)
Marathahalli Outer Ring Road, Devarabisanahalli
Bengaluru - 560 103, India
Tel : +91 80 4640 5000 Fax : +91 80 4640 5010
www.softwareag.com
CIN#: U72200KA2004FTC034618

14th December, 2018

Ms. Pranjal Das,
Vill – Potabill, P.O - Shillongkhuti,
Dist – Udalguri,
Assam - 784508

Letter of Offer - Internship

Dear Pranjal,

We are pleased to offer you the position of **Intern** with **Software AG Bangalore Technologies Private Limited.**

Role

As an **Intern** in our Bangalore Development Centre you will be assigned to **Thanikachalam Subramanian – Senior Vice President.** You will be located at our facility in **Bangalore.**

Starting Date

This internship will be for a period commencing from **3rd Jan 2019** to **28th Jun 2019** If necessary this date can be changed by mutual agreement.

Stipend

During your internship you will be paid a stipend of **INR 15500/- per month** to assist you with your living expenses. Accommodation and travel will be your own responsibility.

Other Terms and Conditions

It is a stated objective of the company to demonstrate the highest levels of professionalism and integrity in every aspect of the business. This applies to all dealings with staff, customers, and partners. All employees are expected to uphold this objective: ethical breaches are grounds for termination.

You will be required to sign a standard nondisclosure and proprietary invention agreement at your commencement of internship with Software AG, Bangalore. These documents set out certain rights and obligations of both Software AG or its subsidiaries and its employees, ensures that you are aware of them at the time you commence your internship with us, provide your covenant not to disclose confidential, proprietary or trade secret information of Software AG and its subsidiaries or their customers, prospects and business partners, and provide that your performance of services as an employee will not violate any duty, covenant, agreement or understanding to which you are subject. We can provide a copy of these agreements for review upon your request.

Software AG, Bangalore is offering you this internship in reliance on the accuracy of your resume and other information you provided in the application process and based upon your general experience and knowledge, and not due to specialized knowledge of your current or previous employer and their confidential information or trade secrets or any desire to cause any ethical breach concerning these companies. As a condition of your internship you have told us, and hereby represent and warrant, that your performance as an intern of Software AG, Bangalore does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by you prior to your commencing with Software AG, Bangalore.

5th & 6th Floor, 2A East Tower, Embassy Tech Village - SEZ
(Formerly known as Vrindavan Tech Village)
Marathahalli Outer Ring Road, Devarabisanahalli
Bengaluru - 560 103, India
Tel : +91 80 4640 5000 Fax : +91 80 4640 5010
www.softwareag.com
CIN#: U72200KA2004FTC034618

Software AG Bangalore Technologies Private Limited

You hereby represent that if you obtained any information during your prior employment that your employer indicated was considered confidential and proprietary or that was disclosed to you in a manner that should have made you realize it was so considered, then you will not make use of, disclose or induce Software AG, Bangalore, Software AG or any affiliate to use any such confidential and proprietary information during your internship with Software AG, Bangalore unless such information: (a) becomes publicly available for reasons other than action on your part; (b) is independently developed by others at or on behalf of Software AG, Bangalore, Software AG or any affiliate who do not receive access to such information from you; or (c) is received by Software AG, Bangalore, Software AG or any affiliate from a third party. You are not a party to any other agreement that will interfere with your full compliance with these provisions or otherwise restrict your internship with Software AG, Bangalore in any way. You will not enter into any agreement, whether written or oral, in conflict with the provisions hereof.

Please note that two week's notice is required by either you or Software AG, Bangalore in terminating internship; however, this will not apply in situations where you are guilty of serious misconduct (misconduct of a kind such that it would be unreasonable to require Software AG, Bangalore to continue your internship during the notice period). Also, as agreed in the Interview, you will be eligible to get the Letter of experience from us only if you continue in the project for a minimum of 3 Months.

Upon joining Software AG, Bangalore, you will be asked to provide for our review, birth certificate and address proof.

Your Response

We look forward to welcoming you into Software AG, Bangalore shortly. If you wish to accept this offer, please sign where indicated below and return a copy of the complete letter to us no later than close of business **19th Dec 2018.** By signing this letter, you specifically acknowledge that you received no inducement or representation other than those set forth in the letter, which caused you to accept the offer of internship.

The terms of this letter, including the terms offered to you and the expiration date of this offer letter, can only be modified or extended in a written document signed by an authorized representative of Software AG, Bangalore. This offer will expire and have no further effect if you do not accept it without change and return a signed copy of this letter by that date. This letter contains all of the terms of your offer of internship and supersedes any prior communications relating to your internship.

Please contact me should you require any further discussion or clarification.

Yours sincerely,

Monarch Limaye
Senior Director – Human Resources, India

I accept the terms and conditions of this letter of offer of an internship with Software AG Bangalore Technologies Private Limited.

Signed: Pranjal Das
Pranjal Das

Date: 25/12/18

VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

Registered Office :
"VKV Complex", Nirjuli
Papumpare District 791 109
Arunachal Pradesh
☎ 0360-2257125 :: E-mail : vkvapt@vkendra.org
Website : www.vkvapt.org :: www.vkendra.org

Administrative Office (for correspondence) :
"Breezy Meadows"
Post Box 104, Riverside
DIBRUGARH 786 001, Assam
☎ 0373-2324320 Fax : 0373-2321293
E-mail : vkvapt@vkendra.org

Ref. No. : Z/199/H/2019

Date : 12.02.2019

Magh, Shukla 7, Yugabd 5120

Su. Prarthana Dutta,
D/O Sri Joyanta Dutta,
P.O. Banipur,
Dist. Dibrugarh,
Assam – 786 003.

Namaste.

The Administrative Committee of Vivekananda Kendra Vidyalayas, Arunachal Pradesh is pleased to inform you that you have been provisionally selected to work as a **Teacher** in Vivekananda Kendra Vidyalayas in Arunachal Pradesh on the basis of your performance in Interview conducted at **Tezpur University** on **05.02.2019** The selection will be confirmed only when:

- The reporting to the Administrative office at Dibrugarh (Next to S.P. Office, Near Phool Bagan / District Court, River Side, Dibrugarh) on **05.06.2019, 10.00 a.m.** to get the Appointment Order.

You may note the following:

1. *You will be posted in any one of the Vivekananda Kendra Vidyalayas in Arunachal Pradesh. Please come prepared to go to the posting school directly from Dibrugarh.*
2. ***Conditions and Terms:-***
   a) ***Appointment:*** *- You will be appointed as honorary basis. Consolidated salary of rupees* ***Rs. 20,000.00 (Rupees Twenty Thousand only)*** *per month from the date of appointment will be paid to you. You will be placed on the regular scale after the successful completion of the stipulated period with all the benefits of other employees of the Trust, provided your performance is satisfactory throughout your probation period.*
   b) ***Accommodation:*** *- You would be provided for single accommodation inside the school campus/rented by the school near the school campus.*
3. ***Things to carry:-***

a) ***Original & Photocopy of all educational qualification certificate (From Class X Onwards all Mark Sheet, Pass Certificate & Admit Card).***
b) ***5 nos. of Recent Passport size photo.***
c) ***Aadhaar Card, PAN Card, Bank Passbook SBI, Elector's Identity Card*** *for KYC Purposes.*
d) *Personal clothing (+ warm clothing), Light bedding (light mattress, bed sheets, pillow, mosquito net), Umbrella, Torch. Please note the Dress Code during school hours, it is* ***compulsory*** *for Lady Staff members to wear Saree, and for Gents Staff members to wear Formal Shirt and Trousers.*

4. ***Other points to note:-***

a) The traveling expenses up to Dibrugarh will be borne by you. Traveling expenses from Administrative Office to the posting place will be reimbursed in case you directly proceed to school from the Office.
b) Please visit our website:**www.vkvapt.org** to have a firsthand information about the schools in Arunachal Pradesh.

You are free to contact if any clarification or information needed in this regard on the phone No. **9435198047 / 0373-2324320 during working days office hours from 10 am to 5 pm.**

With Best Wishes and regards.

for Office Secretary

Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust
DIBRUGARH

regalix

B Tech CSE- 2019

RAHEJA TOWERS NO 26 27 5TH FLOOR
EAST WING M G ROAD
BENGALURU - 560001 INDIA
CIN U72200KA2008PTC067478
PAN AAECR2608A

Date: 8th July 2019

Prateeksha Choudhury
Email: prateeksha116@gmail.com
Phone: 8876507788 / 8723917812

Dear Prateeksha Choudhury,

On behalf of Regalix India Pvt. Ltd., it is my pleasure to confirm our offer of employment to you as **'Associate Consultant'**, in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited with the prospect of your joining our company.

We are pleased to appoint you on the following terms & conditions:

Designation	: **Associate Consultant**
Cost to Company	: **INR 4,00,000/- per annum (Rupees Four Lakh Only)**
Proposed Compensation Break Up	: **As Detailed in Annexure II**
Shift Timings	: **AUNZ (4:30AM - 1:30PM)**

You are also eligible for a Transport Allowance of INR 4,000 (Rupees Four Thousand Only) per month should you not opt for company provided transport, along with the Night Shift Allowance (NSA) of INR 3,000 (Rupees Three Thousand Only) if you work in a shift between 5:00pm to 5:00am. The same will be processed basis the number of working days with your monthly salary and will be taxable.

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your Initial Posting will be at **Hyderabad India.** However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishments/times will be notified to you in a transfer order. In the event of your not joining duty in accordance with such transfer order within eight days of the transfer date mentioned in the transfer order, you shall be deemed to have relinquished and resigned your employment and you shall cease to be in our employment.

Your appointment will be effective from the **date of joining** which shall be on or before **5th August 2019**, failing which this appointment will stand automatically withdrawn.

regalix

RAHEJA TOWERS, NO. 26/27, 5TH FLOOR,
EAST WING, M.G.ROAD,
BENGALURU - 560001, INDIA
• C.N.U72200KA2008PTC067478
• PAN AAECR2608A

In case any information furnished by you, either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time without notice or compensation in lieu of notice.

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. Kindly send the duly signed copy of the duplicate offer document to the undersigned, as a sign of your acceptance of the offer, latest by **10th July 2019;** failing which the offer shall stand withdrawn.

Prateeksha Choudhury, we take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Sincerely,

For, Regalix India Private Ltd

Shanta Sarkar

Shanta Sarkar

Associate Director – Human Resources

I **Prateeksha Choudhury, agree** to accept employment on the above-mentioned terms and conditions. I'll report for duty on or before 5th **August 2019.**

Date: Signed:

Enclosed:

1. Details of Required Documents: Annexure I
2. Salary Break-up: Annexure II

DRDO
JRF
M-Tech ME
2019

भारत सरकार, रक्षा मंत्रालय
Govt of India, Ministry of Defence
रक्षा अनुसंधान तथा विकास संगठन
Defence Research & Development Organization
रक्षा अनुसंधान प्रयोगशाला
Defence Research Laboratory
पत्र बैग सं0.2, तेजपुर-784001, असम
Post Bag No.2, Tezpur-784001, Assam

No. DRL/1206/TC/JRF/02/19 Date 01 APR 2019

To
Mr Priyom Goswami
Sastripath
Choladhara
JORHAT– 785001 (Assam)

(Email: priyom.mechengg@gmail.com)

Subject : AWARD OF JUNIOR RESEARCH FELLOWSHIP IN DRDO

Dear Sir,

1. With reference to Walk-in-Interview held on 26th Mar 2019 at this laboratory, you are offered Junior Research Fellowship in DRDO on the following terms and conditions :-
   (i) The Fellowship is initially awarded for 2 (two)years and after two years, the fellowship may be extended each year with up-gradation from JRF to SRF, subject to satisfactory performance of the foregoing tenure.
   (ii) You will be paid monthly stipend of Junior Research Fellowship @ Rs 25,000/- p.m.
   (iii) You will not be entitled to DA, SCA, SDA, Bonus, LTC etc. except HRA and medical benefit as per rules. For this propose, the stipend admissible will be treated as the basic pay.
   (iv) You will not be entitled to any traveling allowances for reporting to your duty as Junior Research Fellow.
   (v) You have to produce valid certificates of educational qualifications at the time of joining.
   (vi) The Fellowship may be terminated at any time with a notice of one month.
2. If you accept the offer of Junior Research Fellowship with the terms and conditions as above, you should intimate your acceptance within 21 days and should report to Director, DRL Tezpur within 30 days from the date of issue of this letter. You have to submit Medical Certificate alongwith two Character Certificates duly signed by Gazetted officers at the time of joining. In case you fail to report within the specified date, it will be assumed that you are not interested to take up the Fellowship offered to you and offer will be treated as cancelled without any further information.

Thanking you,

Yours faithfully

(Dr. SANJAI K. DWIVEDI)
DIRECTOR

फोन/Phone:03712-258836 फैक्स/Fax: 03712-258534 ईमेल/Email: director@drl.drdo.in/ drteztc@gmail.com

GOVERNMENT OF ASSAM
OFFICE OF THE MISSION DIRECTOR : : JAL JEEVAN MISSION, ASSAM
HENGRABRI, GUWAHATI – 781036

No. JJMA- 01/MDC/2020/ Part-II / 2270 **Date-** 05/01/2021

OFFICE ORDER

On expiry of contract with UNICEF, the District Associates who worked in different PHE Divisions, Assam till 31/12/2020, are hereby re-designated as District Coordinators in JJM, Assam w.e.f 01/01/2021, subject to satisfactory performance appraisal by the respective EE (PHE) cum District Mission Director, JJM, Assam and acceptance of Term-of-References (ToR) at a monthly remuneration of Rs. 35,000/- (Rupees thirty five thousand) only. They will be responsible for managing the entire work flow of the Mission in the district coordinating different mission activities. They will also act as District ISA coordinator of JJM, Assam and will have to undertake additional charge of duties of other position of District Coordinator in case the position is lying vacant. The District Associates who are designated as District Coordinators are as follows:

Sl. No	Name	Designation	District	Designation in JJM, Assam
1	Bandana Sharma	District Associate	Baksa	District Coordinator, JJM, Baksa
2	Arpan Das	Project Coordinator cum District Associate	Barpeta	District Coordinator, JJM, Barpeta
3	Farhana Yasmin	District Associate	Bongaigaon	District Coordinator, JJM, Bongaigaon
4	Shambhu Rabidas	District Associate	Cachar	District Coordinator, JJM, Cachar
5	Anindita Deori	District Associate	Charaideo	District Coordinator, JJM, Charaideo
6	Simona Kaimal	District Associate	Chirang	District Coordinator, JJM, Chirang
7	Chiranjib Borah	District Associate	Darrang	District Coordinator, JJM, Darrang
8	Champak Khanikar	District Associate	Dhemaji	District Coordinator, JJM, Dhemaji
9	Sudipto Bharadwaj	District Associate	Dhubri	District Coordinator, JJM, Dhubri
10	Jongki Hazarila	District Associate	Dibrugarh	District Coordinator, JJM, Dibrugarh
11	Sushmita Hojai	District Associate	Dima Hasao	District Coordinator, JJM, Dima Hasao
12	Deepjyoti Kalita	District Associate	Goalpara	District Coordinator, JJM, Goalpara
13	Priyanka Das	District Associate	Golaghat	District Coordinator, JJM, Golaghat
14	Juri Dutta Choudhury	District Associate	Hailakandi	District Coordinator, JJM, Hailakandi
15	Milan Barthakur	District Associate	Hojai	District Coordinator, JJM, Hojai
16	Ripunjoy Borah	District Associate	Jorhat	District Coordinator, JJM, Jorhat
17	Archita Bhattacharjee	District Associate	Kamrup (Metro)	District Coordinator, JJM, Kamrup (Metro)
18	Syed Abubakkar Siddique	District Associate	Kamrup(Rural)	District Coordinator, JJM, Kamrup (Rural)
19	Sagarika Das Purkayastha	District Associate	Karbianglong	District Coordinator, JJM, Karbianglong
20	Sumedha Choudhury	District Associate	Karimganj	District Coordinator, JJM, Karimganj
21	Ujjal Kumar Sen	District Associate	Majuli	District Coordinator, JJM, Majuli

Sl. No	Name	Designation	District	Designation in JJM, Assam
22	Md Mahidul Islam	District Associate	Morigaon	District Coordinator, JJM, Morigaon
23	Nishigandha Misra	District Associate	Nagaon	District Coordinator, JJM, Nagaon
24	Parthana Panyak	District Associate	Nagaon	District Coordinator, JJM, Nagaon
25	Abhinob Garg	District Associate	Nalbari	District Coordinator, JJM, Nalbari
26	Ruhismita Borah	District Associate	Sonitpur	District Coordinator, JJM, Sonitpur
27	Nabi Hussain	District Associate	South Salmara Mankachar	District Coordinator, JJM, South Salmara
28	Deepkamal Borah	District Associate	Tinsukia	District Coordinator, JJM, Tinsukia
29	Bedanta Bikash Sarma	District Associate	Udalguri	District Coordinator, JJM, Udalguri
30	Rajdeep Rudrapaul	District Associate	West Karbianglong	District Coordinator, JJM, West Karbianglong

They will directly report to the Chairperson, DWSM and District Mission Director of their respective district.

(Adil Khan, IAS)
Mission Director
Jal Jeevan Mission, Assam

No. JJMA- 01/MDC/2020/ Part-II /2271-2286 **Date-** 05/01/2021

Copy to:

1) The Additional Chief Secretary to the Govt. of Assam, PHED etc. for favour of kind information.
2) The Secretary to the Govt. of Assam, PHED for favour of kind information.
3) The Principal Secretary BTAD/KAAC/DHAC cum Chairperson, DWSM for favour of kind information.
4) The Deputy Commissioner cum Chairperson, DWSM (All) for favour of kind information.
5) The Chief Engineer (PHE), Water/Additional Mission Director (T), Jal Jeevan Mission, Assam for information.
6) The Additional Mission Director (N/T), Jal Jeevan Mission, Assam for information and necessary action.
7) The ACE (PHE) cum Director-Estt. JJM, Assam for information and necessary action.
8) The ACE (PHE) all zone/Directors (All), JJM, Assam for kind information.
9) The SE (PHE) all Circle for information.
10) The EE (PHE) cum District Mission Director, JJM, Assam all Division for information. They are requested to submit a performance appraisal report of the concerned officer as per format enclosed herewith within 11/01/2021. Further, the new District Coordinator are to be instructed to execute a contract agreement with District Mission Director.
11) The State Nodal Officer-ISA for information
12) The SO to Chief Secretary, Assam, for favour of kind appraisal of the Chief Secretary, Assam.
13) The P.S to the Hon'ble Minister, PHE, Assam for favour of kind appraisal of the Hon'ble Minister, PHE, Assam
14) The State Project Specialists (All), Mission Directorate, JJM, Assam for information
15) The State Coordinators (All) for information
16) The Person concerned for information and necessary action.

Adil Khan, IAS)
Mission Director
Jal Jeevan Mission, Assam

Gmail

B Tech Electrical Engg 2019 batch

Pijush Chandra Das <tuplacement1@gmail.com>

Fwd: Offer Letter

1 message

Priyangshu Das <priyangshudas30@gmail.com> Sun, Jun 14, 2020 at 11:53 AM
To: tuplacement1@gmail.com

---------- Forwarded message ---------
From: **Bharati Baruah** <bharati.baruah@amalgamated.in>
Date: Sat, Jun 13, 2020 at 11:04 AM
Subject: Offer Letter
To: <priyangshudas30@gmail.com>

Dear Mr. Das

Further to our discussion, I am attaching the offer letter along with the break-up of your compensation package. Please go through the offer and confirm your acceptance, indicating the date of joining the organization.

Once you give your concurrence to acceptance of the terms of our offer, we shall formalize your appointment.

We wish you the very best and look forward to working together.

Regards

Bharati Baruah

AMALGAMATED
PLANTATIONS
A TATA

G.S.Road, Christanbasti, Guwahati – 781005, Assam, India.

Tel: +91 361 7106600, Mob: +917002542928

Email: bharati.baruah@amalgamated.in

Website: www.amalgamatedplantations.co.in

www.facebook.com/AmalgamatedPlantations

DISCLAIMER - amalgamated.in
This e-mail contains confidential information belonging to AMALGAMATED PLANTATIONS PVT. LTD & is intended

SALARY FITMENT SHEET FOR JUNIOR MANAGEMENT STAFF (ESTATE)	Grade	O1	
MR. PRIYANSHU DAS			
NONOI PC	APPL OFFER		
SALARY BREAK-UP	MONTHLY	YEARLY	
BASIC	12000	144000	
TECHNICAL ALL	5000	60000	
CONVEYANCE	2600	31200	
SPECIAL	4000	48000	
SUPERANNUATION ALLOWANCE	1800	21600	
LEAVE TRAVEL ALLOWANCE (After 1 Year)		20000	
MERIT BONUS (*Based on Performance*)		45000	
COMPANY CONTRIBUTION (PF & Gratuity)		24206	
GROSS	**25400**	**394006**	
TWO WHEELER MAINTENANCE	Rs.2000 + 1 battery every 2 years(Max Rs.600/-) + 2 tyres & 2 tubes every 2 years(Max Rs. 2000/-)		
FUEL	50 ltr /Month		
MEDICAL	ON ACTUALS		
COST OF SPECTALES	RS. 3000/ PER FAMILY MEMBER PER YEAR		
MEDICALS	AS PER COMPANY POLICY		
PARENTS MEDICAL	COVERAGE- @1.5 LAC PER HEAD ON FLOATER BASIS AND RS. 20000/- EACH FOR DOMICILIARY TREATMENT PER YEAR		
HOUSE BUILDING LOAN INTEREST SUBSIDY SUBJET TO MININUM OF 5 YEARS OF SERVICE (EMPLOYEE 4% AND REST COMPANY)	4.5 LAC		
GRATUITY	AS Per Act		
TWO WHEELER LOAN(INTEREST FREE)	RS. 50000		After 1 year
FURNITURE LOAN (INTEREST FREE)	Rs 15000		After 1 year

wipro

APPOINTMENT LETTER

May 10, 2019

Dear **Priyotosh Kalita**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8443671

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8443671

ANNEXURE III

SALARY OFFER SHEET

Name : Priyotosh Kalita

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8443671

From: "Raaj Tilak Sarma" <raajtilaksarma@gmail.com>
Subject: Fwd: Raaj, You've got mail :)
Date: Thu, November 8, 2018 6:24 pm
To: pijush@tezu.ernet.in,tuplacement2@gmail.com,chaitalids2005@gmail.com

---

---------- Forwarded message ---------
From: Dharmik Gohel <dharmik@socialcops.com>
Date: Wed 7 Nov, 2018, 1:44 PM
Subject: Raaj, You've got mail :)
To: Raaj Tilak Sarma <raajtilaksarma@gmail.com>
Cc: Ram <ram@socialcops.com>, Harshit Goel <harshit@socialcops.com>

Hi Raaj,

Thanks for having multiple conversations with us over the last couple of weeks - we'd love to have you join us in building an amazing company :)

We're excited about your clear motivations and curiosity to learn & grow. We believe that you have the passion & drive to build a great product - and we hope you will do just that at SocialCops!

We like to say that we are building a billion dollar global company creating a million impact stories everyday. We're taking a shot at solving some of the world's biggest problems. We're growing fast. We hope that one day we'll power the Indian army :)

*Compensation & Timelines *

We'd like to make a base offer of INR 25,000/month as stipend.

Timelines: We'd ideally like you to join as soon as possible. Earlier better. Let's target 2nd January?

Kindly fill up the the Internship details form and share your college ID and Identity proof with us. Reply to this formal mail with acceptance and we can kickstart the admin processes and procedures.

Come join us in changing the world. Look forward to having you join us and lets build some kickass stuff together!

Thanks
Dharmik Gohel
Talent Acquisition @ SocialCops <http://www.socialcops.com/>
+91 9599187134
Forbes India <http://forbesindia.com/article/30-under-30/the-forbes-india-30-under-30-list-for-2015/39527/1> | Economic Times <http://articles.economictimes.indiatimes.com/2014-07-30/news/52237592_1_big-data-500-startups-google-maps> | Fast Company <http://www.fastcoexist.com/3029598/using-citizens-as-human-sensors-to-improve-public-services> | Mint <http://www.livemint.com/Leisure/H4fUe4L8CHmofZ86o2BsqM/Socialcops-An-ongoing-census.html>

Check out our capabilities deck <http://www.slideshare.net/socialcops/socialcops-capabilities> to learn more about our company, platform, and case studies.

Internship OFFER to BTech CSE 2019 Raaj Tilak Sarma

Attachments:

untitled-[2].html	
Size:	4.5 k
Type:	text/html

OYO

Reubent Obert Shanpru
Shillong
June 13, 2019

PERSONAL & CONFIDENTIAL

Dear Reubent,

We are pleased to extend you an offer to join OYO as **Transformation Lead - Guwahati,2A.**

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

The terms of your employment are as follows:

Start Date: June 24, 2019 or earlier

1. PLACE OF WORK: Your assigned work location is India>Assam>Guwahati>Guwahati. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.

2. Leave and Working Hours: You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.

3. Fulfillment Obligation: Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.

4. Confidentiality and Invention Assignment: Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.

5. Transfer & Relocation: You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.

6. Non –Compete: You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (" Restricted Business), other than through the Company.

7. Non-Solicitation of Customers: You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts: (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce the amount of Restricted Business which any customer has customarily done or might propose doing with the Company.

8. Non – Solicitation and Non Hire of Company Employees: You agree that during the term of your employment and a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other Person to solicit or hire or entice away from the Company, any Company employee.

9. Probation, Confirmation & Termination: a) you will be on probation for a period of 90 Days from the date of your appointment, where as post completion of 90 Days your services with the organization stands confirmed unless otherwise notified in writing through the HR team. The Company reserves the right to reduce or extend your probation period at its absolute discretion.

b) During the probation period/ extended period of probation, company shall be entitled to terminate your employment without cause at any time by giving you 7 calendar days' notice or salary in lieu thereof. However, in case of cause, the Company can terminate your employment immediately. If you wish to terminate your employment with the Company during the probation period/ extended period of probation, then you shall be required to serve 7 calendar days' notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

c) Post probation confirmation, company shall be entitled to terminate your employment, without cause, at any time by giving you 30 days notice or salary in lieu thereof. You are also bound to provide the company with 30 days notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

10. Confidentiality & Non Complete and Non Solicitation: You certify not to share your salary or any company details along with not joining any competitor as an employee or contractor or solicit any employee from the company to join a company.

11. Term: The Company may terminate your employment for cause with immediate effect at any time. No salary or allowances will be paid for any period if you are terminated for cause.

12. Salary: Refer annexure – B for salary details.

13. "Employee Agreement": To protect the interests of the Company, you will need to sign the Company's standard Terms & Conditions of Employment (attached as annexure A), invention assignment agreement, Oravel Stays Private Limited Confidentiality Agreement and conflict of interest agreement (collectively, the "Employee Agreements") as a condition of your employment. You represent that your signing of this offer letter, and the Employee Agreements and your commencement of employment with the Company will not breach any agreement currently in place between yourself and current or past employers.

Please confirm that this letter sets forth the terms of your employment with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your employment with the Company and that you enter this Agreement knowingly and of your own accord.

Sincerely,

Authorized Signatory

Reubent Obert Shanpru

Annexure B

Name	Reubent Obert Shanpru	
Designation	Transformation Lead - Guwahati	
Function	Transformation	
Compontents	**Annually**	**Monthly**
	FIXED	
Basic	180,000	15,000
HRA	90,000	7,500
Flexible Compensation	94,242	7,854
Statutory Bonus	7,500	625
	VARIABLE	
Performance Linked Incentive	45,000	
	RETIRALS	
Employer Contribution PF	21,600	1,800
Gratuity	8,658	722
	BENEFITS	
Medical Insurance Premium	3,000	250
Total CTC	450,000	33,751

Note:-
* CTC is subject to applicable tax deductions.
* Employer and employee's contribution to the PF will be deducted from the CTC.
* This Offer deemed to be valid only upon successful completion of your program from Tezpur University and submission of the final year marksheet.

A description of above components given in Annexure C.

Authorised Signatory

Reubent Obert Shanpru

GEN WORKS

A WIPRO GE HEALTHCARE INVESTED COMPANY

Date:11-Dec-18

OFFER LETTER

Dear **Rishab,**

Genworks Health Pvt Limited is a company that brings innovative healthcare solutions. Genworks Health Pvt. Ltd. 's purpose is the distribution, wholesale trading and selling, buying of all medical and healthcare related systems and devices including chemicals, synthetic products, pharma, consumables, bio-pharma, hardware and software that are used in the medical field, applications trainings relating to the medical field and providing related management, maintenance, turnkey activities and services, related to the healthcare sector. (**"Business").** We are a company with Pan India presence and team with expertise in healthcare.

We refer to your application and the subsequent selection process you have had with us. We are pleased to inform you that we are making you an offer of employment as **Business Development Executive** in Genworks Health Pvt Ltd. You will be initially based at location but will be assignable anywhere in India to address our business requirements.

You will be on probation for the first 6 months of your tenure. The focus is on improving your learning agility and adaptability. You will be given assignments which will test your ability, willingness to learn from experience and how are you applying that to perform successfully in new situations. Your performance will be monitored closely during MTP and will be reviewed on completion of six months.

Your Fixed Compensation will be **INR 350000/- Per Annum** the break-up of which is indicated in Annexure A. In addition, you will be entitled for various Company Paid Benefits as per industry standards, Performance linked Variable Incentive plan and Rewards & Recogntion programs which gives you an opportunity to aggresively increase your earning potential within Genworks.

Please confirm your acceptance of the offer by signing and sending back the second copy.

On bchalf of thc Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,
For **Genworks Health Pvt. Ltd**

Balaji RR
Senior Director – Commercial Operations

Enclosures: Annexure A - Compensation & Benefits

GEN WORKS

A WIPRO GE HEALTHCARE INVESTED COMPANY

Annexure A

COMPENSATION AND BENEFITS DETAILS

Name:	Rishab Roy	**Date of Joining**: 01-May-18
Designation:	Business Development Executive	**Level**: PL1
Location:	Guwahati	**Band**: Professional

Salary Components	Amount Per Annum (INR)	Remarks
Basic	180000	40% of Total Fixed Compensation
Flexible Benefits Components*	148400	Components to be determined by Employee as per "FBP guidelines*
Annual Gross	**328400**	
Provident Fund-Employer Contribution	21600	12% of Basic
Total Fixed Compensation	**350000**	

Company Paid Benefits	Incentive Plan	Reward & Recognition
• Comprehensive Floater Corporate Health Insurance Policy for Self, Spouse, Two Kids and Dependent Parents. Sum Insured INR4Lacs. • Personal Accident Insurance Policy for Employee. Sum Insured INR25Lacs. • Term Life Insurance Policy for Employee. Sum Insured INR25Lacs. • Gratuity as per Act.	• Variable Compensation paid on an annual mode linked to Performance Review. • It will be as per norms of the company based on business modality.	• This program celebrates Special Occasions, Monthly, Quarterly, Semi-Annual and Annual Performance milestones subject to desired business outcomes are achieved by the staff. It will be as per R&R program guidelines.

Flexible Components Guidelines

The Flexible Benefits component amount can be assigned by the employee as per the following norms –

Component Name	Annual Limit
House Rent Allowance	Upto 60% of Basic Salary
Self-Car Reimbursement	Upto INR28,800 (Fuel & Maintenance expenses for personal vehicle)
Leave Travel Allowance	On actuals as per IT norms
Special Allowance	Balancing Figure

CONCEPT™ Educations

Educating North-East for a Better Tomorrow

www.concepteducations.com

JEE | AIIMS | NEET | NTSE | OLYMPIAD

OFFER LETTER

Name: RITWIK KUMAR

Date: 12.11.2018

Contact Number: 94354 99677

Mail Id: kumar.ritwik98@gmail.com

Institute/ University Name: Tezpur University

Address: Chandmari,
J.G Road, Golaghat - 785621

Dear RITWIK KUMAR,

Sub: Letter of Offer

Thank you for exploring career opportunities with Concept Educations. You have successfully completed our selection process and we are pleased to make you an offer of employment.

You have been selected for the position of TEACHING Assistant in the Department of PHYSICS in Concept Educations. Your gross salary will be Rs. 4,50,000 /- per annum. Your date of joining is 1st June, 2019.

Please return one copy of this letter duly signed by you, in token of having accepted the offer as outlined above along with the following:

- Self-attested photocopy of PAN card and Voter Card/ Driving License/ Passport/ Aadhar
- Self-attested photo copy of Degree certificates.
- Date of Birth Proof
- Address Proof

We at Concept Educations hope that you'll accept this job offer and look forward to welcoming you in our organization. For clarifications, if any, please do contact the undersigned.

Sincerely,

Sonia Bhattacharjee
HR Manager
Concept Eduventures Pvt Ltd.

Declaration

I accept the offer as outlined above

Sign. Ritwik Kumar Date: 12.11.2018

IT

iNURTURE

Riya Saha
Tezpur

April 30, 2019

Dear Ms. Riya Saha,

Letter of Offer:

With reference to your application and the subsequent interview you have had with us we are pleased to offer you the post of **Faculty - IT** in **G2 Grade** on the following terms & conditions:

1. Date of joining : On or before June 01, 2019

2. Place of joining* : iNurture Education Solutions Pvt Ltd, Bangalore

3. Emoluments : The Total Cost to the Company (CTC) shall be Rs. 4,20,000/- (Rupees Four Lakh and Twenty Thousand Only) per annum
CTC is further bifurcated as
Fixed CTC: Rs 3,80,000/- pa (Three Lakh and Eighty Thousand only)
Variable Pay (Guaranteed Bonus): Rs 40,000/- pa (Forty Thousand Only).
Subject to TDS as applicable
Please refer to Annexure 'A' for salary breakup.

4. Probation : For 6 months. Employee's performance will be reviewed after successful completion of probation period and will be offered permanent employment if found suitable.

5. You will be governed by our Human Resources policies, Non - Compete, Non-Solicit, Non - Disclosure, conflict of interests, Confidentiality, and intellectual Property Rights Policies as in force from time to time.

6. At time of reporting for work, please bring the following

   a. Photo copy of proof of Date of Birth and Educational Qualifications together with the originals and Passport Size Four Photos
   b. If any declaration /documents given or furnished by you to us proves to be false or if you are found to have suppressed any material information, we will be at liberty to take appropriate action as we deem fit.

7. If this offer is acceptable to you please reply by return mail to mamatha.j@inurture.co.in within 3 days from the date of issue, beyond which it would stand withdrawn, unless we agree to, a new date in writing.

We wish to welcome you to iNurture.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

iNURTURE

ANNEXURE 'A'

Name : Ms. Riya Saha

Fixed CTC per annum : Rs 3,80,000/-

Gross Salary per annum : Rs 3,49,740/-

Variable Pay Guaranteed Bonus per annum : Rs. 40,000/-

Component	Particulars	Per Month (INR)	Per Annum (INR)
Basic & DA	40% of CTC	15000.00	180000.00
HRA	50% of Basic & DA	7500.00	90000.00
Conveyance	19200 PA	1600.00	19200.00
Medical Allowance	15000 PA	1250.00	15000.00
Flexi Allowance	Balance figure	3795.00	45540.00
Gross Salary		**29145.00**	**349740.00**
EPF-Employer Contribution	12% of Basic (Max on Rs.15000)	1800.00	21600.00
Gratuity	4.81% of Basic	722.00	8664.00
Cost to Company		**31667.00**	**380000.00**
EPF-Employee Contribution	EPF	1800.00	21600.00
Professional Tax	PT as per KA PT Act	200.00	2400.00
Net Salary before TDS		**27145.00**	**325740.00**

Please note:

1. TDS will be deducted as per Statutory Compliance.
2. TDS deductions will be based on IT declaration.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

Registered Office :
"VKV Complex", Nirjuli
Papumpare District 791 109
Arunachal Pradesh
☎ 0360-2257125 :: E-mail : vkvapt@vkendra.org
Website : www.vkvapt.org :: www.vkendra.org

Administrative Office (for correspondence) :
"Breezy Meadows"
Post Box 104, Riverside
DIBRUGARH 786 001, Assam
☎ 0373-2324320 Fax : 0373-2321293
E-mail : vkvapt@vkendra.org

Ref. No. : Z/194/H/2019

Date : 12.02.2019

Magh, Shukla 7, Yugabd 5120

Sri Rohit Kumar Choudhary,
S/O Sri Awadh Kishor Choudhary,
H.P.C Colony, Qtr No. B 51/4,
NPM, Kagajnar,
Morigaon,
Assam – 782 413.

Namaste.

The Administrative Committee of Vivekananda Kendra Vidyalayas, Arunachal Pradesh is pleased to inform you that you have been provisionally selected to work as a **Teacher** in Vivekananda Kendra Vidyalayas in Arunachal Pradesh on the basis of your performance in Interview conducted at **Tezpur University** on **05.02.2019** The selection will be confirmed only when:

- The reporting to the Administrative office at Dibrugarh (Next to S.P. Office, Near Phool Bagan / District Court, River Side, Dibrugarh) on **04.06.2019, 10.00 a.m.** to get the Appointment Order.

You may note the following:

1. *You will be posted in any one of the Vivekananda Kendra Vidyalayas in Arunachal Pradesh. Please come prepared to go to the posting school directly from Dibrugarh.*
2. ***Conditions and Terms:-***
   a) ***Appointment:*** *- You will be appointed as honorary basis. Consolidated salary of rupees* ***Rs. 20,000.00 (Rupees Twenty Thousand only)*** *per month from the date of appointment will be paid to you. You will be placed on the regular scale after the successful completion of the stipulated period with all the benefits of other employees of the Trust, provided your performance is satisfactory throughout your probation period.*
   b) ***Accommodation:*** *- You would be provided for single accommodation inside the school campus/rented by the school near the school campus.*
3. ***Things to carry:-***

a) ***Original & Photocopy of all educational qualification certificate (From Class X Onwards all Mark Sheet, Pass Certificate & Admit Card).***
b) ***5 nos. of Recent Passport size photo.***
c) ***Aadhaar Card, PAN Card, Bank Passbook SBI, Elector's Identity Card*** *for KYC Purposes.*
d) *Personal clothing (+ warm clothing), Light bedding (light mattress, bed sheets, pillow, mosquito net), Umbrella, Torch. Please note the Dress Code during school hours, it is* ***compulsory*** *for Lady Staff members to wear Saree, and for Gents Staff members to wear Formal Shirt and Trousers.*

4. ***Other points to note:-***

a) The traveling expenses up to Dibrugarh will be borne by you. Traveling expenses from Administrative Office to the posting place will be reimbursed in case you directly proceed to school from the Office.
b) Please visit our website:**www.vkvapt.org** to have a firsthand information about the schools in Arunachal Pradesh.

You are free to contact if any clarification or information needed in this regard on the phone No. **9435198047 / 0373-2324320 during working days office hours from 10 am to 5 pm.**

With Best Wishes and regards.

for Office Secretary

Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust
DIBRUGARH

HRD/3T/19-20/13099886

Mr. Rupak Gogoi
Candidate ID: 13099886
Kacharihat,Golaghat
N/A
Golaghat - 785702
Assam
India
Ph: (91) 84028 14579

September 6, 2019

Dear Rupak,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

HRD/3T/19-20/13099886 September 6, 2019

Mr. Rupak Gogoi
Candidate ID: 13099886
Kacharihat,Golaghat
N/A
Golaghat - 785702
Assam
India
Ph: (91) 84028 14579

Dear Rupak,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **January 6, 2020.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.
An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year **2019 - 20** will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program **2018 -2019.** These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:_____, 20_____

_____
Sign your name

_____ _____
Print your name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Rupak Gogoi**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (1+2+3)	**25,000**
TOTAL GROSS SALARY	**25,000**

OTHER BENEFITS

Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

ANNEXURE- II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Rupak Gogoi**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**

1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (FGS) (1+2+3)	**25,000**

4. INCENTIVE COMPONENTS	**At an indicative Payout of 5%**	**At an indicative Payout of 10%**	**At an indicative Payout of 20%**
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	**1,250**	**2,500**	**5,000**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			**26,250**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			**27,500**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			**30,000**

OTHER BENEFITS

Scheme	**Eligible Amount in INR.**	**Interest**	**Monthly Instalments**	**Margin Money (To be borne by the employee)**
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

PhD

iNURTURE

Sagarika Borah
Bangalore

April 30, 2019

Dear Ms. Sagarika Borah,

Letter of Offer:

With reference to your application and the subsequent interview you have had with us we are pleased to offer you the post of **Faculty - IT** in **G2 Grade** on the following terms & conditions:

1. Date of joining : On or before June 01, 2019

2. Place of joining : iNurture Education Solutions Pvt Ltd, Bangalore

3. Emoluments : The Total Cost to the Company (CTC) shall be Rs. 5,20,000/- (Rupees Five Lakh and Twenty Thousand Only) per annum
Subject to TDS as applicable
Please refer to **Annexure 'A'** for salary breakup.

4. Probation : For 6 months. Employee's performance will be reviewed after successful completion of probation period and will be offered permanent employment if found suitable.

5. You will be governed by our Human Resources policies, Non - Compete, Non-Solicit, Non - Disclosure, conflict of interests, Confidentiality, and intellectual Property Rights Policies as in force from time to time.

6. At time of reporting for work, please bring the following

   a. Photo copy of proof of Date of Birth and Educational Qualifications together with the originals and Passport Size Four Photos
   b. If any declaration /documents given or furnished by you to us proves to be false or if you are found to have suppressed any material information, we will be at liberty to take appropriate action as we deem fit.

7. If this offer is acceptable to you please reply by return mail to mamatha.j@inurture.co.in within 3 days from the date of issue, beyond which it would stand withdrawn, unless we agree to, a new date in writing.

We wish to welcome you to iNurture.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

iNURTURE

ANNEXURE 'A'

Name : Ms. Sagarika Borah

Fixed CTC per annum : Rs 5,20,000/-

Gross Salary per annum : Rs 4,88,390/-

Component	Particulars	Per Month (INR)	Per Annum (INR)
Basic & DA	40% of CTC	17333.00	207996.00
HRA	50% of Basic & DA	8667.00	104004.00
Conveyance	19200 PA	1600.00	19200.00
Medical Allowance	15000 PA	1250.00	15000.00
Flexi Allowance	Balance figure	11849.00	142188.00
Gross Salary		**40699.00**	**488390.00**
EPF-Employer Contribution	12% of Basic (Max on Rs.15000)	1800.00	21600.00
Gratuity	4.81% of Basic	834.00	10008.00
Cost to Company		**43333.00**	**520000.00**
EPF-Employee Contribution	EPF	1800.00	21600.00
Professional Tax	PT as per KA PT Act	200.00	2400.00
Net Salary before TDS		**38699.00**	**464388.00**

Please note:

1. TDS will be deducted as per Statutory Compliance.
2. TDS deductions will be based on IT declaration.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

INTERNSHALA
internships that matter

internshala.com
+91 124 4367427
+91 124 4004123
sarvesh@internshala.com

Scholiverse Educare Pvt. Ltd.
B-610, Unitech Business Zone,
Nirvana Country, South City 2,
Gurgaon, India - 122018
CIN: U80901HR2011PTC064443

23rd April 2019

Samanta Gupta
Email - guptasamanta29@gmail.com
Phone - +91- 8876493729

Dear Samanta,

I am delighted & excited to extend an offer to you to join Internshala as **Web Developer.**

At Internshala we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and a great career experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the Annexure A and the Employment Agreement which will be executed by you on the date of joining.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Sarvesh Agrawal

Founder & CEO

INTERNSHALA
internships that matter

internshala.com
+91 124 4367427
+91 124 4004123
sarvesh@internshala.com

Scholiverse Educare Pvt. Ltd.
B-610, Unitech Business Zone,
Nirvana Country, South City 2,
Gurgaon, India - 122018
CIN: U80901HR2011PTC064443

Annexure B - Compensation Structure

Particulars (Annual Salary Cash Components)	Amount in INR
Basic salary	2,70,000
HRA	108,000
Employee Contribution to PF	21,600
Employer Contribution to PF	21,600
Other Allowance	118,800
Total	5,40,000

STRICTLY CONFIDENTIAL

OFFER OF APPOINTMENT

March 4, 2019

Dear Samanta Gupta,

With reference to your interview with, we are pleased to make an offer of employment to you for the position of **Analyst – Technology**, as an employee of **QuaQua Experiences Private Limited** (the "**Company**"). This is a conditional offer and is contingent on successful references and third-party background check.

In consideration of your services, with the Company, you will be entitled to remuneration as set out in Annexure-A, of this letter of offer. For the purposes of your employment with the Company you will be required to sign the (i) Terms and conditions of Employment, (ii) Confidentiality and Non-Disclosure Agreement, (iii) Intellectual Property Assignment, (iv) POSH Policy compliance undertaking, and (v) such other documents/ agreements, as may be required.

Following are the documents that should be submitted on the day of joining.

(a) Previous Companies Experience and Relieving Letter, if any;
(b) Last drawn Pay Slip, if any;
(c) Educational and Academic Certificates;
(d) 4 Passport size photographs;
(e) Copy of Passport
(f) PAN Card;
(g) Aadhaar Card;
(h) Provident Fund Details; and
(i) Bank Account details;

The submission of the above documents shall be a pre-condition for the commencement and continuation of your employment with the Company. You acknowledge and agree that this offer of appointment is subject to you having cleared a background check either at the time of reporting/joining or thereafter depending upon the Company's receipt of the background check report from the agency. Further, by executing this offer letter you agree and grant your express consent to and authorize the Company and/or its affiliates to share or disclose your information (including sensitive and personal information, if any) provided by you, to third party agency for generating the background verification report or any investigative report by using such information.

Your employment with the Company shall commence from **June 3rd, 2019**, at our Hyderabad office. You are required to report to the Company for duty on the Effective Date.

This letter of offer, and the annexures hereto, Part 1 of Annexure - A (Remuneration), Part 2 of Annexure A (Undertaking for Probation), Annexure - B (Terms and Conditions of Employment) Annexure - C (Confidentiality and Non - Disclosure Agreement), Annexure-D (Intellectual Property Assignment), and Annexure – E (POSH Policy Compliance Undertaking) (collectively referred to as the "**Letter Agreement**") together record the full and complete terms, conditions and agreement of your employment with the Company and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Company or its affiliates.

Upon acceptance of this offer, and the other terms and conditions, and signing this offer letter, and the other terms and conditions of employment provided herein, please provide in duplicate, this offer letter, including the annexures hereto, to the undersigned, within 2 (Two) days of the date this offer letter.
Sincerely,

For **QUAQUA EXPERIENCES PRIVATE LIMITED**



Purav Shah
Chief Executive

Acceptance of this Offer Letter

I, Samanta Gupta, (the "**Employee**") hereby accept the terms and conditions of this employment offer letter. The following documents, as requested have been attached hereafter for your records or shall be provided on June 3rd, 2019.

- Previous Companies Experience and Relieving Letter
- Last 2 Months Pay Slips
- Educational and Academic Certificates
- 4 Passport size photographs
- PAN Card copy
- Adhaar Card copy
- Copy of Passport
- Provident Fund Details
- Bank Account details

I hereby confirm my acceptance of this employment offer letter and undertake to report to the Company's Hyderabad office, on June 3rd, 2019 at 10.00 AM.

Signature:
Date of acceptance of the offer letter:

QuaQua

ANNEXURE – A

REMUNERATION

Name: Samanta Gupta,
Designation: Analyst – Technology

The below break-up is only for reference and the actuals would change as per statutory, other deductions.

Particulars	Per Annum in (INR)
Basic	2,19,584
HRA	87,834
Special Allowance	1,10,150
Employer's Contribution of Provident Fund	21,600
CTC	**4,39,168**
Insurance Benefit	10,832
TOTAL TCC	**4,50,000**

Notes:

1. Your monthly salary shall be credited directly to your salary account. This CTC break- up is as per the current rules & regulation of various applicable acts. In case of any change in the CTC structure, you will be notified accordingly.
2. Provident Fund (PF – Employer, Employee contribution), would be deducted as per statutory laws. If applicable, the above given details of break-up would change accordingly. Any other statutory deductions mentioned/not mentioned in this letter will be deducted as per the enactments from time to time with/without prior intimation.
3. Medical insurances and Sodexo meal card provided by the company will be part of your CTC
4. Income Tax deductions, if applicable, will be deducted as per Income Tax Act, 1961
5. The terms and conditions including for the Remuneration shall be as per the Terms and Condition of Employment.

Offer: Computer Consultancy
Ref: TCSL/CT20182523137/Kolkata
Date: 09/10/2018

Ms. Samanta Gupta
Room No 223, Kopili Women'S HostelTezpur University,
Tezpur University,
Tezpur-784028,
Assam.
Tel# -8011872943

Dear Samanta Gupta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Samanta Gupta
Designation	Assistant System Engineer-Trainee
Institute Name	School Of Engineering - Tezpur University - Assam

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6636 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

BTech ECE 2019

DocuSign Envelope ID: C0EB43D3-29E7-4FB3-8AAD-ED7D2492F3A6

freshworks

June 7, 2019

To
Sanskrity Gogoi
Email: sanskrity26@gmail.com

Dear **Sanskrity Gogoi**,

On behalf of Freshworks Technologies Private Limited (the Company), we are pleased to offer you the position of **"Graduate Trainee – Customer Success"** at Chennai. This offer letter does not constitute a contract and must not be construed as your Employment Agreement.

i) **Start Date & Offer Background**

You shall commence employment with the Company on **June 19, 2019** or your actual date of joining unless we mutually agree, otherwise in writing. You are being offered employment at the Company purely based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior or current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. This letter does not constitute a contract of employment for any specific period, but on your acceptance, will create an "employment-at-will" relationship.

ii) **Compensation**

You will receive an annualised salary of **₹4,70,000 (Rupees Four Lakhs Seventy Thousand Only)** compensating all hours of your work, comprising fixed pay as **₹3,99,500 (Rupees Three Lakhs Ninety-Nine Thousand Five Hundred Only)** and variable pay, subject to you achieving you monthly / quarterly / yearly targets as **₹70,500 (Rupees Seventy Thousand Five Hundred Only)** payable in accordance with the Company's standard payroll practices; subject to applicable withholding taxes and periodic review. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. You will be eligible for the appraisal process based on your performance and market conditions of the current year, provided your start date falls on or before the last working date of November in the current calendar year, which ordinarily reflects in the May month of the next year.

Freshworks Technologies Private Limited

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freshworks

iii) **Confidential Information and Inventions Assignment Agreement**

On acceptance of this offer, your employment will be conditional on the terms of a written "Letter of Appointment" (Employment Agreement) mutually signed by you and the Company, as well as the Company's "Confidential Information and Inventions Assignment Agreement" (NDA). In this regard, you should be extremely careful not to bring to the Company any documents or other materials in tangible form belonging to or acquired from any current or prior employer.

iv) **Work Eligibility**

This offer of employment is being made in good faith based on the credentials mentioned in your Curriculum Vitae and other information provided by you during discussions with the Company. Any data, which is not in consonance with the information provided by you, shall result in termination of employment forthwith and you shall indemnify the Company in full, for any losses suffered by the Company. Company reserves the right to conduct formal antecedent and informal checks with your educational institutions and previous employers as may be applicable, for which purpose specialist external agencies may also be appointed by the Company. Irrespective of the background verification conducted by the Company, in case you are not an Indian national and required to obtain applicable visa or work permit or authorisation or permission from appropriate government authorities to work in the country, you are required to ensure all such permissions are obtained before commencement of employment and submit a copy to the Company. The validity of the offer letter shall cease to effect or shall be null and void if effected, when it is found that you do not have the appropriate work permit or authorisation or visa, as the case may be, to work in India.

v) **Acceptance and Response**

which is not in consonance with the information provided by you, shall result in termination of employment forthwith and you shall indemnify the Company in full, for any losses suffered by the Company. Company reserves the right to conduct formal antecedent and informal checks with your educational institutions and previous employers as may be applicable, for which purpose specialist external agencies may also be appointed by the Company. Irrespective of the background verification conducted by the Company, in case you are not an Indian national and required to obtain applicable visa or work permit or authorisation or permission from appropriate government authorities to work in the country, you are required to ensure all such permissions are obtained before commencement of employment and submit a copy to the Company. The validity of the offer letter shall cease to effect or shall be null and void if effected, when it is found that you do not have the appropriate work permit or authorisation or visa, as the case may be, to work in India.

v) **Acceptance and Response**

You are required to provide your acceptance of this offer in electronic writing within two (02) working days of issuance of this Offer. Please note that should you for any reason(s) fail to provide your acceptance on or before the aforementioned or for any reason(s) whatsoever do not join within the stipulated time, this offer shall stand automatically expired, and shall be no longer valid. Please note that we have the right to revoke the offer letter at any point of time before the Letter of Appointment is signed. In the event of there being conflict or inconsistency in the Employment Agreement and NDA on one side and this letter of offer on another, the terms of Employment Agreement and NDA, shall prevail.

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freshworks

We are very excited about the possibility of you joining us. I hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship.

Sincerely,
For and behalf of Freshworks Technologies Private Limited

DocuSigned by:
Nandini Swamynathan

Nandini Swamynathan
Director – HR Operations

I, **Sanskrity Gogoi**, accept the above terms and conditions and shall abide by them.
Signature:

DocuSigned by:

Infosys
Navigate your next

B-Tech CSE
2019 batch

HRD/3T/19-20/13099891

Mr. Sarat Nath
Candidate ID: 13099891
Town Teliagaon, Nagaon
N/A
Nagoan - 782003
Assam
India
Ph: (91) 86381 51279

July 30, 2019

Dear Sarat,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2019.07.30 16:04:06 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Infosys
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ANNEXURE- II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Mr. Sarat Nath**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (FGS) (1+2+3)	**25,000**

4. INCENTIVE COMPONENTS	**At an indicative Payout of 5%**	**At an indicative Payout of 10%**	**At an indicative Payout of 20%**
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	**1,250**	**2,500**	**5,000**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			**26,250**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			**27,500**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			**30,000**

OTHER BENEFITS				
Scheme	**Eligible Amount in INR.**	**Interest**	**Monthly Instalments**	**Margin Money (To be borne by the employee)**
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

B Tech cse 2019 batch.

wipro

APPOINTMENT LETTER

May 8, 2019

Dear **Shashank Shekhar**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro.

ANNEXURE III

SALARY OFFER SHEET

Name : Shashank Shekhar

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

CERTIFICATE

Date: 27/05/2019

As per information received by the Training and Placement Cell, School of Engineering, Tezpur University, this is to certify that SAURABH SHUKLA of MCA, Computer Science and Engineering, 2019 batch has secured a job of 2.28 LPA as a Trainee in Software Ag.

Pijush Chandra Das
Placement Officer
T&P Cell
School of Engineering
Tezpur University

TRAINING AND PLACEMENT CELL, SCHOOL OF ENGINEERING
TEZPUR UNIVERSITY

Deputy Director
Training and Placement Cell,
Tezpur University

Infosys®
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HRD/3T/19-20/13099892

Mr. Saurabh Anand
Candidate ID: 13099892
Subhash Chowk, Shikshak Niketan, Ward No-14
N/A
Jaynagar - 847226
Bihar
India
Ph: (91) 89860 33766

September 6, 2019

Dear Saurabh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Infosys®
Navigate your next

HRD/3T/19-20/13099892

September 6, 2019

Mr. Saurabh Anand
Candidate ID: 13099892
Subhash Chowk, Shikshak Niketan, Ward No-14
N/A
Jaynagar - 847226
Bihar
India
Ph: (91) 89860 33766

Dear Saurabh,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **December 9, 2019.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

भारत सरकार, रक्षा मंत्रालय
Govt of India, Ministry of Defence
रक्षा अनुसंधान तथा विकास संगठन
Defence Research & Development Organization
रक्षा अनुसंधान प्रयोगशाला
Defence Research Laboratory
पत्र बैग सं0.2, तेजपुर-784001, असम
Post Bag No.2, Tezpur-784001, Assam

No. DRL/1206/TC/JRF/01/19

Date : 01 APR 2019

To
Ms Shagufta Rizwana
Tezpur University
Napaam
TEZPUR– 784028 (Assam)
(Email: rizwanashagufta.sr@gmail.com)

Subject : AWARD OF JUNIOR RESEARCH FELLOWSHIP IN DRDO

Dear Madam,

1. With reference to Walk-in-Interview held on 26th Mar 2019 at this laboratory, you are offered Junior Research Fellowship in DRDO on the following terms and conditions :-
   (i) The Fellowship is initially awarded for 2 (two)years and after two years, the fellowship may be extended each year with up-gradation from JRF to SRF, subject to satisfactory performance of the foregoing tenure.
   (ii) You will be paid monthly stipend of Junior Research Fellowship @ Rs 25,000/-.p.m.
   (iii) You will not be entitled to DA, SCA, SDA, Bonus, LTC etc. except HRA and medical benefit as per rules. For this propose, the stipend admissible will be treated as the basic pay.
   (iv) You will not be entitled to any traveling allowances for reporting to your duty as Junior Research Fellow.
   (v) You have to produce valid certificates of educational qualifications at the time of joining.
   (vi) The Fellowship may be terminated at any time with a notice of one month.
2. If you accept the offer of Junior Research Fellowship with the terms and conditions as above, you should intimate your acceptance within 21 days and should report to Director, DRL Tezpur within 30 days from the date of issue of this letter. You have to submit Medical Certificate alongwith two Character Certificates duly signed by Gazetted officers at the time of joining. In case you fail to report within the specified date, it will be assumed that you are not interested to take up the Fellowship offered to you and offer will be treated as cancelled without any further information.

Thanking you,

Yours faithfully,

(Dr. SANJAI K. DWIVEDI)
DIRECTOR

फोन/Phone:03712-258836 फैक्स/Fax: 03712-258534 ईमेल/Email: director@drl.drdo.in/ drteztc@gmail.com

From: "Shimanta Krishna Bhuyan" <bhuyanshimanta@gmail.com>
Subject: Regarding Placement
Date: Fri, June 28, 2019 1:37 pm
To: "Pijush Chandra Das" <tuplacement1@gmail.com>,nayank@tezu.ernet.in

Sir,
Find below the details you had asked for -

Name: Shimanta Krishna Bhuyan (B.Tech CSE, Class of 2019)
Company Name: AVEVA Solutions India LLP
Designation: Trainee Engineer
Pay: 4.75 LPA (CTC)

Regards,
Shimanta Krishna Bhuyan
B.Tech Computer Science & Engineering
Tezpur University

B Tech CSE 2019

Attachments:

untitled-[2].html	
Size:	0.9 k
Type:	text/html

VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

Registered Office :
"VKV Complex", Nirjuli
Papumpare District 791 109
Arunachal Pradesh
☎ 0360-2257125 :: E-mail : vkvapt@vkendra.org
Website : www.vkvapt.org :: www.vkendra.org

Administrative Office (for correspondence) :
"Breezy Meadows"
Post Box 104, Riverside
DIBRUGARH 786 001, Assam
☎ 0373-2324320 Fax : 0373-2321293
E-mail : vkvapt@vkendra.org

Ref. No. : Z/197/H/2019

Date : 12.02.2019
Magh, Shukla 7, Yugabd 5120

Sri Shiva Shankar Shandilya,
S/O Sri Kiran Ch. Deka,
P.O. Tangla, Milanpur,
Dist. Udalguri,
Pin – 784 521.

Namaste.

The Administrative Committee of Vivekananda Kendra Vidyalayas, Arunachal Pradesh is pleased to inform you that you have been provisionally selected to work as a **Teacher** in Vivekananda Kendra Vidyalayas in Arunachal Pradesh on the basis of your performance in Interview conducted at **Tezpur University** on **05.02.2019** The selection will be confirmed only when:

- The reporting to the Administrative office at Dibrugarh (Next to S.P. Office, Near Phool Bagan / District Court, River Side, Dibrugarh) on **05.06.2019, 10.00 a.m.** to get the Appointment Order.

You may note the following:

1. *You will be posted in any one of the Vivekananda Kendra Vidyalayas in Arunachal Pradesh. Please come prepared to go to the posting school directly from Dibrugarh.*
2. ***Conditions and Terms:-***
   a) ***Appointment**: - You will be appointed as honorary basis. Consolidated salary of rupees **Rs. 20,000.00 (Rupees Twenty Thousand only)** per month from the date of appointment will be paid to you. You will be placed on the regular scale after the successful completion of the stipulated period with all the benefits of other employees of the Trust, provided your performance is satisfactory throughout your probation period.*
   b) ***Accommodation**: - You would be provided for single accommodation inside the school campus/rented by the school near the school campus.*
3. ***Things to carry:-***

a) ***Original & Photocopy of all educational qualification certificate (From Class X Onwards all Mark Sheet, Pass Certificate & Admit Card).***
b) ***5 nos. of Recent Passport size photo.***
c) ***Aadhaar Card, PAN Card, Bank Passbook SBI, Elector's Identity Card** for KYC Purposes.*
d) *Personal clothing (+ warm clothing), Light bedding (light mattress, bed sheets, pillow, mosquito net), Umbrella, Torch. Please note the Dress Code during school hours, it is **compulsory** for Lady Staff members to wear Saree, and for Gents Staff members to wear Formal Shirt and Trousers.*

4. ***Other points to note:-***

a) The traveling expenses up to Dibrugarh will be borne by you. Traveling expenses from Administrative Office to the posting place will be reimbursed in case you directly proceed to school from the Office.
b) Please visit our website:**www.vkvapt.org** to have a firsthand information about the schools in Arunachal Pradesh.

You are free to contact if any clarification or information needed in this regard on the phone No. **9435198047 / 0373-2324320 during working days office hours from 10 am to 5 pm.**

With Best Wishes and regards.

for Office Secretary

Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust
DIBRUGARH

M-Tech - IT

iNURTURE

Shreyoshi Borah
Tezpur

April 30, 2019

Dear Ms. Shreyoshi Borah,

Letter of Offer:

With reference to your application and the subsequent interview you have had with us we are pleased to offer you the post of **Faculty - IT** in **G2 Grade** on the following terms & conditions:

1. Date of joining : On or before June 01, 2019

2. Place of joining : iNurture Education Solutions Pvt Ltd, Bangalore

3. Emoluments : The Total Cost to the Company (CTC) shall be Rs. 4,20,000/- (Rupees Four Lakh and Twenty Thousand Only) per annum
CTC is further bifurcated as
Fixed CTC: Rs 3,80,000/- pa (Three Lakh and Eighty Thousand only)
Variable Pay (Guaranteed Bonus): Rs 40,000/- pa (Forty Thousand Only).
Subject to TDS as applicable
Please refer to Annexure 'A' for salary breakup.

4. Probation : For 6 months. Employee's performance will be reviewed after successful completion of probation period and will be offered permanent employment if found suitable.

5. You will be governed by our Human Resources policies, Non - Compete, Non-Solicit, Non - Disclosure, conflict of interests, Confidentiality, and intellectual Property Rights Policies as in force from time to time.

6. At time of reporting for work, please bring the following

   a. Photo copy of proof of Date of Birth and Educational Qualifications together with the originals and Passport Size Four Photos
   b. If any declaration /documents given or furnished by you to us proves to be false or if you are found to have suppressed any material information, we will be at liberty to take appropriate action as we deem fit.

7. If this offer is acceptable to you please reply by return mail to mamatha.j@inurture.co.in within 3 days from the date of issue, beyond which it would stand withdrawn, unless we agree to, a new date in writing.

We wish to welcome you to iNurture.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

iNURTURE

ANNEXURE 'A'

Name : Ms. Shreyoshi Borah

Fixed CTC per annum : Rs 3,80,000/-

Gross Salary per annum : Rs 3,49,740/-

Variable Pay Guaranteed Bonus per annum : Rs. 40,000/-

Component	Particulars	Per Month (INR)	Per Annum (INR)
Basic & DA	40% of CTC	15000.00	180000.00
HRA	50% of Basic & DA	7500.00	90000.00
Conveyance	19200 PA	1600.00	19200.00
Medical Allowance	15000 PA	1250.00	15000.00
Flexi Allowance	Balance figure	3795.00	45540.00
Gross Salary		**29145.00**	**349740.00**
EPF-Employer Contribution	12% of Basic (Max on Rs.15000)	1800.00	21600.00
Gratuity	4.81% of Basic	722.00	8664.00
Cost to Company		**31667.00**	**380000.00**
EPF-Employee Contribution	EPF	1800.00	21600.00
Professional Tax	PT as per KA PT Act	200.00	2400.00
Net Salary before TDS		**27145.00**	**325740.00**

Please note:

1. TDS will be deducted as per Statutory Compliance.
2. TDS deductions will be based on IT declaration.

For iNurture Education Solutions Pvt Ltd.,

Madhusudan.A.J
Head – HR

Gmail

Pijush Chandra Das <tuplacement1@gmail.com>

Fwd: Application for final year project opportunity at CSIR-NEIST, Jorhat

1 message

Silvia Saikia <silviasaikia22@gmail.com>
To: "tuplacement1@gmail.com" <tuplacement1@gmail.com>

Wed, Feb 9, 2022 at 12:19 AM

---------- Forwarded message ---------
From: **PRASENJIT SAIKIA** <prasenjit@neist.res.in>
Date: Fri, May 18, 2018, 9:33 AM
Subject: Re: Application for final year project opportunity at CSIR-NEIST, Jorhat
To: Silvia Saikia <silviasaikia22@gmail.com>

Dear Silvia,

Its indeed a pleasure to know your desire to work in CSIR-NEIST, Jorhat under me. I can guide you as your project supervisor. However, you need to send a letter along with your CV from your HoD/Supervisor, Dept. of Energy, Tezpur University to our Director, mentioning your desire to work here under my Guidance. Its a mere formality you need to do from your side.

Bless you.

regards,

Dr. Prasenjit Saikia

On 05/16/18 07:39 PM, **Silvia Saikia** <silviasaikia22@gmail.com> wrote:

> On 13 May 2018 at 19:42, Silvia Saikia <silviasaikia22@gmail.com> wrote:
> Respected Sir,
>
> Myself Silvia Saikia, student of Tezpur University, pursuing M.Tech in Energy Technology, 2nd semester.
>
> I would like to take up my one year final project at CSIR-NEIST, Jorhat under your esteemed guidance. My current semester ends by last week of May 2018.
>
> Sir, I would like to know what are the documents required to be send and when will I need to join if you allow me to start my project at your Institute under your supervision.
>
> I am thankful for giving your valuable time.
> Thank you
>
> Regards,
> Silvia Saikia
> C/O HOD
> Department of Energy
> Tezpur University
> Naapam, Sonitpur-784028
> Assam
> Ph: +918011688019

OFFER LETTER

Name: SOURABH PANDEY

Date: 12.11.2018

Contact Number: 7577930681

Mail Id: royalsourabh109@gmail.com

Institute/ University Name: TEZPUR UNIVERSITY

Address: R.C.I. Dhadka, P.O: North Dhadka
Dist: Bardhaman, West Bengal, PIN: 713302

Dear SOURABH PANDEY,

Sub: Letter of Offer

Thank you for exploring career opportunities with Concept Educations. You have successfully completed our selection process and we are pleased to make you an offer of employment.

You have been selected for the position of Teaching Assistant in the Department of PHYSICS in Concept Educations. Your gross salary will be Rs. 4,50,000/- per annum. Your date of joining is 1st June, 2019.

Please return one copy of this letter duly signed by you, in token of having accepted the offer as outlined above along with the following:

- Self-attested photocopy of PAN card and Voter Card/ Driving License/ Passport/ Aadhar
- Self-attested photo copy of Degree certificates.
- Date of Birth Proof
- Address Proof

We at Concept Educations hope that you'll accept this job offer and look forward to welcoming you in our organization. For clarifications, if any, please do contact the undersigned.

Sincerely,

for Somia Bhattacharjee
HR Manager
Concept Eduventures Pvt Ltd.

Declaration

I accept the offer as outlined above

Sign. Sourabh Pandey Date 12.11.2018

B Tech civil 2019 batch

Souvik Paul
Sontipur
June 12, 2019

PERSONAL & CONFIDENTIAL

Dear Souvik,

We are pleased to extend you an offer to join OYO as **Transformation Lead - Guwahati,2A.**

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

The terms of your employment are as follows:

Start Date: June 24, 2019 or earlier

1. PLACE OF WORK: Your assigned work location is India>Assam>Guwahati>Guwahati. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.

2. Leave and Working Hours: You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.

3. Fulfillment Obligation: Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.

4. Confidentiality and Invention Assignment: Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.

5. Transfer & Relocation: You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.

6. Non –Compete: You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (" Restricted Business), other than through the Company.

7. Non-Solicitation of Customers: You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce the amount of Restricted Business which any customer has customarily done or might propose doing with the Company.

8. Non – Solicitation and Non Hire of Company Employees: You agree that during the term of your employment and a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other Person to solicit or hire or entice away from the Company, any Company employee.

9. Probation, Confirmation & Termination: a) you will be on probation for a period of 90 Days from the date of your appointment, where after, post completion of 90 Days your services with the organization stands confirmed unless otherwise notified in writing through the HR team. The Company reserves the right to reduce or extend your probation period at its absolute discretion.

b) During the probation period/ extended period of probation, company shall be entitled to terminate your employment without cause at any time by giving you 7 calendar days' notice or salary in lieu thereof. However, in case of cause, the Company can terminate your employment immediately. If you wish to terminate your employment with the Company during the probation period/ extended period of probation, then you shall be required to serve 7 calendar days' notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

c) Post probation confirmation, company shall be entitled to terminate your employment, without cause, at any time by giving you 30 days notice or salary in lieu thereof. You are also bound to provide the company with 30 days notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

10. Confidentiality & Non Complete and Non Solicitation: You certify not to share your salary or any company details along with not joining any competitor as an employee or contractor or solicit any employee from the company to join a company.

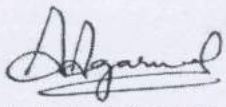
11. Term: The Company may terminate your employment for cause with immediate effect at any time. No salary or allowances will be paid for any period if you are terminated for cause.

12. Salary: Refer annexure – B for salary details.

13. "Employee Agreement": To protect the interests of the Company, you will need to sign the Company's standard Terms & Conditions of Employment (attached as annexure A), invention assignment agreement, Oravel Stays Private Limited Confidentiality Agreement and conflict of interest agreement (collectively, the "Employee Agreements") as a condition of your employment. You represent that your signing of this offer letter, and the Employee Agreements and your commencement of employment with the Company will not breach any agreement currently in place between yourself and current or past employers.

Please confirm that this letter sets forth the terms of your employment with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your employment with the Company and that you enter this Agreement knowingly and of your own accord.

Sincerely,



Authorized Signatory

Souvik Paul

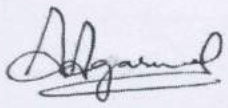
Annexure B

Name	Souvik Paul	
Designation	Transformation Lead - Guwahati	
Function	Transformation	
Component	**Annually**	**Monthly**
FIXED		
Basic	180,000	15,000
HRA	90,000	7,500
Flexible Compensation	94,242	7,854
Statutory Bonus	7,500	625
VARIABLE		
Performance Linked Incentive	45,000	
RETIRALS		
Employer Contribution PF	21,600	1,800
Gratuity	8,658	722
BENEFITS		
Medical Insurance Premium	3,000	250
Total CTC	450,000	33,751

Note:-

* CTC is subject to applicable tax deductions.
* Employer and employee's contribution to the PF will be deducted from the CTC.
* This offer deemed to be valid only upon successful completion of your program with Tezpur University and submission of the final passing marksheet.

A description of above components given in Annexure C.



Authorised Signatory

Souvik Paul

OYO

B Tech civil 2019 batch

Souvik Paul
Sontipur
June 12, 2019

PERSONAL & CONFIDENTIAL

Dear Souvik,

We are pleased to extend you an offer to join OYO as **Transformation Lead - Guwahati,2A.**

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

The terms of your employment are as follows:

Start Date: June 24, 2019 or earlier

1. PLACE OF WORK: Your assigned work location is India>Assam>Guwahati>Guwahati. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.

2. Leave and Working Hours: You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.

3. Fulfillment Obligation: Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.

4. Confidentiality and Invention Assignment: Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.

5. Transfer & Relocation: You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.

6. Non –Compete: You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (" Restricted Business), other than through the Company.

7. Non-Solicitation of Customers: You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce the amount of Restricted Business which any customer has customarily done or might propose doing with the Company.

8. Non – Solicitation and Non Hire of Company Employees: You agree that during the term of your employment and a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other Person to solicit or hire or entice away from the Company, any Company employee.

9. Probation, Confirmation & Termination: a) you will be on probation for a period of 90 Days from the date of your appointment, where after, post completion of 90 Days your services with the organization stands confirmed unless otherwise notified in writing through the HR team. The Company reserves the right to reduce or extend your probation period at its absolute discretion.

b) During the probation period/ extended period of probation, company shall be entitled to terminate your employment without cause at any time by giving you 7 calendar days' notice or salary in lieu thereof. However, in case of cause, the Company can terminate your employment immediately. If you wish to terminate your employment with the Company during the probation period/ extended period of probation, then you shall be required to serve 7 calendar days' notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

c) Post probation confirmation, company shall be entitled to terminate your employment, without cause, at any time by giving you 30 days notice or salary in lieu thereof. You are also bound to provide the company with 30 days notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

10. Confidentiality & Non Complete and Non Solicitation: You certify not to share your salary or any company details along with not joining any competitor as an employee or contractor or solicit any employee from the company to join a company.

11. Term: The Company may terminate your employment for cause with immediate effect at any time. No salary or allowances will be paid for any period if you are terminated for cause.

12. Salary: Refer annexure – B for salary details.

13. "Employee Agreement": To protect the interests of the Company, you will need to sign the Company's standard Terms & Conditions of Employment (attached as annexure A), invention assignment agreement, Oravel Stays Private Limited Confidentiality Agreement and conflict of interest agreement (collectively, the "Employee Agreements") as a condition of your employment. You represent that your signing of this offer letter, and the Employee Agreements and your commencement of employment with the Company will not breach any agreement currently in place between yourself and current or past employers.

Please confirm that this letter sets forth the terms of your employment with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your employment with the Company and that you enter this Agreement knowingly and of your own accord.

Sincerely,

Authorized Signatory

Souvik Paul

INTEGRATION WIZARDS

Integration Wizards Solution Pvt. Ltd.
4th Floor, 3M-217, East of NGEF layout
ORR, Kasturi Nagar, Bangalore - 560043
CIN: U72200KA2014PTC072910

01st December 2019

Attn: **Subhom Dutta**
ADD- 418/7, GMR layout,
1st Block, Ramamurthy Nagar,
Bangalore-560016

Dear Subhom Dutta,

We would like to extend an offer of employment to you as **Mobility Engineer** with ***INTEGRATION WIZARDS SOLUTIONS PRIVATE LIMITED*** hereafter referred to as ***"Company"***. Your employment with company shall be subject to the terms and conditions set out in this offer letter.

Terms and Conditions of Employment:

1. Date of Commencement : December 1st, 2019
2. Title : **Mobility Engineer**
3. Probation Period : 3 Months
4. Annual Leave : 18 Paid leaves and 7 Sick leaves.

5. Your total annual wage (ACTC) is INR **4,20,000/- (Four Lakh Twenty Thousand Only)**
6. Either party can terminate the employment by serving on the other party no less than two months' (One week during probation period) notice in writing or by making payment of two month's (One week during probation period) salary in lieu thereof as agreed upon by both the parties.

স্পেকট্রাম এডুভেঞ্চাৰচ্
SPECTRUM™
EDUVENTURES

: 3rd Floor, Top of Airtel & NRC Office
Opp. Decora Bus Stop, Zoo Road Tiniali
Guwahati - 781021 (Assam)
98594-16814, 88769-33319
: spectrumcoaching2015@gmail.com
: www.spectrumeduventures.in

Ref No.: SE/2019/OL/004

Date: 15-02-2019

OFFER LETTER

To,

Mr. Subham Pokhrel

We have pleasure in appointing you as a Mathematics faculty in our organization, effective from 01/06/2019 on the following terms and conditions:

1. **Salary**
   Your remunerations will be Rs. 50000/- per month for the Probationary Period of 3 months following which you will have a revisional salary of Rs 58333/- per month. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results till December'2020. Henceforth, the new pattern will be discussed with you at the Annual General Meeting at the last week of February'2020.

2. **Posting & Transfer**
   Your initial posting will be at Zoo Road but you have to travel outstation for teaching as directed by the head of the organization. You cannot deny for travelling in due time.

3. **Confidentiality**

   You will not, at any time, during the employment or after, without the consent of the Managing Director disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise. You cannot conduct coaching classes or private tuitions during your tenure even in your holidays.

4. **Intellectual Property**
   If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

5. **Responsibilities & Duties**
   Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results. The normal timing of your services will be of 9 hours duration either in a continuous or a discontinuous manner.

6. **Past Records**
   If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

7. **Termination of employment**
   During the probationary period and any extension thereof, your services may be terminated on either side by giving one month's notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving **two months** (60 days) notice or salary in lieu thereof as decided by the Managing Director.

   Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, records belonging to the Company or relating to its business and shall not retain or make copies of these items.

   Upon termination of employment, you will also return all company property, which may be in your possession.

8. **Medical Fitness**
   This appointment is subject to your being, and remaining, medically fit.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

Yours faithfully,

Director
Spectrum Eduventures

Avishek Barooah
Avishek Barooah
MD, Spectrum Eduventures.

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Mr. Subham Pokhrel
(Signature and Date)

স্পেকট্রাম এডুভেঞ্চাৰচ্
SPECTRUM™
EDUVENTURES

: 3rd Floor, Top of Airtel & NRC Office
Opp. Decora Bus Stop, Zoo Road Tiniali
Guwahati - 781021 (Assam)
98594-16814, 88769-33319
: spectrumcoaching2015@gmail.com
: www.spectrumeduventures.in

Ref No.: SE/2019/OL/005 Date: 15-02-2019

OFFER LETTER

To,

Mr. Subhankar Maitra

We have pleasure in appointing you as a Physics faculty in our organization, effective from 01/06/2019 on the following terms and conditions:

1. **Salary**
   Your remunerations will be Rs. 33333/- per month for the Probationary Period of 3 months following which you will have a revisional salary of Rs 40000 per month. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results till December'2020. Henceforth, the new pattern will be discussed with you at the Annual General Meeting at the last week of February'2020.

2. **Posting & Transfer**
   Your initial posting will be at Zoo Road but you have to travel outstation for teaching as directed by the head of the organization. You cannot deny for travelling in due time.

3. **Confidentiality**

   You will not, at any time, during the employment or after, without the consent of the Managing Director disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise. You cannot conduct coaching classes or private tuitions during your tenure even in your holidays.

4. **Intellectual Property**
   If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

5. **Responsibilities & Duties**
   Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results. The normal timing of your services will be of 9 hours duration either in a continuous or a discontinuous manner.

6. **Past Records**
   If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

7. **Termination of employment**
   During the probationary period and any extension thereof, your services may be terminated on either side by giving one month's notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving **two months** (60 days) notice or salary in lieu thereof as decided by the Managing Director.

   Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, records belonging to the Company or relating to its business and shall not retain or make copies of these items.

   Upon termination of employment, you will also return all company property, which may be in your possession.

8. **Medical Fitness**
   This appointment is subject to your being, and remaining, medically fit.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

Yours faithfully,
Avishek Barooah
Avishek Barooah
MD, Spectrum Eduventures.

Director
Spectrum Eduventures

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Mr. Subhankar Maitra
(Signature and Date)

Cognizant

05-Jul-2019

Dear Sujan Sen,
B.Tech/B.E., Computer Science & Engineering
Tezpur University

Candidate ID – 13225534

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-.** This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

Annexure A

Name: Sujan Sen **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	Annual Gross Compensation		**297,000**
	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		**317,000**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		**338,005**

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan**: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details

GEN WORKS

A WIPRO GE HEALTHCARE INVESTED COMPANY

Date:11-Dec-18

OFFER LETTER

Dear **Suraj,**

Genworks Health Pvt Limited is a company that brings innovative healthcare solutions. Genworks Health Pvt. Ltd. 's purpose is the distribution, wholesale trading and selling, buying of all medical and healthcare related systems and devices including chemicals, synthetic products, pharma, consumables, bio-pharma, hardware and software that are used in the medical field, applications trainings relating to the medical field and providing related management, maintenance, turnkey activities and services, related to the healthcare sector. (**"Business"**). We are a company with Pan India presence and team with expertise in healthcare.

We refer to your application and the subsequent selection process you have had with us. We are pleased to inform you that we are making you an offer of employment as **Junior Service Engineer** in Genworks Health Pvt Ltd. You will be initially based at location but will be assignable anywhere in India to address our business requirements.

You will be on probation for the first 6 months of your tenure. The focus is on improving your learning agility and adaptability. You will be given assignments which will test your ability, willingness to learn from experience and how are you applying that to perform successfully in new situations. Your performance will be monitored closely during MTP and will be reviewed on completion of six months.

Your Fixed Compensation will be **INR 350000/- Per Annum** the break-up of which is indicated in Annexure A. In addition, you will be entitled for various Company Paid Benefits as per industry standards, Performance linked Variable Incentive plan and Rewards & Recogntion programs which gives you an opportunity to aggresively increase your earning potential within Genworks.

Please confirm your acceptance of the offer by signing and sending back the second copy.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,
For **Genworks Health Pvt. Ltd**

Balaji RR
Senior Director – Commercial Operations

Enclosures: Annexure A - Compensation & Benefits

A WIPRO GE HEALTHCARE INVESTED COMPANY

Annexure A

COMPENSATION AND BENEFITS DETAILS

Name:	Suraj Alam Laskar	**Date of Joining:** 01-May-18
Designation:	Junior Service Engineer	**Level:** PL1
Location:	Guwahati	**Band:** Professional

Salary Components	**Amount Per Annum (INR)**	**Remarks**
Basic	180000	40% of Total Fixed Compensation
Flexible Benefits Components*	148400	Components to be determined by Employee as per "FBP guidelines*
Annual Gross	**328400**	
Provident Fund-Employer Contribution	21600	12% of Basic
Total Fixed Compensation	**350000**	

Company Paid Benefits	**Incentive Plan**	**Reward & Recognition**
• Comprehensive Floater Corporate Health Insurance Policy for Self, Spouse, Two Kids and Dependent Parents. Sum Insured INR4Lacs. • Personal Accident Insurance Policy for Employee. Sum Insured INR25Lacs. • Term Life Insurance Policy for Employee. Sum Insured INR25Lacs. • Gratuity as per Act.	• Variable Compensation paid on an annual mode linked to Performance Review. • It will be as per norms of the company based on business modality.	• This program celebrates Special Occasions, Monthly, Quarterly, Semi-Annual and Annual Performance milestones subject to desired business outcomes are achieved by the staff. It will be as per R&R program guidelines.

Flexible Components Guidelines

The Flexible Benefits component amount can be assigned by the employee as per the following norms –

Component Name	**Annual Limit**
House Rent Allowance	Upto 60% of Basic Salary
Self-Car Reimbursement	Upto INR28,800 (Fuel & Maintenance expenses for personal vehicle)
Leave Travel Allowance	On actuals as per IT norms
Special Allowance	Balancing Figure

Offer: Computer Consultancy
Ref: TCSL/CT20182561487/Kolkata
Date: 09/10/2018

Mr. Swarnabh Kashyap
House No 75Saurav Nagar,
Beltola,
Guwahati-781028,
Assam.
Tel# -

Dear Swarnabh Kashyap,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

GROSS SALARY SHEET

Annexure 1

Name	Swarnabh Kashyap
Designation	Assistant System Engineer-Trainee
Institute Name	School Of Engineering - Tezpur University - Assam

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

wipro

B.Tech CSE - 2019

APPOINTMENT LETTER

May 9, 2019

Dear **Tathagata Abhigyan Sinha**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

ANNEXURE III

SALARY OFFER SHEET

Name : Tathagata Abhigyan Sinha

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

नुमालीगढ़ रिफाइनरी लिमिटेड
नुमलीगढ़ रिफाइनेरी लिमिटेड

CIN -U11202AS1993GOI003893

NUMALIGARH REFINERY LIMITED

NRL

DUPLICATE

Ref: PERS:DOSS:TR:CON

Date: June 21, 2019

To
Shri Tushar Ranjan,
C/o Shri Sanjeev Kumar,
At-Chakmahmad,Desari,
Dist-Vaishali,
Bihar – 844504.

Dear Sir

We are pleased to advise you that you have been selected as a 'Graduate Engineer Trainee (Civil)' for a period of 12 (twelve) months on the following terms and conditions.

1 Training

You will be on training for a period of 12 (twelve) months from the date of joining. The Company, however, reserves the right to extend / discontinue the training at its sole discretion, if required, based on your performance and conduct. The decision of the management regarding extension or termination of training period shall be final and binding.

Your continuation of training will however be subject to passing the Final Degree examination in the first attempt itself with minimum 65% marks (or equivalent CGPA). You have to submit your final degree mark sheet and pass certificate immediately after issue of the same by the Institution/ University. After scrutiny, if any lapse is found in the final year mark sheet, your training period will be discontinued immediately without assigning any reason thereof.

2 Emoluments

(a) Pay

During the period of training, you will be paid consolidated stipend of Rs.60,000/- (Sixty thousand) only per month.

(b) House Rent Assistance

You will be entitled to house rent assistance as per rule of the Company.

(c) Medical Benefits

During the period of your training, you will be entitled for reimbursement of medical benefits for yourself only, as per Company rules.

(d) Provident Fund

You will be governed by Provident Fund Rules as enforced from time to time by the competent authority.

Contd. on page -2

पोस्ट: एन. आर. प्रोजेक्ट, जिला: गोलाघाट, असम, पिन- 785699
P.O.: N.R. Project, District : Golaghat, Assam, PIN- 785699

Registered Office:
122[illegible] S.S.Road, Christianbasti, Guwahati - 781005 (Assam) Phone: 0361-2340237

3 **Place of Posting**

You will initially report for induction training scheme in our Refinery at Numaligarh for 15 days and thereafter you shall be placed at our Siliguri Marketing Terminal, Siliguri. However, your service shall liable to be transferred to any of the departments/ offices /plants / parent company/subsidiary/joint venture company/other establishments forming part of the company and you shall abide by the working hours of the unit where you are placed at any given time .

4 **Absorption**

This offer of training will not constitute any guarantee for employment with the company and your recruitment in NRL shall be subject to evaluation of your performance and conduct during the period of training.

5 **Verification of Caste Certificate**

This offer is provisional and is subject to the community certificate being verified through proper channel. If the verification reveals that your claim to belong to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (not to belong to creamy layer) is false, your services will be terminated forthwith without assigning any further reason and without prejudice to such other further action(s) as may be taken under the provisions of Indian Penal Code for production of false certificate.

6 **Bond**

You have to execute a Bond of Rs.3,00,000/- (Rupees three lakh) only for continuing with NRL for a period of minimum 3 (three) years.

7 **Verification of Character and Antecedents**

This offer is subject to verification of character and antecedents and for this purpose, you will be required to furnish requisite details in the prescribed format on joining.

8 **Acceptance & Joining**

If you agree to the terms and conditions as stated above, please return the duplicate of this letter, duly signed and witnessed as a token of your acceptance by 24.06.2019, failing which it will be assumed that you are not interested in this offer and the offer will stand withdrawn automatically. Please report for training to Chief Manager (Training & Development) on 26.06.2019 at Numaligarh Refinery, Dist- Golaghat, Assam.

Contd. on page -3

9. We look forward to your joining us and making your stay with Numaligarh Refinery a rewarding one.

Yours faithfully,
For Numaligarh Refinery Limited,

D. Choudhury
Sr. Chief General Manager (HR & Legal)

I agree to accept this offer of training on the terms and conditions mentioned in this letter. I confirmed that I would be available for joining on .....

Signature :
Name :
Date :
Address :

Signature of Witness :
Name :
Date :
Address :

VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

Registered Office :
"VKV Complex", Nirjuli
Papumpare District 791 109
Arunachal Pradesh
☎ 0360-2257125 :: E-mail : vkvapt@vkendra.org
Website : www.vkvapt.org :: www.vkendra.org

Administrative Office (for correspondence) :
"Breezy Meadows"
Post Box 104, Riverside
DIBRUGARH 786 001, Assam
☎ 0373-2324320 Fax : 0373-2321293
E-mail : vkvapt@vkendra.org

Ref. No. : Z/196/H/2019

Date : 12.02.2019

Magh, Shukla 7, Yugabd 5120

Sri Vijay Kumar Singh,
S/O Sri Anand Pratap Singh,
P.O. Haraura,
Dist. Azamgarh,
Uttar Pradesh.

Namaste.

The Administrative Committee of Vivekananda Kendra Vidyalayas, Arunachal Pradesh is pleased to inform you that you have been provisionally selected to work as a **Teacher** in Vivekananda Kendra Vidyalayas in Arunachal Pradesh on the basis of your performance in Interview conducted at **Tezpur University** on **05.02.2019** The selection will be confirmed only when:

- The reporting to the Administrative office at Dibrugarh (Next to S.P. Office, Near Phool Bagan / District Court, River Side, Dibrugarh) on **05.06.2019, 10.00 a.m.** to get the Appointment Order.

You may note the following:

1. *You will be posted in any one of the Vivekananda Kendra Vidyalayas in Arunachal Pradesh. Please come prepared to go to the posting school directly from Dibrugarh.*
2. ***Conditions and Terms:-***
   a) ***Appointment**: - You will be appointed as honorary basis. Consolidated salary of rupees Rs. 20,000.00 (Rupees Twenty Thousand only) per month from the date of appointment will be paid to you. You will be placed on the regular scale after the successful completion of the stipulated period with all the benefits of other employees of the Trust, provided your performance is satisfactory throughout your probation period.*
   b) ***Accommodation**: - You would be provided for single accommodation inside the school campus/rented by the school near the school campus.*
3. ***Things to carry:-***

a) ***Original & Photocopy of all educational qualification certificate (From Class X Onwards all Mark Sheet, Pass Certificate & Admit Card).***
b) ***5 nos. of Recent Passport size photo.***
c) ***Aadhaar Card, PAN Card, Bank Passbook SBI, Elector's Identity Card** for KYC Purposes.*
d) *Personal clothing (+ warm clothing), Light bedding (light mattress, bed sheets, pillow, mosquito net), Umbrella, Torch. Please note the Dress Code during school hours, it is **compulsory** for Lady Staff members to wear Saree, and for Gents Staff members to wear Formal Shirt and Trousers.*

4. ***Other points to note:-***

a) The traveling expenses up to Dibrugarh will be borne by you. Traveling expenses from Administrative Office to the posting place will be reimbursed in case you directly proceed to school from the Office.
b) Please visit our website:**www.vkvapt.org** to have a firsthand information about the schools in Arunachal Pradesh.

You are free to contact if any clarification or information needed in this regard on the phone No. **9435198047 / 0373-2324320 during working days office hours from 10 am to 5 pm.**

With Best Wishes and regards.

Office Secretary

Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust
DIBRUGARH

पावरग्रिड
POWERGRID

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

उत्तर पूर्वी क्षेत्र पारेषण प्रणाली
मानव संसाधन विभाग : शिलांग

संदर्भ सं.: उ.पू.शि./ मा.सं./ मा.सं.वि./ 2674

दिनांक: 28.12.2020

कार्यालय आदेश संख्या: 180/2020

On successful completion of prescribed 1(One) Year Induction Training/ OJT, the following employees are hereby placed in the regular establishment of the Corporation w.e.f. 21.10.2020 as Engineer, E-2 Grade with pay scale ₹50,000 – ₹1,60,000/- with basic pay of ₹50,000/-.

Sl. No.	Emp. No.	Name	Discipline	Location
1	60051515	Ms. Sangita Saikia	Electrical	**Misa**
2	60051517	Ms. Nilakshi Das	Electrical	**O&M, Imphal**
3	60051504	Mr. Rupantar Chakma	Electrical	West Phaileng
4	60051506	Mr. Thutan Tenzin	Electrical	**Comp.T&D, Balipara**
5	60051500	Mr. Mrinmoy Majumder	Civil	**Mariani**
6	60051508	Ms. Saibatapa Sen	Electrical	**Haflong**
7	60051509	Ms. Puja Gogoi	Electrical	**Balipara**
8	60051501	Mr. Pratik Gautam	Electrical	Nongpoh
9	60051505	Mr. Lalremruatkima Khawlhring	Electrical	Mawngap
10	60051502	Mr. Haorongbam Robert Singh	Electrical	NERPSIP Imphal
11	60051512	Ms. Ningthoujam Ranika Devi	Electrical	NERPSIP Imphal
12	60051503	Mr. Nayan Paul	Electrical	**Roing**
13	60051516	*Mr. Anukul Das	Electrical	**Kumarghat**
14	60051507	Mr. Dakli Dabi	Electrical	Likabali
15	60051514	Ms. Romi Kino	Electrical	Seppa
16	60051510	*Mr. Saurabh Jyoti Debnath	Electrical	**Ziro**
17	60051518	*Mr. E. Tingmei Honchah	Electrical	**Nirjuli TL**
18	60051511	Mr. Sonamani Haobam	Electrical	Kohima
19	60051513	Mr. Abhishek Kumar	Electrical	**Dimapur**
20	60051519	Mr. Arhosie Nyuthe	Civil	Kohima

* On completion of their present assignment on TLCs

The above Engineers (E-2), will be on probation for a period of 1(One) year.

यह सक्षम अधिकारी के अनुमोदन से जारी किया गया है।

28/12/20
(संगीता दास)
प्रबंधक(मा.सं.वि.)

Distribution:
1. Individual Concerned – Through Controlling Officer
2. GM: F&A, NERPSIP(Guwahati)/ Vigilance, Guwahati/ NERPSIP (Kohima)
3. Office Order File/Concerned File/Personal File

Copy for kind information:
1. ED, NERTS, Shillong
2. CGM(I/C), (NERPSIP)Guwahati



Out

Souvik Paul

souvik@ziroh.com

PROFILE TEAM

Access my payroll

ABOUT ME

ZL026

UI/UX - Member Technical Staff

7086152942

souvik@ziroh.com

General

IST (GMT+05:30)

Bangalore

BASIC INFO

EmployeeID	ZL026
Last Name	Paul
Photo	
Added By	ZL000 - Shilpa - Bibin
Added time	28-May-2021 19:11:38
First Name	Souvik
Email ID	souvik@ziroh.com
Nick Name	-
Modified By	ZL000 - Shilpa - Bibin
Modified time	24-Oct-2021 21:36:45

WORK

Department	UI/UX
Reporting To	Pranjal Bhumij ZL004
Source of hire	-
Seating Location	-
Location	Bangalore
Title	Member Technical Staff
Date of joining	01-May-2021
Employee status	Active
Employee type	Permanent
Work phone	-
Extension	-
Role	Team member

ASSAM ELECTRICITY GRID CORPORATION LIMITED
OFFICE OF THE MANAGING DIRECTOR
Regd. Office:(FIRST FLOOR), BIJULEE BHAWAN, PALTANBAZAR; GUWAHATI - 781001
CIN: U40101AS2003SGC007238GSTIN: 18AAFCA4973J9Z3
PHONE: 0361-2739520Web: www.aegcl.co.in

No. AEGCL/MD/ESSTT-839/AM Appointment/2021/28 **Date: 26/02/2021**

To,

SUMAN HAZARIKA
Roll No: 350410204230
S/o BHADRASING HAZARIKA
VILL: BARANGABARI, P.O: KOMORAGURI, DIST: MORIGAON, ASSAM
PO:KOMORAGURI, PS:MORIGAON,
Dist:MORIGAON, ASSAM,782105

Subject to satisfactory police verification report on character and antecedents, medical fitness report and pursuant to the recommendation of Selection Committee and approval of Empowered Committee, you are appointed as **"Assistant Manager (Civil)"** and posted at O/o the DGM, T&T Circle, AEGCL, North Lakhimpur.

The following Terms & Conditions shall apply: -

1. The appointee shall submit joining report to the Controlling Officer of his/her respective place of posting within 15 (fifteen) days from the date of issue of this appointment order, failing which the appointment shall automatically stand cancelled.
2. The appointee will have to undergo pre-employment medical investigations as prescribed in **Annexure-A** and report to **Medical Officer, AEGCL** at **ASEB Dispensary, Kahilipara, Guwahati-19, Opposite O/o the AGM, 132 kV Grid Sub Station, AEGCL, Kahilipara-19** from **28/02/2021** along with the medical investigations reports for obtaining medical fitness certificate before joining at their respective place of posting. The Medical Officer, AEGCL will hand over the medical fitness certificate and medical investigations reports to the HR wing.
3. The Appointee shall have to sign a Service Bond of Rs. 1,00,000/-or salary equal to 3(three) months' pay, whichever is higher, as per rules at the time of joining.
4. The Appointee shall be under the regular Pay Band of Rs. 37,300-1,12,000/- with Grade Pay of Rs. 14,200/- and other allowances as admissible from time to time under Company's rules and shall be on probation for a period of 2 (two) years w.e.f. the date of joining.
5. In case of receipt of unsatisfactory performance report after 2 (two) years of probation period, the probation period may be extended on the same terms and conditions for another 1 (one) year.
6. On successful and satisfactory completion of probation period and receipt of satisfactory performance report from the respective controlling officer, the service of the appointee shall be regularized.
7. The appointee shall be covered under the New Pension Scheme of the Company.
8. The service of the appointee is transferable within the jurisdiction of AEGCL. He/she shall be amenable to the service conducts and other rules of the Company or the orders issued by the Competent Authority.
9. In case of detection of any false, forged or incorrect information/documents already submitted by the appointee, his/her service will be liable for termination/cancellation without any prior notice.
10. The inter-se-seniority of the appointee will be notified in due course, as per rules in force.
11. Other terms and conditions of appointment shall be regulated as per rules of the Company and other instructions that may be issued by the AEGCL from time to time.

26/02/21

Managing Director,
AEGCL, Bijulee Bhawan,Guwahati-1.

Memo No. AEGCL/MD/ESSTT-839/AM Appointment/2021/28 (A) **Date: 26/02/2021**

Copy to.

1. P.S. to the Chairman, APDCL/AEGCL/APGCL, Bijulee Bhawan, Paltan Bazar, Guwahati-1, for kind information of the Chairman.
2. All the CGMs of AEGCL.
3. Ali the GMs of AEGCL.
4. All the DGMs of AEGCL.
5. All the AGMs of AEGCL
6. The MO, AEGCL, Bijulee Bhawan, Paltan Bazar, Guwahati-1.
7. Office Copy

26/2/2021

General Manager (HR),
AEGCL, Bijulee Bhawan,Guwahati-1.

Annexure-A

Pre- Employment Check-up

1. Complete Blood Count
2. Random Blood Sugar
3. TSH
4. HIV, HBsAg, Anti HCV
5. Chest X-Ray PA View
6. ECG
7. USG Whole Abdomen
8. R/E Urine
9. Liver Function Test
10. Kidney Function Test
11. S/Uric Acid

GOVERNMENT OF ASSAM

OFFICE OF THE PRINCIPAL::::::::: DIBRUGARH POLYTECHNIC::::::LAHOWAL
DIBRUGARH

OFFICE ORDER

Sri Angsuman Phukan, M. Tech. an outsider is engaged as guest lecturer to take some classes from 21-08-2018 on part time basis. This order would remain valid till the completion of syllabus or appointment of a regular staff whichever is earlier. The person concerned would be entitled to get remuneration as per rule.

Sd/- Principal,
Dibrugarh Polytechnic, Lahowal,
Dibrugarh.

Memo No. DP/A-6/Pt/18/ 1012-14 Date 28/8/18

Copy to :- 1. The Director of Technical Education, Assam, Kahilipara, Guwahati-19 for favour of information.
2. Person concerned.
3. The Accountant, Dibrugarh Polytechnic, Lahowal.
4. File.

Principal,
Dibrugarh Polytechnic, Lahowal,
Dibrugarh.

ASSAM POWER DISTRIBUTION COMPANY LIMITED
Office: Bijulee Bhawan, Paltanbazar, Guwahati-781001, Assam
CIN: U40109AS2003SGC007242
Tel. No: 0361-2739525, 0361-2729528. Fax No: 0361-2729527
E-mail: cmdapdcl@gmail.com, Website: www.apdcl.gov.in

No. MD/APDCL/HR/RC/27/2018/125 Date: 16/02/2019

To

BAISHALI TALUKDAR
Roll No: 40002198,
C/o, BHABESH TALUKDAR,
BALAJI HEIGHTS, FLAT NO. 3C, KALYANI NAGAR, SAMANNAY PATH,
P.O.: KAHILIPARA, P.S.: KAHILIPARA,
DIST.: KAMRUP METROPOLITAN, ASSAM, PIN: 781019

In the interest of work and on recommendation of Selection Committee & approval of Empowered Committee and subject to satisfactory police verification report on character and antecedents and Medical Fitness Report, you are offered appointment as **Assistant Manager (Renewable Energy)** temporarily.

The following terms & conditions shall apply:

1) Your place of posting will be notified after completion of the Induction Training Program.
2) You will have to undergo 2 (two) weeks Induction Training Program w.e.f. 20.02.2019, to be held at National Power Training Institute, North Eastern Region (NPTI-NER), Dakhingaon Road, Kahilipara, Guwahati-781019, Assam. During the training period, NPTI will provide accommodation for outstation appointees on first come first serve basis. Remaining appointees will have to arrange their own accommodation.
3) You are to report to the Chief Medical Officer, APDCL, at NPTI during the Induction Training Program for obtaining Medical Fitness Certificate on completion of your medical test to be arranged by Apollo Clinic, Guwahati at your own cost. The Human Resource Wing of APDCL will collect the Medical Fitness Certificate from the Chief Medical Officer, APDCL.
4) You are to submit the joining report at NPTI as per the prescribed format to be given to you, failing which your appointment shall automatically stand cancelled.
5) You will remain on probation for a period of 2 (two) years from the date of joining in APDCL. Your services are liable to be terminated within the period of probation or its expiry without assigning any reason thereof.
6) In the event of resignation during probation period, you will have to pay back the training cost incurred by the Company in connection with your training and the salary paid for the service period.
7) Your place of posting will be intimated to you on the last day of the Induction Training Program. After joining in the place of posting, on the job/in service training, as the case may be, will be organized from time to time. Details of such training will be notified in due course.
8) You will be under the New Pension Scheme of the Company.

Other terms and conditions of appointment shall be regulated as per rules of the Company and other instructions that may be issued by APDCL from time to time.

Managing Director,
APDCL, Bijulee Bhawan, Guwahati-01
Date: 16/02/2019

Memo No. MD/APDCL/HR/RC/27/2018/125(A)

Copy to:

1) The P.S. to Chairman, APDCL/APGCL/AEGCL, Bijulee Bhawan, Paltanbazar, Guwahati-1.
2) All CGMs, APDCL, Bijulee Bhawan, Paltanbazar, Guwahati-1.
3) All GMs Concerned, APDCL.
4) The Chief Medical Officer, APDCL, Bijulee Bhawan, Paltanbazar, Guwahati-1.
5) The DGM (F&A), APDCL, Bijulee Bhawan, Paltanbazar, Guwahati-1.

Chief General Manager (HRA),
APDCL, Bijulee Bhawan, Guwahati-01

ASSAM POWER DISTRIBUTION COMPANY LIMITED
Office: BijuleeBhawan, Paltanbazar, Guwahati-781001, Assam
CIN: U40109AS2003SGC007242
Tel. No: 0361-2739525, 0361-2729528. Fax No: 0361-2729527
E-mail: cmdapdcl@gmail.com, Website: www.apdcl.org

No. MD/APDCL/HR/RC/27/2018/144 Date : 04.03.2019

OFFICE ORDER

In the interest of work and subject to satisfactory police verification report on character and antecedents, submission of Medical fitness report, on recommendation of Selection Committee- A and approval of Empowered Committee, the following trainees are hereby provisionally placed as **Assistant Manager (Renewable Energy)** temporarily in the Pay Scale of Rs. 37,300.00/ – 1,12,000.00/- with Grade Pay of Rs. 14,200.00/- plus other allowances as admissible as per the rules of the company as per the rules of the company.

The appointee should report his / her joining to the controlling officer of the office /establishment, within 13.03.2019.

Sl. No.	Roll No.	Candidate's Name	Permanent Address	Proposed place of posting
1	40002198	BAISHALI TALUKDAR	BAISHALI TALUKDAR, C/O BHABESH TALUKDAR, BALAJI HEIGHTS, FLAT NO. 3C, KALYANI NAGAR, SAMANNAY PATH, KAHILIPARA, GUWAHATI-781019, KAHILIPARA, KAMRUP METROPOLITAN-781019	NRE Wing, O/o The CGM (PP&D), APDCL

The appointee shall have to complete successfully the 2 (two) weeks Induction Training Program held from 20.02.2019 at National Power Training Institute, North Eastern Region (NPTI-NER), Dakhingaon Road, Kahilipara, Guwahati.

The appointee should remain on probation for a period of 2 (two) years with effect from the date of their joining. Their services are liable to be terminated within the period of probation or its expiry, without notice or without assigning any reason thereof. A probationer who resigns the post during the period of probation, he / she shall have to pay back salary for the period of working together with the cost of training, if any, as per rule. This is in continuation to the earlier O.O. No. MD/APDCL/ HR/RC/27/2018/125-126 dtd 16.02.2019.

Their inter-se-seniority will be notified in due course.

They will be under New Pension Scheme.

04/03/19
Chief General Manager (HRA)
APDCL, Bijulee Bhawan, Guwahati - 1

Memo No. MD/APDCL/HR/RC/27/2018/144(A) Date : 04.03.2019

Copy to :

1) P.S. to Chairman, APDCL/AEGCL/APGCL, Bijulee Bhawan,Paltanbazar,Guwahati-1.
2) P.S. to MD, APDCL, Bijulee Bhawan,Paltanbazar,Guwahati-1.
3) The CGM (D&S), LAR/ CAR/ UAR, APDCL, Bijulee Bhawan, Paltanbazar,Guwahati-1.
4) The CGM, HQ/ COM & EE/ PP&D/RE, APDCL, Bijulee Bhawan, Paltanbazar,Guwahati-1.
5) The CGM (F&A), APDCL, Bijulee Bhawan, Paltanbazar,Guwahati-1.
6) The CVO & D (Security), APDCL, Bijulee Bhawan, Guwahti-1.
7) All GMs Concerned, APDCL.
8) The DGM (F&A), APDCL, Bijulee Bhawan, Paltanbazar,Guwahati-1.
9) All DGMs Concerned, APDCL.
10) All AGMs Concerned, APDCL.
11) The Nodal Officer (ERP), APDCL, Bijulee Bhawan, Guwahati-1.
12) The AGM (F&A),GAD, APDCL, Bijulee Bhawan, Paltanbazar,Guwahati-1.
13) The AM (HQ), UAR/LAR/CAR, APDCL, O/o the MD, APDCL, Guwahati -1, for updating in the ERP System.
14) Person Concerned.
15) Office Copy.

04/03/19

Chief General Manager (HRA)
APDCL, Bijulee Bhawan, Guwahati - 1

CONFIDENTIAL
EXECUTION VERSION

Debarshi Das
East Amolapatty, B P Road
Nagaon, Assam – 782003
India
+91 7005890554
debarshidas79@gmail.com

Dear Debarshi:

Brightspark Energy Private Limited (the "Company" or "Brightspark") is pleased to offer you the position of Stove Manager, as set out in this employment agreement ("Agreement").

1. **Position and Duties**.

This Agreement will take effect as of the 1st of July 2021 (the "Effective Date") and at that time you will be appointed to serve in the above capacity. You will report to the Head of Compliance, or to the Company's board of directors (the "Board") at times in which no Head of Compliance is available.

a) Your responsibilities are as follows:

i. Perform diligently and to the best of your ability all activities as agreed with the Head of Compliance required for the smooth functioning of day-to-day operations of Brightspark in a timely manner, including but not limited to:
   - Perform monitoring and oversight of cookstoves deployed and distributed in Assam.
   - Provide training and hand handling to implementation partner related to installation, distribution, and registration of the cookstoves.
   - Apprise the Head of Compliance periodically regarding the status of distribution and deployment.
   - Conduct performance checks of the cookstoves and obtain end user feedback.
   - Undertake repair work with implementation partners as required and wherever needed with budget pre-approved by the Head of Compliance.
   - Periodically conduct site visits as instructed.
   - Continue consolidation of cookstove parts manufacturing and identify local stove manufacturer, as an ongoing task aimed at continuous improvement and identification of opportunities of cost reduction.
   - Continue to identify more distribution partners in Assam and NE India in general with consultation of Head of Compliance.
   - Assist the Compliance Team with local stake holder consultations, monitoring and verification, and such other carbon issuance activities as may be required.
   - Perform such other relevant tasks as assigned by Head of Operations.
ii. Travel as required for business purposes as agreed with the Head of Compliance.
iii. Assist the Head of Compliance in related work, including but not limited to, support for third-party audit teams during various surveys and greenhouse gas audit.

If the foregoing is acceptable to you, please sign this Employment Agreement in the space provided and return it to Tridip Goswami at TGoswami@cquestcapital.com.

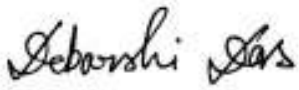
Sincerely yours,

Brightspark Energy Private Limited



Name: Tridip Kumar Goswami
Title: Head of Compliance

Accepted and Agreed:



Name: Debarshi Das
Date:

ZENITH INDUSTRIAL TRAINING INSTITUTE (PVT)

Near Jorhat Institute of Science & Technology (JIST)
Opp. Dangaria Ali, Sotai, P.O. Chenijan, Jorhat-785010
Contact : 94011-84102/86380-22066

Ref: ZITI/AA/2018/09 Date: 01/10/2018

APPOINTMENT LETTER

To
Dikhita Bharali
Bohotia, Bapuji Nagar, Byelane 1
Jorhat-785006

Date- 01/10/2018

Sub: Appointment for the post of Electrical Faculty

Mr./Mrs./Ms. **Dikhita Bharali** is appointed as **Electrical Faculty** at **Zenith Industrial Training Institute , Sotai , Jorhat**. This appointment takes effect from the date of his/her joining. He/She shall attend to all works/duties as assigned by institutional authorities from time to time.

Salary: An annual CTC of Rs 15000/- will be paid to him/her which will subject to statutory deduction as per institutional policy.

Work time schedule: The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the institution. The normal working hours are from 9 AM to 4 PM.

This appointment is governed by the Service, Conduct and Leave Rules of the Institution in force from time to time and is terminable with one month nitice on either side or notice pay in lieu thereof.

He/She has to submit the certified copies of all his/her certificates relating to qualification .

Employee Signature

Authorized Signatory
Zenith ITI(PVT.), Jorhat

Director
ZENITH ITI (PVT.)
Jorhat - 10

ZENITH ITI (PVT.) ★ Estd. 2018 ★ JORHAT-10, ASSAM

ASSAM POWER GENERATION CORPORATION LIMITED

Registered Office: Bijulee Bhawan, Paltanbazar, Guwahati-781 001, Assam
CIN:U40101AS2003SGC007239
Tel.No.: 0361-2739502, Fax No.03612739546/22
e-mail:apgcl_md@yahoo.com, Website: www.apgcl.org

No. MD/APGCL/Recruitment/AM-JM/142 **Date: 20.08.2018**

OFFICE ORDER

In the interest of work and subject to satisfactory police verification report on character and antecedents and Medical fitness report and on recommendation of Selection Committee, the following candidates are hereby provisionally appointed as **Junior Manager (Instrumentation)** in APGCL.

Sl No.	Name of Candidate	Address	Roll No	Place of Posting
1	DULAL BARUAH	S/o Rajen Baruah Address: Tekjuri High School 1, Tekjuri Rajabari, P.O.: Bishnupur, Pin: 787057, P.S/Dist: Dhemaji, State: Assam E-mail: baruah.d07@gmail.com Ph. No. 7896555482	240200	O/o GM, KLHEP, APGCL, Lengery
2.	MADHURJYA KUMAR BORUAH	S/o Jibeswar Boruah Address: Sivasar, Amguri, Deawdhai Gaon, Boruah Chok, Mura Bajar, P.S./P/O.: Amguri, Sivasagar, State: Assam, Pin: 785680 E-mail: madhurjya0914@gmail.com Ph. No.: 9957226623	240091	O/o GM, KLHEP, APGCL, Lengery
3.	DEVAJYOTI BORAH	S/o Phanidhar Borah Address: H/No. 81 Mitong Nakatani Gaon, P.O.: Silpukhuri, Pin-785664, P.S. Gaurisagar, Dist: Sivasagar, State: Assam Email: djborah36@gmail.com Ph. No. 7399735264	240001	O/o GM, KLHEP, APGCL, Lengery

The newly appointed Junior Manager (Instrumentation) will be placed in the Pay Band of Rs.25000.00-92000.00 & Grade Pay of Rs.12100.00, with other admissible allowances as per ROP-2017, w.e.f. the date of joining in APGCL. Initially they would draw a consolidated pay of Rs.16056.00 [Rs.9500.00 (Pay Scale) + Rs.4300.00 (G.P.) + Rs.1656.00 (HRA) + Rs.600.00 (MA)], for a period of 1 (one) year from the date of joining in APGCL.

The Pay Difference between the Salary as per ROP-2017 & Consolidated pay as per the advertisement against each Officer will be paid as **arrears** to the new appointees on satisfactory completion of 1 (one) year of service.

The appointee should report his joining to the controlling officer of the office / establishment, as shown against his name within 24.08.2018.

Rupanta Kr. Das, GM (HR)
E-mail: gmhr@apgcl.com **Tel. No: 0361-2635812**

ASSAM POWER GENERATION CORPORATION LIMITED

Registered Office: Bijulee Bhawan, Paltanbazar, Guwahati-781 001, Assam
CIN:U40101AS2003SGC007239
Tel.No.: 0361-2739502, Fax No.03612739546/22
e-mail:apgcl_md@yahoo.com, Website: www.apgcl.org

The appointee shall have to complete successfully an Orientation Training Programme at APDCL Training Centre, Narengi, Guwahati – 26, which will be intimated soon.

The appointee would be in probation for a period of 2 (two) years with effect from the date of their joining. Their services are liable to be terminated within the period of probation or its expiry, without notice or without assigning any reason thereof. A probationer who resigns the post during the period of probation he shall have to pay back salary for the period of working together with the cost of training, if any, as per rule.

Their inter-se-seniority will be notified in due course.

They will be under New Pension Scheme.

By order etc....

General Manager (HR),
APGCL, Bijulee Bhawan, Guwahati-1

Memo No. MD/APGCL/Recruitment/AM-JM/142(A) **Date: 20.08.2018**

Copy to:

1) P.S. to Chairman, APGCL/APDCL/AEGCL,Bijulee Bhawan,Paltanbazar,Guwahati-1.
2) P.S. to MD, APGCL Bijulee Bhawan, Paltanbazar, Guwahati-1
3) The CGM (Gen / H&C/ F&A), APGCL, Bijulee Bhawan, Paltanbazar, Guwahati-1.
4) The CGM (HR&A), APDCL, Bijulee Bhawan, Paltanbazar, Guwahati-1.
5) The GM, KLHEP, APGCL, Lengery.
6) The GM, NTPS/LTPS, APGCL, Namrup/Maibella.---- For kind information.
7) The Director (Training), APDCL Training Institute, Narengi, Guwahati-26
8) The CMO, APDCL, Bijulee Bhawan, Paltan Bazar,Guwahati-1.
9) The DGM (F&A), APGCL, Bijulee Bhawan, Paltanbazar, Guwahati-1.
10) The AGM (F&A), GAD, APGCL Bijulee Bhawan, Paltanbazar, Guwahati-1.
11) Person Concerned.
12) Office Copy.

General Manager (HR),
APGCL, Bijulee Bhawan, Guwahati-1

Rupanta Kr. Das, GM (HR)
E-mail: gmhr@apgcl.com **Tel. No: 0361-2635812**

Ref ABO/M.Tech/2018/47

Date : 18-July-2018

Imon Goswami
House No.-118, K.C.Goswami path,
K.B.Road, Ward No.-12, P.O.-North Lakhimpur,

Subject: **Letter of Offer & Appointment**

Dear Imon,

This is with reference to our discussions for the role with **Cummins Technologies India Private Limited** we are pleased to communicate your appointment. Please find details of your Offer

BUSINESS TITLE	: THERMAL AND FLUID SCIENCE ENGINEER
GLOBAL POSITION PROFILE	: THERMAL AND FLUID SCIENCE ENGINEER
LOCATION	: Pune
SALARY GRADE	: [redacted]
DATE OF JOINING	: 23rd July 2018

Annual Total Compensation: Your annual total compensation will be [redacted] **Rupees Only**), excluding Indirect Benefits. Pls. Refer to Annexure A for detailed salary break up.

Relocation Reimbursement: Outstation candidates shall be eligible for a One Time reimbursement of the relocation expenses, as per Company policy. The details of Relocation benefits are enclosed in **Annexure B**

Notes:

1. The attached Compensation sheet (ANNEXURE A) includes your total compensation including Guaranteed Cash, Performance Pay (at payout factor 1) & Retirals.
2. Total Compensation however, does not include any indirect benefits, which are over and above, as per policy
3. Performance pay is governed by the provisions of Annual Variable Pay Policy
4. This offer **is subject to you clearing our Background Verification process and pre-employment medical examination**. *In the event of any discrepancy being found as the result of the background verification check, the Company retains the right to terminate the employment with immediate effect.*
5. The details shared above are strictly confidential and not to be disclosed.

This offer is valid subject to your joining on the date mentioned above. You are requested to communicate your acceptance and acknowledgement of offer on or before (a week's time from date of issue) through an email or by sending us a duplicate copy of this Offer letter with your signature and date mentioned on it, failure to which, the offer will be deemed invalid.

Please feel free to reach [redacted]) for any questions on the same. We look forward to the pleasure of having you on board for a long and fruitful association.

For Cummins Technologies India Private Limited

[redacted]
HR leader – EBU Engineering

Cummins Technical Center India
Division of Cummins Technologies India Private Limited
(Formerly known as Cummins Technologies India Limited)
Cummins India Office Campus
Tower B, Survey No. 21, Balewadi
Pune 411 045, Maharashtra, India
Phone +91 20 6706 7001 / 3965 1001
Fax +91 20 67067023
cumminsindia.com
ctipl@cummins.com

Registered Office
Cummins Technologies India Private Limited, Cummins India Office Campus
Tower A, 2nd, 4th and 8th Floor, Survey No. 21, Balewadi, Pune 411 045, Maharashtra, India
CIN : U29113PN1994FTC139153

Ref No.: - CTIPL/HR/2021/225

To Whomsoever It May Concern

This is to certify that **Labanya Baruah** is an employee of **Cummins Technologies India Pvt. Ltd.,** since **Oct 08, 2018** working in the capacity of an **Product Functional Test Technology – Engineer.**

This certificate is being issued on her request to serve as an employment proof for **Insurance purpose**. Issuance of this certificate doesn't confer any financial or legal obligation to the organization

Place: Pune

Date: Sep 07, 2021

Neha Tiwari
Digitally signed by Neha Tiwari
Date: 2021.09.07 15:01:10 +05'30'

Neha Tiwari

HR Leader - ITO Corp Functions and Test & Lab Ops

Cummins Technical Center India
Division of Cummins Technologies India Private Limited
Survey No.31(pt),32(pt),33(pt)
Dahanukar Colony, Kothrud
Pune 411038 Maharashtra, India
Phone +91 20 2538 5435/ 2538 0240
Fax +91 20 2538 0125
Cumminsindia.com
ctipl@cummins.com

Registered Office
Cummins Technologies India Private Limited
Cummins India Office Campus
Tower A, 2nd,4thand 8th Floor, Survey No.21
Balewadi Pune 411045, Maharashtra, India
CIN : U29113PN1994FTC139153

OFFICE ORDER

AdtU/R/2018/204 **Date: 01.09.2018**

To
Dr. Neonjyoti Bordoloi
C/O Dr.Anup Kr.Bordoloi
Tarajan Kakoti Gaon
Seuj Nagar ,Jorhat-785001

On recommendation of the selection committee, we are pleased to offer you an appointment effective from 16/08/2018 as Assistant Professor (Chemistry) – Faculty of Sciences at Assam down town University under down town Charity Trust on probation for an initial period of Six months which may be extended for a further period at the sole decision of the management on the following terms and conditions.

1. You will be allowed to draw Consolidated Salary of Rs.21, 600/- (Rupees Twenty One Thousand Six Hundred) only per month. The Trust is entitled to effect statutory deductions, if any, applicable to you.

2. Your duty hours will be from 9 A.M. to 4P.M. for six days in a week. You will be responsible for taking classes, conducting examinations, organizing and coordinating various relevant activities etc. You may be required to work on extra hours or days as and when required.

3. You are also required to do other jobs which will be assigned to you by your superior authority from time to time in the greater interest of the Trust but such condition / conditions shall not be derogatory or detrimental to your general service conditions or without affording you reasonable chance of making due representation.

4. Your service may be utilized by any institute under the down town Group. You may be required to be involved in promotional activities of the institute as and when required. The Trust reserves its right to transfer or depute you to any of its Institutions during the tenure of your engagement. You will abide by the Rules and Regulations of the Trust which are in existence and which may come into force in future.

5. You will be required to furnish an interest free security of Rs.10,000/- either by ready cash or by deduction from your pay @ Rs.1000/- per month till the such deducted amount comes to Rs.10,000/- starting from acceptance of the terms and conditions of this Office Order without any break. This Security Deposit will be refunded to you on discontinuation of your service in the Assam down town University subject to deduction of any dues which may be recoverable from you under the relevant Rules of the Assam down town University.

6. In case you decide to leave the above referred service on any personal ground, you will have to notify in writing of your intention to leave the service at least

Contd./P2

received

three months in advance and if such notice is given for a period less than three full months, you will be required to deposit in cash an amount equal to the pay of the months falling short of three months before you are released from the services.

7. During the period of your engagement with the University, you shall devote your time and attention exclusively to the affairs of the University and not engage, either directly or indirectly, either full time or part time, in any affairs or activities, in any capacity of any other company.

8. On cessation of your engagement for whatsoever reason, you will immediately hand over all documents, data, specifications or any other article or property of the University entrusted to you to enable the Trust to settle your accounts and the University reserves its right to deduct from the dues payable to you for any loss or damage caused to its Property on account of any act of negligence on your part, in addition to any other methods of recovery.

9. If at any time, in the opinion of the Authority which shall be final, you commit any misconduct considered by the Authority detrimental to its interest or of violation of one or more terms of this appointment; your services may be terminated without prior notice.

If you are agreeable to accept your appointment as **Assistant Professor (Chemistry) - Faculty of Sciences at Assam down town University under down town Charity Trust** on the above stated terms and conditions, you may sign the under mentioned declaration as a token of your acceptance of the job.

For and on behalf of Assam down town University.

A Barman

(Mr.Ashim Barman)
Additional Registrar

Copy to: Accounts Department.
Personnel file.

DECLARATION

I, **Dr, Neojyoti Bordoloi** having read the terms and conditions stated here-in-above, I do hereby declare that I am voluntarily accepting all these terms and conditions in order to join as **Assistant Professor (Chemistry) –Faculty of Sciences at Assam down town University** under **down town Charity Trust**

I fully understand that the post I am joining is a temporary one which is likely to be permanent.

Declaration accepted.

Dr. NEONJYOTI BORDOLOI
Date. 21/9/18

verified

OFFICE OF THE PRINCIPAL

GOLAGHAT ENGINEERING COLLEGE

Golaghat- 785621, Assam (India)

I. Card No.- GEC-117/2019



Name : *Debasish Gogoi*

Designation : Assistant Professor

Department : Mechanical Engineering

Date of Joining : 27/08/2019

Debasish Gogoi

Card holder's sign.

Satyajit Paul

Principal

Golaghat Engineering College

Golaghat

Principal's Signature

Scanned with CamScanner

ASSAM ELECTRICITY GRID CORPORATION LIMITED
OFFICE OF THE MANAGING DIRECTOR
Regd. Office:(FIRST FLOOR), BIJULEE BHAWAN, PALTANBAZAR: GUWAHATI - 781001
CIN: U40101AS2003SGC007238GSTIN: 18AAFCA4973J9Z3
PHONE: 0361-2739520Web: www.aegcl.co.in

No. AEGCL/MD/ESSTT-839/AM Appointment/2021/39 **Date: 26/02/2021**

To,

DIPMONI NATH
Roll No: 320111300345
D/o BHARAT CHANDRA NATH
CO BHARAT CHANDRA NATH,
BORPARA PAHARTOLI
PO:BONGAIGAON, PS:BONGAIGAON
Dist:BONGAIGAON, ASSAM, 783380

Subject to satisfactory police verification report on character and antecedents, medical fitness report and pursuant to the recommendation of Selection Committee and approval of Empowered Committee, you are appointed as **"Assistant Manager (Mechanical)"** and posted at O/o the MD, AEGCL, Bijulee Bhawan, Paltan Bazar, Guwahati-01.

The following Terms & Conditions shall apply: -

1. The appointee shall submit joining report to the Controlling Officer of his/her respective place of posting within 15 (fifteen) days from the date of issue of this appointment order, failing which the appointment shall automatically stand cancelled.
2. The appointee will have to undergo pre-employment medical investigations as prescribed in **Annexure-A** and report to **Medical Officer, AEGCL** at **ASEB Dispensary, Kahilipara, Guwahati-19, Opposite O/o the AGM, 132 kV Grid Sub Station, AEGCL, Kahilipara-19** from **28/02/2021** along with the medical investigations reports for obtaining medical fitness certificate before joining at their respective place of posting. The Medical Officer, AEGCL will hand over the medical fitness certificate and medical investigations reports to the HR wing.
3. The Appointee shall have to sign a Service Bond of Rs. 1,00,000/-or salary equal to 3(three) months' pay, whichever is higher, as per rules at the time of joining.
4. The Appointee shall be under the regular Pay Band of Rs. 37,300-1,12,000/- with Grade Pay of Rs. 14,200/- and other allowances as admissible from time to time under Company's rules and shall be on probation for a period of 2 (two) years w.e.f. the date of joining.
5. In case of receipt of unsatisfactory performance report after 2 (two) years of probation period, the probation period may be extended on the same terms and conditions for another 1 (one) year.
6. On successful and satisfactory completion of probation period and receipt of satisfactory performance report from the respective controlling officer, the service of the appointee shall be regularized.
7. The appointee shall be covered under the New Pension Scheme of the Company.
8. The service of the appointee is transferable within the jurisdiction of AEGCL. He/she shall be amenable to the service conducts and other rules of the Company or the orders issued by the Competent Authority.
9. In case of detection of any false, forged or incorrect information/documents already submitted by the appointee, his/her service will be liable for termination/cancellation without any prior notice.
10. The inter-se-seniority of the appointee will be notified in due course, as per rules in force.
11. Other terms and conditions of appointment shall be regulated as per rules of the Company and other instructions that may be issued by the AEGCL from time to time.

Managing Director,
AEGCL, Bijulee Bhawan,Guwahati-1.

Memo No. AEGCL/MD/ESSTT-839/AM Appointment/2021/39(A) **Date : 26/02/2021**

Copy to.

1. P.S. to the Chairman, APDCL/AEGCL/APGCL, Bijulee Bhawan, Paltan Bazar, Guwahati-1, for kind information of the Chairman.
2. All the CGMs of AEGCL.
3. All the GMs of AEGCL.
4. All the DGMs of AEGCL.
5. All the AGMs of AEGCL
6. The MO, AEGCL, Bijulee Bhawan, Paltan Bazar, Guwahati-1.
7. Office Copy

General Manager (HR),
AEGCL, Bijulee Bhawan,Guwahati-1.

Annexure-A

Pre- Employment Check-up

1. Complete Blood Count
2. Random Blood Sugar
3. TSH
4. HIV, HBsAg, Anti HCV
5. Chest X-Ray PA View
6. ECG
7. USG Whole Abdomen
8. R/E Urine
9. Liver Function Test
10. Kidney Function Test
11. S/Uric Acid

Govt. Of Assam

OFFICE OF THE PRINCIPAL

TINSUKIA POLYTECHNIC

IDENTITY CARD



PARTHA BURAGOHAIN

(Lecturer Mechanical)

Employee ID : 1-9449671189

Card No : TSKP/Per-1/2021/128

Dated : 03/05/2021

Signature of Holder

OFFICE OF THE PRINCIPAL TINSUKIA POLYTECHNIC

Principal
Tinsukia Polytechnic
Makum

Signature of Authority

Govt. Of Assam

OFFICE OF THE PRINCIPAL

TINSUKIA POLYTECHNIC

DETAILS

Permanent Add: BX+380, Duliajan, Assam. P.O - Anandapara, Pin - 786692

Blood Group A+

Phone No : 7002130356

College Add : Hebeda Path Makum, Tinsukia,Assam Pin-786170

OFFICE OF THE PRINCIPAL

GOLAGHAT ENGINEERING COLLEGE

Golaghat- 785621, Assam (India)

I. Card No.- GEC-119/2019



Name : *Pranami Bhuyan*

Designation : Faculty

Department : Mechanical Engineering

Date of Issue : 01/08/2019

Valid up to : 30/07/2020

Satyajit Paul

Principal
Golaghat Engineering College
Golaghat

Pranami Bhuyan

Card holder's sign.

Principal's Signature

Ref: CTIPL/HR/2020/221
Date: 30/Jun/2020

Employee Name: Prandeep Borah

WWID: RK673

Dear Prandeep,

We are pleased to inform you that you have been appointed as **Electronic Controls - Engineer** & your new GPP title will **Engineer.** You will be transferred internally from **New Hire Rotation Pilot** to **DS&C India**, Pune effective **01-Jul-2020**.

In your new role, you will report to **Rashmi Sawarkar, Technical Talent Manager.** Your BTE would remain unchanged.

Given that you are being transferred from a Group company, for maintaining continuity of service for retiral benefits, your date of joining will be treated as **19/Aug/2019.**

You will be governed by the policies, rules and regulations of **Cummins Technologies India Pvt. Ltd**.

We wish you a great career ahead and look forward to your continued strong contribution to Cummins and active participation in our journey to make Cummins a "Great Place to Work".

For Cummins Technologies India Pvt. Ltd

Nazneen Husain
Digitally signed by Nazneen Husain
Date: 2020.06.30 14:41:35 +05'30'

Nazneen Husain,
Segment HR Leader – ITO

Cummins Technical Center India
Division of Cummins Technologies India Private Limited
Survey No.31(pt),32(pt),33(pt)
Dahanukar Colony, Kothrud
Pune 411038 Maharashtra, India
Phone +91 20 2538 5435/ 2538 0240
Fax +91 20 2538 0125
Cumminsindia.com
ctipl@cummins.com

Registered Office
Cummins Technologies India Private Limited
Cummins India Office Campus
Tower A, 2nd,4thand 8th Floor, Survey No.21
Balewadi Pune 411045, Maharashtra, India
CIN : U29113PN1994FTC139153

सत्यमेव जयते

GOVT. OF ASSAM

PUBLIC HEALTH ENGINEERING DEPARTMENT

Govt. of Assam

सत्यमेव जयते

GOLAGHAT

Office of the Executive

IDENTITY CARD



Name : PRIYANKA DAS

D/O : Deba Kumar Das

Designation : District Coordinator

Office Add. : Golaghat (PHE) Division, Golaghat

Priyanka Das

Holder's Sign.

Executive Engineer (PHE)

Golaghat PHE Division

Issuing Authority

Ref ABO/M.Tech/2019/33 Date : 12-August-2019

RUMIYA KULSUM
LAKHIPUR MILAN NAGAR, WARD NO 2, PO & PS-LAKHIPUR,
DIST-GOALPARA

Subject: **Letter of Offer & Appointment**

Dear RUMIYA,

This is with reference to our discussions for the role with **Cummins Technologies India Private Limited** we are pleased to communicate your appointment. Please find details of your Offer

BUSINESS TITLE	: ENGINEER
GLOBAL POSITION PROFILE	: ENGINEER
LOCATION	: Pune
SALARY GRADE	: E22
DATE OF JOINING	: 19th August 2019

Annual Total Compensation: Your annual total compensation will be **7,00,022/-(Seven Lakhs and Twenty Two Rupees Only)**, excluding Indirect Benefits. Pls. Refer to Annexure A for detailed salary break up.

Relocation Reimbursement: Outstation candidates shall be eligible for a One Time reimbursement of the relocation expenses, as per Company policy. The details of Relocation benefits are enclosed in **Annexure B**

Notes:

1. The attached Compensation sheet (ANNEXURE A) includes your total compensation including Guaranteed Cash, Performance Pay (at payout factor 1) & Retirals.
2. Total Compensation however, does not include any indirect benefits, which are over and above, as per policy
3. Performance pay is governed by the provisions of Annual Variable Pay Policy
4. This offer **is subject to you clearing our Background Verification process and pre-employment medical examination**. *In the event of any discrepancy being found as the result of the background verification check, the Company retains the right to terminate the employment with immediate effect.*
5. The details shared above are strictly confidential and not to be disclosed.

This offer is valid subject to your joining on the date mentioned above. You are requested to communicate your acceptance and acknowledgement of offer on or before (a week's time from date of issue) through an email or by sending us a duplicate copy of this Offer letter with your signature and date mentioned on it, failure to which, the offer will be deemed invalid.

Please feel free to reach **Shilpam Singla (shilpam.singla@cummins.com)** for any questions on the same. We look forward to the pleasure of having you on board for a long and fruitful association.

For Cummins Technologies India Private Limited

Ajay Nawale
HR Leader - ITO Corporate Functions

Cummins Technical Center India
Division of Cummins Technologies India Private Limited
Survey No. 31(pt), 32(pt), 33(pt)
Dahanukar Colony, Kothurd
Pune 411038 Maharashtra, India

TERMS AND CONDITIONS OF APPOINTMENT

1. This offer is subject to passing of your medical examination and Background Verification.

2. You will be on probation for the period of 6 months. Your services will be confirmed at the end of the probation period if the Management is satisfied with your work and conduct. The Management reserves the right to extend your probation period if your performance, in the opinion of the Management, does not come up to its expectations. During the probation period, your services may be dispensed by a written notice of 15 days or payment in lieu thereof without assigning any reason. You can leave the Company's services during the probation period by giving a written notice of 15 days.

3. Your services would be governed by the Company's rules and regulations in force currently and as applicable from time to time. The facilities, amenities and benefits provided to employees in excess of the statutory requirements do not form a part of the conditions of service and are subject to change or be reduced at the discretion of the Management.

4. You are liable to be transferred to any of the Company's establishments which may be set up in any part of the country. On your transfer, you will be governed by the Company's rules and regulations applicable to that establishment.

5. You will be entitled to leave (vacation) in accordance with the Company policy.

6. During the period of your employment with the Company you shall not engage in any other profession or business, publish any articles or deliver any talk pertaining to your profession or be associated with any organization pertaining to your profession, without the written consent of the Company.

7. You shall, at all times, maintain complete secrecy about the Company's business affairs, Inventions, techniques and processes of manufacturing and management and the like which may come to your knowledge during your employment.

8. You shall inform the Company immediately regarding any inventions, patents, processes etc. that you may make or discover in the course of your employment and the Company shall have the right to take over the patent, process or invention on payment of such compensation as may be considered appropriate by the Company.

   You shall promptly disclose in confidence to the Company all Inventions that you make or conceive or first reduce to practice or create, either alone or jointly with others, during the term of your employment. You hereby undertake that all such Inventions shall vest exclusively and perpetually with the Company and you shall have no claims or rights to such Inventions.

9. You agree to execute a separate 'assignment deed' from time to time, as and when required by the Company, for the purpose of assignment of all the Inventions in favor of the Company. You shall at all times cooperate with the Company and its agents and/or attorneys as may be necessary to perfect, maintain, defend and enforce the patenting of the Inventions including the future developments / improvements / modifications thereof, and to perform all actions and execute all such deeds and documents as shall be necessary to formalize the vesting of the legal and beneficial title/ownership of the Company thereto.

   You for the purpose of giving to the Company, the full benefit of the provisions of this Clause, hereby agree to issue an irrevocable and indefinite power of attorney to the following effect:



Cummins Technical Center India
Division of Cummins Technologies India Private Limited
Survey No. 31(pt), 32(pt), 33(pt)
Dahanukar Colony, Kothurd
Pune 411038 Maharashtra, India

"Where Cummins Technologies India Private Limited is unable, after contacting [RUMIYA KULSUM] either in person or by registered post addressed to the last known address of such [RUMIYA KULSUM] as in Cummins Technologies India Private Limited's records, to secure [RUMIYA KULSUM's] signature for any reason whatsoever, [RUMIYA KULSUM] irrevocably designates and appoints Cummins Technologies India Private Limited and its duly authorized officers and agents, as [RUMIYA KULSUM's] agent and attorney-in-fact, to act for and on behalf of [RUMIYA KULSUM], to execute and file any application(s) or document and to do all other lawfully permitted acts to further the prosecution, issuance, and enforcement of letters patent, copyright or other analogous rights or protections, with the same legal force and effect as if executed by [RUMIYA KULSUM]."

10. You recognize the right of the Company to commercially exploit and market the Inventions and any future development / modification / improvement thereof in all formats/applications all over the world and waives any future claim or interest in the ownership or proceeds from commercialization of such Intellectual Property developments, modifications, or improvements.

11. Injunctive Relief - You agree that in the event of breach or threatened breach of any of the above clauses, the Company shall suffer irreparable injury and the Company shall be entitled to specific performance of your obligations as well as such further injunctive relief as may be granted by any court of competent jurisdiction, without prejudice to any other relief, monetary or otherwise as the Company may be entitled under the applicable laws.

12. You shall maintain and render an account of all such Company properties and equipment entrusted to you and shall be liable for the same.

13. You will not resort to / indulge in use of tobacco in any form, i.e. smoking, chewing and snuffing on the premises of the company.

14. You or the Company can terminate the service contract without assigning any reason, by a written notice of one month or payment of salary and allowances (Guaranteed Cash Components) in lieu thereof.

15. You are required to keep the Company informed of any change pertaining to any of the declarations made by you at the time of your appointment.

16. Retirement age as per current policy is 60 years.

17. Your personal data may be stored on secured servers and or computer networks in or out of India protected as per Cummins IT policies in force regarding access and data security. You hereby agree to permit access to your personal data to authorized Cummins Officials in India and abroad for official purposes from time to time.

18. Confidentiality Obligations - You shall treat all Confidential Information acquired during the course of your employment and the Intellectual Property of the Company, as strictly confidential, and shall not disclose it to any third party, or make use of it, without the prior written and express consent of the Company. This obligation of yours shall persist during the term of your employment and also after expiry or termination or cessation of your employment with the Company for any reason whatsoever.

19. Definitions: For the purposes of these terms and conditions, the following meaning shall hold:
"Confidential Information" shall mean any trade secrets or confidential or secret information, whether marked or unmarked, in any media relating to the business, technical processes, designs or finances of the Company and its suppliers, agents, distributors, clients or customers or any confidential or secret information connected with the services provided or products manufactured, marketed or under development by the Company and in particular shall include (but not be limited to) Inventions, research papers, computer models generated by the Employee or provided to the Employee during the Employment, business plans, marketing plans, budgets and costing, any information regarding Intellectual Property , or any information received from a third Party that is protected by a duty of confidence.

"Intellectual Property" shall mean patents and all relevant pending applications; trademarks, trade names, logos or other information which may identify business operators; copyrights; know-how; trade secrets; designs; computer, data and documentation; domain names; and other intellectual properties.

"Invention" shall mean all inventions, improvements, designs, original works of authorship, research data, formulas, processes, compositions of matter, computer software programs, databases, mask works, and trade secrets and shall also include any discoveries that the Employee makes or conceives or first reduces to practice or creates, either alone or jointly with others, during the period of his employment with the Employer/Company, whether or not made during or after normal business hours and whether or not patentable, copyrightable or protectable as trade secrets.

20. You shall not give any press release or other external communication regarding any part of this employment agreement, including any general statements as to the existence of a relationship, except with the prior written consent of the Company.

21. Payment of Gratuity shall be made as per the Payment of Gratuity Act.

22. Any dispute or difference arising out of or related to your employment shall have jurisdiction of Court of Pune (Maharashtra) only.

XXX

ANNEXURE A
Annual Total Compensation

	Salary Grade	**E22**	
	Name	**RUMIYA KULSUM**	
	Division / Function	**CTCI-Corp/ENG**	
	Business Title	**ENGINEER**	
	Global Position Profile	**ENGINEER**	
	Effective Date	**19th August 2019**	
	Guaranteed Cash	INR	INR
A	Basic	17,100	2,05,200
	Special Allowance	17,377	2,08,524
	House Rent Allowance (50% of Basic)	8,550	1,02,600
	Bonus / Ex -gratia	2,100	25,200
	Conveyance	1,600	19,200
	Medical Allowance	1,250	15,000
	Leave Travel Allowance (Paid Annually)	1,000	12,000
B	**Total A**	**48,977**	**5,87,724**
	Retirals		
	Employer PF (12% of Basic)	2,052	24,624
	Gratuity (4.81% of Basic)	823	9,876
	Superannuation (15% of Basic)	2,565	30,780
C	**Total B**	**5,440**	**65,280**
	Variable Pay		
	Performance Pay (Average amount at pay-out factor of 1. The pay-out can vary between 0 and 2. Paid Annually)	3,918	47,018
	Total C	**3,918**	**47,018**
	Total A+B+C (Benefit to Employee)	**58,335**	**7,00,022**

Indirect benefits such as Hospitalization, Uniform & Shoes, Canteen, Personal Accident coverage as per Company policy

For Cummins Technologies India Private Limited

Ajay Nawale
HR Leader - ITO Corporate Functions

Gujarat Co-operative Milk Marketing Federation Limited
1ST FLOOR, HOUSEFED OFFICE COMPLEX, RUKMINIGAON, G. S. ROAD, GUWAHATI - 781022, ASSAM, INDIA.
Phone : 0361-2331139, Fax : 0361-2331136, e-mail : guwahati@amul.coop

ADMN:PSNL:72

Dated : 18th Jan'2019

IN DUPLICATE

Sh.Chinmoy Deka
S/o Sh.Takshya Ram Deka
Vill: Rajagorh PO:Rajagorh
Dist: Udalguri
PS: Dimakuchi (Assam)
Pin – 784527

Sh.Chinmoy Deka

APPOINTMENT LETTER

With reference to your application and subsequent interview, we are pleased to appoint you as under :

DESIGNATION	:	TSI-I
PLACE OF POSTING	:	JORHAT
REPORTING TO	:	BRANCH MANAGER, JORHAT
BASIC SALARY	:	RS. 13,000/-
PAY SCALE	:	RS. 13,000 – 550 – 26,750/-

TERMS & CONDITIONS:

1.00 Your appointment is subject to the following terms and conditions.

1.01 You will be required to work as per the rules and regulations of Federation in force from time to time.

1.02 You will be entitled to all Allowances and benefits as per the rules and regulations of the Federation in force from time to time.

1.03 You will be on probation for a period of ONE YEAR with effect from the date of joining and unless confirmed in writing, you will continue to be on probation even after the end of the period of one year. You will not be entitled to any increment during probation period. Probation period can be extended, if necessary.

1.04 If any time during your probation period, the Medical Officer of the Federation finds you mentally and/or physically unfit for employment, your services may be terminated by giving you ONE MONTH notice.

1.05 Management reserves the right to discontinue your services during or at the end of probation period by giving you ONE MONTH notice, if the Management is of the opinion that you are not able to achieve the required level of efficiency or even for any other reason.

1.06 You are required to give ONE-MONTH notice in writing to the Federation while leaving services during the probation period.

1.07 You will not be entitled to leave the Federation during the period of probation as well as period of service as mentioned in your Service Agreement. However, after the expiry of period of the service Agreement/Bond executed by you, if you want to leave, you will have to give three months notice in writing to Federation.

1.08 You will not be allowed to pursue any further academic and/or professional education whatsoever during your employment with the Federation without obtaining prior written permission from the Management.

1.09 You will not be allowed to accept any part-time employment elsewhere during your employment with the Federation.

1.10 You can be transferred to any place in India as and when required by the Federation.

1.11 You will not divulge to others any information that may come within your knowledge by virtue of your employment with the Federation.

1.12 You will have to reside at the place where you are posted.

1.13 You will have to join all the staff benefit schemes of the Federation as and when you become eligible as per the rules of the said schemes.

2.00 As and when you are confirmed in the services, after successful completion of the probation period, the following further terms and conditions shall be applicable to you.

2.01 If the date of your confirmation in the services of Federation is between 1st October and 31st of March (both dates inclusive), the date of first increment in your basic salary will be next 1st of April, similarly, if the date of your confirmation in the services of Federation is between 1st April and 30th September (both dates inclusive), the date of your first increment in your basic salary will be next 1st of October.

2.02 The date of increment normally will remain same, either 1st April or 1st October.

2.03 If at any time during your service, the Medical Officer of the Federation finds you mentally and/or physically unfit for employment; your services may be terminated by giving you THREE MONTH's notice in writing or by paying THREE MONTH's wages in lieu thereof.

2.04 The Federation can terminate your services at any time by giving you THREE MONTH's notice in writing or by paying THREE MONTH's wages in lieu thereof.

2.05 You are required to give THREE MONTH's notice in writing or to make payment of THREE MONTH's wages, in lieu thereof, to the Federation while leaving its services.

2.06 You will retire on your attaining the age of 60 (Sixty) years.

3.00 A sheet showing the outline of your Role & responsibilities is enclosed herewith.

3.01 You are requested to report for duty at :

GUJARAT CO-OPERATIVE MILK
MARKETING FEDERATION LTD.
C/O DHIRAJ KUMAR KUNDALIA , HATIGARH
(NEAR HATIGARH MASJID) KOTOHABORIA GAON
JORHAT -785007 (ASSAM)

3.02 We are sending this Appointment letter in duplicate. If you accept this offer and terms and conditions enumerated above, please return the duplicate copy duly signed so as to reach us within 15 days from the date of receipt of this letter failing which this appointment letter may be considered as not acceptable to you.

Sh.Chinmoy Deka , we hope that your association with us will be a mutually beneficial and fruitful relationship.

Yours faithfully,

(APURBA MISRA)
ZONAL IN-CHARGE (ZONE VI)

I accept the above appointment with the terms and conditions mentioned herein and shall report for duty on _____.

Station: _____ Signature : _____

Name : _____

Cc: Guwahati Zonal Office
Cc: BM, Jorhat Branch
Cc:Accts- Pay Roll/Admn/P.file-HO

ANNEXURE-I

GCMMF LTD., ANAND

Grade	TSI-I		
Pay Scale	13000-550-26750		
Sr. No.	Particular	Minimum Rs	Maximum Rs
Fixed Pay Components			
1	Basic	13000	13000
2	Medical Allowance	3000	3000
3	Professional Development Allowance	2500	2500
4	Fixed Conveyance Allowance	2800	2800
5	Special Allowance	1500	1500
6	Pension Allowance	1300	1300
(Total - 1)		**24100**	**24100**
Variable Components			
1	House Rent Allowance	2100	2400
2	Education Allowance	0	1000
3	Metro Allowance	0	800
(Total - 2)		**2100**	**4200**
Other Benefits			
1	Super Annuation Scheme	1625	1625
2	Gratutiy	1083	1083
3	Ex Gratia	1083	1083
4	HTA/GLTA	542	542
5	Provident Fund	1560	1560
6	Leave Encashment	1444	1444
(Total - 3)		**7337**	**7337**
Grand Total (PM)		**33537**	**35637**
Grand Total (PA)		**402448**	**427648**
Performance Pay (Average) - Rs 73,000/- PA			
Annual CTC (Approx)		**475448**	**500648**

House Rent Allowance: HRA may vary based on working location & HRA option choose by employee.

Education Allowance: Education Allowance is given to employees who have maximum upto 2 children and the age of the children is above 3 years up to 25 years. A sum of Rs. 500 per child per month is paid.

Metro Allowance : This allowance is paid to employees who are working in metro cities defined by GCMMF

Provident Fund PF is calculated at 12 % of basic salary (Employer Contribution)

Super Annuation Scheme Calculated at 12.5% of basic salary (Employer Contribution). Applicable after confirmation.

Gratuity : Gratuity calculated at one month basic salary.

LTA : 0.5 Months Basic Salary once in a year.

Note : The benefits of LTA can be availed by employee after confirmation.

Leave Enchashment Employee may encash Privilege Leave after accumulation of Minimum 120 or 240 leaves.

Group Insurance : Group Life insurance Coverage of Rs 5,00,000/-

Performace Pay : Employees are eligible for performace pay depending upon growth of organisation and employee's performance. Average amount paid during last three years in above Grade was around Rs.73000/-

From: "Devashish Dey" <devashish.dey@amul.coop>
Subject: MEDICAL TEST
Date: Tue, December 18, 2018 4:15 pm
To: "Ms. Deena Davy" <deena@tezu.ernet.in>

Dear Madam

This is to inform you that our MD has approved to recruit Ms.Priyanka Das & Sh.Chinmoy Deka in our organization, before that they have to submit medical report with x-ray report of chest.

attached medical report sheet.Please submit within 7-10 days in Guwahati Office. Address is

GCMMF LTD
1St Floor , Housefed Office Complex , G.S.Road , Rukminigaon
Guwahati (Assam)-781022

Regards

Devashish Dey
ZSIC , Guwahati

Attachments:

untitled-[1.1].plain
Size: 0.4 k
Type: text/plain

medical report sheet.docx
Size: 22 k
Type: application/vnd.openxmlformats-officedocument.wordprocessingml.document

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ASOMI
Finance Private Limited

April 08th 2019

To
Kamal Krishna Saharia,
Tezpur University

Dear Kamal Krishna Saharia,

With reference to your interview, we are pleased to offer you employment in our company as Management **Trainee.**

This offer is subject to:

A. i. You being declared medically fit for employment by the Company's Panel of Doctors.
   ii. Appropriate replies from three referees.
   iii. Production of acceptable certified documentary evidence of your date of birth.

B. Declaration from you whether you are /are not a relative of a Director of this Company.

The letter of appointment will be given to you separately at the time of joining, which will be subject to completion of the above formalities.

Please find below your salary fitment.

Name	Kamal Krishna Saharia	
Location	**Guwahati**	
Grade to be Fitted	A1	
Component	Montly	Yearly
Basic	17800	213600
House Rent Allowance	4000	48000
Supplementary Allowance	650	7800
Conveyance Allowance	550	6600
Total (Basic + Allowances)	23000	**276000**
PF (as applicable)	1800	21600
Gratuity (4.81% of Basic)	233	2796
Retirals - Total	**2033**	**24396**
Annual Components		
Total Salary CTC	25033	**300396**
Travelling Expenses	As per Policy & Entitlement	
Medical Reimbursement	As per policy for Self, Spouse & 2 Children	
Other Facilities on Transfer	As per Policy & Entitlement	
Leave Travel Allowance*	Prorated from date of joining, payable along with salary in the month of April every year	
Variable Pay**	Maximum Variable Pay is payable as per applicable rules of the company	

We welcome you to Asomi Finance Private Ltd.

Your Sincerely,

Mahit C Gayari

Mahit Chandra Gayari
Executive Director

ASOMI
Finance Private Limited

April 08th 2019

To
Prakash Bhandary
Tezpur University

Dear Prakash Bhandary,

With reference to your interview, we are pleased to offer you employment in our company as Management **Trainee.**

This offer is subject to:

A. i. You being declared medically fit for employment by the Company's Panel of Doctors.
   ii. Appropriate replies from three referees.
   iii. Production of acceptable certified documentary evidence of your date of birth.

B. Declaration from you whether you are /are not a relative of a Director of this Company.

The letter of appointment will be given to you separately at the time of joining, which will be subject to completion of the above formalities.

Please find below your salary fitment.

Name	Kamal Krishna Saharia	
Location	**Guwahati**	
Grade to be Fitted	A1	
Component	Montly	Yearly
Basic	17800	213600
House Rent Allowance	4000	48000
Supplementary Allowance	650	7800
Conveyance Allowance	550	6600
Total (Basic + Allowances)	23000	**276000**
PF (as applicable)	1800	21600
Gratuity (4.81% of Basic)	233	2796
Retirals - Total	**2033**	**24396**
Annual Components		
Total Salary CTC	25033	**300396**
Travelling Expenses	As per Policy & Entitlement	
Medical Reimbursement	As per policy for Self, Spouse & 2 Children	
Other Facilities on Transfer	As per Policy & Entitlement	
Leave Travel Allowance*	Prorated from date of joining, payable along with salary in the month of April every year	
Variable Pay**	Maximum Variable Pay is payable as per applicable rules of the company	

We welcome you to Asomi Finance Private Ltd.

Your Sincerely,

Mahit C Gayari

Mahit Chandra Gayari
Executive Director

May 9, 2019

Mr Smruti Ranjan Nayak
AT/PO – Anuary, VIA-Kalapathara
P.S Baideswar, Block-Banki
Dist. Cuttack,
Odisha – 754009

Dear Mr Nayak,

OFFER OF EMPLOYMENT

We refer to your application and our recent discussions with regard to your employment with us.

We confirm our offer of employment to you (subject to satisfactory medical examination) as **Officer Trainee** Grade **OT (Manufacturing - Production)** at a Basic Salary of **Rs 12915/-** (Rupees Twelve thousand nine hundred and fifteen only) per month and a Special Allowance of Rs.5500/- (Rupees Five thousand and five hundred only) per month. You will also be eligible to other perquisites as applicable to the grade and spelt out in the Annexure attached hereto.

Your initial posting will be at our **Naltali - Mfg.** but please note that your services are subject to transfer to any other location in the Country, if the Company so desires.

Your association with Berger Paints India Limited will be subject to the documents verification and subsequent background check in line with the Company policy. Post your joining if the document verification / background check reveals any discrepancy / unfavourable results, you will be liable to disciplinary action including termination of service without notice.

Your letter of appointment will be issued to you on the day you join. Kindly inform us in due course your exact date of joining, which should be on or before **June 2, 2019.**

Please return the duplicate copy of this letter duly signed as a token of your acceptance of our offer.

We look forward to your joining us.

Yours faithfully,
For BERGER PAINTS INDIA LIMITED

Krishnendu Roy

(S ROY CHOUDHURY)
GENERAL MANAGER – PERS. & IR

Encl: a) Annexure
b) Checklist of Mandatory Documents (if, any)

BERGER PAINTS INDIA LTD *ANNEXURE*

OFFICER TRAINEE COMPENSATION - 2019

EMOLUMENTS Per Month Per Annum

FIXED SALARY AND ALLOWANCES			
Basic Salary	Rs	12915	154980
FDA	Rs	0	0
House Rent Allowance	Rs	1550	18600
Conveyance Allowance	Rs	1600	19200
Special Allowance	Rs	5500	66000
Total Monthly Rate (A)	**Rs**	**21565**	**258780**
BENEFITS			
LTA (@1 month Basic + FDA)	Rs	1076	12915
Medical (@ 1 month Basic + FDA)	Rs	1076	12915
Annual Bonus / Exgratia	Rs	1400	16800
Total (B)	Rs	3553	42630
RETIRALS			
PF (@12% of Basic + FDA)	Rs	1550	18598
Gratuity(@15 days pay/year)	Rs	621	7451
NPS - National Pension System (@10% Basic + FDA) Optional	Rs	0	0
Total (C)	**Rs**	**2171**	**26049**
Gross (CTC)	Rs	27288	327459
Total of A+B+C)			

NOTE :

a) Aditional benefits extended by the company as per Company policy is Group Mediclaim Insurance coverage of Rs. 150 000/-p.a. for self and immediate family.

b) LTA can only be availed after completion of one year of service.

c) Annual Bonus for the period (April-March) is payable in September/October of every year.

d) Domiciliary Medical Reimbursement benefit shall cover immediate family members & dependent parents only.

e) Medical amount benefit is applicable for those not covered under ESI Scheme and is reimbursed as per company rules for self & immediate family on medical expenses actually incurred during the year. However, balance medical amount which remain unclaimed at the end of each financial year shall be paid along with salary for the month of March subject to deduction of tax.

f) National Pension System (NPS) is optional and is adjusted from Special Allowance to the extent of 10% of Basic + FDA, for employees interested in tax benefit.

g) Leave entitlement in a year - As applicable in the factories / depots as per company rules.

May 9, 2019

Mr Raju Chouhan
S/o Mr. Chitrajan Borah
Vill: Chitrajan
P.O: Golaghat 785621
Assam

Dear Mr Chauhan,

OFFER OF EMPLOYMENT

With reference to your application and subsequent discussions with regard to your employment

We are pleased to confirm our offer of employment to you subject to satisfactory medical examination as **Officer Trainee** Grade **OT (Manufacturing - Production)** at a Basic Salary of Rs 12,[illegible] (Rupees Twelve thousand nine hundred only) per month and a Special Allowance of Rs.5500/- (Rupees Five thousand and five hundred only) per month. You will also be entitled to other perquisites as applicable to the grade and spelt out in the Annexure attached herewith.

Your initial posting will be at our **Naltali Mfg.** but please note that your services are liable to transfer to any other location in the Country, if the Company so desires.

Your association with Berger Paints India Limited will be subject to [illegible] satisfactory background check. In the event the Company finds your working / behaviour / any aspect of work records to be unsatisfactory, it reserves the right to take disciplinary action including termination of your employment.

The letter of appointment will be issued to you on the date you kindly inform us of your exact date of joining, which should be on or before **June 2, 2019.**

Please return the duplicate copy of this letter duly signed as a token of your acceptance of the same.

We look forward to your joining us.

Yours faithfully,
For BERGER PAINTS INDIA LIMITED

(S ROY CHOUDHURY)
GENERAL MANAGER – PERSONNEL & IR

Encl: a) Annexure
b) Checklist of Mandatory Documents (if, any)

Raju Chauhan
20/05/2019

BERGER PAINTS INDIA LTD

ANNEXURE

OFFICER TRAINEE COMPENSATION - 2019

COMPONENTS		Monthly Amount	Annual Amount
A. SALARY AND ALLOWANCES			
Basic Salary	Rs	12915	154980
FDA	Rs	0	0
House Rent Allowance	Rs	1550	18600
Conveyance Allowance	Rs	1600	19200
Special Allowance	Rs	5500	55900
Total Monthly Rate (A)	Rs	21565	258780
B. BENEFITS			
LTA (@1 month Basic + FDA)	Rs	1076	12915
Medical (@ 1 month Basic + FDA)	Rs	1076	12915
Annual Bonus / Exgratia	Rs	1400	16800
Total (B)	Rs	3553	42630
C. RETIRALS			
PF (@ 12% of Basic + FDA)	Rs	1550	18598
Gratuity(@15 days pay/year)	Rs	621	7451
NPS - National Pension System (@10% Basic + FDA) Optional	Rs	0	0
Total (C)	Rs	2171	26049
Gross (CTC)	Rs	27288	327459
Total of A+B+C)			

NOTE

1. Additional benefits extended by the company as per Company policy is Group Mediclaim cum term insurance cover of Rs 5/-
2. Rs. 51,000/- p.a. for self and immediate family
3. LTA can only be availed after completion of one year of service
4. Annual Bonus for the period 1st April to 31st March, is payable in September/October of every year
5. Supplementary Medical Reimbursement benefit when covering immediate family members & dependent parents only
6. Exgratia amount benefit is applicable for those not covered under ESI Scheme and is computed as per Company rules for the year
7. Reimbursable towards medical expenses actually incurred during the year. However, balance medical amount (which remains unclaimed
8. Payment of such financial year shall be paid along with salary for the month of March subject to deduction of tax
9. National Pension System (NPS) is optional and is adjusted from Special Allowance to the extent of 10% of
10. Basic + FDA for employees interested in car benefit
11. Leave entitlement is 1 day per month. As applicable in the factories / depots after completion of one year

Raju Chauhan
20/05/2019

From: "Tezpur University T&P" <tuplacement@gmail.com>
Subject: Fwd: [Fwd: Fresher openings for Graduates/Post Graduates- Blueberry Digital Labs- Hyderabad]
Date: Mon, April 8, 2019 12:26 pm
To: "Amlan Jyoti Das" <123amlan@gmail.com>
Cc: hod_mcj@tezu.ernet.in,daimari@tezu.ernet.in,"tnp" <tnp@tezu.ernet.in>,"Dr. Papori Baruah" <papori@tezu.ernet.in>

Dear Amlan,

Please refer the below mail and inform the selected candidates.

Regards,
Deena Davy
Training & Placement Officer
Tezpur University
Tezpur 784028, Assam (INDIA)
Phone : +91 03712 273005(O)
+ 91 9706368501(M)

---------- Forwarded message ---------
From: P Mech <purnima@blueberrylabs.com>
Date: Mon, Apr 8, 2019 at 12:16 PM
Subject: Re: [Fwd: Fresher openings for Graduates/Post Graduates- Blueberry Digital Labs- Hyderabad]
To: Tezpur University T&P <tuplacement@gmail.com>

Hello Deena,

GOOD DAY!

We would like to update you on selected candidates, Candidates names are below,
We will be sending offer letter soon CC to you after HR CALL.

1. SHREEJANA
2. Khusbu
3. Nibirjyoti

--
Regards
Purnima
HRD
Blueberry Digital Labs
Www.blueberrylabs.com <http://www.blueberrylabs.com/>

Attachments:
untitled-[2].html

Chola
Enter a better life

Dear Rajendra Laxmi Dhamala

Welcome to the Chola Family.

We are delighted to offer you the position of **Management Trainee** in our Organization, for a period of **One Year**.

Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, the willingness to experiment with your learning and your desire to learn. During this period, we will provide you with opportunities for a comprehensive exposure to our company and also to undertake specific assignments across any location.

Your annual CTC would be INR 5,00,000/- lakhs.

The training will commence with an Induction Program at Chennai. The exact date will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. Your appointment is subject to your medical fitness and your successful completion of your Master Degree in April / May 2019. A formal appointment letter will be sent to you, on submission of the company application form duly filled and other documents as required.

I look forward to meeting you soon and trust that your association with the Group will be a mutually beneficial one.

Yours faithfully,
for Cholamandalam Investment & Finance Co Ltd

Chandrasekar R
Executive Vice President & Head – HR

ACCEPTANCE OF OFFER

I hereby declare that I accept this Offer Letter

SIGNATURE

Contact Details:

Landline	Email ID	Mobile
	rajendra.laxmi1995@gmail.com	9945220344, 6082093134

+977 9851100602 (NEPAL)

Cholamandalam Investment and Finance Company Ltd.
Dare House, 2, N.S.C. Bose Road, Parrys, Chennai 600001, India.
Tel : 91.44 30007172 / Fax : 91.44.25346464
Website : www.cholamandalam.com
CIN : L65993TN1978PLC007576

murugappa

Chola
Enter a better life

Dear John Roshan Piroty

Welcome to the Chola Family.

We are delighted to offer you the position of **Management Trainee** in our Organization, for a period of **One Year**.

Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, the willingness to experiment with your learning and your desire to learn. During this period, we will provide you with opportunities for a comprehensive exposure to our company and also to undertake specific assignments across any location.

Your annual CTC would be INR 5,00,000/- lakhs.

The training will commence with an Induction Program at Chennai. The exact date will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. Your appointment is subject to your medical fitness and your successful completion of your Master Degree in April / May 2019. A formal appointment letter will be sent to you, on submission of the company application form duly filled and other documents as required.

I look forward to meeting you soon and trust that your association with the Group will be a mutually beneficial one.

Yours faithfully,
for Cholamandalam Investment & Finance Co Ltd

Chandrasekar R
Executive Vice President & Head – HR

ACCEPTANCE OF OFFER

I hereby declare that I accept this Offer Letter

SIGNATURE

Contact Details:

Landline	Email ID	Mobile
	johnroshan25@gmail.com	78368-98260 70026-32295

Chola
Enter a better life

Dear Dripankar Kalita

Welcome to the Chola Family.

We are delighted to offer you the position of **Management Trainee** in our Organization, for a period of **One Year**.

Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, the willingness to experiment with your learning and your desire to learn. During this period, we will provide you with opportunities for a comprehensive exposure to our company and also to undertake specific assignments across any location.

Your annual CTC would be INR 5,00,000/- lakhs.

The training will commence with an Induction Program at Chennai. The exact date will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. Your appointment is subject to your medical fitness and your successful completion of your Master Degree in April / May 2019. A formal appointment letter will be sent to you, on submission of the company application form duly filled and other documents as required.

I look forward to meeting you soon and trust that your association with the Group will be a mutually beneficial one.

Yours faithfully,
for Cholamandalam Investment & Finance Co Ltd

Chandrasekar R
Executive Vice President & Head – HR

ACCEPTANCE OF OFFER

I hereby declare that I accept this Offer Letter

_____
SIGNATURE

Contact Details:

Landline	Email ID	Mobile

Cholamandalam Investment and Finance Company Ltd.
Dare House, 2, N.S.C. Bose Road, Parrys, Chennai 600001, India.
Tel : 91.44.30007172 / Fax : 91.44.25346464
Website : www.cholamandalam.com
CIN – L65993TN1978PLC007576

murugappa

Chola
Enter a better life

Dear Kavita Chetry

Welcome to the Chola Family.

We are delighted to offer you the position of **Management Trainee** in our Organization, for a period of **One Year.**

Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, the willingness to experiment with your learning and your desire to learn. During this period, we will provide you with opportunities for a comprehensive exposure to our company and also to undertake specific assignments across any location.

Your annual CTC would be INR 5,00,000/- lakhs.

The training will commence with an Induction Program at Chennai. The exact date will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. Your appointment is subject to your medical fitness and your successful completion of your Master Degree in April / May 2019. A formal appointment letter will be sent to you, on submission of the company application form duly filled and other documents as required.

I look forward to meeting you soon and trust that your association with the Group will be a mutually beneficial one.

Yours faithfully,
for Cholamandalam Investment & Finance Co Ltd

Chandrasekar R
Executive Vice President & Head – HR

ACCEPTANCE OF OFFER

I hereby declare that I accept this Offer Letter

_____
SIGNATURE

Contact Details:

Landline	Email ID	Mobile

Cholamandalam Investment and Finance Company Ltd.
Dare House, 2, N.S.C. Bose Road, Parrys, Chennai 600001, India.
Tel : 91.44.30007172 / Fax : 91.44.25346464
Website : www.cholamandalam.com
CIN – L65993TN1978PLC007576

murugappa

Crompton

Crompton Greaves Consumer Electricals Limited
50, Chowringhee Road, 1st Floor, Rear Block
Kolkata - 700 071, INDIA
T: +91 33 4051 4900-10
W: www.crompton.co.in

Date : 27-Mar-19

Dear Diluwar ,

LETTER OF OFFER

We refer to our discussions with you, and are pleased to offer you a career with Crompton Greaves Consumer Electricals Limited , in terms of the offer details discussed, as under :

Designation	:	**Sales Trainee**
Location	:	**East Region**

The appointment letter incorporating the detailed terms and conditions of employment will be issued to you on the date of your joining.

After completing these documents, please print a hard copy, sign the same, and submit these for our records, your date of joining will be on or before 04-Jun-2019

We sincerely hope that this will be the beginning of a long and mutually satisfying association.

Kindly sign **all pages** on the duplicate copy of this letter as a token of your acceptance of this offer and return the same to us at the earliest.

Welcome to Crompton Greaves Consumer Electricals Limited! We look forward to you joining us.

Regards and Best Wishes.

Yours faithfully
For Crompton Greaves Consumer Electricals Limited

P. V. Venkatesh

PV Venkatesh
Associate Vice President - East

Diluwar Hussain
29/3/19

Crompton

Designation	Sales Trainee	
Opted for Superannuation	No	

	Proposed p.m. (INR)	Proposed p.a. (INR)	Remarks
I Basic Salary			
Basic	8,750	1,05,000	
II Allowances			
House Rent Allowance	4,375	52,500	@ 50% of basic or fixed HRA as per grade
Education Allowance	800	9,600	
Special Allowance	18,412	2,20,946	
III Reimbursements			
Leave Travel Concession	500	6,000	Can be increased to upto Rs. 20000 p.a. by adjusting the same against Special Allowance
Guaranteed Cash (I + II + III)	**32,837**	**3,94,046**	
IV Other benefits (valued)			
Premium Insurance Scheme	692	8,304	Employee's contribution towards Insurance benefits mentioned in section VII
V Retirals			
Provident Fund (@ 12% of basic + CLA)	1,050	12,600	Employer's contribution. Employee contribution will be deducted from the gross salary.
Gratuity (as per Gratuity Act)	421	5,051	Valuation for CTC calculation. Payable only after completion of 5 yrs. of service
Fixed Compensation (I + II + III + IV + V)	**35,000**	**4,20,000**	
VII Insurance benefits (non-valued)			
Group Medical Insurance	16,667	2,00,000	Family floater for Self, spouse and two children as per company's policy
Group Accident Insurance	1,66,667	20,00,000	As per company's policy
Group Term Life Insurance	1,25,000	15,00,000	As per company's policy

Other important points

N1. Taxes as applicable, to be borne by the incumbent, as per prevailing tax laws.

N2. Employee's contribution towards social security will be deducted from the gross pay. The amounts mentioned above are employer's contribution

N4. The following components can be claimed as reimbursement (against special allowance)

Professional Attire upto Rs.30000 p.a.

Phone expenses upto Rs. 36000 p.a.

Disclaimer:

The contents of this communication are checked for its correctness. However, in case of any discrepancies in the statement, management reserves the right to correct the communication as per records available with company.

Dilnawaz Hussain
29/3/19

Crompton

ANNEXURE TO LETTER OF OFFER DATED 27-Mar-19

ON THE DATE OF JOINING (MANDATORY DOCUMENTS TO BE CARRIED IN ORIGINAL ALONGWITH A COPY) :

Documents

(i) Proof of Birth Date (Birth Certificate)

(ii) Photocopy of PAN CARD and AADHAAR CARD (Mandatory)

(iii) Educational Qualification Certificates from 10th Standard to Highest Qualification with Mark Sheets and Degree Certificates

(iv) Proof of your present emoluments as represented by you, during your recruitment process

(v) One (2 x 2 inch OR 35 x 45 mm) colour photograph and one scanned photograph.
Requirement (Any light colored professional attire with Red Background)

(vi) All your Experience & Relieving letters

Documents Hospitalization Membership

The folllowing documents are required to be submitted for Hospitalization Membership:

(i) Dependant Parent (Mother & Father) Date of Birth Proof with Photograph (Upto the age of 80 years only)

(ii) Spouse Date of Birth Proof with photograph

(iii) Children (Max 2) Date of Birth Proof with Photograph (children upto the age of 24 only)

Dilawar Hussain
29/3/19

Crompton

Documents : For opening Salary and Reimbursement Account with Axis Bank

1) Two Color Photograph (2 x 2 inch OR 35 x 45 mm)

2) Address Proof (Any One) – 1 Copy (Self Attested)

   a) Passport
   b) Driving License
   c) Aadhaar Card
   d) Electricity Bill Copy (Latest Month)
   e) Telephone Bill (Latest Month)
   f) Bank Statement (Latest & Cancelled Cheque) [Co-operative Bank statements not accepted]
   g) Mobile Bill (Latest Month Bill)
   h) Election ID/Voter ID Catd

3) Photo ID : Any one of the following 1 Copy (With Clear Photo and Self Attested)

   a) Pancard
   b) Passport
   c) Election ID
   d) Driving Licence
   e) Aadhaar Card

Welcome to Crompton Greaves Consumer Electricals Limited! We look forward to you joining us.

Regards and Best Wishes.

Yours faithfully,
for Crompton Greaves Consumer Electricals Limited

P. V. Venkatesh

PV Venkatesh
Associate Vice President - East

Dilawar Hussain
29/3/19

From: "Deena Davy" <deena@tezu.ernet.in>
Subject: Fwd: Offer of appointment as Probationary Officer in Scale I- Please inform your acceptance by reply mail
Date: Tue, May 28, 2019 10:15 am
To: tnp@tezu.ernet.in

---------- Original Message ----------
Subject: Fwd: Offer of appointment as Probationary Officer in Scale I- Please inform your acceptance by reply mail
From: "subham jalan" <jalansubham705@gmail.com>
Date: Mon, May 27, 2019 5:16 pm
To: deena@tezu.ernet.in

---------- Forwarded message ---------
From: HR - TAD (Postings) <postings@federalbank.co.in>
Date: Fri 17 May, 2019, 9:54 PM
Subject: Offer of appointment as Probationary Officer in Scale I- Please inform your acceptance by reply mail
To: jalansubham705@gmail.com <jalansubham705@gmail.com>

[image: FederalBank-Logo.png]

* HR TALENT ACQUISITION & DEPLOYMENT*

[image: ruler]

HR TAD/B/PR-38013/OFP-210/2019-20
17th May 2019

Hearty Welcome!

Dear Subham Jalan,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at *postings@federalbank.co.in <postings@federalbank.co.in>*.

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,

Yours Sincerely,

John P J

Vice President (HR)

To

Shri.Subham Jalan

Building No. 67

House No.67(2)

Lakhidhar Sarma Path

Tezpur

Assam-784001

[image: ruler]

The Federal Bank Ltd, HR Talent Acquisition & Deployment, Federal Towers, P O Box No.103, Aluva, Kerala, India 683 101

E-mail: postings@federalbank.co.in <postings@federalbank.co.in>; Phone: 0484-2634123

Offer of appointment to Shri. Subham Jalan as Probationary Officer in Scale I

You have been selected for appointment in the Bank as Probationary Officer in Junior Management Grade in Scale I on the basis of your performance in the Campus selection process.

Place of Posting

Your initial place of posting will be at Branch/ Office: *CRCH Chennai *situated
at Third Floor, Trinity Tower, New No.30, (Old No.22), Conron Smith Road, Gopalapuram, Tamil Nadu-600086.

Orientation programme/Date of joining

Please report at Federal Knowledge & Development Centre (FKDC), Federal Heights, Bye Pass Junction, Aluva - 683 101, Kerala on 03rd June 2019 before 09.00 a.m., for two weeks orientation programme from 03.06.2019 to 15.06.2019. The appointment will be effective from the date of commencement of the orientation programme. The programme is residential and Boarding/Lodging facilities will be provided by the Bank. On completion of the orientation programme on 15.06.2019 at 05.00 p.m, you will have to report for duty on 18.06.2019 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Knowledge & Development Centre from 02.06.2019 onwards. The offer of appointment will be valid only up to 03.06.2019.

Remuneration

You will be on a pay scale of ` 23700-980/7-30560-1145/2-32850-1310/7-42020 as applicable to Officers in Scale I of the Bank. The total monthly emoluments eligible to be received by an Officer in Scale I with basic pay ` 23,700/-
at Aluva would be as follows:

Basic Pay

`

23,700.00

Special Allowance

`

1,836.75

Dearness Allowance

`

16,471.00

Residential accommodation (lease)

`

12,000.00 *ô*

CCA

`

870.00 *ö*

Total

`

* 54,877.75*

ôAmount of leased accommodation will vary according to the place of posting. Those who are not availing the leased accommodation/quarters facility are eligible for HRA at the rate of 7% to 13.50% of Basic Pay depending upon the place of posting. Detailed monthly emoluments /allowances is annexed.

öCCA would be payable at specified centers and would change depending upon the place of posting.

During the period of probation/on confirmation in service, you will also be eligible for the facility of consolidated conveyance allowance or reimbursement of petrol/ diesel bills, reimbursement of hospitalization expenses, medical aid, reimbursement of entertainment expenses, reimbursement of cost of cleansing materials, closing allowance, Digital Promotion allowance, reimbursement of cost of brief

case/office bag (on confirmation), reimbursement of cost of newspapers (after completion of one year of probation), reimbursement of cost of visiting cards (on confirmation), club allowance (on confirmation), reimbursement of mobile phone bills (after completion of one year of probation), leave travel concession, transfer compensation, privilege leave, sick leave, casual leave, sabbatical leave etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be eligible for various staff loans prevailing in the Bank, including housing loan, vehicle loan, Interest free furniture loan, computer loan, overdraft, demand loan, Interest free festival advance, etc., subject to the rules in force and as amended, altered or added from time to time.

*Pre-induction e-learning programme & Periodic Assessment Tests (PATs) *

As part of continuous learning approach, Bank will be conducting a pre-induction e-learning programme which helps you understand basic banking functions and terminologies. Completing this e-learning programme is a pre-requisite for joining the orientation programme, details of which will be intimated to you in due course by Federal Knowledge & Development Centre (FKDC).

During the probation period, you will have to complete Periodic Assessment Tests (PATs) in our Learning Management System (Fed Campus). Fed Campus will provide relevant learning materials in different modules and each module will be followed by assessment tests. You will have to successfully complete stipulated number of PATs with minimum stipulated percentage of marks during the period of probation, as per the schedule. There will have a final assessment test under invigilated environment and your confirmation in the service of the Bank will be subject to the passing of final assessment test, with specified percentage of marks. If for any reason, you are unable to clear the final assessment test or delayed completion of PATs as per schedule, your probation will get extended. Probationers who secure high percentage of marks in final assessment test along with high performance ratings will be confirmed in the services of the Bank ahead of the normal probation period which will be an added advantage for you in your career and to drive a better meritocracy culture in the organization.

Probation/ Confirmation

Your appointment will be on probation for a period of two years. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Officer has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of Officer/non- Officer Staff of the Bank or of any other Bank or of other organization.

Joining formalities
At the time of joining the orientation programme, you will have to submit the following papers/ certificates/documents:

a. Originals of SSC/SSLC/Matriculation Book/Certificate, final certificates of Graduation, final certificate and semesters / yearly marklists of Post Graduation (Qualifying Examination). These certificates (Secondary Marklist, Secondary Passing Certificate, Graduation and Post Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.

b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification with * two sets of* self attested copies. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the format attached. Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate.

d. Satisfactory discharge certificate and experience certificate from the previous employer/s.

e. A certificate about your character/conduct recently issued by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.

f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the enclosed formats.

g. One copy of your latest passport size photograph.

h. One copy of this Order duly signed by you for having accepted the terms and conditions specified herein.

i. Originals and self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License along with Background verification form (attached).

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Probationary Officer under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final years/semesters examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Probationary Officer through campus recruitment is a Post-Graduation with minimum 60% marks. Also you should have passed SSC or equivalent exam, plus 2 or equivalent exam and graduation with 60% marks. In case the result of final year/semester examination is not published, you will have to submit the certificates and marklists in proof of having passed the final year/semester examination with required percentage of marks in the first attempt itself within a maximum period of 5 months from the date of

joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

Other Benefits

You will be required to enroll yourself as a member of The Federal Bank Officers' Medical Welfare Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable rate will be made from your salary, as per rules prevailing in the Bank at present and as duly amended, altered or added from time to time.

You will be covered under the "Defined Contributory" Pension Scheme in line
with the New Pension Scheme introduced to Central Government employees.

On confirmation in Bank's service, you will be required to enroll yourself as a member of the Group Term Assurance Plan. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.

On confirmation in Bank's service, you will be entitled to all other privileges enjoyed by other permanent members of Officers' cadre. You will be bound by all the conditions of service as applicable to Officers of the Bank as amended, altered or added from time to time. You will be subject to all the liabilities cast upon other permanent members of Officers' cadre.

Resignation/ Termination

If you are desirous of resigning from the service during the period of probation, you should give three months' notice in writing to the Bank or

you would be liable to pay to the Bank three months' pay and allowances in lieu of notice, at the sole discretion of the Bank. In addition to this, you should pay an amount of ` 50,000/- as compensation, if such resignation is within 2 years of service in the Bank.

If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give three month's notice in writing to the Bank or you would be liable to pay to the Bank three month's pay and allowances in lieu of notice, at the sole discretion of the Bank.

You are also required to pay an amount of ` 50,000/- as compensation amount and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of service. You are required to execute an agreement in stamp paper (which will be made available by the Bank) of appropriate value at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation amount /notice pay etc.

The compensation amount of ` 50,000/- mentioned above is the fair value of the minimum loss that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

*General *

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/ Subsidiaries of the Bank to be opened in future.

As per the administrative requirements, Bank may allot any duties to you from time to time and your designation will accordingly be changed depending upon the nature of work. You are advised to adhere to the acceptable levels of decorum at workplace (even during the induction period) by way of presentable attire and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to FKDC and also from FKDC to the place of posting.

John P J

Vice President (HR)

I, Subham Jalan, accept and confirm the above terms and conditions.

Place:

Date:

(Signature of the Candidate)

Annexure

Monthly Emoluments

Particulars

Amount (`)

Basic Pay

23700.00

Special Allowance BP

1836.75

Dearness Allowance

16471.00

Leased Accommodation@

12000.00

CCA

870.00

Entertainment Expenses

1800.00

Cleansing Charges

800.00

Newspaper #

450.00

Mobile Phone charges #

750.00

Petrol/Diesel (70 litres) *

4900.00

Total

63577.75

@ Leased accommodation amount will be credited to Lessor's account only (leased accommodation eligibility ranges from ` 6900/- to ` 20000/- depending upon the place of posting. At Aluva, it is ` 12000/-)

after one year

*You will be eligible for monthly conveyance allowance as follows;

a) 70 litres of petrol/diesel for four-wheeler vehicle registered in your name and used by you at your workplace

OR

b) 45 litres of petrol for two- wheeler vehicle registered in your name and used by you at your workplace

OR

c) Fixed conveyance of ` 2500/-

*Other Allowances *

Allowances

Amount (`)

Remarks

Medical Aid

8000.00

Yearly

Closing Allowance

2200.00

Yearly

Digital Promotion

1800.00

Yearly

Cost of Brief Case/Office Bag

3750.00

Once in Three Years

Ex-gratia paid for 2018-19 @

46000.00

Lumpsum

@ Will vary according to the profit position of the Bank

---------- Forwarded message ---------
From: **HR – TAD (Postings)** <postings@federalbank.co.in>
Date: Fri 17 May, 2019, 9:54 PM
Subject: Offer of appointment as Probationary Officer in Scale I- Please inform your acceptance by reply mail
To: **Sushmita Borah** <sushmita0038@gmail.com>

HR TALENT ACQUISITION & DEPLOYMENT

HR TAD/B/PR-38013/OFP-210/2019-20 17th May 2019

Hearty Welcome!

Dear Sushmita Borah,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at **postings@federalbank.co.in**.

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,
Yours Sincerely,

John P J
Vice President (HR)

To
Smt.Sushmita Borah
C/O Rima Borah,
Hem Baruah Ali,
Rajabahar Gaon,
Dergaon, Dist. Golaghat,
PIN 785614

The Federal Bank Ltd, HR Talent Acquisition & Deployment, Federal Towers, P O Box No.103, Aluva, Kerala, India 683 101
E-mail: postings@federalbank.co.in; Phone: 0484-2634123

Offer of appointment to Smt. Sushmita Borah as Probationary Officer in Scale I

You have been selected for appointment in the Bank as Probationary Officer in Junior Management Grade in Scale I on the basis of your performance in the Campus selection process.

Place of Posting

Your initial place of posting will be at Branch/ Office: **CRCH Chennai** situated at Third Floor, Trinity Tower, New No.30, (Old No.22), Conron Smith Road, Gopalapuram, Tamil Nadu-600086.

Orientation programme/Date of joining

Please report at Federal Knowledge & Development Centre (FKDC), Federal Heights, Bye Pass Junction, Aluva - 683 101, Kerala on 03rd June 2019 before 09.00 a.m., for two weeks orientation programme from 03.06.2019 to 15.06.2019. The appointment will be effective from the date of commencement of the orientation programme. The programme is residential and Boarding/Lodging facilities will be provided by the Bank. On completion of the orientation programme on 15.06.2019 at 05.00 p.m, you will have to report for duty on 18.06.2019 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Knowledge & Development Centre from 02.06.2019 onwards. The offer of appointment will be valid only up to 03.06.2019.

Remuneration

You will be on a pay scale of ` 23700-980/7-30560-1145/2-32850-1310/7-42020 as applicable to Officers in Scale I of the Bank. The total monthly emoluments eligible to be received by an Officer in Scale I with basic pay ` 23,700/- at Aluva would be as follows:

Basic Pay	`	23,700.00
Special Allowance	`	1,836.75
Dearness Allowance	`	16,471.00
Residential accommodation (lease)	`	12,000.00 ✱
CCA	`	870.00 ✦
Total	`	**54,877.75**

✱Amount of leased accommodation will vary according to the place of posting. Those who are not availing the leased accommodation/quarters facility are eligible for HRA at the rate of 7% to 13.50% of Basic Pay depending upon the place of posting. Detailed monthly emoluments /allowances is annexed.

✦CCA would be payable at specified centers and would change depending upon the place of posting.

During the period of probation/on confirmation in service, you will also be eligible for the facility of consolidated conveyance allowance or reimbursement of petrol/ diesel bills, reimbursement of hospitalization expenses, medical aid, reimbursement of entertainment expenses, reimbursement of cost of cleansing materials, closing allowance, Digital Promotion allowance, reimbursement of cost of brief case/office bag (on confirmation), reimbursement of cost of newspapers (after completion of one year of probation), reimbursement of cost of visiting cards (on confirmation), club allowance (on confirmation), reimbursement of mobile phone bills (after completion of one year of probation), leave travel concession, transfer compensation, privilege leave, sick leave, casual leave, sabbatical leave etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be eligible for various staff loans prevailing in the Bank, including housing loan, vehicle loan, Interest free furniture loan, computer loan, overdraft, demand loan, Interest free festival advance, etc., subject to the rules in force and as amended, altered or added from time to time.

Pre-induction e-learning programme & Periodic Assessment Tests (PATs)

As part of continuous learning approach, Bank will be conducting a pre-induction e-learning programme which helps you understand basic banking functions and terminologies. Completing this e-learning programme is a pre-requisite for joining the orientation programme, details of which will be intimated to you in due course by Federal Knowledge & Development Centre (FKDC).

During the probation period, you will have to complete Periodic Assessment Tests (PATs) in our Learning Management System (Fed Campus). Fed Campus will provide relevant learning materials in different modules and each module will be followed by assessment tests. You will have to successfully complete stipulated number of PATs with minimum stipulated percentage of marks during the period of probation, as per the schedule. There will have a final assessment test under invigilated environment and your confirmation in the service of the Bank will be subject to the passing of final assessment test, with specified percentage of marks. If for any reason, you are unable to clear the final assessment test or delayed completion of PATs as per schedule, your probation will get extended. Probationers who secure high percentage of marks in final assessment test along with high performance ratings will be confirmed in the services of the Bank ahead of the normal probation period which will be an added advantage for you in your career and to drive a better meritocracy culture in the organization.

Probation/ Confirmation

Your appointment will be on probation for a period of two years. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Officer has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of Officer/non- Officer Staff of the Bank or of any other Bank or of other organization.

Joining formalities

At the time of joining the orientation programme, you will have to submit the following papers/ certificates/documents:

a. Originals of SSC/SSLC/Matriculation Book/Certificate, final certificates of Graduation, final certificate and semesters / yearly marklists of Post Graduation (Qualifying Examination). These certificates (Secondary Marklist, Secondary Passing Certificate, Graduation and Post Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.

b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification with two sets of self attested copies. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the format attached. Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate.

d. Satisfactory discharge certificate and experience certificate from the previous employer/s.

e. A certificate about your character/conduct recently issued by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.

f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the enclosed formats.

g. One copy of your latest passport size photograph.
h. One copy of this Order duly signed by you for having accepted the terms and conditions specified herein.
i. Originals and self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License along with Background verification form (attached).

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Probationary Officer under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final years/semesters examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Probationary Officer through campus recruitment is a Post-Graduation with minimum 60% marks. Also you should have passed SSC or equivalent exam, plus 2 or equivalent exam and graduation with 60% marks. In case the result of final year/semester examination is not published, you will have to submit the certificates and marklists in proof of having passed the final year/semester examination with required percentage of marks in the first attempt itself within a maximum period of 5 months from the date of joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

Other Benefits

You will be required to enroll yourself as a member of The Federal Bank Officers' Medical Welfare Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable

rate will be made from your salary, as per rules prevailing in the Bank at present and as duly amended, altered or added from time to time.
You will be covered under the "Defined Contributory" Pension Scheme in line with the New Pension Scheme introduced to Central Government employees.
On confirmation in Bank's service, you will be required to enroll yourself as a member of the Group Term Assurance Plan. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.
On confirmation in Bank's service, you will be entitled to all other privileges enjoyed by other permanent members of Officers' cadre. You will be bound by all the conditions of service as applicable to Officers of the Bank as amended, altered or added from time to time. You will be subject to all the liabilities cast upon other permanent members of Officers' cadre.

Resignation/ Termination

If you are desirous of resigning from the service during the period of probation, you should give three months' notice in writing to the Bank or you would be liable to pay to the Bank three months' pay and allowances in lieu of notice, at the sole discretion of the Bank. In addition to this, you should pay an amount of ` 50,000/- as compensation, if such resignation is within 2 years of service in the Bank.

If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give three month's notice in writing to the Bank or you would be liable to pay to the Bank three month's pay and allowances in lieu of notice, at the sole discretion of the Bank.

You are also required to pay an amount of ` 50,000/- as compensation amount and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of service. You are required to execute an agreement in stamp paper (which will be made available by the Bank) of appropriate value at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation amount /notice pay etc.

The compensation amount of ` 50,000/- mentioned above is the fair value of the minimum loss that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

General

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/ Subsidiaries of the Bank to be opened in future.

As per the administrative requirements, Bank may allot any duties to you from time to time and your designation will accordingly be changed depending upon the nature of work. You are advised to adhere to the acceptable levels of decorum at workplace (even during the induction period) by way of presentable attire and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to FKDC and also from FKDC to the place of posting.

John P J
Vice President (HR)

I, Sushmita Borah, accept and confirm the above terms and conditions.

Place:

Date: (Signature of the Candidate)

Annexure

Monthly Emoluments

Particulars	Amount (`)
Basic Pay	23700.00
Special Allowance BP	1836.75
Dearness Allowance	16471.00
Leased Accommodation@	12000.00
CCA	870.00
Entertainment Expenses	1800.00
Cleansing Charges	800.00
Newspaper #	450.00
Mobile Phone charges #	750.00
Petrol/Diesel (70 litres) *	4900.00
Total	63577.75

@ Leased accommodation amount will be credited to Lessor's account only (leased accommodation eligibility ranges from ` 6900/- to ` 20000/- depending upon the place of posting. At Aluva, it is ` 12000/-)

after one year

*You will be eligible for monthly conveyance allowance as follows;

a) 70 litres of petrol/diesel for four-wheeler vehicle registered in your name and used by you at your workplace

OR

b) 45 litres of petrol for two- wheeler vehicle registered in your name and used by you at your workplace

OR

c) Fixed conveyance of ` 2500/-

Other Allowances

Allowances	Amount (`)	Remarks
Medical Aid	8000.00	Yearly
Closing Allowance	2200.00	Yearly
Digital Promotion	1800.00	Yearly
Cost of Brief Case/Office Bag	3750.00	Once in Three Years
Ex-gratia paid for 2018-19 @	46000.00	Lumpsum

@ Will vary according to the profit position of the Bank

---------- Forwarded message ---------
From: **HR – TAD (Postings)** <postings@federalbank.co.in>
Date: Fri 17 May, 2019, 9:54 PM
Subject: Offer of appointment as Probationary Officer in Scale I- Please inform your acceptance by reply mail
To: **Kunal Deb** <kunal.bj.deb@gmail.com>

HR TALENT ACQUISITION & DEPLOYMENT

HR TAD/B/PR-38013/OFP-210/2019-20 17th May 2019

Hearty Welcome!

Dear Kunal Deb,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at **postings@federalbank.co.in**.

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,
Yours Sincerely,

John P J
Vice President (HR)

To
Shri. Kunal Deb,
C/O Deben D,
Saroj Residency
Bhetapara,Guwahati,
Assam, PIN-781028

The Federal Bank Ltd, HR Talent Acquisition & Deployment, Federal Towers, P O Box No.103, Aluva, Kerala, India 683 101
E-mail: postings@federalbank.co.in; Phone: 0484-2634123

Offer of appointment to Shri. Kunal Deb as Probationary Officer in Scale I

You have been selected for appointment in the Bank as Probationary Officer in Junior Management Grade in Scale I on the basis of your performance in the Campus selection process.

Place of Posting
Your initial place of posting will be at Branch/ Office: **CRCH Chennai** situated at Third Floor, Trinity Tower, New No.30, (Old No.22), Conron Smith Road, Gopalapuram, Tamil Nadu-600086.

Orientation programme/Date of joining
Please report at Federal Knowledge & Development Centre (FKDC), Federal Heights, Bye Pass Junction, Aluva - 683 101, Kerala on 03rd June 2019 before 09.00 a.m., for two weeks orientation programme from 03.06.2019 to 15.06.2019. The appointment will be effective from the date of commencement of the orientation programme. The programme is residential and Boarding/Lodging facilities will be provided by the Bank. On completion of the orientation programme on 15.06.2019 at 05.00 p.m, you will have to report for duty on 18.06.2019 at the Branch/Office to which you are posted. Accommodation will be provided at Federal Knowledge & Development Centre from 02.06.2019 onwards. The offer of appointment will be valid only up to 03.06.2019.

Remuneration
You will be on a pay scale of ` 23700-980/7-30560-1145/2-32850-1310/7-42020 as applicable to Officers in Scale I of the Bank. The total monthly emoluments eligible to be received by an Officer in Scale I with basic pay ` 23,700/- at Aluva would be as follows:

Basic Pay	`	23,700.00
Special Allowance	`	1,836.75
Dearness Allowance	`	16,471.00
Residential accommodation (lease)	`	12,000.00 ✻
CCA	`	870.00 ✦
Total	`	**54,877.75**

✻Amount of leased accommodation will vary according to the place of posting. Those who are not availing the leased accommodation/quarters facility are eligible for HRA at the rate of 7% to 13.50% of Basic Pay depending upon the place of posting. Detailed monthly emoluments /allowances is annexed.

✦CCA would be payable at specified centers and would change depending upon the place of posting.

During the period of probation/on confirmation in service, you will also be eligible for the facility of consolidated conveyance allowance or reimbursement of petrol/ diesel bills, reimbursement of hospitalization expenses, medical aid, reimbursement of entertainment expenses, reimbursement of cost of cleansing materials, closing allowance, Digital Promotion allowance, reimbursement of cost of brief case/office bag (on confirmation), reimbursement of cost of newspapers (after completion of one year of probation), reimbursement of cost of visiting cards (on confirmation), club allowance (on confirmation), reimbursement of mobile phone bills (after completion of one year of probation), leave travel concession, transfer compensation, privilege leave, sick leave, casual leave, sabbatical leave etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of stipulated period of service, you would also be eligible for various staff loans prevailing in the Bank, including housing loan, vehicle loan, Interest free furniture loan, computer loan, overdraft, demand loan, Interest free festival advance, etc., subject to the rules in force and as amended, altered or added from time to time.

Pre-induction e-learning programme & Periodic Assessment Tests (PATs)

As part of continuous learning approach, Bank will be conducting a pre-induction e-learning programme which helps you understand basic banking functions and terminologies. Completing this e-learning programme is a pre-requisite for joining the orientation programme, details of which will be intimated to you in due course by Federal Knowledge & Development Centre (FKDC).

During the probation period, you will have to complete Periodic Assessment Tests (PATs) in our Learning Management System (Fed Campus). Fed Campus will provide relevant learning materials in different modules and each module will be followed by assessment tests. You will have to successfully complete stipulated number of PATs with minimum stipulated percentage of marks during the period of probation, as per the schedule. There will have a final assessment test under invigilated environment and your confirmation in the service of the Bank will be subject to the passing of final assessment test, with specified percentage of marks. If for any reason, you are unable to clear the final assessment test or delayed completion of PATs as per schedule, your probation will get extended. Probationers who secure high percentage of marks in final assessment test along with high performance ratings will be confirmed in the services of the Bank ahead of the normal probation period which will be an added advantage for you in your career and to drive a better meritocracy culture in the organization.

Probation/ Confirmation

Your appointment will be on probation for a period of two years. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. The period of probation is liable to be extended, if the Officer has not satisfactorily completed the initial period of probation.

During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of Officer/non- Officer Staff of the Bank or of any other Bank or of other organization.

Joining formalities

At the time of joining the orientation programme, you will have to submit the following papers/ certificates/documents:

a. Originals of SSC/SSLC/Matriculation Book/Certificate, final certificates of Graduation, final certificate and semesters / yearly marklists of Post Graduation (Qualifying Examination). These certificates (Secondary Marklist, Secondary Passing Certificate, Graduation and Post Graduation Certificate) will be kept under the custody of the Bank and will be released to the candidate on completion of 2 years of service in the Bank.

b. Originals of all the documents, certificates and marklists of all semester examinations/ yearly examinations evidencing date of birth (Secondary Certificate) and academic/ professional qualification with two sets of self attested copies. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

c. Statement about your medical history and a certificate of fitness for employment in the Bank, from a Doctor not below the rank of Civil Surgeon/ Chief Medical Officer of a Government Hospital, in the format attached. Medical certificate from Private Hospitals will not be accepted. You are required to produce all the medical reports, lab reports, ECG etc along with medical fitness certificate.

d. Satisfactory discharge certificate and experience certificate from the previous employer/s.

e. A certificate about your character/conduct recently issued by the Principal of the College/Institute last attended by you. Alternatively, two character certificates recently issued by Gazetted Officers/ respected persons.

f. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the enclosed formats.

g. One copy of your latest passport size photograph.

h. One copy of this Order duly signed by you for having accepted the terms and conditions specified herein.

i. Originals and self attested copies of any two of (i) PAN Card (ii) Voter's ID (iii) Aadhar Card (iv) Passport and (v) Driving License along with Background verification form (attached).

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. The medical reports/fitness certificate submitted by you are liable to be re-examined/scrutinized by Bank's Doctor and your appointment in the Bank will be subject to your medical fitness for employment in the Bank as assessed by the Bank's Doctor. You are required to undergo physical medical examination by Bank's Doctor, in case the Doctor insists for a detailed medical examination, after analyzing the medical reports submitted by you. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank for being appointed in the Bank as Probationary Officer under campus recruitment. You are required to submit originals & copies of the marklists/certificates of all the previous years/semesters examinations at the time of joining the Bank proving that you had passed all the previous year/semester examinations at the time of campus interview and all the papers pertaining to the subsequent semester(s) should be cleared along with the result of the final years/semesters examination (final year/semester examination should be cleared in the first chance itself). In case the result of any of the semester examinations/final examination is published after the campus interview, but prior to joining the Bank, you are required to submit all the semester marklists, certificates, provisional certificate etc of such examinations at the time of joining the Bank in proof of having passed the examinations with required percentage of marks along with the result of the final year/semester examination failing which, you will not be permitted to join the Bank. In case the result of any of the previous semesters/years or final semester/year examination is not published at the time of joining the Bank, a certificate to the effect that you had completed the course study and attended all the semester examinations is to be produced from the College/University at the time of joining the Bank.

In your case, the minimum eligibility criteria in respect of educational qualification for being appointed in the Bank as Probationary Officer through campus recruitment is a Post-Graduation with minimum 60% marks. Also you should have passed SSC or equivalent exam, plus 2 or equivalent exam and graduation with 60% marks. In case the result of final year/semester examination is not published, you will have to submit the certificates and marklists in proof of having passed the final year/semester examination with required percentage of marks in the first attempt itself within a maximum period of 5 months from the date of joining the Bank in conformity with the minimum eligibility criteria in respect of educational qualification as stipulated by the Bank, failing which you are liable to be removed from the services of the Bank without any notice or communication, treating the appointment as cancelled. However, in case of willful default in submission of certificates/ marklists within the above stipulated period, even after publication of result of the qualifying examination, your service is liable to be terminated and you are liable to remit the compensation amount / notice pay.

Other Benefits

You will be required to enroll yourself as a member of The Federal Bank Officers' Medical Welfare Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You shall contribute to the Welfare Scheme (Diya) to support the family of deceased employees of the Bank, from the date of joining the Bank and contributions to the Scheme at applicable

rate will be made from your salary, as per rules prevailing in the Bank at present and as duly amended, altered or added from time to time.
You will be covered under the "Defined Contributory" Pension Scheme in line with the New Pension Scheme introduced to Central Government employees.
On confirmation in Bank's service, you will be required to enroll yourself as a member of the Group Term Assurance Plan. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under Group Term Assurance Plan at that time and as amended, altered or added from time to time.
On confirmation in Bank's service, you will be entitled to all other privileges enjoyed by other permanent members of Officers' cadre. You will be bound by all the conditions of service as applicable to Officers of the Bank as amended, altered or added from time to time. You will be subject to all the liabilities cast upon other permanent members of Officers' cadre.

Resignation/ Termination

If you are desirous of resigning from the service during the period of probation, you should give three months' notice in writing to the Bank or you would be liable to pay to the Bank three months' pay and allowances in lieu of notice, at the sole discretion of the Bank. In addition to this, you should pay an amount of ` 50,000/- as compensation, if such resignation is within 2 years of service in the Bank.

If you are desirous of resigning from the service after confirmation in the service of the Bank, you should give three month's notice in writing to the Bank or you would be liable to pay to the Bank three month's pay and allowances in lieu of notice, at the sole discretion of the Bank.

You are also required to pay an amount of ` 50,000/- as compensation amount and applicable notice pay as stated above to the Bank, if you ceased to be in the service of the Bank consequent to termination of service within 2 years of service. You are required to execute an agreement in stamp paper (which will be made available by the Bank) of appropriate value at the time of joining the Bank agreeing to the above terms and conditions of the appointment in respect of compensation amount /notice pay etc.

The compensation amount of ` 50,000/- mentioned above is the fair value of the minimum loss that will be incurred by the Bank if an employee quits the Bank before the stipulated minimum period of service.

General

You are liable to be transferred during the period of probation and also thereafter, as found expedient by the Bank at any time to any of the existing Branches/Offices in India or abroad or Subsidiaries or to the new Branches/Offices/ Subsidiaries of the Bank to be opened in future.

As per the administrative requirements, Bank may allot any duties to you from time to time and your designation will accordingly be changed depending upon the nature of work. You are advised to adhere to the acceptable levels of decorum at workplace (even during the induction period) by way of presentable attire and professional etiquettes representing the image and reputation of the Bank.

You will be eligible for actual travelling expenses (subject to a maximum of 02nd AC Train fare) from your place of domicile to FKDC and also from FKDC to the place of posting.

John P J
Vice President (HR)

I, Sushmita Borah, accept and confirm the above terms and conditions.

Place:

Date: (Signature of the Candidate)

Annexure

Monthly Emoluments

Particulars	Amount (`)
Basic Pay	23700.00
Special Allowance BP	1836.75
Dearness Allowance	16471.00
Leased Accommodation@	12000.00
CCA	870.00
Entertainment Expenses	1800.00
Cleansing Charges	800.00
Newspaper #	450.00
Mobile Phone charges #	750.00
Petrol/Diesel (70 litres) *	4900.00
Total	63577.75

@ Leased accommodation amount will be credited to Lessor's account only (leased accommodation eligibility ranges from ` 6900/- to ` 20000/- depending upon the place of posting. At Aluva, it is ` 12000/-)

after one year

*You will be eligible for monthly conveyance allowance as follows;

a) 70 litres of petrol/diesel for four-wheeler vehicle registered in your name and used by you at your workplace

OR

b) 45 litres of petrol for two- wheeler vehicle registered in your name and used by you at your workplace

OR

c) Fixed conveyance of ` 2500/-

Other Allowances

Allowances	Amount (`)	Remarks
Medical Aid	8000.00	Yearly
Closing Allowance	2200.00	Yearly
Digital Promotion	1800.00	Yearly
Cost of Brief Case/Office Bag	3750.00	Once in Three Years
Ex-gratia paid for 2018-19 @	46000.00	Lumpsum

@ Will vary according to the profit position of the Bank

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Partha Protim,

Congratualations on making it to The Gandhi Fellowship Program.

We are pleased to confirm your selection to the Gandhi Fellowship Program, Batch of 2019-21. Through a subsequent letter you will be notified of your location of placement which could be in any part of the country.

The Gandhi Fellowship is a flagship Program of our Foundation. It is a comprehensive Learning Program engaged in transforming the education ecosystem in government institutions of multiple states in India and is amongst the most aspired fellowship programs in the country, keeping in view its dynamic educational curriculum and learning opportunity that it provides.

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Yours sincerely,



Debanjan Roy

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Komal,

Congratualations on making it to The Gandhi Fellowship Program.

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Yours sincerely,



Debanjan Roy

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unfold impact enjoy

21-07-2019

Dear Indrani,

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Debanjan Roy

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Shruti,

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Debanjan Roy

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Seauj Saj'b,

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Debanjan Roy

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Pranamee,

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Debanjan Roy

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unfold impact enjoy

21-07-2019

Dear Sumpee,

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Debanjan Roy

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Nazifa,

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Debanjan Roy

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Chilakshmee,

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Debanjan Roy

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Uma Bharti,

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Debanjan Roy

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Dharma,

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Debanjan Roy

GANDHI FELLOWSHIP
unfold impact enjoy

21-07-2019

Dear Arnab,

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Debanjan Roy

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unfold impact enjoy

21-07-2019

Dear Abhishree,

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Debanjan Roy

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unfold impact enjoy

21-07-2019

Dear Anindita ,

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Debanjan Roy

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21-07-2019

Dear Anurupa ,

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Debanjan Roy

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unfold impact enjoy

21-07-2019

Dear [redacted],

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Yours sincerely,

Debanjan Roy

From: "Deena Davy" <deena@tezu.ernet.in>
Subject: [Fwd: SOT Interviews - Tezpur University]
Date: Mon, April 8, 2019 4:15 pm
To: tnp@tezu.ernet.in

GSK Consumer Healthcare India

---------- Original Message ----------
Subject: SOT Interviews - Tezpur University
From: "Preyas Chandak" <preyas.x.chandak@gsk.com>
Date: Mon, April 8, 2019 12:37 pm
To: "Kirtyanand -" <kirtyanand.x.singh@gsk.com>
Cc: "deena@tezu.ernet.in" <deena@tezu.ernet.in>
"Chinmoy Das" <chinmoy.x.das@gsk.com>
"Sanhita Bhowmick" <sanhita.x.bhowmick@gsk.com>

Dear Kirty,

Chinmoy and me have conducted interviews at Tezpur University for the profile of SOT on 5th April,2019.

We find the following candidates suitable for the role.

1. Amit Kar
2. Anurag Chanda
3. Gargi Deka

The CVs of the candidates are attached herewith.

Kindly do the further necessary requirements for the same.

Regards,
Preyas

GSK monitors email communications sent to and from GSK in order to protect GSK, our employees, customers, suppliers and business partners, from cyber threats and loss of GSK Information. GSK monitoring is conducted with appropriate confidentiality controls and in accordance with local laws and after appropriate consultation.

GlaxoSmithKline has a strict code of conduct which requires its employees to operate in full compliance with applicable competition rules and we expect our customers to similarly act in accordance with the law. Our employees are instructed to decline participation in activities which they consider could breach those rules. Any recommended selling prices provided by us are for guidance only and are based on our assessment of market information obtained from legitimate sources. It is up to the seller to determine their selling price which in any case cannot exceed the maximum retail price. This email may contain information that is confidential

HDFC BANK
We understand your world

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

HDFC Bank Ltd.

05-Jan-2019

Applicant No.52748004

Name : SAUMICK KUMAR DAS
Grade : Trainee
Vertical : RETAIL BRANCH BANKING
Location : GUWAHATI
Contact No : 7896571537

	Per Month (Rs)	Per Annum (Rs)
Base	7,500	90,000
Other Allowance	12,840	1,54,080
City Allowance *	1,000	12,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		10,800
Gross	25,100	3,12,000

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.

HDFC BANK
We understand your world

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Personal & Confidential

05-Jan-2019

52748004

SAUMICK KUMAR DAS

GUWAHATI

Dear SAUMICK,

Further to the interview and discussion you had with us, we are pleased to offer you the position of RBB-PERSONAL BANKER in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: **Rs. 90,000/- p.a.**
Allowance	: **Rs. 1,54,080/- p.a.**
Medical	: **Rs. 15,000/- p.a.**
Conveyance	: **Rs. 19,200/- p.a.**
Lunch Allowance	: **Rs. 10,920/- p.a.**
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be GUWAHATI. Your final place of posting will be intimated toyou subsequently. However, the Bank reserves the right to transfer you to any otherOffice/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

HDFC BANK
We understand your world

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Secrecy:

It is a condition of your training that you will not, for whatever reason, divulge without express written authority from the Management, any information relating to the Bank or any of its constituents or employees, as received by you in the course of your employment and after the cessation of your training with the Bank.

Alternative Employment:

During the course of your training with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.

b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.

c) In case of tubectomy operation, a woman employee is entitled for leave for a period of 2 weeks immediately following the day of her tubectomy operation.

d) The Bank shall additionally provide leave with pay for a maximum period of one month for Illness arising out of Pregnancy, delivery, premature birth of the child, miscarriage, medical termination of pregnancy or tubectomy. This benefit is allowed subject to production of Medical Certificate.

e) A woman employee who legally adopts a child below the age of three months or a commissioning mother, shall be entitled to maternity leave with pay for a period of 12 weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be. The maximum period of maternity leave entitled to a woman employee legally adopting a child of over three months old and below the age of 6 years shall be eight weeks.

f) In cases where a woman employee is not able to resume her duties at the end of Maternity Leave on account of medical / health reasons, she may be allowed to work from home for a period not exceeding 30 days subject to approval of concerned Group Head and CPO provided the nature of work is such that she may work from home.

Crèche facility:

a) The Bank will provide crèche facility in line with regulatory guidelines. The offices / locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

a) The Bank receiving attested copies of all your degrees, professional qualifications certificates and documents of scholarships/prizes won, if any.

b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.

c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/ Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

HDFC BANK
We understand your world

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 90 days from the receipt of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 90 days from the date of this letter.

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED,

(Digitally Signed by Archana Shiroor.)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by HDFC Bank Ltd -
Human Resources - Archana Shiroor
Date: 2019.01.05 17:28:49 +05:30

Applicant No. 52748004

HDFC BANK
We understand your world

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

HDFC Bank Ltd.

April 23, 2019

Applicant No.52747000

Name : Nabarun Bharadwaj Grade : Trainee Vertical : RETAIL BRANCH BANKING Location : Kamrup Contact No : 9706309206		
	Per Month (Rs)	Per Annum (Rs)
Base	7,500	90,000
Other Allowance	12,840	1,54,080
City Allowance *	1,000	12,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		10,800
Gross	25,100	3,12,000

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.

HDFC BANK
We understand your world

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Personal & Confidential

April 23, 2019

52747000

Nabarun Bharadwaj

Kamrup

Dear Nabarun,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **RBB-PERSONAL BANKER** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	**: Rs. 90,000/- p.a.**
Allowance	**: Rs. 1,54,080/- p.a.**
Medical	**: Rs. 15,000/- p.a.**
Conveyance	**: Rs. 19,200/- p.a.**
Lunch Allowance	**: Rs. 10,920/- p.a.**
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **Kamrup**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to anyother Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

HDFC BANK
We understand your world

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Secrecy:

It is a condition of your training that you will not, for whatever reason, divulge without express written authority from the Management, any information relating to the Bank or any of its constituents or employees, as received by you in the course of your employment and after the cessation of your training with the Bank.

Alternative Employment:

During the course of your training with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.

b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.

c) In case of tubectomy operation, a woman employee is entitled for leave for a period of 2 weeks immediately following the day of her tubectomy operation.

d) The Bank shall additionally provide leave with pay for a maximum period of one month for Illness arising out of Pregnancy, delivery, premature birth of the child, miscarriage, medical termination of pregnancy or tubectomy. This benefit is allowed subject to production of Medical Certificate.

e) A woman employee who legally adopts a child below the age of three months or a commissioning mother, shall be entitled to maternity leave with pay for a period of 12 weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be. The maximum period of maternity leave entitled to a woman employee legally adopting a child of over three months old and below the age of 6 years shall be eight weeks.

f) In cases where a woman employee is not able to resume her duties at the end of Maternity Leave on account of medical / health reasons, she may be allowed to work from home for a period not exceeding 30 days subject to approval of concerned Group Head and CHRO provided the nature of work is such that she may work from home.

Creche facility:

a) The Bank will provide crèche facility in line with regulatory guidelines. The offices /locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.

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We understand your world

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

a) The Bank receiving attested copies of all your degrees, professional qualifications certificates and documents of scholarships/prizes won, if any.

b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.

c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 90 days from the issuance of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 90 days from the date of this letter.

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED

(Digitally Signed by Archana Shiroor.)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by HDFC Bank Ltd -
Human Resources - Archana Shiroor
Date: 2019.04.23 16:57:22 +05:30

Applicant No. 52747000

HDFC BANK
We understand your world

HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

HDFC Bank Ltd.

March 02, 2019

Applicant No.52746480

Name : Mrityunjay Kr Ram
Grade : Trainee
Vertical : RETAIL BRANCH BANKING
Location : Guwahati
Contact No : 9706578811

	Per Month (Rs)	Per Annum (Rs)
Base	7,500	90,000
Other Allowance	12,840	1,54,080
City Allowance *	1,000	12,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Lunch Allowance	910	10,920
Provident Fund		10,800
Gross	25,100	3,12,000

Note: City Allowance - Linked to place of posting.

Welcome to the HDFC Bank family.

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We understand your world

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HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Personal & Confidential

March 02, 2019

52746480

Mrityunjay Kr Ram

Guwahati

Dear Mrityunjay,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **RBB-PERSONAL BANKER** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	**: Rs. 90,000/- p.a.**
Allowance	**: Rs. 1,54,080/- p.a.**
Medical	**: Rs. 15,000/- p.a.**
Conveyance	**: Rs. 19,200/- p.a.**
Lunch Allowance	**: Rs. 10,920/- p.a.**
Provident Fund	: You will be covered under the Bank's Provident Fund Trust. The Bank will contribute 12% of your Base salary per month to this trust.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **Guwahati**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to anyother Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

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Alternative Employment:

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Creche facility:

a) The Bank will provide crèche facility in line with regulatory guidelines. The offices /locations where such facilities would be made available and the applicable terms and conditions would be notified in the Employee Portal of the Bank.

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Mumbai - 400 013.

Conditions Precedent:

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b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.

c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

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We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED

(Digitally Signed by Archana Shiroor.)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by HDFC Bank Ltd -
Human Resources - Archana Shiroor
Date: 2019.03.02 15:28:49 +05:30

Applicant No. 52746480

From: "Parsuram Sahoo /HRMG/IBANK/KOLKATA" <parsuram.sahoo@icicibank.com>
Subject: ICICI Bank Induction Programme - 10th | June-Kolkata
Date: Tue, June 4, 2019 7:15 pm
To: chayanikagogoi05@gmail.com,sonalisaikia3@gmail.com,jeebitam@gmail.com
Cc: "Sanjoy Chatterjee /HRMG/IBANK/KOLKATA" <sanjoy.chatterjee@icicibank.com>,deena@tezu.ernet.in

---

Dear Applicants,

Please schedule your joining on **10th June 2019** in ICICI Bank.

Attached here the pre employment declaration copy & upload the same with your inputs and signature in career portal if not uploaded earlier.

Please find the below induction details & report accordingly.

As per process you have to attend a two day induction programme **(from 10th June to 11th June)** at **Kolkata** & the next working day onwards you are expected to report at your posting location.Please book your travel tickets accordingly, For eligibility please check attached the document.

Please find the venue for Induction

Address:

Will share shortly

Date - **10th June 2019**

Dress Code - Formal

As part of The ICICI Bank recruitment process you are required to complete your online joining formalities within 2 days of receiving this mail.

Process to fill the online joining forms and login credentials as below:

URL : https://www.icicicareers.com/icici_career/CandidateLogin.aspx
Username : Registered email id or Candidate id
Password: One time password (OTP) which has been already communicated to you over register email id or DD/MM/YYYY

In case you have not received one time password (OTP), please use forgot password option to generate a new password. You are required to update all the information in the profile sheet and upload the scanned images of the documents listed below

Please follow the below activities which is mandatory to be completed before the joining.

In profile sheet you have to edit your profile details.

1. Upload photo,Personal details, Family details, Address, Education,Emergency contact details, Additional declaration - Height, Weight, Blood Group,Identification mark etc
2. Update all the experience details, Organisation name, address, tenure, salary etc.

Mandatory documents to be uploaded & send the scan image if not done earlier.

- Identity Proof:
- Pan Card (Incase you do not have a Pan Card, you are required to upload the acknowledgement receipt from the Income Tax Department of India)
- Address Proof: Aadhar Card- Mandatory & Voter ID /DL/Passport
- Education Proof:
- 10th Mark Sheet & Certificates -
- 12th Mark Sheet & Certificates -
- Graduation (Semester wise mark sheets, Consolidated mark sheets, Degree certificate, Provisional certificate)
- Post-Graduation (Semester wise mark sheets, Consolidated mark sheets, Degree certificate, Provisional certificate)
- CA/CS/ICWAI/CA – Inter (Final mark sheets and passing certificates)
- Offer acceptance copy

Along with the documents mentioned above, you are also expected to carry one set of photo copies of the below mentioned documents:

- Experience Letter/Service Letter/Relieving letter /Resignation Acceptance copy from last organization - if applicable

The stay arrangement needs to be made by the candidate which can be later reimbursed as per policy, limits of new joinee reimbursed is attached only for out of station.

Looking forward to having you on board soon.

Please note:

Regarding to your hotel booking , please ensure the following points.

- At the time of check-in, please inform the hotel that the billing is required to be done in the name of ICICI Bank.Also inform the GSTIN of the Bank as per the State where the hotel is located.

- At the time of check-out and payment, please check that the billing has been done as per the instructions given at check-in.

Kindly note that if the hotel bill is not as per these GST requirements, the reimbursement of GST component in the hotel bill may be fully/ partially disallowed at the time of processing of travel claim

--
Thanks & Regards,
Parsuram Sahoo
Human Resource Management Group
Ph - 033-44248750

From: "Ruchira Shukul /HRMG/IBANK/HYD" <ruchira.shukul@icicibank.com>
Subject: Placement Results
Date: Sat, December 15, 2018 2:30 pm
To: "deena@tezu.ernet.in" <deena@tezu.ernet.in>
Cc: "Parsuram Sahoo /HRMG/IBANK/KOLKATA" <parsuram.sahoo@icicibank.com>,"Ashweela Tamang /HRMG/IBANK/GWTI" <ashweela.tamang@icicibank.com>

Dear Deena,

Please find below the list of selected students :

	Applicant ID	Applicant Name	GD Status	PI status
1	3663946	Gargi Deka	Reject	
2	3663974	Bipasha Bordoloi	Reject	
3	3664039	Chayanika Gogoi	Select	Select
4	3663922	Tasnim Akhtar	Select	Select
5	3664036	Pranjit Kurmi	Reject	
6	3664073	John Roshan Purty	Select	Reject
7	3664002	Ashik Khan	Select	Select
9	3664058	Manjit Baishya	Reject	
10	3664031	Dhruba jyoti Das	Reject	
11	3664956	Amit Kar	Select	Reject
12	3663894	Sonali Saikia	Select	Select
13	3664045	Jeebita Moshahari	Select	Select

"Print this mail only if absolutely necessary. Save Paper. Save Trees."

"The information contained in this e-mail and any attachments to this message are intended for the exclusive use of the intended recipient and may contain proprietary, confidential or legally privileged information. If you are not the intended recipient, please note that you are not authorised to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of this e-mail in any manner. Please notify the sender immediately by e-mail and destroy all copies of this e-mail and any attachments. Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively"ICICI Group"), are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and that any views expressed in this e-mail are not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses and defects and please note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation."

Attachments:

untitled-[1].plain	
Size:	2 k
Type:	text/plain

From: "Tezpur University T&P" <tuplacement@gmail.com>
Subject: Fwd: Fw: Final round of interview of summer interns
Date: Wed, October 24, 2018 12:12 pm
To: "Juena Gogoi" <gogoijuena@gmail.com>,"gourab bora" <gourabbora1@gmail.com>,sushmita0038@gmail.com
Cc: "Dr. Papori Baruah" <papori@tezu.ernet.in>,prayashb@tezu.ernet.in,"tnp" <tnp@tezu.ernet.in>

Please share the below mail to Mr.Rahul Dhar and Mr.Manab Jyoti Saikia.

Regards,
Deena Davy

---------- Forwarded message ---------
From: Asha Soni <Asha.Soni@associatemail.in>
Date: Wed, Oct 24, 2018 at 11:37 AM
Subject: Fw: Final round of interview of summer interns
To: <tuplacement@gmail.com>

Dear Team,

Please find the confirmation letter for *Rahul Dhar* and *Manab Jyoti Saikia* for Sales Trainee position in ITC Limited. And forward the same to both of the students

Dear *Rahul Dhar* and *Manab Jyoti Saikia*,

With reference to your interview, we are pleased to offer you employment in our Company as Sales Trainee.
You will be posted at any of the businesses / locations of the Company.

This offer is subject to:

A. i. You being declared medically fit for employment by the Company's Panel of Doctors.
ii. Appropriate replies from three referees.
iii. Production of acceptable certified documentary evidence of your date of birth.

B. Declaration from you whether you are /are not a relative of a Director of this

Company

The letter of appointment will be given to you separately at the time of joining, which will be subject to completion of the above formalities.

Please share your acceptance of the offer within the next 24 hours.

Thanks & Regards
Asha Soni
ITC Limited, Guwahati Marketing Branch
Contact - 8240334470,
----- Forwarded by Asha Soni/EDOTM/TD/ASSOCIATE on 24-10-2018 11:34 AM -----

From: Asha Soni/EDOTM/TD/ASSOCIATE
To: tuplacement@gmail.com,
Date: 29-09-2018 02:50 PM
Subject: Fw: Final round of interview of summer interns

Dear Deena,

We are glad to inform you that *Rahul Dhar* and *Manab Jyoti Saikia* who have done summer internship in ITC Limited have been selected for the post of Sales Trainee and we will share the offer letter for them very soon.

Gmail

Tezpur University T&P <tuplacement@gmail.com>

Campus Connect Programme - Mahindra Finance

SINGHA.SANTI@mahindra.com <SINGHA.SANTI@mahindra.com>
To: tuplacement@gmail.com, deena@tezu.ernet.in
Cc: SARMA.PRASAD@mahindra.com

Tue, May 21, 2019 at 1:12 AM

Dear Deena,

This has reference to the discussion we had, please refer below given details for your kind information and necessary action.

Mahindra FINANCE
YOUNG LEADERS PROGRAM

Dear Sir,

Further to the selection confirmation mail sent to your for the students, who got selected for the **Management Trainee** role in Mahindra Finance. We hereby invite them to the **Young Leader Program** for FY 2019-20.

The program aims at covering the following

- Culture and skill building sessions
- Rise Philosophy
- Rural Immersion, Customer Connect
- Product Knowledge

Participant Name	Name of the Institution	Batch	Check in	Check out
Gaurab Borah	Tezpur University	Batch 1	24-Jun 19	29-Jun-19
Owaker yunus	Tezpur University	Batch 2	1-Jul-19	6-Jul-19
Abhijit Sonowal	Tezpur University	Batch 2	1-Jul-19	6-Jul-19

Training and Stay Venue:

Mahindra Leadership University
Gangapur Road, Govardhan Village, Nashik
Maharashtra, Pin: 422222
Near to- Yashwanthrao Mukta Vidyapeeth(YCMOU)

Please Note:

- Participants need to plan their travel themselves accordingly as per the schedule dates.
- Participants must carry their offer letter and photo ID proof
- Accommodation is arranged at given training centre.
- Please refer the attached Code of Conduct document for more details.

Thanks & Regards,

Santi Kumar Singha
Human Resources | Upper Assam RO
+91-9856199710

Mahindra FINANCE

From: SANTI SINGHA
Sent: Friday, January 4, 2019 3:50 PM
To: 'Tezpur University T&P'; Deena
Cc: PRASAD SARMA
Subject: RE: Campus Connect Programme - Mahindra Finance

Dear Deena,

With reference to the trail mail and subsequent interviews we conducted, following candidates have been selected for the post of Management Trainee.

Other details including their based location will be communicated shortly.

SL NO	Candidate Name	University
1	Abhijit Sonowal	Tezpur University
2	Owekar Yunus	Tezpur University
3	Gaurab Borah	Tezpur University

Thanks & Regards,

Santi Kumar Singha

Human Resources|Upper Assam RO

+91-9856199710



From: Tezpur University T&P [mailto: tuplacement@gmail.com]
Sent: Monday, December 17, 2018 4:41 PM
To: SANTI SINGHA
Cc: Deena; PRASAD SARMA

[Quoted text hidden]

[Quoted text hidden]
[Quoted text hidden]

CODE OF CONDUCT & Dress Code.doc
60K

Subject: Fwd: Offer Letter for the post of Junior -Executive- Production
From: " Jugal Charan Sarmah " <jugalsarmah@gmail.com>
Date: Tue, July 2, 2019 2:53 pm
To: "Ms. Deena Davy" <deena@tezu.ernet.in>
Priority: Normal
Options: View Full Header | View Printable Version | Download this as a file | View as plain text | Add to Address Book | Bounce

---------- Forwarded message ----------
From: **Montex HR** <hr@montex.co.in>
Date: Fri, Jun 28, 2019 at 5:01 PM
Subject: Offer Letter for the post of Junior -Executive- Production
To: jugalsarmah@gmail.com <jugalsarmah@gmail.com>
Cc: MONTEX (Raghvendra) ADMIN <admin@montex.co.in>, medhasaykhedkar@gmail.com <medhasaykhedkar@gmail.com>, Quality (Pritam) Montex <qc@montex.co.in>

Dear Mr. Jugal,

This is with reference to your final interview with Montex Glass Fibre Industries Pvt. Ltd on June 26, 2019.

We are pleased to offer you the post of **Junior -Executive- Production**, on the discussed terms and conditions.

As per your commitment you will join us on or before 1-Aug-2019.

Please confirm your acceptance.

Thanks & regards.

Ravindra Khairnar

Senior H.R. Executive

Montex Glass Fibre Industries Pvt. Ltd.
Factory: E-76, M.I.D.C., Ambad, Nashik - 422010

Contact: 0253 6698213

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From: "Manas Nath" <manasnath18@gmail.com>
Subject: Fwd: Offer Letter for the post of Junior -Executive- Production
Date: Tue, July 2, 2019 12:53 pm
To: "Ms. Deena Davy" <deena@tezu.ernet.in>

---------- Forwarded message ---------
From: **Montex HR** <hr@montex.co.in>
Date: Fri, Jun 28, 2019 at 5:01 PM
Subject: Offer Letter for the post of Junior -Executive- Production
To: manasnath18@gmail.com <manasnath18@gmail.com>
Cc: MONTEX (Raghvendra) ADMIN <admin@montex.co.in>, medhasaykhedkar@gmail.com <medhasaykhedkar@gmail.com>, Quality (Pritam) Montex <qc@montex.co.in>

Dear Mr. Manasjyoti,

This is with reference to your final interview with Montex Glass Fibre Industries Pvt. Ltd on June 26, 2019.

We are pleased to offer you the post of **Junior -Executive- Production**, on the discussed terms and conditions..

As per your commitment you will join us on or before 1-Aug-2019.

Please confirm your acceptance.

Thanks & regards.

[illegible]vindra Khairnar

Senior H.R. Executive

Montex Glass Fibre Industries Pvt. Ltd.
Factory: E-76, M.I.D.C., Ambad, Nashik - 422010

Contact: 0253 6698213

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--
With regards,

ubject:	Fwd: Offer Letter for the post of Junior -Executive- Production
From:	" Dipjyoti Das" <dddas95@gmail.com>
Date:	Tue, July 2, 2019 12:53 pm
To:	"Ms. Deena Davy" <deena@tezu.ernet.in>
Priority:	Normal
Options:	View Full Header | View Printable Version | Download this as a file | View as plain text | Add to Address Book | Bounce

--------- Forwarded message ---------
From: **Montex HR** <hr@montex.co.in>
Date: Fri, Jun 28, 2019 at 5:01 PM
Subject: Offer Letter for the post of Junior -Executive- Production
To: dddas95@gmail.com <dddas95@gmail.com>
Cc: MONTEX (Raghvendra) ADMIN <admin@montex.co.in>, medhasaykhedkar@gmail.com <medhasaykhedkar@gmail.com>, Quality (Pritam) Montex <qc@montex.co.in>

Dear Mr. Dipjyoti,

This is with reference to your final interview with Montex Glass Fibre Industries Pvt. Ltd on June 26, 2019.

We are pleased to offer you the post of **Junior -Executive- Production**, on the discussed terms and conditions.

As per your commitment you will join us on or before 1-Aug-2019.

Please confirm your acceptance.

Thanks & regards.

Ravindra Khairnar

Senior H.R. Executive

Montex Glass Fibre Industries Pvt. Ltd.
Factory: E-76, M.I.D.C., Ambad, Nashik - 422010

Contact: 0253 6698213

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Abinash Patiri
sibsagar

14-Nov-18

PERSONAL & CONFIDENTIAL

Dear **Abinash,**

We are pleased to extend you an offer to join OYO as **Sales Associate, Band 1A.**

This letter will memorialize the terms of your employment by OYO. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

The terms of your employment are as follows:

Joining Date: To be confirmed by 30th Nov'2018.

1. **Place of Work: To be confirmed by 30th Nov'2018.**

2. **Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.

3. **Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.

4. **Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.

5. **Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.

6. **Non-Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (" Restricted Business), other than through the Company.

7. **Non-Solicitation of Customers:** You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii) persuade any existing or prospective customer to cease doing Restricted Business with the Company; (iii) reduce

the amount of Restricted Business which any customer has customarily done or might propose doing with the Company.

8. **Non – Solicitation and Non Hire of Company Employees:** You agree that during the term of your employment and a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not either directly or indirectly solicit or entice away or endeavor to solicit or to entice away or assist any other Person to solicit or hire or entice away from the Company, any Company employee.

9. **Probation, Confirmation & Termination: a)** you will be on probation for a period of **90** days from the date of your appointment, where after, post completion of 90 days your services with the organization stands confirmed unless otherwise notified in writing through the HR team. The Company reserves the right to reduce or extend your probation period at its absolute discretion.

   b) During the probation period/ extended period of probation, company shall be entitled to terminate your employment without cause at any time by giving you 7 calendar days' notice or salary in lieu thereof. However, in case of cause, the Company can terminate your employment immediately. If you wish to terminate your employment with the Company during the probation period/ extended period of probation, then you shall be required to serve 7 calendar days' notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

   c) Post probation confirmation, company shall be entitled to terminate your employment, without cause, at any time by giving you **30** calendar days' notice or salary in lieu thereof. You are also bound to provide the company with **30** calendar days' notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

10. **Confidentiality & Non-Compete and Non-Solicitation:** You certify not to share your salary or any company details along with not joining any competitor as an employee or contractor or solicit any employee from the company.

11. **Term:** The Company may terminate your employment for cause with immediate effect at any time. No salary or allowances will be paid for any period if you are terminated for cause.

12. **Salary:** Refer annexure – B for salary details.

13. **"Employee Agreement":** To protect the interests of the Company, you will need to sign the Company's standard Terms & Conditions of Employment (attached as annexure A), invention assignment agreement, Oravel Stays Private Limited Confidentiality Agreement and conflict of interest agreement (collectively, the "Employee Agreements") as a condition of your employment. You represent that your signing of this offer letter, and the Employee Agreements and your commencement of employment with the Company will not breach any agreement currently in place between yourself and current or past employers.

Please confirm that this letter sets forth the terms of your employment with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your employment with the Company and that you enter this Agreement knowingly and of your own accord.

Sincerely,

Abinash Patiri

Authorized Signatory

Abinash Patiri

Annexure A

Terms & Conditions of Employment

1. During the term of your employment with Oravel Stays Private Limited, you may not engage in any employment or act in any way, which either conflicts with your duties and obligations to Oravel Stays Private Limited or is contrary to the policies or the interests of Oravel Stays Private Limited.

2. During the term of your employment with Oravel Stays Private Limited, you are required to disclose all material and relevant information, which may either affect your employment with Oravel Stays Private Limited currently or in the future or may be in conflict with the terms of your employment with Oravel Stays Private Limited, either directly or indirectly. If at any time during your employment, if Oravel Stays Private Limited becomes aware that you have suppressed any material or relevant information required to be disclosed by you, Oravel Stays Private Limited reserves the right to forthwith terminate your employment without any notice and without any obligation or liability to pay any remuneration or other dues to you irrespective of the period that you may have been employed by Oravel Stays Private Limited.

3. You agree to conform to and comply with Oravel Stays Private Limited's Policy and such other directions and guidelines which Oravel Stays Private Limited may from time to time give as per its own discretion.

4. Notwithstanding anything mentioned in this Agreement, Oravel Stays Private Limited may terminate your employment, with immediate effect by a notice in writing (without salary in lieu of notice), in the event of your misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse by you of Oravel Stays Private Limited's property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offence involving moral turpitude, or breach by you of any terms of this Agreement or Oravel Stays Private Limited Policy or other documents or directions of Oravel Stays Private Limited, or irregularity in attendance, or your unauthorized absence of from the place of work for more than five (5) working days, or closure of the business of Oravel Stays Private Limited, or redundancy of your post in Oravel Stays Private Limited, or upon you conducting yourself in a manner which is regarded by Oravel Stays Private Limited as prejudicial to its own interests or to the interests of its clients .

5. Notwithstanding anything aforesaid, termination by you shall be subject to the satisfactory completion of all your existing duties, obligations and projects.

6. At the time of termination of your employment, if there are any dues from you, the same may be adjusted against any money due to you from Oravel Stays Private Limited on account of salary, bonus or any other such payments.

7. You agree that the laws of India shall govern the interpretation and enforcement of this Agreement and the provisions of the Indian Arbitration and Conciliation Act, 1996, shall govern all disputes under this Agreement. The venue for arbitration will be New Delhi.

This is to certify that I have read this Agreement and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them.

Abinash Patiri

Abinash Patiri

Annexure B

Name	Abinash Patiri	
Designation	Sales Associate	
CTC	450,000.00	
Components	**Annually**	**Monthly**
FIXED		
Basic	157,500.00	13,125.00
HRA	78,750.00	6,563.00
Flexible compensation	94,274.00	7,856.00
VARIABLE		
Performance Linked Incentives	90,000.00	-
RETIRALS		
Employer contribution to PF	18,900.00	1,575.00
Gratuity	7,576.00	631.00
BENEFITS		
Medical Insurance premium	3,000.00	250.00
	450,000.00	30,000.00

One time performance bonus of Rs 50,000 to be paid after completion of one year with A or B rating for each month.

Note:-

* CTC is subject to applicable tax deductions.
* Employer and employee's contribution to the PF will be deducted from the CTC.

A description of above components given in Annexure C.

Abinash Patiri

Authorized Signatory **Abinash Patiri**

STRICTLY CONFIDENTIAL

OFFER OF APPOINTMENT

March 4, 2019

Dear Winky Hazarika,

With reference to your interview with, we are pleased to make an offer of employment to you for the position of **Analyst – Product**, as an employee of **QuaQua Experiences Private Limited** (the "**Company**"). This is a conditional offer and is contingent on successful references and third-party background check.

In consideration of your services, with the Company, you will be entitled to remuneration as set out in Annexure-A, of this letter of offer. For the purposes of your employment with the Company you will be required to sign the (i) Terms and conditions of Employment, (ii) Confidentiality and Non-Disclosure Agreement, (iii) Intellectual Property Assignment, (iv) POSH Policy compliance undertaking, and (v) such other documents/ agreements, as may be required.

Following are the documents that should be submitted on the day of joining.

(a) Previous Companies Experience and Relieving Letter, if any;
(b) Last drawn Pay Slip, if any;
(c) Educational and Academic Certificates;
(d) 4 Passport size photographs;
(e) Copy of Passport
(f) PAN Card;
(g) Aadhaar Card;
(h) Provident Fund Details; and
(i) Bank Account details;

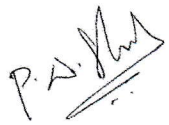
The submission of the above documents shall be a pre-condition for the commencement and continuation of your employment with the Company. You acknowledge and agree that this offer of appointment is subject to you having cleared a background check either at the time of reporting/joining or thereafter depending upon the Company's receipt of the background check report from the agency. Further, by executing this offer letter you agree and grant your express consent to and authorize the Company and/or its affiliates to share or disclose your information (including sensitive and personal information, if any) provided by you, to third party agency for generating the background verification report or any investigative report by using such information.

Your employment with the Company shall commence from **June 3rd, 2019**, at our Hyderabad office. You are required to report to the Company for duty on the Effective Date.

This letter of offer, and the annexures hereto, Part 1 of Annexure - A (Remuneration), Part 2 of Annexure A (Undertaking for Probation), Annexure - B (Terms and Conditions of Employment) Annexure - C (Confidentiality and Non - Disclosure Agreement), Annexure-D (Intellectual Property Assignment), and Annexure – E (POSH Policy Compliance Undertaking) (collectively referred to as the "**Letter Agreement**") together record the full and complete terms, conditions and agreement of your employment with the Company and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Company or its affiliates.

Upon acceptance of this offer, and the other terms and conditions, and signing this offer letter, and the other terms and conditions of employment provided herein, please provide in duplicate, this offer letter, including the annexures hereto, to the undersigned, within 2 (Two) days of the date this offer letter.
Sincerely,

For **QUAQUA EXPERIENCES PRIVATE LIMITED**



Purav Shah
Chief Executive

Acceptance of this Offer Letter

I, Winky Hazarika, (the "**Employee**") hereby accept the terms and conditions of this employment offer letter. The following documents, as requested have been attached hereafter for your records or shall be provided on June 3rd, 2019.

- Previous Companies Experience and Relieving Letter
- Last 2 Months Pay Slips
- Educational and Academic Certificates
- 4 Passport size photographs
- PAN Card copy
- Adhaar Card copy
- Copy of Passport
- Provident Fund Details
- Bank Account details

I hereby confirm my acceptance of this employment offer letter and undertake to report to the Company's Hyderabad office, on June 3rd, 2019 at 10.00 AM.

Signature:
Date of acceptance of the offer letter:

ANNEXURE – A

REMUNERATION

Name: Winky Hazarika
Designation: Analyst – Product

The below break-up is only for reference and the actuals would change as per statutory, other deductions.

Particulars	Per Annum in (INR)
Basic	2,79,584
HRA	1,11,834
Special Allowance	1,46,150
Employer's Contribution of Provident Fund	21,600
CTC	**5,59,168**
Insurance Benefit	10,832
TOTAL TCC	**5,70,000**

Notes:

1. Your monthly salary shall be credited directly to your salary account. This CTC break- up is as per the current rules & regulation of various applicable acts. In case of any change in the CTC structure, you will be notified accordingly.
2. Provident Fund (PF – Employer, Employee contribution), would be deducted as per statutory laws. If applicable, the above given details of break-up would change accordingly. Any other statutory deductions mentioned/not mentioned in this letter will be deducted as per the enactments from time to time with/without prior intimation.
3. Medical insurances and Sodexo meal card provided by the company will be part of your CTC
4. Income Tax deductions, if applicable, will be deducted as per Income Tax Act, 1961
5. The terms and conditions including for the Remuneration shall be as per the Terms and Condition of Employment.

ANNEXURE A - PART B

UNDERTAKING FOR PROBATION

I, Winky Hazarika, in consideration of my employment with QuaQua Experiences Private Limited ("**Company**") and in view of the terms, including of the Letter Agreement, hereby agree, acknowledge and undertake, to be engaged with the Company and provide the services.

I agree and undertake to provide and perform by services and duties in accordance with the terms and conditions of the Letter Agreement and the policies of the Company.

I, acknowledge that my engagement with the Company will be on probation, for a period of 6 (six) months from the Effective Date and which may be extended by up to another six (6) months, at the sole discretion of the Company, ("**Probation Period**"). At the conclusion of the Probation Period, the Company will have the absolute right and discretion to confirm my employment with the Company based on my performance during the Probation Period. Unless my employment is confirmed by the Company in writing within thirty (30) days of the conclusion of the Probation Period, it shall be deemed that the Probation Period is extended by a further period of six (6) months.

I, hereby further acknowledge and confirm that I have read and understood the foregoing.

Signatures and acceptance

The Employee:

_____

For **QUAQUA EXPERIENCES PRIVATE LIMITED:**

Purav Shah
Chief Executive

SBI Life
INSURANCE
With Us, You're Sure

Ms. Juena Gogoi
Tezpur University
Assam

03-12-2018

SBIL-Mark-43001

Offer Letter for Assistant Manager

Dear Juena Gogoi,

1. We congratulate you on your selection for the position of **Assistant Manager** with our Company.

2. You will be on probation for one year. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your service in the Company will be confirmed.

3. Your fixed compensation will be Rs 6,00,000/- (Rupees Six Lakhs) p.a. Besides, you will be eligible for performance linked variable pay upto Rs 1,50,000/- (Rupees One Lakh Fifty Thousand only). The details of the compensation are enclosed for reference.

4. We will communicate your posting location, date of joining and other details in due course.

5. This is a provisional Offer. Your formal appointment and the issuance of the final letter of Appointment is subject to the following conditions:

- ✓ Qualifying Post Graduate Degree/ Diploma Programme on the day of joining OR
  Clearing PG Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at university/institute concerned, failing which this offer automatically stands withdrawn.
- ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;

6. Please complete the medical fitness certificate and submit it along with signed copy of Offer Letter.

7. Please arrange to return the duplicate copy of this letter, duly signed by you, in token of acceptance of the offer within 10 days of receiving this letter.

Juena Gogoi

SBI Life
INSURANCE
With Us, You're Sure

8. For any clarification, you may contact Swapnil Charde on 022-61910429 or email at swapnil.charde@sbilife.co.in.

9. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of variable pay / incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

10. The normal age of superannuation shall be 60 years.

Yours faithfully,

(Nishant Kumar)
Vice President – Human Resources

I, Mr / Ms Juena Gogoi accept the above offer as Assistant Manager in SBI Life Insurance Company Limited.

Signature: Juena Gogoi Date: 5·12·2018

SBI Life
INSURANCE
With Us, You're Sure

Salary Sheet			
Name	Juena Gogoi		
Designation	Assistant Manager		
Grade Level	M7L1		
Annual Cost to Company	6,00,000		
Salary Component	**Amt per month (Rs)**	**Amt per annum (Rs)**	**Remarks**
Basic Salary	20,000	2,40,000	40% of Fixed Compensation
House Rent Allowance	10,000	1,20,000	50% of Basic Salary
Flexible Components	16,638	1,99,656	Flexibility to the employees to plan a tax-effective compensation structure by balancing the monthly net income, yearly benefits and income tax payable.
Total Monthly Salary (A)	**46,638**	**5,59,656**	
Retiral Benefits			
PF	2,400	28,800	Company's contribution to PF @ 12% of Basic Salary
Gratuity	962	11,544	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
Total Retiral (B)	**3,362**	**40,344**	
Fixed Compensation (A+B)	**50,000**	**6,00,000**	
Performance linked Variable Pay as per Company policy up to		1,50,000	
Potential Annual Remuneration on a Cost to Company basis		**7,50,000**	

In addition, you are entitled for the following:

- Mediclaim Coverage for parents, spouse and up to two children up to ceiling of Rs 2 lakhs p.a.
- Group Life Insurance coverage of Rs 20 lakhs.

Kindly note that Remuneration is a contract between you and the company and should be treated as strictly confidential.

Juena Gogoi

SBI Life
INSURANCE
With Us, You're Sure

MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Juena Gogoi declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension	☐
Pulmonary Disease	☐
Tuberculosis	☐
Cancer	☐
Rheumatic Joint Diseases or symptoms	☐
Asthma	☐
Mental Stress	☐
Others (Please specify)	☐

and agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future should I be found medically unfit to discharge the responsibilities assigned to me.

Juena Gogoi
(Signature of the candidate)

Date: 05.12.2018

Place: Tezpur, Assam.

SBI Life
INSURANCE
With Us, You're Sure

Ms. Susmita Sarma
Tezpur University
Assam

03-12-2018

SBIL-Oper-43002

Offer Letter for Assistant Manager

Dear Susmita Sarma,

1. We congratulate you on your selection for the position of **Assistant Manager** with our Company.

2. You will be on probation for one year. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your service in the Company will be confirmed.

3. Your fixed compensation will be Rs 6,00,000/- (Rupees Six Lakhs) p.a. Besides, you will be eligible for performance linked variable pay upto Rs 1,50,000/- (Rupees One Lakh Fifty Thousand only). The details of the compensation are enclosed for reference.

4. We will communicate your posting location, date of joining and other details in due course.

5. This is a provisional Offer. Your formal appointment and the issuance of the final letter of Appointment is subject to the following conditions:

- ✓ Qualifying Post Graduate Degree/ Diploma Programme on the day of joining OR
  Clearing PG Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at university/institute concerned, failing which this offer automatically stands withdrawn.
- ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;

6. Please complete the medical fitness certificate and submit it along with signed copy of Offer Letter.

7. Please arrange to return the duplicate copy of this letter, duly signed by you, in token of acceptance of the offer within 10 days of receiving this letter.

Susmita Sarma

SBI Life
INSURANCE
With Us, You're Sure

8. For any clarification, you may contact Swapnil Charde on 022-61910429 or email at swapnil.charde@sbilife.co.in.

9. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of variable pay / incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

10. The normal age of superannuation shall be 60 years.

Yours faithfully,

(Nishant Kumar)
Vice President – Human Resources

I, Mr / Ms Susmita Sarma accept the above offer as Assistant Manager in SBI Life Insurance Company Limited.

Susmita Sarma
Signature:

Date: 6/12/2018

SBI Life
INSURANCE
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Salary Sheet			
Name	Susmita Sarma		
Designation	Assistant Manager		
Grade Level	M7L1		
Annual Cost to Company	6,00,000		
Salary Component	**Amt per month (Rs)**	**Amt per annum (Rs)**	**Remarks**
Basic Salary	20,000	2,40,000	40% of Fixed Compensation
House Rent Allowance	10,000	1,20,000	50% of Basic Salary
Flexible Components	16,638	1,99,656	Flexibility to the employees to plan a tax-effective compensation structure by balancing the monthly net income, yearly benefits and income tax payable.
Total Monthly Salary (A)	**46,638**	**5,59,656**	
Retiral Benefits			
PF	2,400	28,800	Company's contribution to PF @ 12% of Basic Salary
Gratuity	962	11,544	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
Total Retiral (B)	**3,362**	**40,344**	
Fixed Compensation (A+B)	**50,000**	**6,00,000**	
Performance linked Variable Pay as per Company policy up to		1,50,000	
Potential Annual Remuneration on a Cost to Company basis		**7,50,000**	

In addition, you are entitled for the following:

- Mediclaim Coverage for parents, spouse and up to two children up to ceiling of Rs 2 lakhs p.a.
- Group Life Insurance coverage of Rs 20 lakhs.

Kindly note that Remuneration is a contract between you and the company and should be treated as strictly confidential.

Susmita Sarma

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MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Susmita Sarma declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension	☐
Pulmonary Disease	☐
Tuberculosis	☐
Cancer	☐
Rheumatic Joint Diseases or symptoms	☐
Asthma	☐
Mental Stress	☐
Others (Please specify)	☐

and agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future should I be found medically unfit to discharge the responsibilities assigned to me.

Susmita Sarma
(Signature of the candidate)

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Date: 6|12|2018

Place: Tezpur, Assam

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April 08th, 2019

To,
Mr. Rajat Rajkhowa
Dibrugarh, Assam -786602

SUBJECT: OFFER LETTER

Dear **Rajat,**

We are pleased to offer you the position of "**Management Trainee**" for **Assam** with our esteemed organization **Svatantra Microfin Pvt. Ltd.**

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment which will be issued at your joining the organization.

We request you to join us on or before **17th June, 2019.**

You will be entitled to receive Compensation and Benefits of **INR 450000 per annum** (Annexure attached herewith), subject to various deductions as per Company and Government policy from time to time.

You will be on probation for a period of **one year** from your date of joining. In the event of your employment, in case you voluntary resign within One (1) year from your date of joining the company, you will be required to pay the recruitment expenses, over and above any other expenses which has been incurred during your tenure.

Kindly note that this offer is valid subject to an acceptable feedback from your reference check, CIBIL check wherever applicable and antecedent check..

Kindly sign the attached copy of this letter as an acknowledgement of your acceptance of this offer and return the duplicate copy.

We welcome you to ***Svatantra Microfin Pvt. Ltd.*** and hope it would be the beginning of a long and mutually beneficial association.

Yours Sincerely,

Kranti Sety
Senior Vice President – Human Resources
Svatantra Microfin Pvt. Ltd.

Svatantra Microfin Pvt. Ltd.
Corporate & Regd. Office: Sunshine Tower,
Level 20, S.B. Marg, Elphinstone Road,,

Telephone +912261415900
Website www.svatantramicrofin.com
E-mail info@svatantra.adityabirla.com

ANNEXURE

ANNUAL COMPENSATION BREAKUP		
Name of the Employee	Rajat Rajkhowa	
Designation	Management Trainee	
Date of Joining	17-Jun-19	
Level	Level 3-2	
SALARY COMPONENTS	**ANNUAL (INR)**	**MONTHLY (INR)**
Basic Salary	135000	11250
House Rent Allowance	67500	5625
Special Allowance	224808	18734
Gross Salary (A)	**4,27,306**	**35,609**
Deductions		
Employee Contribution to PF	16200	1350
Other Deductions, if any	-	-
Total Deductions (B)	16200	1350
Net Take Home Pay	4,11,106	34,259
Retiral Benefits		
Employer's Contribution to PF	16200	1350
Gratuity	6494	541
Total Retiral Benefits (C)	22694	1,891
COST TO COMPANY (CTC) (A+C)	**4,50,000**	**37,500**
Insurance Benefits – Premium borne by employer & employee	Level – 1,2,3 **Sum Insured**	Level – 4,5 **Sum Insured**
GMC	4,00,000	2,00,000
GPA	As Per Company Policy	

1. Payouts will be based on number of days worked in a year.
2. Professional Tax, LWF and other applicable taxes will be deducted as per statutory regulations from time to time.
3. The Gratuity is paid at the end of the employment period, subject to completion of 5 years of satisfactory services.
4. Mobile and Fuel expenses shall be reimbursed as per Company Policy- If Applicable.
5. Performance based Incentives shall be paid as per Company Policy - If Applicable.

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April 08th, 2019

To,
Mr. Ashik Khan
Rajabari, Jorhat
Assam - 785014

SUBJECT: OFFER LETTER

Dear **Ashik,**

We are pleased to offer you the position of "**Management Trainee**" for **Assam** with our esteemed organization **Svatantra Microfin Pvt. Ltd.**

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment which will be issued at your joining the organization.

We request you to join us on or before **17th June, 2019.**

You will be entitled to receive Compensation and Benefits of **INR 450000 per annum** (Annexure attached herewith), subject to various deductions as per Company and Government policy from time to time.

You will be on probation for a period of **one year** from your date of joining. In the event of your employment, in case you voluntary resign within One (1) year from your date of joining the company, you will be required to pay the recruitment expenses, over and above any other expenses which has been incurred during your tenure.

Kindly note that this offer is valid subject to an acceptable feedback from your reference check, CIBIL check wherever applicable and antecedent check.

Kindly sign the attached copy of this letter as an acknowledgement of your acceptance of this offer and return the duplicate copy.

We welcome you to ***Svatantra Microfin Pvt. Ltd.*** and hope it would be the beginning of a long and mutually beneficial association.

Yours Sincerely,

Kranti Sety
Senior Vice President – Human Resources
Svatantra Microfin Pvt. Ltd.

Svatantra Microfin Pvt. Ltd.
Corporate & Regd. Office: Sunshine Tower,
Level 20, S.B. Marg, Elphinstone Road,
Mumbai 400013. Maharashtra

Telephone +91 22 61415900
Website. www.svatantramicrofin.com
E-mail info@svatantra.adityabirla.com
Corporate Identity No. U74120MH2012PTC227069

ANNEXURE

ANNUAL COMPENSATION BREAKUP		
Name of the Employee	Ashik Khan	
Designation	Management Trainee	
Date of Joining	17-Jun-19	
Level	Level 3-2	
SALARY COMPONENTS	**ANNUAL (INR)**	**MONTHLY (INR)**
Basic Salary	135000	11250
House Rent Allowance	67500	5625
Special Allowance	224808	18734
Gross Salary (A)	**4,27,306**	**35,609**
Deductions		
Employee Contribution to PF	16200	1350
Other Deductions, if any	-	-
Total Deductions (B)	16200	1350
Net Take Home Pay	4,11,106	34,259
Retiral Benefits		
Employer's Contribution to PF	16200	1350
Gratuity	6494	541
Total Retiral Benefits (C)	22694	1,891
COST TO COMPANY (CTC) (A + C)	**4,50,000**	**37,500**
Insurance Benefits – Premium borne by employer & employee	Level – 1,2,3	Level – 4,5
	Sum Insured	**Sum Insured**
GMC	4,00,000	2,00,000
GPA	As Per Company Policy	

1. Payouts will be based on number of days worked in a year.
2. Professional Tax, LWF and other applicable taxes will be deducted as per statutory regulations from time to time.
3. The Gratuity is paid at the end of the employment period, subject to completion of 5 years of satisfactory services.
4. Mobile and Fuel expenses shall be reimbursed as per Company Policy- If Applicable.
5. Performance based Incentives shall be paid as per Company Policy - If Applicable.

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April 08th, 2019

To,
Mr. Pranjit Kurmi
37, Fetabosti, Deragaon, Pheta Gaon
Golaghat, Assam - 785703

SUBJECT: OFFER LETTER

Dear **Pranjit,**

We are pleased to offer you the position of "**Management Trainee**" for **Assam** with our esteemed organization **Svatantra Microfin Pvt. Ltd.**

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment which will be issued at your joining the organization.

We request you to join us on or before **17th June, 2019.**

You will be entitled to receive Compensation and Benefits of **INR 450000 per annum** (Annexure attached herewith), subject to various deductions as per Company and Government policy from time to time.

You will be on probation for a period of **one year** from your date of joining. In the event of your employment, in case you voluntary resign within One (1) year from your date of joining the company, you will be required to pay the recruitment expenses, over and above any other expenses which has been incurred during your tenure.

Kindly note that this offer is valid subject to an acceptable feedback from your reference check, CIBIL check wherever applicable and antecedent check.

Kindly sign the attached copy of this letter as an acknowledgement of your acceptance of this offer and return the duplicate copy.

We welcome you to ***Svatantra Microfin Pvt. Ltd.*** and hope it would be the beginning of a long and mutually beneficial association.

Yours Sincerely,

Kranti Sety
Senior Vice President – Human Resources
Svatantra Microfin Pvt. Ltd.

Svatantra Microfin Pvt. Ltd.
Corporate & Regd. Office: Sunshine Tower, Level 20, S.B. Marg, Elphinstone Road, Mumbai 400013. Maharashtra

Telephone +91 22 61415900
Website www.svatantramicrofin.com
E-mail info@svatantra.adityabirla.com
Corporate Identity No. U74120MH2012PTC227069

ANNEXURE

ANNUAL COMPENSATION BREAKUP		
Name of the Employee	Pranjit Kurmi	
Designation	Management Trainee	
Date of Joining	17-Jun-19	
Level	Level 3-2	
SALARY COMPONENTS	**ANNUAL (INR)**	**MONTHLY (INR)**
Basic Salary	135000	11250
House Rent Allowance	67500	5625
Special Allowance	224808	18734
Gross Salary (A)	**4,27,306**	**35,609**
Deductions		
Employee Contribution to PF	16200	1350
Other Deductions, if any	-	-
Total Deductions (B)	16200	1350
Net Take Home Pay	4,11,106	34,259
Retiral Benefits		
Employer's Contribution to PF	16200	1350
Gratuity	6494	541
Total Retiral Benefits (C)	22694	1,891
COST TO COMPANY (CTC) (A + C)	**4,50,000**	**37,500**
Insurance Benefits – Premium borne by employer & employee	Level – 1,2,3	Level – 4,5
	Sum Insured	**Sum Insured**
GMC	4,00,000	2,00,000
GPA	As Per Company Policy	

1. Payouts will be based on number of days worked in a year.
2. Professional Tax, LWF and other applicable taxes will be deducted as per statutory regulations from time to time.
3. The Gratuity is paid at the end of the employment period, subject to completion of 5 years of satisfactory services.
4. Mobile and Fuel expenses shall be reimbursed as per Company Policy- If Applicable.
5. Performance based Incentives shall be paid as per Company Policy - If Applicable.

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April 08th, 2019

To,
Mr. Samarjit Borah
Lechai, Lakhimpur
Assam - 787052

SUBJECT: OFFER LETTER

Dear **Samarjit,**

We are pleased to offer you the position of "**Management Trainee**" for **Assam** with our esteemed organization **Svatantra Microfin Pvt. Ltd**.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment which will be issued at your joining the organization.

We request you to join us on or before **17th June, 2019.** The details of your location allocation will be informed to you prior to your joining.

You will be entitled to receive Compensation and Benefits of **INR 450000 per annum** (Annexure attached herewith), subject to various deductions as per Company and Government policy from time to time.

You will be on probation for a period of **one year** from your date of joining. In the event of your employment, in case you voluntary resign within One (1) year from your date of joining the company, you will be required to pay the recruitment expenses, over and above any other expenses which has been incurred during your tenure.

Kindly note that this offer is valid subject to an acceptable feedback from your reference check, CIBIL check wherever applicable and antecedent check.

Kindly sign the attached copy of this letter as an acknowledgement of your acceptance of this offer and return the duplicate copy.

We welcome you to ***Svatantra Microfin Pvt. Ltd.*** and hope it would be the beginning of a long and mutually beneficial association.

Yours Sincerely,

Kranti Sety
Senior Vice President – Human Resources
Svatantra Microfin Pvt. Ltd.

Svatantra Microfin Pvt. Ltd.
Corporate & Regd. Office: Sunshine Tower,
Level 20, S.B. Marg, Elphinstone Road,
Mumbai 400013. Maharashtra

Telephone +91 22 61415900
Website www.svatantramicrofin.com
E-mail info@svatantra.adityabirla.com
Corporate Identity No. U74120MH2012PTC227069

ANNEXURE

ANNUAL COMPENSATION BREAKUP		
Name of the Employee	Samarjit Borah	
Designation	Management Trainee	
Date of Joining	17-Jun-19	
Level	Level 3-2	
SALARY COMPONENTS	**ANNUAL (INR)**	**MONTHLY (INR)**
Basic Salary	135000	11250
House Rent Allowance	67500	5625
Special Allowance	224808	18734
Gross Salary (A)	**4,27,306**	**35,609**
Deductions		
Employee Contribution to PF	16200	1350
Other Deductions, if any	-	-
Total Deductions (B)	16200	1350
Net Take Home Pay	4,11,106	34,259
Retiral Benefits		
Employer's Contribution to PF	16200	1350
Gratuity	6494	541
Total Retiral Benefits (C)	22694	1,891
COST TO COMPANY (CTC) (A + C)	**4,50,000**	**37,500**
Insurance Benefits – Premium borne by employer & employee	Level – 1,2,3	Level – 4,5
	Sum Insured	**Sum Insured**
GMC	4,00,000	2,00,000
GPA	As Per Company Policy	

1. Payouts will be based on number of days worked in a year.
2. Professional Tax, LWF and other applicable taxes will be deducted as per statutory regulations from time to time.
3. The Gratuity is paid at the end of the employment period, subject to completion of 5 years of satisfactory services.
4. Mobile and Fuel expenses shall be reimbursed as per Company Policy- If Applicable.
5. Performance based Incentives shall be paid as per Company Policy - If Applicable.

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April 23rd, 2019

To,
Mr Priyanshu Kalita
969, Nandan - Janaki Path, 9th B Lane,
Dr. Jakir Hussain Road,Down Town,
Dispur, Hengranbari, Kamrup, Assam - 781036

SUBJECT: OFFER LETTER

Dear **Priyanshu,**

We are pleased to offer you the position of "**Management Trainee**" for **Assam** with our esteemed organization **Svatantra Microfin Pvt. Ltd.**

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment which will be issued at your joining the organization.

We request you to join us on or before **17th June, 2019.**

You will be entitled to receive Compensation and Benefits of **INR 350000 per annum** (Annexure attached herewith), subject to various deductions as per Company and Government policy from time to time.

You will be on probation for a period of **one year** from your date of joining. In the event of your employment, in case you voluntary resign within One (1) year from your date of joining the company, you will be required to pay the recruitment expenses, over and above any other expenses which has been incurred during your tenure.

Kindly note that this offer is valid subject to an acceptable feedback from your reference check, CIBIL check wherever applicable and antecedent check.

Kindly sign the attached copy of this letter as an acknowledgement of your acceptance of this offer and return the duplicate copy.

We welcome you to ***Svatantra Microfin Pvt. Ltd.*** and hope it would be the beginning of a long and mutually beneficial association.

Yours Sincerely,

Kranti Sety
Senior Vice President – Human Resources
Svatantra Microfin Pvt. Ltd.

25-4-2019

Svatantra Microfin Pvt. Ltd.
Corporate & Regd. Office: Sunshine Tower, Level 20, S.B. Marg, Elphinstone Road, Mumbai 400013. Maharashtra

Telephone +91 22 61415900
Website www.svatantramicrofin.com
E-mail info@svatantra.adityabirla.com
Corporate Identity No. U74120MH2012PTC227069

ANNEXURE

ANNUAL COMPENSATION BREAKUP		
Name of the Employee	Priyanshu Kalita	
Designation	Management Trainee	
Department	Administration	
Date of Joining	17-Jun-19	
Level	Level 3-3	
SALARY COMPONENTS	**ANNUAL (INR)**	**MONTHLY (INR)**
Basic Salary	134400	11200
House Rent Allowance	67200	5600
Special Allowance	125807	10484
Gross Salary (A)	**3,27,407**	**27,284**
Deductions		
Employee Contribution to PF	16128	1344
Other Deductions, if any	-	-
Total Deductions (B)	16128	1344
Net Take Home Pay	3,11,279	25,940
Retiral Benefits		
Employer's Contribution to PF	16128	1344
Gratuity	6465	539
Total Retiral Benefits (C)	22593	1,883
COST TO COMPANY (CTC) (A + C)	**3,50,000**	**29,167**
Insurance Benefits – Premium borne by employer & employee	Level – 1,2,3	Level – 4,5
	Sum Insured	**Sum Insured**
GMC	4,00,000	2,00,000
GPA	As Per Company Policy	

1. Payouts will be based on number of days worked in a year.
2. Professional Tax, LWF and other applicable taxes will be deducted as per statutory regulations from time to time.
3. The Gratuity is paid at the end of the employment period, subject to completion of 5 years of satisfactory services.
4. Mobile and Fuel expenses shall be reimbursed as per Company Policy- If Applicable.
5. Performance based Incentives shall be paid as per Company Policy - If Applicable.

Kalita
25-4-19

Offer: Computer Consultancy
Ref: TCSL/DT20184948157/Kolkata
Date: 17/12/2018

Ms. Vatsala Pokhrel
Room No 2113, New Womens Hostel, Tezpur UniversityNew Womens Hostel,
Tezpur University, Napaam,
Sonitpur-784001,
Assam.
Tel# -7577991095

Dear Vatsala Pokhrel,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in the **Research (CTO)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹11,50,003/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6689 1000 Fax: 91 33 6636 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

From: "Jayanta Acharya" <gm@thegreenwoodhotels.com>
Subject: RE: MTTM students CV s
Date: Tue, May 28, 2019 9:36 pm
To: "'Deena Davy'" <deena@tezu.ernet.in>
Cc: "'Accounts Greenwood'" <accounts@thegreenwoodhotels.com>,"'FOOD & BEVEGARE'" <fnb@thegreenwoodhotels.com>

Dear Ms. Davy,

Namaskar!

We are happy to inform you that out of four candidates, two are selected for The Greenwood Tezpur AM Hotel Kollection.
So below mentioned candidates are requested to report on 01st June 2019 at 10:00 am, along with their govt photo id ,permanent address, one or two family member contact for emergency, bank / pan card details and two passport size photo.

Selected candidates are...

Mr. Lakhyajyoti Borah, dept. F & B Service.
Mr. Manash Chamuah, dept. F & B Service.

Warm Regards,

Jayanta Acharya
The Greenwood, Tezpur (AM Hotel Kollection)

T: +91 3712-255503| M: +91 8811-072-202| E: gm@thegreenwoodhotels.com
Reservations: reservations@amhotelkollection.com| Offers: amhotelkollection.com/offers

N.T. Road,Dekargaon,Tezpur -784001, India

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-----Original Message-----
From: Jayanta Acharya [mailto:gm@thegreenwoodhotels.com]
Sent: 21 May 2019 19:58
To: 'Deena Davy'
Cc: 'suracster@gmail.com'
Subject: RE: MTTM students CV s

Dear Ms. Davy,

Namaskar!

Thank you for your update.
We will conduct final round on 28th May 2019 at 11:00am onward.

Warm Regards,

Jayanta Acharya
The Greenwood, Tezpur (AM Hotel Kollection)

T: +91 3712-255503| M: +91 8811-072-202| E: gm@thegreenwoodhotels.com
Reservations: reservations@amhotelkollection.com| Offers: amhotelkollection.com/offers

N.T. Road,Dekargaon,Tezpur -784001, India

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This email may contain proprietary, confidential or private information. If you receive this email in error, please delete it.

-----Original Message-----
From: Deena Davy [mailto:deena@tezu.ernet.in]
Sent: 21 May 2019 16:27
To: Jayanta Acharya
Cc: 'Deena Davy'; suracster@gmail.com
Subject: RE: MTTM students CV s

Dear Sir,

I would like to inform you that students are having their final semester exams now. They can appear the final interview on 28th May 2019.

Regards,
Deena Davy

--
Training & Placement Officer
Tezpur University
Tezpur 784028, Assam (INDIA)
Phone : +91 3712 273005(O)
Mob:+91 9706368501

Jayanta Acharya wrote:
> Dear Ms.Davy,
>
> Namaskar!
>
> Hope you are doing well.
>
> Would like to inform you that following students are selected for final
> round of interview.
> Scheduled for the above on 24th May 2019, 11:00 am, at Greenwood Tezpur,
> request you to please ask your students to attend this.
>
> Mr. Lakhyajyoti Borah
> Mr. Manash Chamuah

From: "Amrita Harne" <Amrita.Harne@uti.co.in>
Subject: Posting details - Campus Recruitment 2019 - UTI AMC Ltd. - Haripriya Saikia
Date: Wed, May 8, 2019 4:24 pm
To: "Haripriya Saikia" <haripriyasaikia50@gmail.com>
Cc: "Deena Davy" <deena@tezu.ernet.in>,"Gunwanti Ahuja" <Gunwanti.Ahuja@uti.co.in>

Dear Candidate,

Greetings & Warm Wishes!!!!!!

We thank you for cooperating with us and choosing UTI AMC Ltd. as your preferred organization.

Congratulations for being part of our team. Our whole team welcomes you. We believe that your abilities will help our company to grow bigger and also you will have an excellent time working with us.

A) The details of your posting are given hereunder:

Department / Channel	Retail Channel
Function	Sales
Location	Guwahati UFC (UTI Financial Centre)
Functional Designation	Relationship Manager
Band Based designation	Management Trainee
Annual CTC	As communicated earlier to your placement cell. It will also be annexed with the formal offer of Appointment Letter which will be handed over to you at the time of your joining.

Please confirm the above details by revert mail by 9th May 2019 end of day.

The above posting details are subject to approval of the Competent Authority and are liable to change as per the organization's requirement.

(B) Please ensure and confirm that the below mentioned pre-recruitment formalities have been complied at your end.

1. Acceptance/Confirmation of the above details as mentioned at Point No. (A)
2. Completion of Psychometric Assessment
3. Passing of NISM V-A Distributor's Module Certificate Examination
4. Submission of Medical Certificate & Reports and found medically fit
5. Submission of all requisite documents viz. application for employment, Declaration for Background verification, academic records, ID and address proofs etc.

Request you to confirm the above mentioned details at point No. (B) regarding your profile at the earliest by revert mail to enable us to proceed with the offer of Appointment Letters and finalization of your date of joining at respective locations.

Your reply should be precise in a single sentence as mentioned below o

Yes, I do hereby confirm that I have complied with all the formalities as mentioned at point (B) above.

Regards,

Amrita Harne
Human Resource Department
UTI Asset Management Company Limited
UTI Tower | 'Gn' Block | Bandra Kurla Complex | Bandra (East) | Mumbai 400 051.
| T:+91-22-66786200 |Amrita.Harne@uti.co.in
www.utimf.com

"Print This Mail only if Absolutely Necessary. Save Paper.Save Trees."

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FaceBook: http://www.facebook.com/UTIMutualFund
Twitter : https://twitter.com/utimutualfund
LinkedIn: http://www.linkedin.com/company/uti-mf
YouTube: http://www.youtube.com/user/utimutualfunds

Presenting 'Haq Ek Behtar Zindagi Ka' - the TVC for our new brand campaign http://bit.ly/UTI-MF_Haq

Plan your investments online, Register for e-Statement of Accounts, NAV alerts and more at http://www.utimf.com Click on https://online.utimf.com/ to Invest online through Internet Banking, Debit cards or IMPS and enjoy complete freedom from paperwork. To see the demo, click on https://online.utimf.com/demos/demo_main.html

Please contact us at: email : service@uti.co.in Toll-free : 1800 22 1230

Mutual Fund investments are subject to market risks, read all scheme related documents carefully.

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cid: _2_0B835B5C0B8358F0003BF447652583F4.jpeg
Size: 6.2 k
Type: image/jpeg
cid: _1_0B834C6C0B83433C003BF447652583F4.gif
Size: 1.5 k

From: "Amrita Harne" <Amrita.Harne@uti.co.in>
Subject: Posting details - Campus Recruitment 2019 - UTI AMC Ltd. - Dhrubajyoti Das
Date: Wed, May 8, 2019 4:23 pm
To: "Dhruba J Das" <das.dhrubaj9@gmail.com>
Cc: "Deena Davy" <deena@tezu.ernet.in>,"Gunwanti Ahuja" <Gunwanti.Ahuja@uti.co.in>

Dear Candidate,

Greetings & Warm Wishes!!!!!!

We thank you for cooperating with us and choosing UTI AMC Ltd. as your preferred organization.

Congratulations for being part of our team. Our whole team welcomes you. We believe that your abilities will help our company to grow bigger and also you will have an excellent time working with us.

A) The details of your posting are given hereunder:

Department / Channel	Retail Channel
Function	Sales
Location	Tinsukia UFC (UTI Financial Centre)
Functional Designation	Relationship Manager
Band Based designation	Management Trainee
Annual CTC	As communicated earlier to your placement cell. It will also be annexed with the formal offer of Appointment Letter which will be handed over to you at the time of your joining.

Please confirm the above details by revert mail.

The above posting details are subject to approval of the Competent Authority and are liable to change as per the organization's requirement.

(B) Please ensure and confirm that the below mentioned pre-recruitment formalities have been complied at your end.

1. Acceptance/Confirmation of the above details as mentioned at Point No. (A)
2. Completion of Psychometric Assessment
3. Passing of NISM V-A Distributor's Module Certificate Examination
4. Submission of Medical Certificate & Reports and found medically fit
5. Submission of all requisite documents viz. application for employment, Declaration for Background verification, academic records, ID and address proofs etc.

Request you to confirm the above mentioned details at point No. (B) regarding your profile at the earliest by revert mail to enable us to proceed with the offer of Appointment Letters and finalization of your date of joining at respective locations.

Your reply should be precise in a single sentence as mentioned below o

Yes, I do hereby confirm that I have complied with all the formalities as mentioned at point (B) above.

Regards,

Amrita Harne
Human Resource Department
UTI Asset Management Company Limited
UTI Tower | 'Gn' Block | Bandra Kurla Complex | Bandra (East) | Mumbai 400 051.
| T:+91-22-66786200 | Amrita.Harne@uti.co.in
www.utimf.com

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For your attention: Social Media: Now interact with us on:
FaceBook: http://www.facebook.com/UTIMutualFund
Twitter : https://twitter.com/utimutualfund
LinkedIn: http://www.linkedin.com/company/uti-mf
YouTube: http://www.youtube.com/user/utimutualfunds

Presenting 'Haq Ek Behtar Zindagi Ka' - the TVC for our new brand campaign http://bit.ly/UTI-MF_Haq

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Please contact us at: email : service@uti.co.in Toll-free : 1800 22 1230

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Size: 6.2 k
Type: image/jpeg
cid: _1_0C3C4E700C3C4540003BD39B652583F4.gif
Size: 1.5 k
Type: image/gif

From: "Amrita Harne" <Amrita.Harne@uti.co.in>
Subject: Posting details - Campus Recruitment 2019 - UTI AMC Ltd. - Willy Chetia
Date: Wed, May 8, 2019 4:20 pm
To: "Willy Chetia" <chetiawilly@gmail.com>
Cc: "Deena Davy" <deena@tezu.ernet.in>,"Gunwanti Ahuja" <Gunwanti.Ahuja@uti.co.in>

Dear Candidate,

Greetings & Warm Wishes!!!!!!

We thank you for cooperating with us and choosing UTI AMC Ltd. as your preferred organization.

Congratulations for being part of our team. Our whole team welcomes you. We believe that your abilities will help our company to grow bigger and also you will have an excellent time working with us.

A) The details of your posting are given hereunder:

Department / Channel	Retail Channel
Function	Sales
Location	Guwahati UFC
Functional Designation	Relationship Manager
Band Based designation	Management Trainee
Annual CTC	As communicated earlier to your placement cell. It will also be annexed with the formal offer of Appointment Letter which will be handed over to you at the time of your joining.

Please confirm the above details by revert mail.

The above posting details are subject to approval of the Competent Authority and are liable to change as per the organization's requirement.

(B) Please ensure and confirm that the below mentioned pre-recruitment formalities have been complied at your end.

1. Acceptance/Confirmation of the above details as mentioned at Point No. (A)
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Request you to confirm the above mentioned details at point No. (B) regarding your profile at the earliest by revert mail to enable us to proceed with the offer of Appointment Letters and finalization of your date of joining at respective locations.

Your reply should be precise in a single sentence as mentioned below o

Yes, I do hereby confirm that I have complied with all the formalities as mentioned at point (B) above.

Regards,

Amrita Harne
Human Resource Department
UTI Asset Management Company Limited
UTI Tower | 'Gn' Block | Bandra Kurla Complex | Bandra (East) | Mumbai 400 051.
| T:+91-22-66786200 | Amrita.Harne@uti.co.in
www.utimf.com

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For your attention: Social Media: Now interact with us on:
FaceBook: http://www.facebook.com/UTIMutualFund
Twitter : https://twitter.com/utimutualfund
LinkedIn: http://www.linkedin.com/company/uti-mf
YouTube: http://www.youtube.com/user/utimutualfunds

Presenting 'Haq Ek Behtar Zindagi Ka' - the TVC for our new brand campaign http://bit.ly/UTI-MF_Haq

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Size: 1.5 k
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cid: _1_0B5259940B524C30003B898B652583F4.gif
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VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

Registered Office :
"VKV Complex", Nirjuli
Papumpare District 791 109
Arunachal Pradesh
☎ 0360-2257125 :: E-mail : vkvapt@vkendra.org
Website : www.vkvapt.org :: www.vkendra.org

Administrative Office (for correspondence) :
"Breezy Meadows"
Post Box 104, Riverside
DIBRUGARH 786 001, Assam
☎ 0373-2324320 Fax : 0373-2321293
E-mail : vkvapt@vkendra.org

Ref. No. : Z/186/H/2019

Date : 12.02.2019
Magh, Shukla 7, Yugabd 5120

Mrs. Deena Dave
Training & Placement Officer,
Training & Placement Cell,
Tezpur University,
Napaam,
Tezpur,
Assam – 784 028.

Subject: Selection of Candidates from Campus Interviews in Tezpur University

Respected Madam,

Namaskar,

This refers to the Campus Interviews conducted by representatives of Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust (VKVAPT) in your esteemed University on 5th February 2019 for B.Ed qualifying and M.Tech/MCA Teacher-candidates.

It is with great pleasure we would like to inform you that following candidates have been declared as **SELECTED**:

Sl. No.	Name of Selected Candidate	Subject	Educational Qualification after course completion in Tezpur University	Starting Salary per month
1	Su. Nirjumoni Bora	English – H.S.	M.A.,B.Ed.	Rs.25,000/-
2	Sri. Anjan Jyoti Hazarika	English - Secondary	B.A.,B.Ed.	Rs.20,000/-
3	Su. Nayandita Dutta	English – Secondary	B.A.,B.Ed.	Rs.20,000/-
4	Su. Rumpa Sutradhar	Math – Secondary	M.Sc.,B.Ed.	Rs.22,000/-
5	Sri. Biswajit Chauhan	Math – Secondary	Integrated B.Sc.B.Ed.	Rs.20,000/-
6	Sri. Anish Kr Newar	Science – Secondary	Integrated B.Sc.B.Ed.	Rs.20,000/-
7	Sri. Rohit Kr Choudhury	Comp-Math-Secondary	M.Tech IT	Rs.20,000/-
8	Sri. Debjyoti Sarkar	Comp – Secondary	M.Tech IT	Rs.20,000/-
9	Sri. Jintu Borah	Comp-Sci-Secondary	M.Tech Elec	Rs.20,000/-
10	Sri. Vijay Kr Singh	Comp-Secondary	M.Tech IT	Rs.20,000/-
11	Sri. Shiva S Shandilya	Comp – Secondary	M.Tech IT	Rs.20,000/-
12	Su. Bhanisri Kalita	Comp – Secondary	M.Tech IT	Rs.20,000/-
13	Su. Prarthana Dutta	Comp – Secondary	M.Tech IT	Rs.20,000/-
14	Sri. Dhriti Mohan Sarma	Comp – Secondary	M.Tech IT	Rs.20,000/-

It may be noted that the Starting Salaries mentioned here are higher than what was informed to the candidates on 5th February 2019. This is because very recently, our Administrative Committee approved raise in the starting salaries for academic session 2019-20, which was not applicable on the day of our Interviews.

The school of posting shall be decided later. It can be in any of our 37 VKV schools throughout Arunachal Pradesh.

The individual Selection Letters shall be sent to you by next week positively, with a request to you to kindly personally hand over the Selection letters to the respective selected candidates. All of them are expected to join our organization by first week of June 2019.

Apart from this, the following candidates are put under **Wait-list**. In their cases, if other candidates in our All-India ranking list above them decline to join, then these candidates may get an opportunity to get selected:

- Sri. Bedanta Basumatary, M.Tech IT
- Su. Aashiyana Aazmin Hussain, M.Sc., B.Ed.
- Sri. Suhriday Barman, M.Tech Elec
- Sri. Santanu Phukan, M.Tech Elec.

We at VKVAPT Administrative Office express our deep gratitude to you for permitting us to conduct Campus-interviews in your esteemed Institution. We hope and pray, if the selected candidates from your esteemed University join our organization as teachers, then they shall definitely have a rewarding career in Vivekananda Kendra Vidyalayas (VKVs) of Arunachal Pradesh.

With warm regards & prayers,

Yours, In Service of the Nation,

(Nitin R. Jain)
HRD Manager
VKVs of Arunachal Pradesh

Human Resource Development Manager
Vivekananda Kendra Vidyalayas
Arunachal Pradesh

Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust
DIBRUGARH

Gmail

Tezpur University T&P <tuplacement@gmail.com>

[Fwd: Conformation mail]

Shweta Thakur <shweta.thakur@uflexltd.com> Tue, Jul 2, 2019 at 2:56 PM
To: Tezpur University T&P <tuplacement@gmail.com>, Rahul Jain <rahul.jain@uflexltd.com>
Cc: pknautiyal.chem@uflexltd.com

Dear Deena,

Please share the final academic result of the student selected.

Regards,
Shweta Thakur

From: Tezpur University T&P [mailto:tuplacement@gmail.com]
Sent: 02 July 2019 11:53
To: Rahul Jain
Cc: pknautiyal.chem@uflexltd.com; Shweta Thakur
Subject: Re: [Fwd: Conformation mail]

Dear Sir,

We would like to inform you that Mr.Subham Paul is ready to join your organisation and he is waiting for the final offer from your organization.

Looking forward to your reply.
PJ

Regards,

Deena Davy

Training & Placement Officer

Tezpur University

Tezpur 784028, Assam (INDIA)

Phone : +91 03712 273005(O)

+ 91 9706368501(M)

APPOINTMENT LETTER

To,

Ms. Anushree Roy

We have pleasure in appointing you as Junior Biology Faculty in our organization, effective from 15/06/2019 on the following terms and conditions:

1. **Salary**
   Your remunerations will be Rs.30000/- per month along with travel expenses for traveling outstation in presentation of bills. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results till March ’2020. Henceforth, the new pattern will be discussed with you at the Annual General Meeting at the last week of March 2020.

2. **Posting & Transfer**
   Your initial posting will be at Guwahati but you will be located at either Barpeta or Sibsagar or Dibrugarh as directed by the head of the organization. You cannot deny for travelling in due time.

3. **Confidentiality**

   You will not, at any time, during the employment or after, without the consent of the Managing Director disclose or divulge or make public, except on legal obligations, any information regarding the Company’s affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

4. **Intellectual Property**
   If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

5. **Responsibilities & Duties**
   Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results. The normal timing of your services will be of 8 hours duration either in a continuous or a discontinuous manner.

6. **Past Records**
   If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

7. **Termination of employment**
   During the probationary period and any extension thereof, your services may be terminated on either side by giving one month's notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving **two months** (60 days) notice or salary in lieu thereof as decided by the Managing Director.

   Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

   Upon termination of employment, you will also return all company property, which may be in your possession.

8. **Medical Fitness and Leaves**
   This appointment is subject to your being, and remaining, medically fit. You will be accommodated a total of 12(per month only 1) casual paid leaves in a year.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records. This appointment letter is of 2 years of bond and if you wish to break the bond then you have to pay a 2 month's salary in post dated cheque which will be taken from you since your day of inception at Spectrum Eduventures.

Yours faithfully,

Avishek Barooah

For **Spectrum Eduventures,**

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Ms. Anushree Roy
(Signature and Date)

APPOINTMENT LETTER

To,

Ms. Anamika Nath

We have pleasure in appointing you as Junior Biology Faculty in our organization, effective from 15/06/2019 on the following terms and conditions:

1. **Salary**
   Your remunerations will be Rs.30000/- per month along with travel expenses for traveling outstation in presentation of bills. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results till March ’2020. Henceforth, the new pattern will be discussed with you at the Annual General Meeting at the last week of March 2020.

2. **Posting & Transfer**
   Your initial posting will be at Guwahati but you will be located at either Barpeta or Sibsagar or Dibrugarh as directed by the head of the organization. You cannot deny for travelling in due time.

3. **Confidentiality**

   You will not, at any time, during the employment or after, without the consent of the Managing Director disclose or divulge or make public, except on legal obligations, any information regarding the Company’s affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

4. **Intellectual Property**
   If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

5. **Responsibilities & Duties**
   Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results. The normal timing of your services will be of 8 hours duration either in a continuous or a discontinuous manner.

6. **Past Records**
   If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

7. **Termination of employment**
   During the probationary period and any extension thereof, your services may be terminated on either side by giving one month's notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving **two months** (60 days) notice or salary in lieu thereof as decided by the Managing Director.

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   This appointment is subject to your being, and remaining, medically fit. You will be accommodated a total of 12(per month only 1) casual paid leaves in a year.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records. This appointment letter is of 2 years of bond and if you wish to break the bond then you have to pay a 2 month's salary in post dated cheque which will be taken from you since your day of inception at Spectrum Eduventures.

Yours faithfully,

Avishek Barooah

For **Spectrum Eduventures,**

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Ms. Anamika Nath
(Signature and Date)

From: "Dr.Pijush Chandra Das(Dy. Director, T&P Cell, TU)" <pijush@tezu.ernet.in>
Subject: Six Campus Selections by Concept Educations
Date: Tue, November 13, 2018 4:53 pm
To: TUSoEplacement2015-19@googlegroups.com
Cc: piijush@gmail.com,tuplacement1@gmail.com,pijush@tezu.ernet.in

---

Dear Students,

The campus Selection process held on 12th Nov 2018 at "T&P Cell" of SoE Deans Building till 12:11 A.M of 13th Nov 2018 have a great news to share.

Let us all Congratulate the following students for being selected in Campus selection of "Concept Educations" at a package of 4.5 lakhs P.A.

1. Sourabh Pandey (BTech Mechanical Engg)
2. Nayanita Kalita (BTech Mechanical Engg)
3. Ritwik Kumar (BTech Mechanical Engg)
4. Meetashree Borah (BTech Civil Engg)
5. Pinku Saikia(M.Sc Chemistry)
6. Phul Kumar Nath (Int. MSc Mathematics).

Thanks and Best Regards,
Dr.Pijush Chandra Das,
Deputy Director,
Training & Placement Cell,
Tezpur University
(Ranked among the 20th best small universities of 2018,by Times Higher Education World University ranking on 3rd August 2018. NAAC "A" Accredited)
Tezpur-784028, Assam (INDIA)
Mob:+91 9678003942
03712-273258 (Direct)
Extn-3258
pijush@tezu.ernet.in
tuplacement1@gmail.com

THE TRAINING & PLACEMENT OFFICE (NE) TEZPUR 784028 TEZPUR UNIVERSITY

As T&P cell lost the copy of offer letters, we hereby certify the placement of above students.

Training & Placement Officer
Tezpur University
Tezpur-784028, Assam

* * * D I S C L A I M E R * * *
This e-mail may contain privileged information and is intended solely for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail in error and destroy it from your system. Though considerable effort has been made to deliver error free e-mail messages but it can not be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, delayed, or may contain viruses. The recipient must verify the integrity of this e-mail message.

COLGATE-PALMOLIVE

19th November 2018

Dear Sarabjit Singh,

Congratulations on your selection at Colgate's CD internship program.

You would be beginning your internship with Colgate on ***Monday,3rd September 2019.***

As you would know, your internship will be conducted for a duration of 4 months. During the internship program, you would be exposed to various stints, each designated to give you insights into the Colgate world of Customer development. You would be assigned mentors who will guide you in your learning process.

At the end of the four months, we hold a final review, and, candidates who qualify, join us as CD Trainees and eventually as Customer Development Officers (CDOs). You will be entitled to receive Compensation and Benefits of ***INR 625000*** per annum subject to various deductions as per Company and Government policy from time to time.

Details of the induction at branch office

- Please be present at the branch office at 10:00 am on 3rd September
- You will be staying in Kolkata on 3rd September and then proceed to your field stints
- Will soon share your stint plans

As a prerequisite, please carry the below documents:

- Copies of all educational certificates
- PAN card copies- 3
- Aadhar Card Copies- 2
- 2 passport size photos

We welcome you to ***Colgate Palmolive (India) Limited***, and hope it would be the beginning of a long and mutually beneficial association.

Your Sincerely,

Priyanka

Priyanka Shidhore
Branch HR Manager-East Branch

COLGATE-PALMOLIVE

19th November 2018

Dear Saurav Gautam,

Congratulations on your selection at Colgate's CD internship program.

You would be beginning your internship with Colgate on ***Monday,3rd September 2019.***

As you would know, your internship will be conducted for a duration of 4 months. During the internship program, you would be exposed to various stints, each designated to give you insights into the Colgate world of Customer development. You would be assigned mentors who will guide you in your learning process.

At the end of the four months, we hold a final review, and, candidates who qualify, join us as CD Trainees and eventually as Customer Development Officers (CDOs). You will be entitled to receive Compensation and Benefits of ***INR 625000*** per annum subject to various deductions as per Company and Government policy from time to time.

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- Please be present at the branch office at 10:00 am on 3rd September
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- Will soon share your stint plans

As a prerequisite, please carry the below documents:

- Copies of all educational certificates
- PAN card copies- 3
- Aadhar Card Copies- 2
- 2 passport size photos

We welcome you to ***Colgate Palmolive (India) Limited,*** and hope it would be the beginning of a long and mutually beneficial association.

Your Sincerely,

Priyanka

Priyanka Shidhore
Branch HR Manager-East Branch

Gmail

Tezpur University T&P <tuplacement@gmail.com>

Recruitment of Programme Executive-Trainee in ETV Network [for kids genre channels)

S P Singh <sp.singh@etv.co.in> Fri, Jul 5, 2019 at 4:45 AM
To: Tezpur University T&P <tuplacement@gmail.com>
Cc: Ramu K <ramu@etv.co.in>

To,

Ms. Deena

Training & Placement Officer
Tezpur University
Tezpur 784028, Assam (INDIA)

Dear Madam,
We are pleased to share with you that based on the skype interview we had, we have shortlisted Ms. Ananya Dewgharia for the position of Programme Executive in ETV Kids channel .
HR Division will shortly be sending the communication to her on the joining formalities.

Thank you for your support and please keep us updated on the campus placement dates so that we can plan in advance for the recruitment positions.

With warm regards,

SP Singh/Sr. Manager/ETPL/8008943337.

On 27-06-2019 03:31 PM, Tezpur University T&P wrote:
[Quoted text hidden]

75

kotak Life Insurance
A JOINT VENTURE WITH OLD MUTUAL

Date: 10th December 2018

Mr. Manas Pratim Sarma
Tezpur University

Dear Manas,

We are delighted to offer you a position at Kotak Mahindra Life Insurance Pvt. Ltd. as an Management Trainee for 2019 subject to the successful completion of your academic curriculum and medical examination. Your chance to make a real difference starts here with one of the most respected and recognized corporate learning programs.

The duration of training will be 9 months, which may be extended at the discretion of the company. As part of the Management Trainee program, you would traverse the length and breadth of Kotak Mahindra Life Insurance Pvt. Ltd and be posted to any one of the Group Companies during training and thereafter.

This offer of employment with us is subject to successful completion of your medical examination and verification of declaration/information provided by you in the application form including information in relation to your educational credentials, previous employment details etc.

You must communicate your acceptance of the offer to the Management Trainee Program Manager. This can be done by signing a copy of this offer letter and sending a soft copy across to us via email. Hard copy of the offer letter & appointment letter will be handed over to you on the day of joining.

The association between Kotak Mahindra Life Insurance Pvt. Ltd and you may be terminated by either party by giving the other one-months' notice.

Wishing you the very best for a long & mutually rewarding career with us.

Brighter Futures– Made By You.

Sincerely,
Prakash Mazumdar

Prakash Mazumdar
Regional HR

I accept the above terms and conditions and shall abide by them

Name of Candidate: **Manas Pratim Sarma**

Signature: Date:

Place:

kotak Life Insurance
A JOINT VENTURE WITH OLD MUTUAL

Date: 10th December 2018

Ms. Purnima Kumari
Tezpur University

Dear Purnima,

We are delighted to offer you a position at Kotak Mahindra Life Insurance Pvt. Ltd. as an Management Trainee for 2019 subject to the successful completion of your academic curriculum and medical examination. Your chance to make a real difference starts here with one of the most respected and recognized corporate learning programs.

The duration of training will be 9 months, which may be extended at the discretion of the company. As part of the Management Trainee program, you would traverse the length and breadth of Kotak Mahindra Life Insurance Pvt. Ltd and be posted to any one of the Group Companies during training and thereafter.

This offer of employment with us is subject to successful completion of your medical examination and verification of declaration/information provided by you in the application form including information in relation to your educational credentials, previous employment details etc.

You must communicate your acceptance of the offer to the Management Trainee Program Manager. This can be done by signing a copy of this offer letter and sending a soft copy across to us via email. Hard copy of the offer letter & appointment letter will be handed over to you on the day of joining.

The association between Kotak Mahindra Life Insurance Pvt. Ltd and you may be terminated by either party by giving the other one-months' notice.

Wishing you the very best for a long & mutually rewarding career with us.

Brighter Futures– Made By You.

Sincerely,
Prakash Mazumdar
Prakash Mazumdar
Regional HR

I accept the above terms and conditions and shall abide by them

Name of Candidate: **Purnima Kumari**

Signature: Date:

Place:

PRAGYA
Development without Destruction
Empowerment for Enabling Choices

78

Gurugram
05/07/19

Mr. Shyamal Dutta
Flat No. D2, Kiron Housing Complex
Kamakhya Nagar, Adabari Tiniali
Guwahati, Kamrup, Assam

Dear Shyamal

We are happy to appoint you as the **Consultant – Project Trainee (Pithoragarh)** for a period of one year, commencing from **04.07.19 till 03.07.20** on the following terms and conditions:

1. Scope of work:
You will be a retainer Consultant and thus the Organization will assign tasks as per the workplans from the HO.

2. Duration:
The consultancy period will be from **04.07.19 to 03.07.20**

3. Professional fees:
3.1 You will be a paid a monthly fee of **Rs. 24,000/- (Rupees Twenty-four thousand only),** against completion of allocated work, submission of work log and all related reports, data and photographs, and approval by designated supervisor. This amount is inclusive of all applicable taxes and cess. The consultants' working days and hours will be as per the calendar of the organization. During the course of work under this consultancy contract, including fieldwork, the Consultant will be monitored to determine time spent.
3.2 In addition, you will be paid out of pocket travel expenses as per the travel plan assigned to you by your designated supervisor. All expenses will have to be pre-approved in writing.
3.3. The Organization will deduct tax at source as applicable.
3.4. You will be responsible for the payment of income tax and other statutory liabilities as a result of this contract.
3.5. You will not be entitled to any payments / reimbursements other than what is documented herein.
3.6 There is no relationship of employer and employee between Pragya and the Consultant and nothing contained in this agreement shall be construed as a contract of employment.

4. Invoicing by the Consultant:
4.1. The Consultant will submit an invoice (format will be provided) by the 5th of the next month to the MIS / MCS department, along with monthly report on the activities. Payment will be processed once the reports are verified. Appropriate deductions will be made in case the Consultant has not been able to complete the tasks.
4.2. Prior approval from your designated supervisor should be accorded, in case any expense is incurred by you on behalf of Pragya, and the bills for such expenses should be in the name of Pragya.

5. Health and Accident Insurance:
In your interest, we advise you to take up adequate protection in the form of health and accident insurance before you take on this assignment as Pragya will not be liable or in any way be responsible

for costs associated with unlikely eventualities like emergency medical problems, sickness, accidents etc., which may occur during the course of the assignment, in particular during the field work. You will be eligible for the General Personal Accident Policy as per the Organizational norms.

6. Report and Tasks:
Your assignment will be discontinued in case the Organization does not receive reports on time.

7. Termination of assignment:
This engagement is "at will", and either party can terminate the engagement without assigning any reasons for the same to the other party. The party severing the engagement will have to pay fifteen days' notice, or salary in lieu of the notice. If either party wishes to discontinue the relationship within the first three months, the notice period will be limited to ten days. In case of any misconduct/violation of rules, the organization reserves the right to terminate the assignment without any notice. The organization will not be liable to any payment over and above the payment in lieu of notice period, if it decides to sever the relationship. This agreement would stand null and void, if the consultant is unable to take the hardship of field-work for any reason.

8. Transferable Services:
Services are transferable both inter-locational as well as inter-departmental, as per the needs of the organization.

9. Office Decorum:
Usage of office premises, facilities, and infrastructure should be for office purposes only. No office property, including reports and library books, can leave office premises. Formal dress and neat grooming is a must.

10. Rough Terrain and travel:
Every consultant, if required is expected to travel to, and trek in Remote areas. The organization will not be held responsible for any illness/untoward incident(s) that takes place during the course of your work or be liable for any sort of compensation in case of any emergency/eventuality.

11. Rules and Regulations:
You will be governed under the provisions of the relevant Organizational policies with which you will be familiarized during the induction.

12. Indemnity:
The consultant shall indemnify and hold Pragya harmless from all claims and all direct, indirect or consequential liabilities and expenses (including legal and other professional fees and expenses) awarded against, or incurred or paid by, Pragya as a result of or in connection with:
12.1 any alleged or actual infringement, whether or not under Indian law, of any third party's IPR or other rights arising out of the use or supply of the products of the services (including the deliverables); or
12.2 any claim made against Pragya in respect of any liability or expense sustained by Pragya's employees or agents or by any third party to the extent that such liability or expense relates to the provisions of the services or the deliverables as a consequence of a failure or delay in performance of this agreement by the consultant.
12.3 The provisions of this clause shall survive termination of this agreement, however arising.

13.Assets:
Any hardware or software or any equipment, purchased or acquired by the consultant, for discharging and performing his services under this agreement but purchased, obtained or acquired out of the funds of Pragya shall be the absolute property of Pragya and the consultant shall have no interest whatsoever whether legal or beneficial therein.

14. Confidentiality:
During the association, you will respect and adhere with all the principles of the Consultant's code of ethics, including confidentiality clauses. You shall not do or abstain from doing any act that may lead Pragya or its members or associate organizations into any disrepute.

15. Information Dissemination:
You will not at any time, unless written approval of Pragya has been obtained in advance, divulge to any party or publish information, procedures, particulars, or documentation related to the affairs of Pragya, its subsidiaries or its projects. Pragya reserves the right to request you to withdraw certain posts or blogs and remove inappropriate comments. Because you are legally responsible for your postings, including during and after your assignment with the organisation, you will be subject to liability if your posts are found defamatory, harassing, or in violation of any other applicable law. The term blogging includes "blogging anonymously" or passing on information to third parties "anonymous" blog postings of any kind.

16. Publishing:
The organization typically encourages quality publications, subject to due credit being given to Pragya, and seeking written permission from the Management.

17. Communication with Externals:
No one other than the designated members of the organization is allowed to speak to the media or to other external agencies. In case of queries from such bodies, you have to direct the queries to the designated personnel at the head office.

18. Values:
The Consultant will adhere to and respect the values that are important to Pragya including:
Secular, a-political, and non-divisive stance, Systemic and holistic approach, Egalitarian, liberal and democratic practices, Creativity and innovation, and Adventure and risk loving.

19. This contract supersedes any other relationship that was held with the organization.

20. Disputes Resolution:
All disputes shall be referred to Arbitration under the provisions of the Arbitration and Conciliation Act, 1996. The Arbitration proceedings shall be held in Gurugram. The language of the Arbitration shall be English. Cases will be under the jurisdiction of the Honorable courts of Gurugram.

If you are agreeable to the Terms and Conditions set forth in this consultancy, please sign in the space indicated below as a token of your agreement or send us an email by 2nd July 2019 on apply@pragya.org

With best wishes,
Sincerely,
For Pragya,

Sunil Dalal
Director

Accepted and agreed: Shyamal 29/07/2019
Signature:
Name: Shyamal Dutta
Mobile: 9706407570.

RAMOJI
FILM CITY

Date:2nd August 2019

Ms. Monisha Chetia
Tezpur University

Dear Monisha,

Welcome to Ramoji Family!

We are delighted to offer you a position at Ramoji Film City as an Trainee for 2019 subject to the successful completion of your academic curriculum and medical examination.

The duration of training will be 9 months, which may be extended at the discretion of the company. As part of the Trainee program, you would traverse the length and breadth of Ramoji Film City and be posted to any one of the Group Companies during training and thereafter.

This offer of employment with us is subject to successful completion of your medical examination and verification of declaration/information provided by you in the application form including information in relation to your educational credentials, previous employment details etc.

You must communicate your acceptance of the offer to the Program Manager. This can be done by signing a copy of this offer letter and sending a soft copy across to us via email. Hard copy of the offer letter & appointment letter will be handed over to you on the day of joining.

The association between Ramoji Film City and you may be terminated by either party by giving the other one-months' notice.

Wishing you the very best for a long & mutually rewarding career with us.

Sincerely,

Anjaneyulu
Sr. Manager-HR

Ramoji Film City, Hyderabad, Telangana
Phone:1800 120 2999 Email: info@ramojifilmcity.com

Gmail

Tezpur University T&P <tuplacement@gmail.com>

Schoogle contact details regarding Campus Interview

recruitment@schoogle.co.in <recruitment@schoogle.co.in> Tue, Apr 30, 2019 at 6:01 AM
To: Tezpur University T&P <tuplacement@gmail.com>
Cc: Punit <coe@schoogle.co.in>

Hello Deena Ma'am,
Namaste!

Please find the attached list of the students who have participated in the campus placement session and those who have been further shortlisted and offered.

Summary:

Department / Course	Offered
M.Sc	
Education	1
Grand Total	1

Regards,
Nirav Doshi
Human Resources Dept.
M: 7016949400, 8511033232 | E: recruitment@schoogle.co.in
http://schoogle.tges.org/

-----Original Message-----
From: "Tezpur University T&P" <tuplacement@gmail.com>
Sent: Friday, 15 March, 2019 12:20pm
To: "recruitment@schoogle.co.in" <recruitment@schoogle.co.in>
Cc: "Punit" <coe@schoogle.co.in>
Subject: Re: Schoogle contact details regarding Campus Interview

Dear Nirav,
Please find the below details of the candidates:

Name	Mobile Number	Email ID
Antareepa Bora	8678636631, 7670000788	antareepa10@gmail.com
Aishorya Bharati	8011011134	aishoryabharati@gmail.com
Aashiyana Aazmin Hussain	9864801786	aashiyanahussain@gmail.com
NIRJUMONI BORA	8812999700	nirjumoniborah@gmail.com
Anjan Jyoti Hazarika	8876634115	anjanjyoti38@gmail.com

Regards,
Deena Davy

Training & Placement Officer
Tezpur University
Tezpur 784028, Assam (INDIA)
Phone : +91 03712 273005(O)
+ 91 9706368501(M)

On Thu, Mar 14, 2019 at 12:20 PM recruitment@schoogle.co.in <recruitment@schoogle.co.in> wrote:

Hello Ma'am,
Namaste!

Following the communication, we had today we require student's contact details (number & email ID) so that we can brief them about the opportunity as well as share a link on their email ID.

Requesting you to kindly share the list again at the earliest.

Regards,
Nirav Doshi
Human Resources Dept.
M: 7016949400, 8511033232 | E: recruitment@schoogle.co.in
www.schoogle.co.in

-----Original Message-----
From: "Tezpur University T&P" <tuplacement@gmail.com>
Sent: Thursday, 14 March, 2019 12:03pm
To: "recruitment@schoogle.co.in" <recruitment@schoogle.co.in>
Cc: "Punit" <coe@schoogle.co.in>
Subject: Re: Schoogle contact details regarding Campus Interview

Dear Nirav,

We would like to confirm that the following students will be going to the recruitment process at Guwahati University on 19th March 2019.

Aashiyana Aazmin Hussain M.Sc with B. Ed
NIRJUMONI BORA MA with B.Ed
Anjan Jyoti Hazarika BA with B.Ed
Antareepa Bora. MA in Education
Aishoriya Bharati. MA in Education
Nitumoni Saikia. MA in Education

50

Regards,
Deena Davy
Training & Placement Officer
Tezpur University
Tezpur 784028, Assam (INDIA)
Phone : +91 03712 273005(O)
+ 91 9706368501(M)

Sr. No.	University / College	Name	Stauts	Course	Department
1	Tezpur University	Antareepa Bora		M.A.	Education
2	Tezpur University	Aishorya Bharati		M.A.	Education
3	Tezpur University	Aashiyana Aazmin Hussain	Offered	M.Sc	Education
4	Tezpur University	NIRJUMONI BORA		M.A.	Education

SeSTA

SEVEN SISTERS DEVELOPMENT ASSISTANCE

81-86

Recruitment for the post of Executive Trainee - Selection Report

Campus: Tezpur University, Tezpur

Date of the selection process: March 03 and 04, 2019

The following students have been selected for the **Executive Trainee position** in SeSTA.

SL No	Name	Course Name
1	Ankita Belwar	M.Com
2	Bhagya Laxmi Brahma Narzary	M.Com
3	Juhilika Das	M.Com
4	Rajat Kamal Hazarika	MA Mass Communication & Journalism
5	Sagarika Sarma	MA English
6	Tirtharaj Gohain	MA Mass Communication & Journalism

Salary/Pay:

Gross Stipend/Salary Rs. 18000 + Local Conveyance for first 12 Months. On successful completion of 1 yr probation/ training period, Gross Salary will be approximately Rs. 30400/- (As Executive).

Your Sincerely,

Executive Director

Print Close

From: "Arnab Mondal" <arnab.mondal@teachforindia.org>
Subject: <Teach For India> On-Campus Recruitment Drive
Date: Fri, October 25, 2019 3:57 pm
To: "Deena Davy TU Placement" <deenadavy@gmail.com>,deena@tezu.ernet.in

---

Dear Deena Ma'am

Greetings from Teach For India!

The objective of this mail is to get **passionate people** from your **reputed institution** who want to do their bit in **solving the education crisis** that we as a country are facing today.

Last year Bishal Sharma Upreti from Mass Comm joined our movement and currently pursuing his Fellowship in Delhi. The year before that, we rolled out offers to 5 students from your reputed University. Out of them, 3 joined. Also we had your esteemed Alumni joining our Fellowship Program as well. Looking forward to recruiting more such individuals this year.

Teach for India is a Non-Profit Organization works towards achieving **educational equity** by having **recent college graduates** and **working professionals** undertake our **2-year, full time, paid Fellowship Program.** During the course of the program act as **teachers, change-makers & problem solvers in low-income government and private schools across 7 cities in India**, to **shape the lives of our students** and **drive change in their communities**.

It will be a **great opportunity** for your students to realize their **leadership potential** whilst building their **managerial skills** through our program.

We believe that it will take a **movement of leaders** with the idealism, belief, skills, and commitment to actualize our vision that **one day, all children will attain an excellent education.**

Today, we function in approximately **400 classrooms** and impact nearly 45,**000 children.** This year, we have **1100 Fellows** teaching in classrooms - leaders who have joined us from schools such as **St. Xavier's, Lady Shri Ram College for Women, University of Edinburgh, Berkeley University, TISS Mumbai & Guwahati, Jadavpur University, IIT Guwahati, NIT,** and **Presidency University** as well as organisations such as **McKinsey Knowledge Center, Google, Ernst & Young, Goldman Sachs, Samsung** and **Citigroup.**

The program is an opportunity for India's brightest and most promising youth, from the nation's best universities and workplaces, to serve as full-time teachers to children from low-income communities in some of the nation's most under-resourced schools.

Through this experience of teaching in classrooms and working with key education stakeholders like students, principals, and parents, Fellows get exposed to the grassroot realities of India's education system and begin to cultivate the knowledge, skills, and mindsets necessary to attain positions of leadership in education and identify their role in building a wider movement for educational equity in the country. Fellows transform the life paths of children in their classroom, and in turn, transform themselves towards leadership in educational equity.

Remuneration;
Teach For India Fellows will be paid a salary of Rs. 20,412 per month; Fellows will also be given a housing allowance ranging from Rs.5300 to 10,000, depending on the city in which they will stay; In addition, Fellows will also receive an allowance for school supplies, internet bills, and travel expense. Other perks such as PF and Mediclaim are also offered.

Placement Cities are Delhi, Ahmedabad, Mumbai, Pune, Chennai, Bangalore and Hyderabad. The choice of cities is in the hands of the selected Applicants.

0833/F.C.-17-18

GOVERNMENT OF ASSAM
OFFICE OF THE REGISTRAR OF FIRMS & SOCIETIES, ASSAM, GUWAHATI

Memo No. 25110090/966 F. S. Dated Guwahati, the 19/1/2018

CERTIFIED COPY OF REGISTRAR OF FIRMS, ASSAM

Number of the Firms on the Register:- **RF / SPR / 169 / B / 32 OF 2017 - 2018**

Name of the Firm:- **M/S- PANCHOI ENTERPRISE** (Tour & Travel Management, Marketing)

Date of Establishment:- **21-08-2017**

Duration of the Firm:- **Unlimited**

How Dissolved :-

Serial No. of documents	Date of filling or registration	Description of documents filled the statement on Form No..... under section ..... the I.P. Act, 1932
1	09-01-2018	1 58

Name and address of the partners and date of joining or changes

Sl. No.	Name	Address permanent	Date of joining	Date of changes
1.	Kasturi Sarmah	Vill.-Kunderbari, P.O.-Dekargaon, P.S.-Tezpur, Dist.-Sonitpur, Assam.	**21-08-2017**	
2.	Sri Koustabh Jyoti Goswami	Vill.-Mainapara, Lakhimpur, P.O. & P.S.-Ghilamara, Dist.-Lakhimpur, Assam.	-do-	
3.	Sri Khanjan Sarmah	Vill.-Kunderbari, P.O.-Dekargaon, P.S.-Tezpur, Dist.-Sonitpur, Assam.	-do-	
4.	Pranjit Sarmah	-do-	-do-	

Place of Business	Principal place	Other place	Date of closing or opening
	Vill.-Kunderbari, P.O.-Dekargaon, P.S.-Tezpur, Dist.-Sonitpur, Assam, PIN.-784501	Nil	

Recording of changes of constitution or dissolution and also withdrawal of Minor Partners	REMARKS	
		(K.Thakuria) Signature of the Registrar of Firms Registrar of Firms and Societies, Assam Guwahati-6 Registrar of Firms, Assam, Dispur, Guwahati

N.B. Registered number of the firm should not be stated as Govt. registered: It is registered under the I.P. Act. 1932.

Assam Govt. Press. Regd No. 151/15-R.F.S.

SIBIN GROUP
APRO Colony, B. K. Kakoti Road
H. No. - 44, Guwahati - 781007
Ph. No: +91 361 2450808
Web: www.sibingroup.com

Ref: SG/GUW/HRA/19-20/11
Date: 05th of June, 2019

RAJIB DAS
Assam

(Private & Confidential)
APPOINTMENT LETTER

Dear RAJIB DAS

We are pleased to inform you to join **SIBIN Group** (Herein after referred to as "the Company") in Assam on Contractual and co-terminus basis as **Trainer** (Tourism & Hospitality) under the following terms and conditions

29. **Place of posting: Annada Charan Girls High School, U-Dise: 18230108701, Block- Hailakandi, District- HAILAKANDI**

30. **Date of joining:** Your appointment will be effective from **date of joining in school.**

31. **Remuneration/Benefits:** Your Cost to the Company (CTC) shall be as per the **Annexure-II** given herewith this letter and subject to the statutory deductions of income tax, EPF, ESIC, Professional tax etc whichever applicable as per the prevailing norms of the Union and respective State Government in which you will render service. The company will pay from the date of joining in school
The Company will deduct statutory dues as may be applicable from time to time from the remuneration payable to you. However you will be personally responsible for all your tax liabilities and other dues payable to state or central government as applicable.

32. **Standard Employment:** The details terms & conditions of the employment with the Company is attached in the **"Standard Employee Terms & Conditions"** that will be signed with you along with the appointment letter.
The Company reserves the right to seek references from your previous employer(s) as may be applicable, at any stage, during the continuation of your employment.

We welcome you to our organization and look forward to a fruitful association with you. We are certain that you will find challenge, satisfaction & opportunity in your association with the Company.

Welcome to the Team.

Yours sincerely,
SIBIN GROUP
SIBIN Group
Guwahati, Assam

Scanned with CamScanner

ANNEXURE II

Monthly CTC Breakup

	Head	Amount (INR)
	Basic	8,538
	HRA	4,270
	Special Allowance	4,270
A	***Gross Salary***	17,078
	Pay out Calculation	
	Less: Employee Contribution towards PF	1,025
	Less: Employee Contribution towards ESIC	299
	Less: Professional Tax	180
	Total Less (Employee)	*1,504*
	Net Payout - In Hand	15,574
	Add : Employer/Company Contribution	
	EPF company Contribution (including EDLI and Admin Charges.)	1,111
	ESIC company contribution	811
B	*Total company contribution*	1,922
	Cost to Company/CTC (A+B)	19,000

SIBIN GROUP

Pallabi Mukherjee

Scanned with CamScanner

Date: Jul 06, 2019
Offer No : QS1674833

SUBHAM PAUL
GUWAHATI
GUWAHATI 781001
ASSAM

FIXED TERM EMPLOYMENT CONTRACT

Dear **SUBHAM PAUL**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to SOTC TRAVEL LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from JUL 08, 2019 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract,youcan be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

Your employment is conditional upon continuation of our contract with principle employer. Upon our contract being terminated by the principal employer, your employment with us shall come to an end.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work

LOCATION:

You are required to work at client's location at GUWAHATI.

POSITION:

You are appointed as EXECUTIVE SERVICE.

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-208-9900

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid JUN 07, 2020 from the date of you joining QUESS. This contract may be considered for an extension depending on the client and QUESS's requirements. The extension of contract period would be considered on fresh terms as agreed between you and QUESS through a separate mutually executed contract of employment. QUESS shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 30 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 30 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-208-9900

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of QUESS (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both

of them in conjunction.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

You shall report to work on Jul 08 2019 at the clients place.

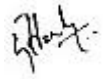
You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**



Tej Hans Raj Singh
Vice President-Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess's Associate Manual and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-208-9900

All the above mentioned terms and conditions will come in force from your date of joining,in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:..... Signature:.....

Place:..... Date:.....

This is a system generated letter

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-208-9900

Annexure A

Compensation Sheet

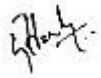
Offer No: **QS1674833** Associate Name: **SUBHAM PAUL**

Designation: **EXECUTIVE SERVICE** Location: **GUWAHATI**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	10300	123600
House Rent Allowance	5150	61800
City Compensatory Allowance	1083	12996
Gross Salary	**16533**	**198396**

Employer's Contribution		
Employer_esi	538	6456
Employer Provident Fund	1366	16392
Insurance	210	2520
Gratuity_contribution	495	5940
Bonus_contribution	858	10296
Total Contribution	**3467**	**41604**
Cost to Company: (CTC)	**20000**	**240000**

Deduction: (Subjected to change)		
Employee Esi	124	1488
Provident Fund	1366	16392
Professional Tax	180	2160
Total Deduction	**1670**	**20040**
Net Take Home	**14863**	**178356**



Tej Hans Raj Singh

Vice President-Operations | Staffing

This is a system generated letter

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

http//:www.quesscorp.com | Toll Free No: 1800-208-9900

Dear Associate,

Get Anytime Easy Access for all your HR Details & Documents (Salary Slip, Offer Letter, PF/ESIC/UAN/Insurance Nos) on your Mobile phone via InEdge Nxt App.

Please download InEdge Nxt application from

Play Store / Android:https://goo.gl/rqsMnr or App Store / iOS : https://goo.gl/DmHpEj

You will get User Id and Password via SMS.

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-208-9900

ज्ञान-विज्ञान विमुक्तये

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI-110 002

No.F.4-2/2006 (BSR)/CH/17-18/0152 June 15, 2018

76 th List

Dr. Anamika Kalita

Centre for Nanotechnology Indian Institute of Technology Guwahati Guwahati-781039
Assam, Assam

Subject : Dr. D.S. Kothari Postdoctoral Fellowship (Normal)

Dear Sir/Madam,

I am pleased to inform you that after due process of expert evaluation of your application and on the recommendations of the MHRD-Empowered Committee, University Grants Commission has selected you as the **UGC-Dr. D. S. Kothari Post Doctoral Fellow (DSKPDF)**. The postdoctoral Fellowship (PDF) is tenable for a period upto 3 years for full time research in the chosen area as accepted by your Mentor Prof. **Prof. Niranjan Karak ,Advanced Polymer and Nanomaterial Lab. Centre for Polymer Sci. and Tech. Dept. of Chemical Sciences Tezpur University Tezpur-784028, Assam.**

1. The awardee shall have to join the **department** and the **mentor** as early as possible but not later than a period of 3 months from the date of issue of this award letter.

2. The maximum duration of the PDF award is 3 years, the fellowship is awarded on yearly basis with renewal/termination clause, on the basis of appraisal of the DSKPDF's mentor/expert.

The amount of fellowship payable during the tenure is as under:

	1st Year	2nd Year	3rd Year
Post Doctoral Fellowship	Rs. 43,400 p.m.	Rs. 45,000 p.m.	Rs. 46,500 p.m.
Higher Post Doctoral Fellowship	Rs. 46,500 p.m.	Rs. 46,500 p.m.	Rs. 46,500 p.m.
Contingency	Rs. 1,00,000/- p.a.	Rs. 1,00,000/- p.a.	Rs. 1,00,000/- p.a.
HRA	As per the University norms (In case, subsidized accommodation is not provided by the University/Institution).		

3. It may be noted that UGC has developed a dedicated web-portal (https://scholarship.canarabank.in/AdminLogin.aspx) for capturing data of the awardee. The Universities/Colleges/Institutions will submit the master data of the awardee on the portal with a unique user's profile of the University/Institution (user name and password already provided to the University/Institution). The University/Institutions shall submit & update the information in the master data (regarding continuation, HRA, and resignation etc.) of the beneficiaries quarterly basis after verifying the progress of the fellow. In case concerned University/Institution has not registered on the web portal (https://scholarship.canarabank.in /AdminLogin.aspx), they may do so now. Based on the master data submitted on the web portal by the concerned Universities/Institutions the payment of the fellowship will be made into individual beneficiary account.

4. The PDF award will carry a contingency grant of Rs. 1,00,000/- p.a. The Fellow is expected to utilize the grant with the approval of Mentor and as per the rules of University/Institution.

5. The Fellowship and contingency amount will be transferred electronically through Direct Benefit Transfer (DBT) scheme. The awardee should submit the Joining Report to the University, in the prescribed format **(as per Certificate-I)**, along with the Award letter to the University, duly signed by the Head of the Department of the University and must forwarded by the Registrar.

6. At the end of every three months the awardee has to submit continuation certificate in the prescribed format **(as per Certificate-II)** to the University/Institution in order to become eligible to draw fellowship for the next three months. The awardee has to submit the HRA certificate in the prescribed format **(as per Certificate-IV)** to the University to avail the House Rent Allowance. The HRA certificate has to be submitted after every three months.

7. After the end of each year the awardee has to submit utilization certificate of contingency grant in the prescribed format **(as per Certificate-III)** to the University/Institution. In addition, the awardee shall submit Annual Progress Report in the prescribed format **(as per Certificate-V)** through the respective Mentor with a certificate of satisfactory performance from the date of commencement of the project, to the University/Institution in order to be eligible to get fellowship for the next year.

8. It is mandatory to submit the utilization certificate and Annual Progress Report within 30 days from the end of each year. The Awardee shall also submit electronically Annual Progress Report **(as per Certificate-V)** of the research work through the respective Mentor with a certificate of satisfactory performance from the date of commencement of the Project, to National Co-ordinator of UGC- Dr. D. S. Kothari Postdoctoral Fellowship Scheme at dskpdf@unipune.ac.in with a subject title Annual Progress Report. In case, the research work is found unsatisfactory, the award is liable to be discontinued.

9. The UGC may terminate the fellowship for the awardee in any of the following cases under the advice of the DSKPDF Cell.

i. Candidate is later found ineligible on account of false information provided in the online application.

ii. Misconduct.

iii. Unsatisfactory progress of research work.

iv. Any other fellowship/salary/honorarium is drawn from other source(s) during the tenure of this fellowship.

10. The awardee shall invariably mention in all research publications that the research has been sponsored by the UGC Dr. D. S. Kothari Post Doctoral Fellowship Scheme.

11. The terms and conditions under this award as may be amended from time to time by the Commission shall be abided by the awardee.

Yours sincerely,



(Sunita Siwach)

Joint Secretary

Format to be sent to UGC

I accept the UGC-Dr. D.S. Kothari Post-Doctoral Fellowship, under Prof. **Prof. Niranjan Karak ,Advanced Polymer and Nanomaterial Lab. Centre for Polymer Sci. and Tech. Dept. of Chemical Sciences Tezpur University Tezpur-784028, Assam** at the department of in the university of **.** I have joined the department on _____.

Date : _____

(Name & Signature of the Awardee)

Dr. Anamika Kalita

(Name & Signature of the Mentor)

Prof. Niranjan Karak

Print Exit

ज्ञान-विज्ञान विमुक्तये

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI-110 002

No.F.4-2/2006 (BSR)/CH/18-19/0254 October 16, 2019

82 th List

Dr. Choitanya Dev Pegu
29
Vill:-CharaibariP.O:- Rawnamukh
PS:-Gohpur Dist. Biswa
Gohpur-781014
Assam, Assam

Subject : Dr. D.S. Kothari Postdoctoral Fellowship (Normal)

Dear Sir/Madam,

I am pleased to inform you that after due process of expert evaluation of your application and on the recommendations of the MHRD-Empowered Committee, University Grants Commission has selected you as the **UGC-Dr. D. S. Kothari Post Doctoral Fellow (DSKPDF)**. The postdoctoral Fellowship (PDF) is tenable for a period upto 3 years for full time research in the chosen area as accepted by your Mentor Prof. **Prof. Ruli Borah ,Department of Chemical SciencesTezpur UniversityTezpur-784028, Assam.**

1. The awardee shall have to join the **department** and the **mentor** as early as possible but not later than a period of 3 months from the date of issue of this award letter.

2. The maximum duration of the PDF award is 3 years, the fellowship is awarded on yearly basis with renewal/termination clause, on the basis of appraisal of the DSKPDF's mentor/expert.

The amount of fellowship payable during the tenure is as under:

	1st Year	2nd Year	3rd Year
Post Doctoral Fellowship	Rs. 43,400 p.m.	Rs. 45,000 p.m.	Rs. 46,500 p.m.
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HRA	As per the University norms (In case, subsidized accommodation is not provided by the University/Institution).		

3. It may be noted that UGC has developed a dedicated web-portal (https://scholarship.canarabank.in/AdminLogin.aspx) for capturing data of the awardee. The Universities/Colleges/Institutions will submit the master data of the awardee on the portal with a unique user's profile of the University/Institution (user name and password already provided to the University/Institution). The University/Institutions shall submit & update the information in the master data (regarding continuation, HRA, and resignation etc.) of the beneficiaries quarterly basis after verifying the progress of the fellow. In case concerned University/Institution has not registered on the web portal (https://scholarship.canarabank.in/AdminLogin.aspx), they may do so now. Based on the master data submitted on the web portal by the concerned Universities/Institutions the payment of the fellowship will be made into individual beneficiary account.

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6. At the end of every three months the awardee has to submit continuation certificate in the prescribed format **(as per Certificate-II)** to the University/Institution in order to become eligible to draw fellowship for the next three months. The awardee has to submit the HRA certificate in the prescribed format **(as per Certificate-IV)** to the University to avail the House Rent Allowance. The HRA certificate has to be submitted after every three months.

7. After the end of each year the awardee has to submit utilization certificate of contingency grant in the prescribed format **(as per Certificate-III)** to the

University/Institution. In addition, the awardee shall submit Annual Progress Report in the prescribed format **(as per Certificate-V)** through the respective Mentor with a certificate of satisfactory performance from the date of commencement of the project, to the University/Institution in order to be eligible to get fellowship for the next year.

8. It is mandatory to submit the utilization certificate and Annual Progress Report within 30 days from the end of each year. The Awardee shall also submit electronically Annual Progress Report **(as per Certificate-V)** of the research work through the respective Mentor with a certificate of satisfactory performance from the date of commencement of the Project, to National Co-ordinator of UGC- Dr. D. S. Kothari Postdoctoral Fellowship Scheme at dskpdf@unipune.ac.in with a subject title Annual Progress Report. In case, the research work is found unsatisfactory, the award is liable to be discontinued.

9. The UGC may terminate the fellowship for the awardee in any of the following cases under the advice of the DSKPDF Cell.

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ii. Misconduct.

iii. Unsatisfactory progress of research work.

iv. Any other fellowship/salary/honorarium is drawn from other source(s) during the tenure of this fellowship.

10. The awardee shall invariably mention in all research publications that the research has been sponsored by the UGC Dr. D. S. Kothari Post Doctoral Fellowship Scheme.

11. The terms and conditions under this award as may be amended from time to time by the Commission shall be abided by the awardee.

Yours sincerely,



(Sunita Siwach)
Joint Secretary

Format to be sent to UGC

I accept the UGC-Dr. D.S. Kothari Post-Doctoral Fellowship, under Prof. **Prof. Ruli Borah ,Department of Chemical SciencesTezpur UniversityTezpur-784028, Assam** at the department of in the university of **.** I have joined the department on _____.

Date : _____

(Name & Signature of the Awardee)

Dr. Choitanya Dev Pegu

(Name & Signature of the Mentor)

Prof. Ruli Borah

Print Exit

ऑयल इंडिया लिमिटेड
(भारत सरकार संस्थान) पंजीकृत कार्यालय : दुलियाजान, आसाम
Oil India Limited
(A Government of India Enterprise) Registered office : Duliajan, Assam

कार्मिक विभाग, दुलियाजान
PERSONNEL DEPARTMENT
DULIAJAN-786602
Phone : 0374-2800543
Fax : 0374-2801800
e-mail : pers@oilindia.in

PERS/09/MJK-4619 CONFIDENTIAL September 11, 2018

Shri Manash Jyoti Kalita
Senior Officer
Oil India Limited
Duliajan

SUB: PLACEMENT

Sir,

We write further to our letter no. PERS/09/MJK-4418 dated 29/08/2018 and advise that you will be on probation for a period of 12 months w.e.f. 10/09/2018. During the first 02 months of your probationary period, you will be in induction under the guidance of L&D Department, Duliajan. Please report to GM (L&D) for commencement of your induction programme.

2.0 After completion of your induction training, you will be placed in Chemical Department in Chemical & R&D Discipline and shall undergo 'on the job training' for the remaining 10 months.

3.0 After two months, on completion of your induction programme, please obtain your release from GM (L&D) and report to GM (Chemical) for your subsequent 'on the job training', under intimation to us.

Yours faithfully,
OIL INDIA LIMITED

(Dr. Shyamal Baruah)
Dy General Manager (Personnel)
For General Manager (Personnel)
For Resident Chief Executive

ऑयल इंडिया लिमिटेड
(भारत सरकार का उद्यम)पंजीकृत कार्यालय : दुलियाजान, आसाम
Oil India Limited
(A Govt. of India Enterprise) Registered office : Duliajan, Assam

कार्मिक विभाग, दुलियाजान
PERSONNEL DEPARTMENT
DULIAJAN-786602
Phone:0374-2800543
Fax:0474-2801800
e-mail:pers@oilindia.in

PERS/09/MJK-4676 CONFIDENTIAL OCTOBER 18, 2019

Congratulation Sri Kalita
19/10/19

Shri Manash Jyoti Kalita
Chemical Department
Oil India Limited
(S Code: 202802)

Through: CGM (Chemical)

SUB: CONFIRMATION

REF: PERS/09/MJK-4418 DATED 29.08.2018

Sir,

We are pleased to advise that on satisfactory completion of your training/probationary period subject to your signing the enclosed Service Agreement with the Company, you have been confirmed in the post of Senior Chemist in Grade B with effect from 10.09.2019.

2.0 Effective 10.09.2019 you will receive a basic pay of ₹ 61,800/- per month in the scale of pay of ₹ 60,000-1,80,000 with current Dearness Allowance.

3.0 In all matters not spelt out in this letter, you will be governed by the rules and regulations applicable to permanent executives of the Company in your category.

4.0 Please sign and return the duplicate copy of this letter in token of your acceptance of the contents along with the enclosed Service Agreement, duly signed and witnessed in the space marked [✓].

Yours faithfully,
Oil India Limited

18/10/2019

(Devojit Basumatary)
Dy. General Manager (Personnel)
For General Manager (Personnel)
For Resident Chief Executive

Signature : MJKalita

Date : 21-10-2019

Encl : As above

Montex Glass Fibre Industries Private Limited

Plant Office : E-76, M.I.D.C. Ambad Industrial Area, Nashik - 422010, Maharashtra, India.
Phone : (+91) (253) 6698212 / 6698207
Email : officenashik@montex.co.in • **Website :** www.montex. co.in
CIN : U26109MH1976PTC018819

MONTEX®

Permanent Employment Letter

APPOINTMENT Letter Date: 01-August-2019

To,

Mr. Manasjyoti Nath.

With reference to our Letter dated 01-August-2019 along with your acceptance with your signature made on the Terms & Conditions for the appointment of the said post which is also a part of this letter.

Your probation period with Montex Glass Fibre Industries Pvt. Ltd. is over.

I am pleased to confirm your ongoing employment effective.

The terms and conditions of employment set out in your original letter will continue to apply to your ongoing position.

Thank you for your contribution to our company.

We wish you a long and happy association with Montex Glass Fibre Industries Pvt. Ltd.

Yours Sincerely,

Montex Glass Fibre Industries Pvt. Ltd.

Akaushik

Ashish Kaushik
Managing Director

Acceptance by Employee

I accepted this letter on the Terms and Conditions set out in my appointment letter

Sign: Manasjyoti Nath

Name: Manasjyoti Nath. **Date:** 06/03/2020

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/56/2019/80 Dated Kahilipara, the 06-09-2019

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 4, dated 23-02-2019** of the Governing Body of **Sipajhar College, Sipajhar, District- Darrang,** the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Dr. Pankaj Gogoi, SLET, OBC as per Roster Point No.32	**Assistant Professor**	**Chemistry**	**Newly created post for Science Stream**	**Rs. 57,700-1,82,400/-**

This has the approval of Govt. vide No. AHE.309/2018/3, dated 15-05-2018.

Terms and conditions:-

1. *The appointed **Assistant Professor** will be entitled to enjoy regular **U.G.C. scale of pay of*** Rs. 57,700-1,82,400/- *with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/56/2019/80-A Dated Kahilipara, the 06-09-2019

Copy to:-

1. The Joint Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Sipajhar College, Sipajhar, District: Darrang,** with reference to his letter No. SC/Approval/5/86/3744-A, dated 11-03-2019. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Darrang.**
4. The person concerned **(Dr. Pankaj Gogoi).** He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

06.9.19

Dy. Director, Higher Education, Assam
Kahilipara, Guwahati-19.

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
मानव संसाधन विकास समूह, परीक्षा एकक
Human Resource Development Group, Examination Unit
सी.एस.आई.आर. कॉम्पलैक्स, लाईब्रेरी एवेन्यू, पूसा, नई दिल्ली-110 012
CSIR Complex, Library Avenue, Pusa, New Delhi-110 012

Dated: 21.06.2019

Sr.No. 1121810265
Ref.No: 16/12/2018(ii) EU-V

ROLLNO: 126148
Mr. PARTHA PRATIM CHURI
S/O HIRALAL CHURI
VILL KHATISONA NAKACHARI
JORHAT ASSAM 785635



Sub: - Joint CSIR-UGC National Eligibility Test (NET) for Junior Research Fellowship (JRF) and eligibility for Lectureship (LS) held on 16.12.2018 and result declared on 02.04.2019.

Dear Candidate,

CSIR is pleased to inform you that you have been declared qualified in the above examination for award of Junior Research Fellowship and secured **176** rank in CHEMICAL SCIENCES subject under CSIR Fellowship scheme. Further, you have also been declared qualified for eligibility for Lectureship (LS) in the above subject area, subject to fulfilling the eligibility criteria laid down by UGC.

The offer of Junior Research Fellowship is valid for a period of two years w.e.f. 01.07.2019 and is not extendable. It will be governed by the terms and conditions of the CSIR Junior Research Fellowship.

In order to accept this offer, you should send the joining report, undertaking and & attestation proforma (which can be downloaded from our website www.csirhrdg.res.in) and submit the same, duly completed in all respects to The Deputy Secretary (EMR)/ Under Secretary (EMR) at the address given overleaf.

This letter may be treated as a certificate.

Yours sincerely,

के. नहन्शांग / K. NGAHANSHANG
अवर सचिव (परीक्षा) / Under Secretary (Exam.)
वैज्ञानिक तथा औद्योगिक अनुसधान परिषद्
Council of Scientific & Industrial Research
सी. एस. आई. आर. कॉम्पलेक्स, पूसा, नई दिल्ली-12
CSIR Complex, Pusa, New Delhi-110012

Important Note:

(a) This certificate is being issued on the basis of information provided by the candidate in his/her application form. The appointing authority/fellowship awarding authority should verify the original records/certificates of the candidate while considering him/her for appointment/fellowship, as Examination Unit, CSIR Complex is not responsible for the same. In case the candidate has qualified under RA (Result Awaited Category), the certificate will be valid only from the date of acquiring the requisite qualification as stipulated in the notification. The details regarding the eligibility criteria for this test are given overleaf.

(b) In case the candidate does not fulfil any of the eligibility conditions and Caste/PWD status (wherever applicable), this certificate may be treated as cancelled.

Scanned by CamScanner

OFFICE OF THE MISSION DIRECTOR
AXOM SARBA SIKSHA ABHIYAN MISSION
KAHILIPARA , GUWAHATI-781019, Assam

ORDER

In pursuance of the provisions of the Right to Education Act-2009 and as per the advertisement No.SSA/TT/Engagement of Asstt. Teacher/1095/2017/1218, dated 30.06.2017 and subject to satisfactory police verification report,the following candidate is hereby selected by Axom Sarba Siksha Abhiyan Mission, Assam for engagement as Assistant Teacher(UP-MS) in Upper Primary School and posted at DIBRUGARH district of Assam on contractual basis in the Pay Band-2 Rs. 14000-49000 and Grade Pay Rs.8700 including other allowances as admissible to State Government Employees from the date of Joining.The Service is purely temporary basis and may be terminated at any time without assigning any reason thereof.

The candidate will have to report to the District Mission Co-ordinator , SSA of the district concerned and submit joining report within 7 days from the date of issue.

SL.No	Name Of the candidate	TET Roll No	Photograph
080210	RINKUMONI DEVI C/O GHANA KANTA NATH	00501451	

The candidate will have to sign and execute an agreement with the concerned School Management Committee initially for a period of eleven (11) months, within 10 days from the date of joining. The engagement will be with effect from the date of his/her joining at District Mission Office, SSA and subject to annual performance appraisal.

In case of detection of any ineligibility of the candidate concerned in future as per terms and condition of the advertisement or NCTE norms, the authority reserves the right to terminate his/her services without prior notice. The candidate has to acquire professional qualification (if not acquired) as per NCTE norms, for which he/she has to register in NIOS portal for D.El.Ed. course in ODL mode before 11th September, 2017 and to complete the course within 31st March, 2019. The details are available at website of SSA, Assam (www.ssaassam.gov.in).

The Authority reserves right to deploy him/her in any elementary school of the state as per requirement.

Sd/-
[Aruna Rajoria, I.A.S.]
Mission Director,
SSA, Assam
Dated 03.09.2017

Mission Director,
SSA, Assam

MemoNo.SSA/TT/EngagementofAsstt.Teacher/1095/2017/1218/DIBRUPMS10

Copy to:

1. The Deputy Commissioner, DIBRUGARH for information.
2. The District Mission Co-ordinator, DIBRUGARH for information.
3. The Person Concerned for information & necessary action.
4. The Chief Accounts Officer,SSA,Assam for information & necessary action.
5. The Consultant-CPF, SSA, Assam for information & necessary action.

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/158/2017/106 Dated Kahilipara, the 28-02-2018

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 04(ii), dated 02-09-2017** of the Governing Body of **M.C. College, Barpeta, District- Barpeta,** the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Sri Sameeran Kr. Das, (S.C.), SLET qualified.	**Assistant Professor**	**Chemistry**	**Vice Bhabaranjan Chakrabarty, retired**	**Rs.15,600-39,100/- + AGP- 6000/-**

This has the approval of Govt. vide No. AHE.396/2016/92, dated 03-02-2017 as per authority of Finance SIU Department letter No.FSI.5/2005/Vol-VI/76, dated 30-03-2012.

Terms and conditions:-

1. *The appointed **Assistant Professor** will be entitled to enjoy regular **U.G.C. scale of pay of Rs.15,600-39,100 + AGP 6000** with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*

Sd/- G. Phukan, *A.C.S.*
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/158/2017/106 -A Dated Kahilipara, the 28-02-2018

Copy to:-

1. The Principal Secretary to the Govt. of Assam, Education Department, Dispur, Guwahati-6.
2. The Principal, **M.C. College, Barpeta, District: Barpeta,** with reference to his letter No. MCC.21/Approval/T-NT/2017-8, dated 18-09-2017. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, *Barpeta.*
4. The person concerned **(Sri Sameeran Kr. Das).** He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

Dy. Director, Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/61/2018/77 Dated Kahilipara, the 07-03-2019

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 14, dated 03-04-2018** of the Governing Body of **Goalpara College, Goalpara, District- Goalpara** the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Dr. Sandhya Rani Gogoi, SLET, OBC (As per Roster Point No.32)	**Assistant Professor**	**Chemistry**	**Vice Mr. Amulya Sarma, retired.**	**Rs. 57,700-1,82,400/-**

This has the approval of Govt. vide No. AHE.396/2016/92, dated 03-02-2017 as per authority of Finance SIU Department letter No.FSI.5/2005/Vol-VI/76, dated 30-03-2012.

Terms and conditions:-

1. *The appointed **Assistant Professor** will be entitled to enjoy regular **U.G.C. scale of pay of** Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/61/2018/77-A Dated Kahilipara, the 07-03-2019

Copy to:-

1. The Commissioner and Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Goalpara College, Goalpara, District: Goalpara, with reference** to his letter No. GC/DHE/Appl.of Appt/066/2018, dated 04-04-2018. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Goalpara.**
4. The person concerned **(Dr. Sandhya Rani Gogoi).** She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

7/3/2019

Dy. Director, Higher Education, Assam
Kahilipara, Guwahati-19.

Attested
Principal i/c
Goalpara College, Goalpara

GOVERNMENT OF INDIA

Ministry of Jal Shakti

Department of Water Resources, RD & GR

Central Ground Water Board

North Eastern Region

N.H-37, Betkuchi (Opp – ISBT), Guwahati-781035
Ph. 0361-2270065/2270066 E-mail: rdner-cgwb@nic.in

IDENTITY CARD No-163



Name : SNIGDHA DUTTA

F/H's Name : Jadumoni Das

Designation : STA (Chemical)

Date of Birth : 01-10-1988

Snigdha
Holder Sign.

Regional Director
C. CGWB, Ghy

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/499/2019/48 Dated Kahilipara, the 14-02-2020

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 1(c), dated 11-12-2019** of the Governing Body of **Biswanath College, Chariali, District- Biswanath,** the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Ms. Antareepa Bora, OBC, as per Roster Point No. 54, (NET)	**Assistant Professor**	**Education**	**Vice Sri Jogeswar Gogoi, retired.**	**Rs. 57,700-1,82,400/-**

This has the approval of Govt. vide No. AHE.595/2019/130, dated 18-04-2019 as per authority of Finance SIU Department letter No.FSI.5/2005/Vol-VI/76, dated 30-03-2012.

Terms and conditions:-

1. *The appointed **Assistant Professor** will be entitled to enjoy regular **U.G.C. scale of pay of** Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
3. *This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/499/2019/48 -A Dated Kahilipara, the 14-02-2020

Copy to:-

1. The Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Biswanath College, Chariali, District: Biswanath,** with reference to his letter No. BC/ESTT/09/2019/1024, dated 19-12-2019. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Biswanath Sub-Treasury.**
4. The person concerned **(Ms. Antareepa Bora).** She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

14/2/2020

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

To

The Principal,
Biswanath College, Chariali,
Dated Chariali, 17th February, 2020

Sub : Joining Report

Ref : DHE's Letter No. DHE/CE/AC/NET/SLET/499/2019/48 dated 14-02-2020

Sir,

With due regards I would like to inform you that I have been appointed as Assistant Professor in the Department of Education, Biswanath College vide letter No. mentioned under reference.

Therefore, I have joined as Assistant Professor in the Department of Education, Biswanath College today, the 17th February, 2020.

This is for your favour of your kind consideration and necessary action.

Thanking you,

Yours faithfully,

17/02/2020

(Ms. Antareepa Bora)
D/o – Dharmeswar Bora
Dispur, Kamrup (M)
State – Assam
M. No. – 7670000788

Joining accepted
on 17th Feb' 2020
at 10.20 A.M

(DR. CHINTA MANI SHARMA)
Principal
Biswanath College

RANGIA COLLEGE

P.O- Rangia, Dist- Kamrup (Assam)
Pin- 781354 Phone No- 03621-240484
Website- www. rangiacollege.ac.in

IDENTITY CARD



Issue No : RC/ID/2020-26
Name : Ms. JURI DAS
Father's Name : KHAGENDRA NATH DAS
Designation : ASSISTANT PROFESSOR
Date of Birth : 19-05-1995

Employee Signature

Issuing Authority
Principal
Rangia College, Rangia

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

Website: dee.assam.gov.in

No. EAA/SIU/125/2020/Pt-III/1022

E-mail: siu.ele.edu@assam.gov.in
Dated Kahilipara, the 5th May, 2021

O R D E R

The following Assistant Teacher of Upper Primary School under the District Elementary Education Officer, concerned of Nagaon District who was appointed vide this office order No. EAA/SIU/125/2020/Pt-I/6193 dated 05/02/2021 is hereby reposted in the school as shown below against his/her name in the same district at his/her own grade and pay, as the earlier school had been amalgamated/ vacancy no longer exists as per the proposal submitted by the Deputy Inspector of Schools / District Elementary Education Officer, concerned of Nagaon. District.

Application ID	Name of the Teacher	Initial Place of Posting	New Place of Posting	Vacancy	Govt. Creation No. & Date	Last / Permanent Retention No. & Date
2001455	KUNAL JYOTI SENAPATI	BAZ-BATAMARI MES	PUBTHARA MVS	GITABALA DEVI	EPS-16/75/32 dated 29/11/75	EAA-91/90/82 dated 30/07/92

The Drawing and Disbursing Officer (DDO), concerned is requested to upload the joining report, undertaking, duty certificate for the period from the date of initial joining till joining in the new place of posting and other relevant documents through the Finance Department's official website, i.e. https://finassam.in and submit the duly signed hard-copy to the office of the undersigned for obtaining necessary approval from the Finance Department for releasing of first monthly salary of the new appointee.

All other terms and conditions laid down in the appointment order will remain the same.

This order comes into force with immediate effect.

Sd/-
Director,
Elementary Education, Assam,
Kahilipara, Guwahati-19

Memo No. EAA/SIU/125/2020/Pt-III/1022-A
Dated Kahilipara, the 5th May, 2021
Copy to:-

1. The A.G, Assam, Maidamgaon, Beltola, Guwahati - 29 for information.
2. The Commissioner & Secretary to the Govt. of Assam, Education (Elementary) Department, Dispur, Guwahati-6 for kind information.
3. The District Elementary Education Officer, Nagaon for information and necessary action.
4. The Deputy Inspector of Schools, concerned for information and necessary action.
5. The Block Elementary Education Officer, concerned for information and necessary action.
6. The Treasury Officer, Nagaon/Kaliabor/Hojai/Raha for information and necessary action.
7. The Head Teacher / Head Master, PUBTHARA MVS for information and necessary action.
8. KUNAL JYOTI SENAPATI for information.



Director,
Elementary Education, Assam,
Kahilipara, Guwahati-19

GOVT. OF ASSAM

OFFICE OF THE INSPECTOR OF SCHOOLS :::::::: GOLAGHAT DISTRICT CIRCLE, GOLAGHAT

O R D E R

No. GDC/EST/346/07/20/92 **Dated Golaghat the 4th February/ 2021**

In pursuance to the Govt. approval accorded vide letter No. ASE.176/2020/378, dated 16.03.2020 for filling up of the vacancies of Graduate Teacher (Arts & Science) and subject to discharge without notice and without assigning any reason thereof and pending satisfactory Police Verification Report, the following candidate duly selected by the District Selection Committee and approved by the Director of Secondary Education, Assam vide letter **No. GB-EST/Approval/9/2021/42**, dated **03-02-2021** is hereby temporarily appointed as **Graduate Teacher (Arts)** in the Provincialised Secondary Schools of the district in the pay band – II Rs.14,000/- to Rs.60,500/- plus Grade Pay of Rs.8,700/- plus special allowances Rs. 300/- and other allowances per month as admissible as per rules with effect from the date of his / her joining.

Sl. No.	Name of the candidate	Selected against the category (UR/ EWS / PWD / OBC / MOBC / ST(P) / ST (H) / SC)
1	*2*	*3*
1	**MADHUMITA DEBNATH** **D/O MADAN MOHAN DEBNATH**	**UR**

The appointee concerned shall have to submit their joining report before the undersigned on 06.02.2021. However, his / her posting will be given effect on 08.02.2021 and 09.02.2021 after the process of counseling of posting is completed.

The appointee having Post Graduate Degree in specific Subject, who appointed in the Higher Secondary School, will have to take up classes in Higher Secondary Section too, if so, assigned by the Head of the Institution as per the provision of Govt. OM No. ASE.242/2012/24, dated 10.05.2012.

The appointee concerned shall also have to furnish Joining Report alongwith an undertaking before the undersigned as prescribed by the Finance (Budget) Department vide letter No. B.W.3/Pt-II/1, dtd. 25.01.2005 regarding acceptance of "New Pension Scheme" as follows:-

"I understand and accept that Government servant joining the service in the State Government on or after 01.02.2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and orders issued there under from time to time and that their pension and other retirement benefits will be governed by a set of New Pension Rules, which are being introduced in the line with the Contributory Pension Scheme of Government of India".

This is issued in pursuance of the Govt. in the Finance Department letter No. FSI.5/2005/Vol-VI/101, dtd. 02.05.2020.

Sd/- Dr. S. Bora, AES-I
Inspector of Schools,
GDC, Golaghat

Memo **No. GDC/EST/346/07/20/92-A** **Dated Golaghat the 4th February/ 2021**

Copy to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Secondary) Department, Dispur, Guwahati – 06.
2. The Deputy Commissioner, Golaghat District.
3. The Director of Secondary Education, Assam, Kahilipara, Guwahati – 19.
4. The Senior Standing Counsel, Education (Secondary) Department, Gauhati High Court, Guwahati – 01.
5. The Treasury Officer Golaghat/ Dergaon/ Bokakhat and Sarupathar Treasury.
6. Person concerned.
7. The office guard file.

Inspector of Schools,
GDC, Golaghat

GOVT. OF ASSAM

OFFICE OF THE INSPECTOR OF SCHOOLS :::::::: GOLAGHAT DISTRICT CIRCLE

GOLAGHAT

ORDER

No. GDC/EST/346/07/21/492 **Dated Golaghat the 8th February/ 2021**

In continuation to this office order **No. GDC/EST/346/07/20/92, Dated Golaghat the 4th February/ 2021**, the following appointed **Graduate Teacher (Arts)** and already joined in the office of the undersigned on 06.02.2021 is hereby posted in the School shown against his/ her name:-

Sl. No.	Name and address of the candidate	Place of Posting	Post Creation No. & Date	Retention No. & date	Roster point No.	Roster Sl. No.	Category of post as per Roster Register
1	**MADHUMITA DEBNATH D/O MADAN MOHAN DEBNATH SHILPINAGAR P.O. - DHING NAGAON**	**KURALGURI H S SCHOOL**	**Ess/172/77/162 Dt.17.10.77**	**EPS. 87/82/68-A DTD. 28/06/1988**	**1263**	**63**	**UR**

The appointed teacher is directed to report the head of the institutions against which he / she have been posted, on 10.02.2021 without fail.

Sd/- Dr. S. Bora, AES-I
Inspector of Schools,
Golaghat District Circle

Memo No. GDC/EST/346/07/21/492-A, **Dated Golaghat the 8th February/ 2021**

Copy to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Secondary) Department, Dispur, Guwahati – 06.
2. The Deputy Commissioner, Golaghat District.
3. The Director of Secondary Education, Assam, Kahilipara, Guwahati – 19.
4. The Senior Standing Counsel, Education (Secondary) Department, Gauhati High Court, Guwahati – 01.
5. The Superintendent of Police, **NAGAON** District. He/ She is requested kindly to send Police Verification Report of the above mentioned candidates at an early date.
6. The Treasury Officer, **Golaghat/ Dergaon/ Bokakhat/ Sarupathar.**
7. The Principal / Headmaster of **KURALGURI H S SCHOOL PO - BARUABAMUN GAON** He / she is directed to submit the proposal of first salary release in respect of the newly appointed teacher through online portal of Finance Department within 15 days from the date of submission of reports submitted by the newly appointed teacher concerned from the date of his / her date of joining in the office of the Inspector of Schools.
8. Person concerned.
9. The office guard file.

Inspector of Schools,
Golaghat District Circle
Golaghat

TO,

The Inspector of Schools,
G.D.C Golaghat.

Dated Golaghat the 06-02-2021

Sub. Submission of joining report.

Sir,

With due respect, I have the honour to inform you that in pursuance of your order issued vide memo No.GDC/EST/346/07/20/92 Dated Golaghat the 04-02-2021, I have joined **today 10.49 am(06-02-2021)** in the **forenoon/afternoon** at your office as Graduate Teacher (**ARTS/SCIENCE**) .

So, I would like to request you kindly to accept my joining.

Yours faithfully,

Allowed to join

6/2/21

Inspector of Schools
G.D.C. Golaghat

(Madhumita Debnath)
TET Roll No. 922030195
Address:
Shilpi-Nagar,
Railway-Station Road
Dhing
Nagaon
Assam-782123
Contact No: 87209 11150/
7598588201

UNDERTAKING

"I understand and accept that Government servants joining the Service of State government on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules,1969 and order issued there under from time to time and that my Pension and other retired benefits will be governed by a set of New Pension Rules which are in line with the contributory Pensions Schemes of the government of India."

Madhumita Debnath
6/02/2021

GOVT. OF ASSAM

OFFICE OF THE INSPECTOR OF SCHOOLS :::::::::: GOLAGHAT DISTRICT CIRCLE, GOLAGHAT

O R D E R

No. GDC/EST/346/07/20/92 **Dated Golaghat the 4th February/ 2021**

In pursuance to the Govt. approval accorded vide letter No. ASE.176/2020/378, dated 16.03.2020 for filling up of the vacancies of Graduate Teacher (Arts & Science) and subject to discharge without notice and without assigning any reason thereof and pending satisfactory Police Verification Report, the following candidate duly selected by the District Selection Committee and approved by the Director of Secondary Education, Assam vide letter **No. GB-EST/Approval/9/2021/42**, dated **03-02-2021** is hereby temporarily appointed as **Graduate Teacher (Arts)** in the Provincialised Secondary Schools of the district in the pay band – III Rs.14,000/- to Rs.60,500/- plus Grade Pay of Rs.8,700/- plus special allowances Rs. 300/- and other allowances per month as admissible as per rules with effect from the date of his / her joining.

Sl. No.	Name of the candidate	Selected against the category (UR/ EWS / PWD / OBC / MOBC / ST(P) / ST (H) / SC)
1	*2*	*3*
1	**MADHUMITA DEBNATH** **D/O MADAN MOHAN DEBNATH**	**UR**

The appointee concerned shall have to submit their joining report before the undersigned on 06.02.2021. However, his / her posting will be given effect on 08.02.2021 and 09.02.2021 after the process of counseling of posting is completed.

The appointee having Post Graduate Degree in specific Subject, who appointed in the Higher Secondary School, will have to take up classes in Higher Secondary Section too, if so, assigned by the Head of the Institution as per the provision of Govt. OM No. ASE.242/2012/24, dated 10.05.2012.

The appointee concerned shall also have to furnish Joining Report alongwith an undertaking before the undersigned as prescribed by the Finance (Budget) Department vide letter No. B.W.3/Pt-II/1, dtd. 25.01.2005 regarding acceptance of "New Pension Scheme" as follows:-

"I understand and accept that Government servant joining the service in the State Government on or after 01.02.2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and orders issued there under from time to time and that their pension and other retirement benefits will be governed by a set of New Pension Rules, which are being introduced in the line with the Contributory Pension Scheme of Government of India".

This is issued in pursuance of the Govt. in the Finance Department letter No. FSI.5/2005/Vol-VI/101, dtd. 02.05.2020.

Sd/- Dr. S. Bora, AES-I
Inspector of Schools,
GDC, Golaghat

Memo No. GDC/EST/346/07/20/92-A **Dated Golaghat the 4th February/ 2021**

Copy to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Secondary) Department, Dispur, Guwahati – 06.
2. The Deputy Commissioner, Golaghat District.
3. The Director of Secondary Education, Assam, Kahilipara, Guwahati – 19.
4. The Senior Standing Counsel, Education (Secondary) Department, Gauhati High Court, Guwahati – 01.
5. The Treasury Officer Golaghat/ Dergaon/ Bokakhat and Sarupathar Treasury.
6. Person concerned.
7. The office guard file.

Inspector of Schools,
GDC, Golaghat

allowed to join
10/02/2021

TO,

The Principal/H.M.,
Kuralguri *H.S./High School,*
Golaghat

Date :- 10/02/2021

Sub. Submission of joining report.

Sir,

With due respect, I have the honour to inform you that in pursuance of your order issued vide memo No.GDC/EST/346/07/21/492 Dated Golaghat the 8th Feb'21, I have joined today (9 am) in the **forenoon/afternoon** at your school as Graduate Teacher (**ARTS/SCIENCE**).

So, I would like to request you kindly to accept my joining.

Yours faithfully,

(Madhumita Debnath)
TET Roll No. 922030195
Railway Station Road
Dhing, Nagaon
Assam-782123
Contact No. 8720911150

Copy to :-
The Inspector of Schools, Golaghat District Circle, Golaghat.

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19

Website: dee.assam.gov.in

No. EAA/SIU/125/2018/Pt-VII/6424 Dated Kahilipara, the 28th Aug, 2020

ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (3) S 427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009; approval of Govt. vide letter No. PMA.160/2018/423 Dated 19/08/2020 and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to satisfactory police verification report and production of physical fitness certificate from concerned Joint Director of Health Services, the following selected candidates is hereby appointed as **Assistant Teacher** in UP School on purely temporary basis in the Pay Band – 2 (PB-2) @ Rs. 14,000/- to Rs. 60,500/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the **District Elementary Education Office, Barpeta**.

The appointment is purely temporary. The appointment is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time.

The appointee will have to join in his/ her place of posting on 1st September, 2020.

Application ID	Name of Candidate	Name of School	Vacancy	Govt. Creation No. & Date	Last/ Permanent Retention No. & Date
NUP1581266569	Neha Chetry	Bhokuatepa Milan Vidyapith M.E	Mazibar Rahman Retd.31.3.15	ESS-172/77/164 dt17/10/77	EMD/middle/5/84/4 dt. 17.8.94

This appointment is issued against existing vacancies with concurrence of the Finance (SIU) Department vide approval No. FSI.362/2018 dated 20/06/2018, communicated vide Govt. letter No. PMA.174/2018/64 Dated 28/06/2018 and subsequent extension of validity of approval of posts vide Finance Department's letter No. FSI.5/2005/Pt.VI/101 Dated 02/05/2020.

The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/2003/Pt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory Pension Schemes of Govt. of India".

GOVT. OF ASSAM

OFFICE OF THE INSPECTOR OF SCHOOLS :::::::::: GOLAGHAT DISTRICT CIRCLE, GOLAGHAT

O R D E R

No. GDC/EST/346/07/20/323 **Dated Golaghat the 4th February/ 2021**

In pursuance to the Govt. approval accorded vide letter No. ASE.176/2020/378, dated 16.03.2020 for filling up of the vacancies of Graduate Teacher (Arts & Science) and subject to discharge without notice and without assigning any reason thereof and pending satisfactory Police Verification Report, the following candidate duly selected by the District Selection Committee and approved by the Director of Secondary Education, Assam vide letter **No. GB-EST/Approval/9/2021/42**, dated **03-02-2021** is hereby temporarily appointed as **Graduate Teacher (Science)** in the Provincialised Secondary Schools of the district in the pay band – II Rs.14,000/- to Rs.60,500/- plus Grade Pay of Rs.8,700/- plus special allowances Rs. 300/- and other allowances per month as admissible as per rules with effect from the date of his / her joining.

Sl. No.	Name of the candidate	Selected against the category (UR/ EWS / PWD / OBC / MOBC / ST(P) / ST (H) / SC)
1	*2*	*3*
1	**SUMAN HAZARIKA** **S/O SATYA HAZARIKA**	**UR**

The appointee concerned shall have to submit their joining report before the undersigned on 06.02.2021. However, his / her posting will be given effect on 08.02.2021 and 09.02.2021 after the process of counseling of posting is completed.

The appointee having Post Graduate Degree in specific Subject, who appointed in the Higher Secondary School, will have to take up classes in Higher Secondary Section too, if so, assigned by the Head of the Institution as per the provision of Govt. OM No. ASE.242/2012/24, dated 10.05.2012.

The appointee concerned shall also have to furnish Joining Report alongwith an undertaking before the undersigned as prescribed by the Finance (Budget) Department vide letter No. B.W.3/Pt-II/1, dtd. 25.01.2005 regarding acceptance of "New Pension Scheme" as follows:-

"I understand and accept that Government servant joining the service in the State Government on or after 01.02.2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and orders issued there under from time to time and that their pension and other retirement benefits will be governed by a set of New Pension Rules, which are being introduced in the line with the Contributory Pension Scheme of Government of India".

This is issued in pursuance of the Govt. in the Finance Department letter No. FSI.5/2005/Vol-VI/101, dtd. 02.05.2020.

Sd/- Dr. S. Bora, AES-I
Inspector of Schools,
GDC, Golaghat

Memo **No. GDC/EST/346/07/20/323-A** **Dated Golaghat the 4th February/ 2021**

Copy to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Secondary) Department, Dispur, Guwahati – 06.
2. The Deputy Commissioner, Golaghat District.
3. The Director of Secondary Education, Assam, Kahilipara, Guwahati – 19.
4. The Senior Standing Counsel, Education (Secondary) Department, Gauhati High Court, Guwahati – 01.
5. The Treasury Officer Golaghat/ Dergaon/ Bokakhat and Sarupathar Treasury.
6. Person concerned.
7. The office guard file.

Inspector of Schools,
GDC, Golaghat

E-mail : vkvapt@vkendra.org

Ref. No. : Z/979/B1/2019

Date : 03.06.2019
Jyestha, Amavasya, Yugabd 5121

Sri Anjanjyoti Hazarika,
P.O. No. 4 Makum Pathar,
Dist. Tinsukia,
Assam – 786 187.

Sir,

SUB: APPOINTMENT ORDER AS AN ASST. TEACHER JUNIOR (CONTRACTUAL).

We refer to your application and subsequent interview conducted by us for appointment as a teacher in our organization and have to inform you that the administrative committee of the organization is pleased to select and appoint you as a teacher in our schools in Arunachal Pradesh. Please note that your appointment is on purely Contractual basis for the **session 2019-20**, subject to the following terms and conditions: -

1. Your selection will be on purely Contractual basis for the **session 2019-20** with effect from **date of joining to 31.03.2020.** On expiry of this term, your services stand terminated automatically.
2. You shall be paid with a consolidated remuneration of **Rs. 20,000.00 (Rupees Twenty Thousand only)** per month. You shall not be eligible for any other benefits which are applicable to other regular employees of this Organization.
3. You shall abide by all rules and regulations of this organization as also changes made therein, as considered necessary by the Admn. Committee from time to time.
4. The Admn. Committee reserves the right to terminate your services at any time during the period of your service, if you are found involved in any action, which amounts to defame the organization or against the interest of the organization.
5. In addition to the duties as a teacher of the school you may have to carryout other works of the school such as supervision of hostels, stores department, hostel student's home work etc. which the principal may ask you to do as and when required.
6. You are also required to be present whenever the presence of other teachers are required in connection with some school programmes, even if it fall on a holiday.
7. Jurisdiction of cases arising out of disputes in this regard will rest with Dibrugarh Court only.
8. If the above conditions are acceptable to you, kindly sign the duplicate of this selection as a token of your acceptance.

We wish you a bright and purposeful life in this organization.

Accepted

WILDLIFE INSTITUTE OF INDIA
CHANDRABANI, DEHRADUN

WII/QQ/CAMPA/Dolphin/2018-19/10

Dated 20.09.2021

OFFICE ORDER

Sub: **Extension of fellowship tenure of Mr. Gautam Singh, Project Fellow (Ecology) under the CAMPA-Dolphin Project "Development of Conservation Action Plan for Ganges River Dolphin" reg.**

With the approval of Competent Authority, the tenure of Mr. Gautam Singh, is hereby extended on contract basis as **"Project Fellow" (Ecology)** in the CAMPA-Dolphin Project entitled "**Development of Conservation Action Plan for Ganges River Dolphin**" for a period of one year from 11.09.2021 to 10.09.2022 on a consolidated emoluments of Rs.34,100/- (Rupees thirty four thousand one hundred only) per month + HRA (as applicable).

The other terms and conditions will remain same as envisaged in Office Order No: WII/QQ/CAMPA/Dolphin/2018-2019/10 Dated 11th September, 2019.

(Dr. Monali Sen, IFS)
Registrar

To,

Mr. Gautam Singh
Project Fellow (Ecology)
CAMPA Project
WII, Dehradun
E-mail: gautam.wildlife@gmail.com
Phone no.: 6205324803

Copy to:

1. PI of the project
2. Finance Officer
3. Guard File

CSIR-NORTH EAST INSTITUTE OF SCIENCE & TECHNOLOGY (NEIST)
JORHAT; ASSAM

No. QSP/MR/11/06.4/2021(HCP-0037) Dated : 25-01-2021

From,

The Director,
CSIR-NEIST, Jorhat-785006 (Assam)

To,

Mr Subhankar Ghosh
W/No.-13, KP Road, Dibrugarh,
Assam- 786001
Ph No.- 9706229380

Sub: Offer of engagement as Project Associate-I in the Project entitled "CSIR- Floriculture Mission", Project No. HCP-0037.

Sir,

With reference to your application dated **13-01-2021** in response to Advertisement No. **43/2020-HRD dated 31-12-2020**, you are hereby intimated that the Director, CSIR-North East Institute of Science & Technology, Jorhat has been pleased to offer you to work on a purely temporary basis as **Project Associate-I** in the **Project No. HCP-0037** at a stipend of **Rs.25,000/- per month (Rupees Twenty Five Thousand only) for an initial period upto 31-03-2023.** The list of terms and conditions of your engagement is enclosed.

If you are willing to accept the engagement on the terms and conditions enclosed herewith, you may please communicate your acceptance within 10 days from the date of issue of this offer and report for duty immediately, failing which this offer will be treated as cancelled without further notice to you.

Yours faithfully,

Administrative Officer

Enclosures:-

1. Terms & Conditions of offer of engagement as Project Associate-I (Appendix – I)
2. Acceptance of terms and conditions of engagement. (Appendix-II)
3. Under taking by the candidate (Annexure-I)

Copy to:-

1. Accounts Section
2. Bill Section
3. Personal File.(i) Application (Biodata) in original submitted by the candidate
   (ii) Copy of approval of C.A. is enclosed.
4. Dr M Bhuyan, Principal Scientist and P.I. HCP-0037, ARDD, CSIR-NEIST, Jorhat
5. The Head, RPBD Division, CSIR-NEIST, Jorhat

Administrative Officer

NB: (1). You will be allowed to join only after production of attested copy of the Certificates and Mark sheets in support of your Bio-Data.

TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
(A Deemed University under Section 3 of the UGC Act, 1956)

No. : Admn/4/6/2021 **20 May 2021**

Ms Nikita Neog
Chandmari, Guwahati
P.O. Bamunimaidan
Dist. Kamrup Metropolitan
Assam - 781021

Subject: Engagement as Jr Research Fellow, in the project 'Inorganic Arsenic in food chain through irrigation water soil crop pathway'

Dear Ms Nikita,

1. The Competent Authority is pleased to **appoint You on contract basis as Jr Research Fellow** on the following Terms and Conditions (**T&Cs**):-

(a) The Engagement is for the above work only and is not transferable to any other work.

(b) Duration of your Engagement will be from 16 April 2021 to 30 September 2021. The Contract may be terminated with One Month Notice from either side.

(c) During the period of your Engagement, you will be paid a **consolidated salary of Rs 35,960/-** (inclusive of HRA amount of Rs 4960/-) PM. The Tax on Profession and Income will be deducted as per the Rules in vogue.

(d) During the period of your Engagement in the Project, you will not be entitled simultaneously to any other -Remunerations, such as Salary/Consultancy Fees/Fellowship/Stipend/Internship /Honorarium/Financial Assistance etc in the Institute.

(e) You will report to Dr Ritusmita Goswami, Project Leader and duties to you will be as assigned by the Project Leader.

(f) Your working days will be from Monday to Friday and if necessary on Saturday/Sunday and holidays also.

(g) Your working hours will be from 10.00 AM to 6.00 PM with ½ hour lunch break (1.00 PM to 1.30 PM). You may be required to work beyond the regular working hours, as and when required.

(h) Your leave entitlements will be governed by the Rules applicable for project staff.

(i) During the period of your Engagement, you will carry out the duties assigned to you and observe all Directions and Instructions issued to you from time to time with due diligence.

(j) For the purpose of discipline, you will be governed by such Rules and Regulations, as may be applicable to the Institute's employee.

(k) You are required to contact System Manager, Computer Centre to get an e-mail account opened in the 'Project Group' for sending the official communications.

(l) During the period of your Engagement, you will not directly or indirectly engage yourself in any work outside the Institute and will not be directly or indirectly concerned or interested even while off duty with any business, similar to that of the Institute or other, except with the prior permission of the Institute.

(m) It is not an appointment in TISS, temporary or otherwise. It is purely a job contract. It does not, therefore, confer any right, claim, implicit or explicit, for your continuation/regulation/absorption in TISS against any post/position.

(n) You are required to open a *Savings Bank Account*, if not already opened, either in Central Bank of India or State Bank of India, having 'Core Banking System'. Please provide two photocopies of first page of your Bank Passbook, wherein Name and Bank Account Number is mentioned to the Institute. This will enable the Institute to credit payment to your Savings Bank Account.

(o) You are also requested to furnish two photocopies of your PAN Card to the Institute.

(p) In case of closing of this Engagement, the Last Month's Payment will be released on production of 'No Dues Certificate' from the competent authorities.

(q) In the event of any dispute arising out of this Contract, the decision of the Director, TISS shall be final and binding on you.

2. You are requested to return the Duplicate Copy of this Letter, duly signed by you, as token of your having accepted the T&Cs of your Engagement.

Yours sincerely,

Col RM Joshi (Veteran)
Registrar

Enclosures:-

1. **Joining Report Form in Duplicate** - Please fill in the same and return to Ms Yogita Koli, Personnel Section.
2. **Bank Details Form in Duplicate.**

Copy to:-

1. **Dr Ritusmita Goswami, Project Leader**
2. **Dy Registrar (F & A)** - Please debit to A/c No. 48635002.

Registrar

तेजपुर विश्वविद्यालय/TEZPUR UNIVERSITY

(संसद के अधिनियम द्वारा स्थापित केंद्रीय विश्वविद्यालय)

(A Central University established by an Act of Parliament)

संकायाध्यक्ष का कार्यालय, शोध व विकास

OFFICE OF THE DEAN, RESEARCH & DEVELOPMENT

तेजपुर-784028 :: असम / TEZPUR-784028 :: ASSAM

OFFICE ORDER
09/03/2021

On recommendation of the Selection Committee, **Mr. Nayan Jyoti Hazarika** is appointed as Lab. Assistant in the DST sponsored 'Centre of Excellence' research project entitled "Climate Change Impacts and Adaptation for a Climate Resilient North East India" under the Principal Investigator Dr. Ashalata Devi, Associate Professor, Department of Environmental Science, Tezpur University at a monthly fellowship of Rs. 20,000/- (Rupees twenty thousand) only plus 8% HRA as admissible initially for a period of one (01) year, which may be extended further depending upon satisfactory performance of the incumbent and co-terminus with the project or until further order, whichever is earlier.

The appointment is purely temporary and will terminate automatically without any notice or compensation on termination of the research project and the appointed person shall have no claim of appointment/absorption in Tezpur University.

He is to submit his joining report within a period of 15 (fifteen) days from the date of issue of the order, to the undersigned, through the Principal Investigator of the project.

Sd/-
Dean, Research and Development
Tezpur University

Memo No. DoRD/Env.Sc./AD/20-472/ 1815-A Date: 10.03.2021

Copy for information and necessary action to:

1. Dean, Students' Welfare, Tezpur University.
2. Head, Department of Environmental Science, Tezpur University.
3. Dr. Ashalata Devi, Associate Professor, Department of Environmental Science, Tezpur University and Principal Investigator.
4. Finance Officer, Tezpur University.
5. Librarian, Tezpur University.
6. **Mr. Nayan Jyoti Hazarika**, S/o Shri Hangsha Dhar Hazarika, Dr. Bhupen Hazarika Path (H-8), 1st Bylane, Sawkuchi, Lokhora, Guwahati, Assam, Pin – 781040.
7. Concerned File.

Dean, Research and Development 9/3/21
Tezpur University

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/490/2019/110 Dated Kahilipara, the 26-02-2020

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 3, dated 25-11-2019** of the Governing Body of **Nowgong Girls' College, Nagaon, District- Nagaon,** the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Miss Baby Biswakarma, OBC as per Roster Point No.52, (NET)	**Assistant Professor**	**Hindi**	**Vice B.P. Singh, superannuation**	**Rs. 57,700-1,82,400/-**

This has the approval of Govt. vide No. AHE.603/2019/110, dated 22-05-2019 as per authority of Finance SIU Department letter No.FSI.5/2005/Vol-VI/76, dated 30-03-2012.

Terms and conditions:-

1. *The appointed **Assistant Professor** will be entitled to enjoy regular **U.G.C. scale of pay of** Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
3. *This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.
Dated Kahilipara, the 26-02-2020

Memo No.DHE/CE/AC/NET/SLET/490/2019/110-A

Copy to:-

1. The Principal Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Nowgong Girls' College, Nagaon, District: Nagaon,** with reference to his letter No. NGC/55/AP/A/2019/789, dated 26-11-2019. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Nagaon.**
4. The person concerned **(Miss Baby Biswakarma).** She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

27/2/20

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION, ASSAM**
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/306/2019/46 Dated Kahilipara, the 18-02-2020

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 2, dated 22-10-2019** of the Governing Body of **Pragjyotish College, Guwahati-9,** the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Ms. Pankhi Senapati, ST(P), as per Roster Point No.75, (NET)	**Assistant Professor**	**Hindi**	**Vice Shri Haladhar Talukdar, retired.**	**Rs. 57,700-1,82,400/-**

This has the approval of Govt. vide No. AHE.721/2018/4, dated 11-04-2019 as per authority of Finance SIU Department letter No.FSI.5/2005/Vol-VI/76, dated 30-03-2012.

Terms and conditions:-

1. *The appointed* ***Assistant Professor*** *will be entitled to enjoy regular* ***U.G.C. scale of pay of*** Rs. 57,700-1,82,400/- *with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19

Memo No.DHE/CE/AC/NET/SLET/306/2019/46 -A Dated Kahilipara, the 18-02-2020

Copy to:-

1. The Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Pragjyotish College, Guwahati-9, District: Kamrup(M),** with reference to his letter No. PC/22(d)/Pt-2/2016/996, dated 01-11-2019. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Kamrup.**
4. ✓ The person concerned **(Ms. Pankhi Senapati).** She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

20/2/2020

Director of Higher Education, Assam
Kahilipara, Guwahati-19

ORDER

Ms. Simimoyee Devi, D/o Late Chandra Chetry and Mrs. Dipali Singh Devi, is appointed **Hindi Typist,** Tezpur University, on the following terms and conditions:

1. The post is permanent and carries the **rationalized entry Pay of Rs. 19,900.00 (Level-2 as per the 7th CPC Pay Matrix)** (*corresponding Pre-revised Pay Band 1: Rs. 5,200-20,200/- plus Grade Pay of Rs. 1,900/-*) and other allowances admissible as per Govt. of India rules. However, the engagement at the moment is **against lien vacancy which is up to 30.09.2020**. If the regular incumbent reverts to his post on or before 30.09.2020, this engangement of Ms. Simimoyee Devi shall be terminated with one month's notice. If the regular incumbent does not revert back and the lien in respect of the regular incumbent ends on or after 30.09.2020, appointment of Ms. Simimoyee Devi will continue.
2. Basic pay will be fixed as per Govt. of India rules.
3. She will be on **probation initially for a period of 12 (twelve) months** from the date of her joining, which may be extended for a further period of 12 (twelve) months. During the period of probation, her service may be terminated without assigning any reason thereof. Further, confirmation in service is also subject to satisfactory Police Verification Report.
4. Her service will be regulated by the Tezpur University Act, 1993 and Statutes, Ordinances, Rules and Regulations of the University in force from time to time.
5. Her service will be regulated by the provisions under the **New Pension Scheme** of Government of India as applicable to Central Government employees who have been appointed on or after 01.01.2004.
6. She shall be amenable to accepting any other responsibility and executing any other task assigned by the University as and when required.
7. The appointment is provisional and **subject to verification of all original certificates/documents** (including Caste/Category, Disability Certificates) issued by the appropriate authority. If on verification, the claim of the candidate with respect to the academic qualifications and other requirements as per the concerned advertisement is/are found to be not correct, the service of the candidate will be terminated and / or the appointment withdrawn, as the case may be.
8. The appointment is subject to production of certificate of fitness from a District Medical & Health Officer / Government Medical Officer of equivalent status or Chief Medical Officer of Tezpur University.
9. She will be required to **confirm acceptance** of this offer in writing **within 15 days** from the date of issue of this order and to **join duty within thirty (30) days** from the date of issue of this order. If no communication accepting this offer is received within the said period, it will be assumed that she is not interested in this offer and the offer shall stand withdrawn.
10. She will be required to submit all relevant documents in original including release order from previous organization, if already in employment.

(Biren Das)
Registrar

Memo No. F.6.3/II(RC)/ 5849-A

Date: 28.02.2020

Copy to:

1. Pro Vice Chancellor, Tezpur University.
2. Finance Officer, Tezpur University / Librarian, Tezpur University / Chief Medical Officer, Tezpur University.
3. Vigilance Officer, Tezpur University.
4. Joint Registrar (GA), Tezpur University; Hindi Officer, Tezpur University, with a request to place the matter in the next meeting of the BoM for information.
5. Secretary to the Vice Chancellor, Tezpur University, for kind information of the Vice Chancellor.
6. Assistant Registrar, SCT Cell, Tezpur University. He shall record that the appointee is an **OBC** category candidate and the **appointment is against an unreserved post.**
7. Webmaster, Tezpur University.
8. **Ms. Simimoyee Devi**, D/o Late Chandra Chetry and Mrs. Dipali Singh Devi, Vill. Nikamul Satra, P.O. Nikamul Satra, P.S. Tezpur, Dist. Sonitpur, PIN-784001, Assam (**e-mail: simimoyeedevi@gmail.com / Ph. 96788-56315**). This has reference to her application dt. 27.02.2019 for the post of Hindi Typist against **Advertisement No. 01/2019** Dt. 08.02.2019 and subsequent Skill Test for the post held on 20.02.2020. A set of joining report and other forms is enclosed.

(Biren Das)
Registrar

Gmail **Anjuman Borah <anjuman.borah@gmail.com>**

Fwd: Offer Mail for the position of Jr. Content Specialist

Amlan Jyoti Das <13amlan@gmail.com> 20 February 2022 at 20:00
To: Anjuman Borah <anjuman.borah@gmail.com>

---------- Forwarded message ---------
From: **Amlan Jyoti Das** <123amlan@gmail.com>
Date: Sun, 20 Feb 2022, 19:59
Subject: Fwd: Offer Mail for the position of Jr. Content Specialist
To: <13amlan@gmail.com>

---------- Forwarded message ---------
From: **Atvi | Admin Accounts** <admin.accounts@atvimail.com>
Date: Mon, 25 Mar 2019, 17:50
Subject: Offer Mail for the position of Jr. Content Specialist
To: <123amlan@gmail.com>
Cc: Karma <karma@eastmojo.com>, <momi.a@tattvacreations.com>, <prasanta.t@tattvacreations.com>

Dear Amlan,

We are pleased to offer you the position of **Jr. Content Specialist** from **1st April 2019** at **ATVI Infotainment** in Guwahati Office. You will be receiving a gross salary of Rs. 13,500/- per month and other allowances if applicable as per company policy.

Your acceptance of the offer is to be communicated to us within 3 days. If communication is not received within the stipulated period, it is deemed that you are not interested & thereby this offer will be withdrawn.

At the time of joining, you shall furnish the relevant documents as mentioned below.

1. 1 Passport size photo
2. PAN
3. Address proof (Passport/ Voter Id card/aadhaar card/Driving License etc)
4. Bank details (cancelled cheque/ front page of your bank passbook)
5. Highest qualification certificate
6. Experience certificate/ Relieving letter from any previous employer (if any)

On fulfilling all the above, a formal order of appointment will be issued. In case you fail to furnish the required documents, your offer of appointment will be withdrawn without the company being liable to compensate you.

You would be initially serving a **6 months** probation period from the date of your joining, which may be extended subject to the performance review of the Management.

We are looking forward to you joining our organization. Waiting for your acceptance mail at the earliest.

Yours truly,
For ATVI INFOTAIMENT Pvt. Ltd

Prasanta Talukdar
Head- HR & Administration
2nd Floor Saraswati Market| Above SBI Sixmile Branch
Suraj Nagar| G.S Road|Guwahati 781022

ETV BHARAT

RAMOJI GROUP

11th May, 2019

Dear Mr. Debabrot Gogoi,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "**TRAINEE CONTENT EDITOR**" at our office situated at **Ramoji Film City, Hyderabad**. You will be under training for a period of **One Year** from the date of your joining and will be paid a Stipend of **Rs. 16,000/-** (Rupees Sixteen Thousand only) per Month.

This offer is subject to verification of antecedents, credentials and experience.

If the above offer is acceptable, you are advised to join on **03th June,2019** at 9:00AM at HR Department, SP- 4 Building, 6th Floor, ETV BHARAT, Ramoji Film City Hyderabad, Phone:04067714100 Extn: 4074 failing which the said offer stands cancelled.The formal letter of Trainee Appointment will be issued to you with all terms and conditions on joining.

You are required to bring the following documents when you report for training:

- Photocopies of all your certificates (along with originals for verification) in support of your qualification and experience;
- Relieving letter issued by the previous employer ;
- Four recent colour Passport size photographs with blue color background and 2 postcards size photos of you and your parents for ESI purpose;
- Physical fitness certificate in the enclosed format issued by any Registered Medical Practitioner;
- Any one of the Identity proof like Ration card, Voter identity card, PAN Card, Driving License, Passport or Postal identity card ;
- **Photocopy of Aadhaar Card with proper entry of your date of birth issued by Government of India.**
- **Photostat copy of personal bank account with original passbook**

Please acknowledge the receipt and confirm your date of joining.

We welcome you to join as a member of our organization.

With best wishes,

G RAJA SEKHAR
SR MANAGER - HR

11th May, 2019

Dear Mr. Shyam Gogoi,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "**TRAINEE CONTENT EDITOR**" at our office situated at **Ramoji Film City, Hyderabad**. You will be under training for a period of **One Year** from the date of your joining and will be paid a Stipend of **Rs. 16,000/-** (Rupees Sixteen Thousand only) per Month.

This offer is subject to verification of antecedents, credentials and experience.

If the above offer is acceptable, you are advised to join on **03th June,2019** at 9:00AM at HR Department, SP- 4 Building, 6th Floor, ETV BHARAT, Ramoji Film City Hyderabad, Phone:04067714100 Extn: 4074 failing which the said offer stands cancelled.The formal letter of Trainee Appointment will be issued to you with all terms and conditions on joining.

You are required to bring the following documents when you report for training:

- Photocopies of all your certificates (along with originals for verification) in support of your qualification and experience;
- Relieving letter issued by the previous employer ;
- Four recent colour Passport size photographs with blue color background and 2 postcards size photos of you and your parents for ESI purpose;
- Physical fitness certificate in the enclosed format issued by any Registered Medical Practitioner;
- Any one of the Identity proof like Ration card, Voter identity card, PAN Card, Driving License, Passport or Postal identity card ;
- **Photocopy of Aadhaar Card with proper entry of your date of birth issued by Government of India.**
- **Photostat copy of personal bank account with original passbook**

Please acknowledge the receipt and confirm your date of joining.

We welcome you to join as a member of our organization.

With best wishes,

G RAJA SEKHAR
SR MANAGER - HR

11th May, 2019

Dear Mr. Syed Momin,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **"TRAINEE CONTENT EDITOR"** at our office situated at **Ramoji Film City, Hyderabad**. You will be under training for a period of **One Year** from the date of your joining and will be paid a Stipend of **Rs. 16,000/-** (Rupees Sixteen Thousand only) per Month.

This offer is subject to verification of antecedents, credentials and experience.

If the above offer is acceptable, you are advised to join on **03th June,2019** at 9:00AM at HR Department, SP- 4 Building, 6th Floor, ETV BHARAT, Ramoji Film City Hyderabad, Phone:04067714100 Extn: 4074 failing which the said offer stands cancelled.The formal letter of Trainee Appointment will be issued to you with all terms and conditions on joining.

You are required to bring the following documents when you report for training:

- Photocopies of all your certificates (along with originals for verification) in support of your qualification and experience;
- Relieving letter issued by the previous employer ;
- Four recent colour Passport size photographs with blue color background and 2 postcards size photos of you and your parents for ESI purpose;
- Physical fitness certificate in the enclosed format issued by any Registered Medical Practitioner;
- Any one of the Identity proof like Ration card, Voter identity card, PAN Card, Driving License, Passport or Postal identity card ;
- **Photocopy of Aadhaar Card with proper entry of your date of birth issued by Government of India.**
- **Photostat copy of personal bank account with original passbook**

Please acknowledge the receipt and confirm your date of joining.

We welcome you to join as a member of our organization.

With best wishes,

G RAJA SEKHAR
SR MANAGER - HR

OFFICE OF THE REGISTRAR
DIBRUGARH UNIVERSITY
DIBRUGARH

No. : DU/Estt-A/Advt./CSJMC/2008/09/6129 Dated : 16/07/2019

ORDER

Mr. Tanuj Nath, S/o Mr. Umesh Nath is appointed as Assistant Professor on contract basis in the Centre for Studies in Journalism and Mass Communication, D.U. for a period of 11(eleven) months w.e.f. **01.08.2019** on a consolidated pay of Rs. 20,000/- (Rupees twenty thousand) only per month on the following conditions.

Conditions :

01. The appointment is purely temporary and may be terminated at any time, without assigning any reason thereof.
02. He is to accept the offer of appointment and join his duty within 07 (seven) days from the date of issue of this office order otherwise, the offer of appointment shall be withdrawn.
03. By virtue of this appointment, he will have no claim to be considered for appointment against any regular vacancy.
04. He shall have to give an undertaking to the University that he shall serve the University for the above mentioned period.
05. He will have to stay in the Centre during the working hours, irrespective of whether there is allotted class in the routine or not.
06. He shall have to take classes in other allied Department(s), if necessary.
07. Apart from taking classes, he shall have to do administrative works in the Centre.
08. He shall abide by the Act, Rules and Ordinance of the University.

He will have to sign an agreement with the University that he shall abide by the above conditions. He is requested to report his joining in duty through the Chairperson, Centre for Studies in Journalism and Mass Communication, D.U.

Issued with due approval

Registrar
Dibrugarh University
Dibrugarh

Memo No.:DU/Estt-A/Advt./CSJMC/2008/09/6130-37 Dated : 16/07/2019

Copy forwarded for information and necessary action to :-

01. The Hon'ble Vice-Chancellor, D.U. for favour of information.
02. The Dean, School of Humanities and Social Science and Law, D.U.
03. The Chairperson, Centre for Studies in Journalism and Mass Communication, D.U.
04. The Deputy Registrar(F&A)i/c, D.U.
05. The Senior Statistician, D.U.
06. The Programmer, D.U.
07. The Section Officer, UGC & Budget Section, D.U.
08. Mr. Tanuj Nath, House No. 242, Kamakhya Gate, Nursery, Guwahati, Pin 781009 (Assam).
09. Office file.

16.7.19

Registrar
Dibrugarh University
Dibrugarh

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Dear Ms. Saharia,

We are pleased to confirm that you have been accepted as an intern in the **Communication for Development Section (C4D)** in the **Hyderabad Office**. You will be working under the supervision of **Ms. Seema Kumar, C4D Specialist**, and the period of your internship is from **10th June 2019 - 10th December 2019**. An Internship Terms of Reference is attached and **Seema Kumar** will give you more details upon arrival.

Also attached is a *Statement of Understanding of Internship Conditions and a Guide on How to register yourself if selected for an internship with UNICEF.* Please register yourself on our system, submit to us a signed copy of this internship offer letter and the Statement of Understanding prior to your first day.

Venue
Our Hyderabad office is located at – **Plot No. 317/A, Road No. 12, MLA Colony, Banjara Hills, Hyderabad – 500 034.**

We will be expecting you at **0900 a.m.** As you arrive, please report at the security gate, who will guide you to the reception, from where someone will accompany you to the **C4D Section**.

If you have any questions, please do not hesitate to **Mr. Bandjougou Magassa, Chief, Human Resources, +91- 99589 13753, email – bmagassa@unicef.org.**

We wish you the best during your internship with us.

Sincerely,

Dr. Yasmin Ali Haque
Representative,
UNICEF India Country Office

Ms. Bhaswati Saharia
Balipukhuri Tiniali
Tezpur
Email: bhaswatisaharia03@gmail.com

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Dear Mr. Bhattacharya,

We are pleased to confirm that you have been accepted as an intern in the **Communication for Development Section (C4D)** in the **Ranchi Office**. You will be working under the supervision of **Ms. Sonali Mukherjee, C4D Specialist**, and the period of your internship is from **10th June 2019 - 10th December 2019.** An Internship Terms of Reference is attached and **Sonali Mukherjee** will give you more details upon arrival.

Also attached is a *Statement of Understanding of Internship Conditions and a Guide on How to register yourself if selected for an internship with UNICEF.* Please register yourself on our system, submit to us a signed copy of this internship offer letter and the Statement of Understanding prior to your first day.

Venue
Our Ranchi office is located at – **Vishwa Hostel Complex, Ground floor, near IICM Complex, Jodapul Kanke road, Ranchi – 834 006.**

We will be expecting you at **0900 a.m.** As you arrive, please report at the security gate, who will guide you to the reception, from where someone will accompany you to the **C4D Section**.

If you have any questions, please do not hesitate to **Mr. Bandjougou Magassa, Chief, Human Resources, +91- 99589 13753, email – bmagassa@unicef.org.**

We wish you the best during your internship with us.

Sincerely,

Dr. Yasmin Ali Haque
Representative,
UNICEF India Country Office

Mr. Surjit Bhattacharya
Vill – Kolakhowa, Bokakhat
Distt Golaghat,
Pin – 785612
Email: surjitbhattacharya34@gmail.com

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Dear Ms. Mazumder,

We are pleased to confirm that you have been accepted as an intern in the **Communication for Development Section (C4D)** in the **Bhubaneshwar Office**. You will be working under the supervision of **Ms. Lopamudra Tripathy, C4D Specialist**, and the period of your internship is from **10th June 2019 - 10th December 2019**. An Internship Terms of Reference is attached and **Lopamudra Tripathy** will give you more details upon arrival.

Also attached is a *Statement of Understanding of Internship Conditions and a Guide on How to register yourself if selected for an internship with UNICEF.* Please register yourself on our system, submit to us a signed copy of this internship offer letter and the Statement of Understanding prior to your first day.

Venue
Our Bhubaneshwar office is located at – **Plot No. 44, Surya Nagar, Bhubaneshwar - 751 003.**

We will be expecting you at **0900 a.m.** As you arrive, please report at the security gate, who will guide you to the reception, from where someone will accompany you to the **C4D Section**.

If you have any questions, please do not hesitate to **Mr. Bandjougou Magassa, Chief, Human Resources, +91- 99589 13753, email – bmagassa@unicef.org.**

We wish you the best during your internship with us.

Sincerely,

Dr. Yasmin Ali Haque
Representative,
UNICEF India Country Office

Ms. Anamika Mazumder
1 No., Lazum, near A.S.E.B.
Margherita
Assam – 786 181
Email: anamikamazumder2987@gmail.com

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Dear Ms. Dutta,

We are pleased to confirm that you have been accepted as an intern in the **Communication for Development Section (C4D)** in the **Guwahati Office**. You will be working under the supervision of **Mr. Suresh Parmar, C4D Officer**, and the period of your internship is from **10th June 2019 - 10th December 2019**. An Internship Terms of Reference is attached and **Suresh Parmar** will give you more details upon arrival.

Also attached is a *Statement of Understanding of Internship Conditions and a Guide on How to register yourself if selected for an internship with UNICEF.* Please register yourself on our system, submit to us a signed copy of this internship offer letter and the Statement of Understanding prior to your first day.

Venue
Our Guwahati office is located at - **House No. 27, Basisthapur, Bylan No. 3, Adjacent to Regional Passport Office, Beltola, Guwahati – 781 028.**

We will be expecting you at **0900 a.m.** As you arrive, please report at the security gate, who will guide you to the reception, from where someone will accompany you to the **C4D Section**.

If you have any questions, please do not hesitate to **Mr. Bandjougou Magassa, Chief, Human Resources, +91- 99589 13753, email – bmagassa@unicef.org.**

We wish you the best during your internship with us.

Sincerely,

Dr. Yasmin Ali Haque
Representative,
UNICEF India Country Office

Ms. Ankita Dutta
Rubber Bagan, Lane No. 5
Tezpur – 784 001
Email: ankitadutta.2612@gmail.com

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Dear Mr. Alomgir,

We are pleased to confirm that you have been accepted as an intern in the **Communication for Development Section (C4D)** in the **Kolkata Office**. You will be working under the supervision of **Mr. Nasir Ateeq, C4D Specialist**, and the period of your internship is from **10th June 2019 - 10th December 2019**. An Internship Terms of Reference is attached and **Nasir Ateeq** will give you more details upon arrival.

Also attached is a *Statement of Understanding of Internship Conditions and a Guide on How to register yourself if selected for an internship with UNICEF.* Please register yourself on our system, submit to us a signed copy of this internship offer letter and the Statement of Understanding prior to your first day.

Venue
Our Kolkata office is located at – **L&T Chambers, 4th Floor, 16 Camac Street, Kolkata – 700 017.**

We will be expecting you at **0900 a.m.** As you arrive, please report at the security gate, who will guide you to the reception, from where someone will accompany you to the **C4D Section**.

If you have any questions, please do not hesitate to **Mr. Bandjougou Magassa, Chief, Human Resources, +91- 99589 13753, email – bmagassa@unicef.org.**

We wish you the best during your internship with us.

Sincerely,

Dr. Yasmin Ali Haque
Representative,
UNICEF India Country Office

Mr. Shaheed Ahmed Alomgir
Flat No.: A/NE-2,
Manjushree Apartment
Panjabari Road, Sixmile
Guwahati – 781 002.
Email: itsshaheed@gmail.com

OFFICE OF THE REGISTRAR ::::::::::::::ASSAM AGRICULTURAL UNIVERSITY
JORHAT- 785013.

No.AAU 2.1(4)-RG-III/ 2018-19 Dated _____/____/2019

O R D E R

On the recommendation of the Selection Committee and with the approval of the Vice-Chancellor, the following candidates are selected for appointment as **Assistant Professor (Mathematics)**, Faculty of Agriculture, Assam Agricultural University and posted as shown against their names in the pay scale of Rs 15,600-39,100 + Grade pay Rs 6,000/- P.M. (Pre-revised), plus others allowance as admissible from time to time.

Sl. No.	Name & address of the candidates	Place of Posting
1	Mr. Deepak Sarma, S/o Kartik Sarma, No-2 Bapuji Nagar , Near Nijarapar LP School, Noonmati, Guwahati-781020, Assam	As Asstt. Professor, Deptt. of Agril. Statistics, AAU, Jorhat
2	Ms. Surashmi Bhattacharyya, D/o Ajoy Bhattacharyya, Malow-ali , Near Kamalaboria Namghar, Jorhat-785001, Assam	As Asstt. Professor, B.N. College of Agriculture, Biswanath Chariali
3	Mr. Jwngsar Moshahary, S/o Ranjit Kumar Moshahary, Vill- North Kashibari, Khargaon, Dist :- Kokrajhar , Pin:- 783370, Assam	As Asstt. Professor, Sarat Ch. Singha College of Agriculture, Rongamati, Dhubri.

The selected candidates are appointed on the following terms and conditions

1. They shall join the post within 30 (thirty) days from the date of issue of the order, failing which the appointment shall be treated as cancelled.
2. They shall be on probation for a period of 1(one) year as per Clause 16 under Group 'A' of AAU Service Rules, 1990 and also be governed by the other terms and conditions of Service Rules.
3. They will be governed by new NPS rules.
4. Their service is transferable and they may be required to serve in any place within the jurisdiction of the University.

Sd/ A. K. Saikia , ACS
Registrar,
Assam Agricultural University,
Jorhat-785013.

Memo No.AAU 2.1(4)-RG-III/ 2019-20/ 5295-5315 **Dated** 25/07/**2019**

Copy for information and necessary action to:

1. The Secretary to the Vice-Chancellor, AAU, Jorhat.
2. The Dean, Agri. FA/Vety.Science/ Community Science/ Fisheries, Roha, Nagaon/ AAU, Jorhat/ Khanapara.
3. The Director of Research (Agri.)/(Vety.) /DEE/DPGS/DSW/DPP, AAU, Jorhat/ Khanapara.
4. The Comptroller, AAU, Jorhat.
5. The Joint Registrar (Acad.) , Jorhat/ Khanapara.
6. The Head of the Department, Faculty of Agril. Statistics, FA, AAU, Jorhat.
7. The Sr.Medical Officer, Medical Unit, AAU, Jorhat.
8. The Associate Dean, Biswanath College of Agriculture, BNCA, Biswanath Chariali.
9. The Associate Dean, SCS. College of Dhubri, Rongamati.
10. Mr. Deepak Sarma, S/o Kartik Sarma,No-2 Bapuji Nagar , Near Nijarapar LP School, Noonmati, Guwahati-781020, Assam.
11. Ms. Surashmi Bhattacharyya, D/o Ajoy Bhattacharyya, Malow-ali , Near Kamalaboria Namghar, Jorhat-785001, Assam.
12. Mr. Jwngsar Moshahary, S/o Ranjit Kumar Moshahary, Vill- North Kashibari, Khargaon, Dist :- Kokrajhar , Pin:- 783370, Assam
13. Personal file/Office order book.

Registrar,
Assam Agricultural University,
Jorhat-785013

DEBRAJ ROY COLLEGE
Accredited by NAAC with A Grade in 2011
SINCE 1949

DEPARTMENTS OF MATHEMATICS



Dr. Nilufar Mana Begum

Designation: Assistant Professor
Email: nilufar@drcollege.ac.in
Phone No:

Specialization :
Qualification:
Area of Interest:

Publications :

OP/RC/Seminar/wokshop Partcipation :

Awards/Achievement received:

Other Responsibility :

Membership in Professional Bodies/organization/Committees :

Extension Activities :

Departments

- Assamese
- English
- Economics
- Education
- History
- Philosophy
- Political Science
- Biotechnology
- Botany
- Chemistry
- Computer Science

- Computer Science
- Physics
- Mathematics
- Statistics
- Zoology

Recent Events

Photo Gallery

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Mr Pankaj Borah

Assistant Professor, Department of Mathematics, Namrup College

PROFILE

PUBLICATIONS

SEMINAR/CONFERENCE ATTENDED

FACULTY INDUCTION PROGRAMME/ REFRESHER COURSE/ FACULTY DEVELOPMENT PROGRAMME

Powered by Namrup College in association with DTS

Mr Pankaj Borah

M. Sc., NET, SLET

Joined Namrup College on 04 Sep, 2020

Before joining as an assistant professor in Namrup College, Pankaj Borah was working as a Full-Time research fellow in NERIST under the supervision of Dr. M. Hassan. Also, he was selected for MHRD fellowship during his research work as well as UGC rank holder scholarship in M.SC. He has cleared National level examinations IIT-JAM, GATE, NET in Mathematical Science. Apart from Mathematics subject, he has proficiency in C-language, C++, Latex, Matlab, HTML.

Research Interest:

Differential Equation, Fluid Dynamics, Linear Water Wave Theory.

Specialized Courses:

Specialization in Differential Equation, Number Theory, and Advanced Algebra.

faculty.lgcollege.ac.in/profile/data/53/parama-dutta



Dr Parama Dutta

Assistant Professor, Department of Mathematics, Lakhimpur Girls' College

PROFILE

PUBLICATIONS

WORKSHOP/SEMINAR ATTENDED

PROFESSIONAL EXPERIENCE

MISCELLANEOUS

ADMINISTRATIVE RESPONSIBILITIES

Powered by Lakhimpur Girls' College in association with DTS

Dr Parama Dutta

MSc, Ph.D.

Joined Lakhimpur Girls' College on 03 Jan, 2020

I am an Assistant Professor in the Department of Mathematics, Lakhimpur Girls' College. I have completed my Masters and Doctoral studies from Tezpur University.

Research Interest:

My prime research interest lies on finding commutativity degree of finite algebraic structures and various graphs associated with groups and rings. I also study perfect numbers with district prime factors.

Specialized Courses:

Algebra, Real Analysis, Number Theory

Arya Vidyapeeth College
আর্য্য বিদ্যাপীঠ মহাবিদ্যালয়

Personal profile

Name of the Faculty: Dr. Pearl Sanchayeta Gogoi

Designation: Assistant Professor



Personal Information	Date of Birth: 24-03-1988
	Gender: Female
	Nationality: Indian
	Address for correspondence:
	Kanaklata Apartment,
	Nandanpur Path, Beltola
	Guwahati- 781 028
	Dist: Kamrup (M)
	Permanent Address:
	Kanaklata Apartment,
	Nandanpur Path, Beltola
	Guwahati- 781 028
	Dist: Kamrup (M)
	e-mail ID : pearlgogoi88@gmail.com
	Contact no.: 8638050315
	Date of joining the present service: 21–11–2020
Academic Qualification	MSc, PhD.
Teaching Experience	In UG level:
	In PG level:

Arya Vidyapeeth College

Research Experience	Date of obtaining / PhD Degree: 27–06–2019, Tezpur University Title of the PhD thesis: "REDUCING AND MINIMAL REDUCING SUBSPACES OF THE SHIFT AND PSEUDO SHIFT OPERATORS." Length of research experience: 5 Years Specialization (Area of interest): Operator theory
Publications	**No. Of Books chapters published: 02** i) Advanced in mathematical sciences, Empyreal publishing House, 2019 ii) Recent trends in Mathematical sciences, Lambert academic publishing, 2019. **No. Of Research paper published: 02** **Published Papers:** i) Hazarika, M., and Gogoi, P.S. Minimal reducing subspaces of an operator weighted shift. *Ann. Funct Anal.,* 2017,8(4):531–546. *ii)* Hazarika, M., and Gogoi P.S. Minimal reducing subspaces of the unilateral shift. *East-West J. Of Mathematics, 2017 19(1):43-51.*

***

Arya Vidyapeeth College

Not secure | tezu.ernet.in/appsc/



Contact Details

Department of Applied Sciences
School of Engineering
Tezpur University
Dean, School of Engineering Building
Napaam, Tezpur
Assam, India
784028

Phone: +91-03712-273237 (Office)

Email: som[AT]tezu.ernet.in

CV

Google Scholar

Personal Homepage

Dr. Somnath Paul

Assistant Professor (Mathematics)

Qualification

- Ph.D. (Mathematical Sciences), 2014
  Tezpur University
- M.Sc. (Mathematics), 2008
  Gauhati University
- B.Sc. (Mathematics Honors), 2006
  Gauhati University

Area of Specialisation/Research

- Spectral Graph Theory
- Linear Algebra and its Applications

Research Publications (Recent & Selected)

1. A. Alhevaz, M. Baghipur, S. Paul, H. S. Ramane, *Bounds for peripheral distance signless Laplacian eigenvalues of graphs*, Asian-European Journal of Mathematics 13 (2020).
   Impact Factor: 0.39
2. A. Alhevaz, M. Baghipur, E. Hashemi, S. Paul, *On the sum of the distance signless Laplacian eigenvalues of a graph and some inequalities involving them*, Discrete Mathematics, Algorithms and Applications 12 (2020).
   Impact Factor: 0.58
3. S. Paul, *The spectra of a new join of graphs*, Discrete Mathematics, Algorithms and Applications, 10 (2018).
   Impact Factor: 0.58
4. M. Nath, S. Paul, *On the spectra of graphs with edge-pockets*, Linear and Multilinear Algebra, 63 (2015), 509 - 522.
   Impact Factor: 1.11
5. M. Nath, S. Paul, *On the distance Laplacian spectra of graphs*, Linear Algebra and its Applications, 460 (2014), 97 - 110.
   Impact Factor: 0.99

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/431/2019/90 Dated Kahilipara, the 10-02-2020

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. G(B)2019/6/10, dated 25-11-2019** of the Governing Body of **Darrang College, Tezpur, District- Sonitpur,** the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Dr. Barsha Borgohain, OBC, as per Roster Point No.80, (SLET)	**Assistant Professor**	**Physics**	**Vice Pradip Kr. Baruah, retired.**	**Rs. 57,700-1,82,400/-**

This has the approval of Govt. vide No. AHE.595/2019/130, dated 18-04-2019 as per authority of Finance SIU Department letter No.FSI.5/2005/Vol-VI/76, dated 30-03-2012.

Terms and conditions:-

1. *The appointed* ***Assistant Professor*** *will be entitled to enjoy regular* ***U.G.C. scale of pay of*** Rs. 57,700-1,82,400/- *with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/431/2019/90 -A Dated Kahilipara, the 10-02-2020

Copy to:-

1. The Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Darrang College, Tezpur, District: Sonitpur,** with reference to his letter No. DC/GEN/F.No.254/16/19/737, dated 26-11-2019. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Sonitpur.**
4. The person concerned **(Dr. Barsha Borgohain).** She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

11/2020

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/111/2019/153 Dated Kahilipara, the 27-01-2020

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 2, dated 07-09-2019** of the Governing Body of **Pandit Deendayal Upadhyaya Adarsha Mahavidyalaya, Dalgaon, District- Darrang,** the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Dr. Debabrat Kalita, SLET/Ph.D., U.R. as per Roster Point No.19	**Assistant Professor**	**Physics**	**Newly created post.**	**Rs. 57,700-1,82,400/-**

This has the approval of Govt. vide No. AHE.570/2016/Pt/2, dated 15-05-2018.

Terms and conditions:-

1. *The appointed **Assistant Professor** will be entitled to enjoy regular **U.G.C. scale of pay of*** Rs. 57,700-1,82,400/- *with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/111/2019/153-A Dated Kahilipara, the 27-01-2020

Copy to:-

1. The Joint Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Pandit Deendayal Upadhyaya Adarsha Mahavidyalaya, Dalgaon, District-Darrang** with reference to his letter No. PDUAMD-2/2019/38, dated 07-09-2019. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Darrang.**
4. The person concerned **(Dr. Debabrat Kalita).** He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

29/1/020

Director of Higher Education, Assam
Kahilipara, Guwahati-19.

CENTRE FOR SPONSORED SCHEMES AND PROJECTS
INDIAN INSTITUTE OF SCIENCE

letter is provisional & Subject to production of Residential Certificate.
Date: 19-Dec-2018

JOINING REPORT

Name of the Candidate	: Gautam Saikia
Position	: RESEARCH ASSOCIATE PROVISIONAL
Scheme Code	: DST01432
Investigator Name	: CHANDA J JOG
Approval Number	: 18PS:00887
Emoluments	: 30000.00 Per Month + HRA Rs. 9000.00
Duration	: 0 Year 4 Month
Date of Joining	: January 1, 2019
Bank Account Code	: A/C No. 20024435174 [IFSC: SBIN0014259]
Bank Name	: STATE BANK OF INDIA (SBI), TEZPUR UNIVERSITY BRANC
PAN Number	: EVGPS6844R

Chanda J. Jog
Principal Investigator

Chairman

Chairman
Department of Physics

In the event of any excess payment is made to me by IISc, SBI/CANARA Bank, IISc campus branch is authorised to refund the money from my above SB A/C on Demand from IISc.

Gautam Saikia.
Signature of the Candidate

NOTE: THE JOINING REPORT RECEIVED BY 20TH OF THE MONTH, THE SALARY WOULD BE PAID IN THAT MONTH, THE JOINING REPORT RECEIVED AFTER 20TH THE SALARY WOULD BE PAID IN THE NEXT MONTH.

To

Prof./Dr. CHANDA J JOG

PHYSICS

Through : Chairman

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/550/2020/182 Dated Kahilipara, the 05-01-2021

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 02, dated 07-11-2020** of the Governing Body of **Digboi College, Digboi, District- Tinsukia**, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Dr. Nabadweep Chamuah, U.R., as per Roster Point No. 18, (NET, Ph.D.)	**Assistant Professor**	**Electronics**	**Vice P.K. Khound, retired.**	**Rs. 57,700-1,82,400/-**

This has the approval of Govt. vide No. AHE.28/2020/4, dated 04-02-2020.

Terms and conditions:-

1. *The appointed **Assistant Professor** will be entitled to enjoy regular **U.G.C. scale of pay of** Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
3. *This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/550/2020/182-A Dated Kahilipara, the 05-01-2021

Copy to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Digboi College, Digboi, District: Tinsukia,** with reference to his letter No. Dig/Col/A.App(T)/2020/3, dated 11-11-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Margherita.**
4. The person concerned **(Dr. Nabadweep Chamuah).** He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

6/1/21
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM
KAHILIPARA, GUWAHATI-19.
****

No.DHE/CE/AC/NET/SLET/498/2019/66 Dated Kahilipara, the 04-03-2020

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 1(a), dated 11-12-2019** of the Governing Body of **Biswanath College, Chariali, District- Biswanath,** the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Dr. Pratikshya Bezbaruah, U.R, as per Roster Point No. 40, (SLET/Ph.D)	**Assistant Professor**	**Physics**	**Vice Sri Thuleswar Nath, retired.**	**Rs. 57,700-1,82,400/-**

This has the approval of Govt. vide No. AHE.595/2019/130, dated 18-04-2019 as per authority of Finance SIU Department letter No.FSI.5/2005/Vol-VI/76, dated 30-03-2012.

Terms and conditions:-

1. *The appointed **Assistant Professor** will be entitled to enjoy regular **U.G.C. scale of pay of** Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
3. *This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.
Dated Kahilipara, the 04-03-2020

Memo No.DHE/CE/AC/NET/SLET/498/2019/66-A
Copy to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Biswanath College, Chariali, District: Biswanath,** with reference to his letter No. BC/ESTT/09/2019/1021, dated 19-12-2019. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
3. The Treasury Officer, **Biswanath Sub-Treasury.**
4. The person concerned **(Dr. Pratikshya Bezbaruah).** She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
5. The Guard File.

4/3/2020
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Dear DHARMA CHETRY,

Congratulations on making it to the "Gandhi Fellowship"!

We are pleased to confirm your selection to Gandhi Fellowship Program for the term 2019-21.Our organization has over the last decade, grown from a single state to cover 14 states and is engaged in transforming the Education ecosystem in government primary schools of these states. Gandhi Fellowship, our flagship program to implement this education initiative, is among the 7 most aspired fellowship programs of our country. Our Gandhi Fellows, while implementing the education initiative, undergo a personal transformation of improved self-awareness and strong leadership skills.

We welcome you to join the Gandhi Fellowship family to be a part of this initiative and are confident you will have a fruitful and satisfying engagement over the next 2 years. We wish you good luck in your journey of self-discovery and self-development while changing the Education space to improve student learning outcomes scores in the school, community and state you will be engaged in.

You are requested to confirm and send in your acceptance of this offer within a week from the date of this letter.

Fellowship Terms and Conditions:

- Your Fellowship will be for a period of 23 months commencing from 1 July 2019 i.e. till 31 May 2021 ("Term").
- You will be placed at any location in India.
- You may be re-assigned to another location, if required, as per organizational needs.
- Fellows placed in Rajasthan will be called Piramal Fellows.
- You shall be entitled to an all-inclusive monthly Fellowship of Rs. 14,000/- (Rupees Fourteen Thousand Only); out of which, Rs. 7,000/- (Rupees Seven Thousand Only) shall be paid on monthly basis and the remaining Rs. 7000/-(Rupees Seven Thousand Only) per month would be retained as interest free reserve amount. The cumulative reserve amount will be paid at the end of the Term of Fellowship after the period of 23 (twenty three) months. In case the Fellowship is terminated earlier by Foundation pursuant to Clause 16 or you terminate the Fellowship for any reason prior to the Term of the Fellowship, the cumulative reserve amount shall be payable subject to following conditions:
  - A. Fellow leaves between 0-11 months, will not be entitled to claim cumulative reserve amount;
  - B. Fellow leaves after completion of 12 month is entitled to claim cumulative reserve amount for 12 months i.e. 7000 x 12, but amount will credit at the end of the term of fellowship;
  - C. Fellow leaves between 12-22 months, will not be entitled to claim for additional months after 12 months i.e. 7000 x 12, but amount will credit at the end of the term of fellowship.
  - D. Fellow completes 23 months of fellowship will be entitled to claim 23 months of cumulative reserve amount i.e. 7000 x 23.

- For clarity- a fellow leaves in 5th month will not get cumulative reserve amount (i.e. 7000 x 5), fellow leaves in 13th month will get cumulative reserve amount for 12 months (i.e. 7000 x 12), fellow leaves in 18th month will get cumulative reserve amount for 12 months but not for additional 5 months (i.e. 7000 x 12) and fellow completes 23 months of fellowship will get complete cumulative reserve amount (i.e. 7000 x 23). In condition B, C and D amount will be credited to fellow's account at the end of the term of fellowship (i.e. in 23rd month).

- In addition you will be eligible for re-imbursement of incidental expenses,such as telephone expenses, upto a limit of Rs. 600/- (Rupees Six Hundred Only) and rent-free accommodation.
- During the Term of the Fellowship, you shall not be engaged in or undertake work for any organization nor will you pursue any educational courses.
- The Fellowship will be awarded on an objective and non-discriminatory basis.
- The Foundation does not act as an employer with respect to the Fellowship.
- The Fellowship is not contingent on continued employment. The Foundation does not guarantee any future employment with it or its affiliates.
- The Foundation does not take any liability, financial or otherwise of the Fellow except to pay Fellowship as per the Terms and Conditions.
- You will receive the Fellowship completion certificate at the end of the Program.
- The Foundation reserves the right to terminate this Fellowship at any time during the Term of Fellowship, if you commit acts of misconduct deemed by Foundation to be in breach of the values and ethos of the Fellowship or are found to be medically unfit or remain willfully absent or are otherwise unable to perform your duties.
- You will be governed by all the rules and regulation as enforced by Foundation from time to time. The decision of the Foundation on all such matters shall be final and binding.
- The Terms and Conditions of the Fellowship shall be governed by and construed in accordance with Indian law. The Foundation and the Fellows irrevocably submit to the jurisdiction of the courts of Mumbai to settle any disputes in connection with these terms and conditions
- You will be eligible for Social incubation and Enterprise Program after successfully graduating from Fellowship.



Regards,
Rohit Talwar
Program Director
Marketing & Recruitment
Gandhi Fellowship
www.gandhifellowship.org

I ACCEPT THE ABOVE MENTIONED TERMS AND CONDITIONS.

NAME _____

SIGNATURE_____

DATE_____

ICMR | RMRCNE

ICMR - Regional Medical Research Centre
NE Region
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

No. RMRC/DIR/ADM-102 (COVID-19 Stigma)/2020-21/ Date: ___/09/2020

To,

Ms. Mayuree Chetia
Dr. Bhabendranath Saikia Path
Segunbari, Margherita
PO: Margherita
Dist: Tinsukia
Assam-786181

Sub: Offer of engagement of Ms. Mayuree Chetia as "Project Technical Officer" in the project entitled "Factors related to COVID-19 stigma: A mixed methods study"-regarding

Consequent upon your selection as "Project Technical Officer" in the project entitled "Factors related to COVID-19 stigma: A mixed methods study" implemented in the ICMR-Regional Medical Research Centre, N. E. Region (ICMR), Dibrugarh, Assam, I am directed to convey the approval of the Competent Authority for offering you an engagement as "Project Technical Officer" against lump sum amount of Rs. 32,000/- (Rupees Thirty Two Thousand only) per month. The engagement will be on contractual basis for a period of 3 (Three) months with effect from the date of assumption of duty.

The engagement will be subject to the following terms and conditions:

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of three months from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation or extension of the project.
4. The engagement will get automatically cease to be on present / extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.
6. You will be normally posted in the study site; however, you may be temporarily posted to other study sites in the interest of project work.
7. You shall not be entitled to any other allowances such as Dearness Allowance, Transport Allowance, LTC, Bonus etc. You will also not be provided any CGHS or medical facility under CS (MA) Rules.

8. No travelling and / or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement, you will be entitled to draw TA/DA as per your entitlement.

9. Leave Provisions:
   a) Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service
   b) Maternity Leave: 180 days in terms of ICMR OM No. 16/50/2015-Admn.II dated 11/02/2016
   c) 8 days Casual leave and 2 days Restricted Holiday as per GOI Rules.
   d) On termination of the contract, you will not be entitled to carry forward of leave or to the benefit of encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.
13. The candidate should submit a certificate of Medical Fitness from an Medical Officer /Doctor of Govt. Hospital before taking up the job.
14. The appointee should submit the following documents at the time of joining the duty.
    (i) Undertaking in a non judicial stamp paper of valur Rs. 10/-
    (ii) An attested copy of the Matriculation/Higher Secondary or equivalent proof of date of birth.
    (ii) Attested copies of certificate for all examinations passed.
    (iii) Character Certificate from a Gazetted Officer
    (iv) Declaration of hometown
    (v) Declaration of marital status
    (vi) Declaration regarding close relationship.
    (vii) NOC/Release order, if she/he is employed in any other institute/Project.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty to Dr. K. Rekha Devi, Scientist E, ICMR-RMRC, N. E. Region, Dibrugarh, Assam, on or before 3rd September 20202, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

Yours faithfully,

(Dr. K. Rekha Devi)
Administrative Officer i/c

Copy for information and necessary action to:

1. Dr. K. Rekha Devi, Scientist E, ICMR-RMRC Dibrugarh, for necessary information.
2. Project (Accounts) Section, ICMR-RMRC Dibrugarh, for necessary information.
3. Administration, ICMR-RMRC Dibrugarh, for necessary information.
4. Project File.

GOVT OF ASSAM

OFFICE OF THE DEPUTY COMMISSIONER :: JORHAT

No. DSWO (J) MSK/279/2019/277 Dated: 22/2/2021

ORDER

In the interest of Public Service Smti Payel Borbora D/O : Prodip Borbora, Vill: Kenduguri N0-2 Brahmin Gaon ,Jorhat -10, P.O. Chengeli Gaon , P.S. Jorhat Pin. 785010 Is hereby engaged in the post of District Co-Ordinator under "District Level Centre for Women " to support all woman welfare schemes including Mahila Sakti Kendra (MSK) on contractual basis @ 20,000/- (twenty [redacted] thousand) only per month (fixed) under Mahila Sakti Kendra (MSK) Jorhat in the office of the District Social Welfare Officer Jorhat.

The candidate shall have to join in the office of the District Social Welfare Officer, Jorhat within one week from the receipt of this Order.

The post is purely temporary and contractual in nature. This engagement does not entitle the candidate to claim any permanent job in the Department. The candidate shall have to make deed of agreement at the time of joining the post. Subject to satisfactory performance of the candidate,the agreement may be renewed after every 11 (eleven) month .However this agreement may be discontinued without assigning any reason thereof .

This engagement is subject to satisfactory police verification report .The candidate shall have to submit medical fitness certificate issued by Govt. Medical Officer at the time joining.

Sd/-
Deputy Commissioner
Jorhat

Memo No. DSWO (J)/MSK/279/2019/277-A Dated: 22/2/2021

Copy forwarded for information to :

1. The Director Social Welfare, Guwahati-1, Assam.
2. The Nodal Officer, SRCW Mahila Sakti Kendra (MSK) , Guwahati, Assam.
3. The District Development Officer (I/C SW), Jorhat.
4. The District Social Welfare Officer, Jorhat.
5. Person concern for necessary action.
6. Office file

Deputy Commissioner
Jorhat

World Health Organization
India

Dr. Anirban Chatterjee, Surveillance Medical Officer
WHO- Country Office for India, National Public Health Surveillance Project,
Kumargaon, Tezpur, Dist. Sonitpur Assam-784001
Tel. 03712-222881
Mob+9810756576 Email. smotezpur@npsuindia.org

Tuesday' 2nd July'2018

To,

Mr. Bedango Kotoki
Sonitpur

Sub : External Monitor for MI-eGSA-AD July'2018 round.

Sir,

I have the honour to inform you that Intensified Mission Indradhanush eGSA-AD July'18 Round is being scheduled from 16th of July 2018. You are requested to act as External Monitor from WHO in the Udalguri district for Head Count Survey.

You are also requested to fill-up monitoring formats and give daily feedback to the undersigned. You will avail per diem and travel support as per guideline.

Please go through the monitoring guidelines supplied to you before doing monitoring activity.

We hope your sincere support will help us to make the programme successful.

With sincere regards.

(Dr. Anirban Chatterjee)
SMO, WHO- NPSP Unit-Tezpur
Surveillance Medical Officer
National Polio Surveillance Project
Unit-Tezpur (Assam)

Copy to the:

1. The Joint Director of Health Services, Udalguri District with a request for his kind co-ordination and co-operation.
2. The SDM & HO, I/C of concerned B. PHC

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WWF India Secretariat :
Pirojsha Godrej National Conservation Centre
172-B, Lodi Estate,
New Delhi-110 003
India

Tel: +011-41504814/15
Fax: +011-41504779
www.wwfindia.org

HR/PERS/INTERNSHIP/2020
20.01.2020

Mr. Bedango Kotoki
Parvati Nagar
Tezpur

Dear Mr. Kotoki,

This is with reference to your application for 'Internship' with WWF-India. We are happy to offer you an Intern position with the **WWF-India's Brahmaputra Landscape, Tezpur** from **5th February, 2020 to 5th August, 2020** with no right or claim for regular appointment in the organization after the expiry of the above period.

1. You will be paid a stipend of Rs.10,000/- per month, for the above duration of your internship.
2. Travel expenses during the field visits, if any shall be paid on actuals on approval by the Director-Species & Landscapes.
3. You will not be entitled to any other benefits such as leave, contributory provident fund, gratuity and insurances etc. as admissible to regular employees of WWF-India.
4. Your duties, responsibilities, and working hours will be fixed by the **Landscape Coordinator- BHL & Lead-Elephant Conservation** and you will report to her/him for directions for internship.
5. Your headquarters will be **WWF-India, Brahmaputra Landscape, Tezpur.**
6. Broad Terms of Reference of your assignment are enclosed as Annexure.
7. You shall not divulge any of the confidential or propriety affairs of the Organization to any other Organization, person or persons either during or after your assignment with WWF-India, without information / document to an outsider or person not concerned with the matter, strict action, which may include termination of services, will be taken.
8. It shall be your responsibility to coordinate with your mentor to sign the relevant declaration pertaining to the WWF-India Fraud & Corruption Prevention Policy, to be kept in records of the division with which shall be are doing the internship.
9. If required, your assignment can be terminated without any advance notice in lieu thereof.
10. Notwithstanding any of the foregoing clauses, WWF-India reserves the right to terminate this assignment at any stage, without assigning any reasons whatsoever.

If the above offer of internship, on the terms and conditions stipulated is acceptable to you, please signify your acceptance by signing the duplicate copy of this letter and return the same to us.

The WWF-India Management extends to you a warm welcome to the organization.

Yours faithfully,
For **World Wide Fund for Nature – India**

Rajni Pathania
Senior Manager- HR

Mr. Jamshyd N Godrej, President
Mr. Arvind Wable, Vice President & Trustee Treasurer
Mr. Arun Maira, Trustee
Mr. N. Kumar, Trustee
Ms. Chanda Singh, Trustee

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অসম চৰকাৰ

GOVERNMENT OF ASSAM

GOVT OF ASSAM
OFFICE OF THE PRINCIPAL: GOLAGHAT ENGINEERING COLLEGE
GOLAGHAT, ASSAM

No: GEC/E-1/2021/283 Dated: 16.02.2021

TO WHOM IT MAY CONCERN

This is to certify that Miss Mushabbiha Farhin, D/o Md. Rekib Ali, a resident of Bengenakhowa Tetetitol Tiniali, G.F. Road, Golaghat, Assam P.O.- Golaghat, Golaghat has been engaged as purely temporary part-time faculty of Golaghat Engineering College, Golaghat, Assam since 11th August, 2019 till 20th January, 2021. She has been teaching Sociology subject at 2nd semester of B.Tech Course at Golaghat Engineering College as per the syllabus of Assam Science and Technology University on hourly remuneration basis.

During this period she is found to be hard working, punctual and sincere. I wish her success in life.

OFFICE OF THE PRINCIPAL * GOLAGHAT ASSAM * GOLAGHAT ENGINEERING COLLEGE

Satyajit Paul
Principal
Golaghat Engineering College
Golaghat, Assam

Principal,
Golaghat Engineering College,
Golaghat

GOVERNMENT OF ASSAM
OFFICE OF THE PRINCIPAL :: ASSAM MEDICAL COLLEGE
DIBRUGARH – 786 002

Phone : 0373-2300080 (O), Fax : 2300080 (O), Email: principalamch@rediffmail.com

No.2020/AMC/ 15292 *Date:* 7/12/2020

APPOINTMENT ORDER

Sub:- Appointment to the post of "**Counselor**" for the "**Drug Treatment Clinic**" Project implemented by DDAP, Ministry of Health and Family Welfare , Govt. of India, for the Department of **Psychiatry**, Assam Medical College, Dibrugarh.

The Principal Investigator of the Project appoints **Mrs. Priyanka Borah** temporarily to the post of "**Counselor**" under project implemented by DDAP, Ministry of Health and Family Welfare, Govt. of India, on a consolidated salary of **Rs. 15,000/- (fixed) (Rupees Fifteen Thousand) only** per month w.e.f. date of joining. The appointment will be for a period of **6 (Six) month** from the date of joining.

The offer of appointment is subject to the following terms and conditions:

1. The appointment is purely temporary, renewable on **6 (six)** monthly basis if required.
2. The appointee will not have any right or claim for regular appointment in the Assam Medical College, Dibrugarh, Dibrugarh and AIIMS, New Delhi.
3. The appointee will not be entitled for any GPF/CPF contribution, ICMR Group Insurance Scheme, Pensionary Benefits, Medical aid, Bonus and Leave Travel Concession facility.
4. The appointee will be entitled to 2 (two) days Casual Leave for every completed 3(three) months.
5. The appointee will have to stay and work in any other places wherever posted/transferred in connection with the project work as deemed necessary. **He/ She should give an undertaking to this effect before taking up the appointment.**
6. Private practice of any sort is not permitted.
7. Minimum of one month's clear notice is necessary before resigning or relinquishing the post for the scheme/project to facilitate appointment of substitute without hampering the project work.
8. No travelling allowance is admissible either on joining the first appointment or on termination of the appointment.
9. If the above-mentioned conditions are acceptable to the appointee, she/he should join within 15 days of issuance of this letter or negotiate the date of joining with the undersigned, failing which the offer of appointment is liable to be cancelled.

Principal,
Assam Medical College
Dibrugarh

Memo No. 2020/AMC/ 15293-98 Dated Dibrugarh the 7th Dec, 2020

Copy to:

1. Dr. R.K. Singh , Professor & HOD RIMS for his kind information.
2. Dr. Atul Ambekar, Professor of Psychiatry, NDDTC, AIIMS for his kind information.
3. Dr. D.J. Bhuyan, Asstt. Prof. of Psychiatry, AMC&H, Dibrugarh & the Project Investigator of the DDAP Project, He is directed to forward the joining report of the candidate to the undersigned.
4. Ms. Priyanka Borah, Milan Nagar, Dist. Dibrugarh (#7002872316) for information and necessary action.

Principal,
Assam Medical College
Dibrugarh

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GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/GMC/623/2020/69 Dated Kahilipara, the 16-12-2020

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No.02(A), dated 13-11-2020 of the Governing Body of Govt. Model College, Deithor, Karbi Anglong, Pin-782480, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	*Designation*	*Department*	*The Post against which the appointment is made*	*Scale of pay*
Mr. Priyanku Hazarika, OBC, as per Roster Point No.17, (NET)	Assistant Professor	Sociology	Newly created post of Assistant Professor vide Govt. letter No.AHE.570/ 2016/40, dated 07-03-2020	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide Govt. letter No.AHE.570/2016/40, dated 07-03-2020.

Terms and conditions:-

1. *The appointed* ***Assistant Professor*** *will be entitled to enjoy regular* ***U.G.C. scale of pay of*** Rs. 57,700-1,82,400/- *with other allowances as per rules as admissible.*
2. *The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.*
3. *This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.*

Sd/- G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/GMC/623/2020/69-A Dated Kahilipara, the 16-12-2020

Copy to:-

1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
2. The Principal, **Govt. Model College, Deithor, Karbi Anglong, Pin-782480,** with reference to his letter No.GMCD/KA/Apptt./2020/99, dated 17-11-2020. He is directed to certify confirming tha there is no court case against the said post / incumbent. While accepting the joining report, th authority should allot routine works/ academic activities as per job chart and repo compliance.
3. The Treasury Officer, **Bokajan Treasury.**
4. The person concerned **(Mr. Priyanku Hazarika).** He is directed to submit the undertaking on th new pension policy alongwith the joining report to the Principal.
5. The Guard File.

16/12/2020
Director of Higher Education, Assam
Kahilipara, Guwahati-19

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THE ASSAM
ROYAL GLOBAL UNIVERSITY

APPOINTMENT LETTER

Ref: RGU/HR/F-AL/2019-20/125 Date: 29/07/2019

To,
Ms. Himasnata Dutta Sarkar
Thekasu PT-1, H.No: 283
Dudhnoi,Goalpara
Contact No: +91-9706340702
Email id: himadutta@gmail.com

Dear Ms. Sarkar,

With reference to your application and subsequent interview, we are pleased to appoint you as **Lecturer**, Department of Sociology, Royal School of Humanities & Social Sciences (RSHSS) in The Assam Royal Global University on the following terms and conditions:-

1. You will be on probation till 30th June, 2020. The probation will be reviewed on the basis of your performance and as per the policy of the University.

2. The particulars of your gross salary is given below:

S.No.	Particulars	Amount
1.	Basic Pay (BP)	15600.00
2.	Academic Grade Pay (AGP)	6000.00
4.	Other Allowance	2150.00
5.	Conveyance Allowance	1250.00
	Gross Salary	**25000.00** **(Rupees twenty five thousand only)**

In case you avail the bus facility provided by the University, Rs. 1250/- (Rupees one thousand two hundred fifty only) per month will be deducted against the conveyance allowance.

3. The terms and conditions for service to the post offered to you have been explained at the time of interview.

4. You will abide by the rules of the University as in force from time to time and act as per the instructions of the Hon'ble Vice-Chancellor, The Assam Royal Global University and any other officer as per the directives of the Hon'ble Vice-Chancellor. You will perform duties of teaching, research, administration and extension as may be assigned to you.

5. You will have to ensure that sufficient time is devoted towards the teaching assignments/teaching load etc. allotted to you. This being a full-time position, you are not allowed to take up any other engagement.

6. Providing private tuitions to the students of The Assam Royal Global University, with or without monetary benefits, is strictly prohibited.

7. You will neither leave the University during mid-semester, nor apply anywhere without taking prior permission from the competent authority. Your absence from duty continuously for more than five days without any information may be considered as resignation (without notice) from the service.

8. During the probation period, one month's prior notice or payment of one month's salary, in lieu thereof, would be payable for resigning from the post.

9. You will either have to pay one month's salary towards security deposit in lump sum against the salary in lieu of notice period or you will have the option of paying the security deposit by authorizing the University to deduct @10% of your gross salary per month for 10 months. In the case of choosing the second option, you will have to submit a letter of authorization in the prescribed format as enclosed. The security deposit will be refunded to you at the time of your being released from the employment of the University, as per norms and rules.

10. If your performance, after appraisal by the competent authority, is found unsatisfactory or you are found indulging in immoral activities, you may be relieved from the service without any notice.

11. You shall not disclose any confidential organizational information to anyone.

12. You are not allowed to make any statement on behalf of The Assam Royal Global University or Gyan Sagar Foundation, to any individual/media or any other entity unless told to do so by the competent authority of the University.

13. You should refrain from using your official designation while expressing views on any matter (Political, Social, Economic and any other). If it is in the interest of academics, prior permission should be taken from appropriate authority of the University.

14. You will comply with all the internal policies of the University viz. Leave policy, Uniform Policy and any other policies as implemented by UGC/other statutory bodies from time to time.

15. You are requested to join your post on or before 29th July 2019.

(Angira Mimani)
Registrar

Copy to:-
1. The Chancellor, The Assam Royal Global University
2. The Vice-Chancellor, The Assam Royal Global University
3. The Executive Vice-President, Gyan Sagar Foundation
4. The Accounts Section, The Assam Royal Global University
5. Personal file.

भारत सरकार

GOVERNMENT OF INDIA

MINISTRY OF EARTH SCIENCES
INDIA METEOROLOGICAL DEPARTMENT
L.G.B.I. Airport, Guwahati - 781015
Tel.: 0361-2911087



Employee ID	:	9519145
Name	:	Lakhya Jyoti Das
Designation	:	Scientific Asst.
Office	:	MO Tezpur
Issue Date	:	01.01.2022
Valid Upto	:	31.12.2024

हस्ताक्षर/Signature

Security Officer
Sig. of issuing authority
R.M.C. Guwahati

Address	:	C/O- Mrs. Bulbuli Gogoi, Swahid Bakori, Mazgaon, PO+PS-Tezpur, Dist-Sonitpur (Assam), Pin-784001
Phone	:	+91 83990 94176
Emerg. No.	:	+91 84864 12664
DOB	:	15.11.1995
Blood Group	:	AB +ve
Gender	:	M
Aadhar No.	:	3865 7734 4878

Please surrender the card on expiry. Its loss should be reported immediately to the Police and Issuing authority.

Reappointment Letter

Response was added on 07/08/2021 1:54pm.

VANDERBILT UNIVERSITY | Office of Postdoctoral Affairs

July 8, 2021
Confidential

Iftak Hussain
112 Acklen Park Drive, Apt B-3
Nashville
TN 37203

Dear Dr. Hussain:

Upon the recommendation of Dean Jansen and Professor Bowden, I am pleased to offer you a reappointment to the position of Postdoctoral Scholar, Research in the Department/Program of Biomedical Engineering in the School of Engineering at Vanderbilt University. Your salary will be at the rate of $55500 per annum paid monthly at a rate of $4625.

This is a non-faculty, non-tenure track term appointment for the period of 10/1/21 through 9/30/22, subject to the availability of funds from designated internal or external sources sufficient to support your salary and related expenses and your satisfactory fulfillment of the expectations of your mentor and for postdoctoral research fellowships generally. This appointment will terminate earlier than the date indicated if the designated funds become insufficient or you fail to meet expectations. This appointment is for the period indicated in this letter. However, in the event you are reappointed, postdoctoral fellowships at Vanderbilt University are subject to a maximum of five years, including total training time at all institutions. Our records indicate that this appointment will be your year 3. The appointment start date is flexible and is valid for 90 days. However, the start date cannot be changed without the approval of your mentor.

Postdoctoral scholars are expected to follow all relevant Vanderbilt policies, including Vanderbilt's Policy on Technology and Literary and Artistic Works located at: http://cttc.co/inventors/policies. Your faculty mentor will discuss any intellectual property issues and concerns with you directly and if necessary, consult with Vanderbilt's Center for Technology Transfer and Commercialization (CTTC).

You are responsible for completing all of Vanderbilt's required training programs, including responsible conduct of research training and, if applicable, completion of protection of minors training (which includes a policy adherence agreement). Your mentor will provide this information to you.

Your position carries eligibility for a number of benefits. Details of insurance plans and eligibility for benefits, and vacation/leave may be found at the Office of Postdoctoral Affairs website: https://www.vanderbilt.edu/postdoc/postdoc-benefits/.

As a member of the Vanderbilt community, there are privileges and responsibilities. Vanderbilt resources, technology infrastructure, and information assets such as library databases are available to you to promote the core mission of Vanderbilt in education, research and scholarship. However, you must follow all Vanderbilt policies and procedures related to these privileges. Misuse of Vanderbilt resources threatens the integrity of the institution and will not be tolerated.

This appointment requires acceptance of this offer by July 15, 2021. After that date, the offer will be deemed revoked. Unless renewed or ended earlier, this appointment will expire on 9/30/22.

By signing this form, you are acknowledging that you have discussed the Individual Development Plan with your mentor and understand it.

Congratulations on your reappointment. If I can be of any assistance to you, please do not hesitate to contact me.

Sincerely,



C. André Christie-Mizell, Ph.D.
Vice Provost for Graduate Education
Director, Office of Postdoctoral Affairs
Dean of the Graduate School
Centennial Professor of Sociology

Director Signature Date:	07-08-2021
I accept the terms of this appointment as outlined above.	⊗ Yes ◯ No

Postdoctoral Appointee Signature



Date:	07-08-2021

117 Alumni Hall
2205 West End Avenue
Nashville, TN 37240

tell 615.343.1990
vu.edu/postdoc